

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE  
 BY 4-DIGIT INDUSTRY CODE  
 REGION: EASTERN RURAL  
 WORKSITES WITH MORE THAN 500 EMPLOYEES  
 ANNUAL AVERAGES: CY2021  
 RUN DATE: 06/23/22

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
AG, MINING, CONSTR, & RETAIL TRADE		0
OILSEED AND GRAIN FARMING	1111	0
VEGETABLE AND MELON FARMING	1112	0
FRUIT AND TREE NUT FARMING	1113	0
GREENHOUSE, NURSERY, AND FLORICULTURE PRODUCT	1114	0
OTHER CROP FARMING	1119	0
CATTLE RANCHING AND FARMING	1121	0
HOG AND PIG FARMING	1122	0
POULTRY AND EGG PRODUCTION	1123	0
SHEEP AND GOAT FARMING	1124	0
ANIMAL AQUACULTURE	1125	0
OTHER ANIMAL PRODUCTION	1129	0
TIMBER TRACT OPERATIONS	1131	0
FOREST NURSERIES AND GATHERING OF FOREST PROD	1132	0
LOGGING	1133	0
FISHING	1141	0
HUNTING AND TRAPPING	1142	0
SUPPORT ACTIVITIES FOR CROP PRODUCTION	1151	0
SUPPORT ACTIVITIES FOR ANIMAL PRODUCTION	1152	0
SUPPORT ACTIVITIES FOR FORESTRY	1153	0
OIL AND GAS EXTRACTION	2111	0
COAL MINING	2121	0
METAL ORE MINING	2122	0
NONMETALLIC MINERAL MINING AND QUARRYING	2123	0
SUPPORT ACTIVITIES FOR MINING	2131	0
RESIDENTIAL BUILDING CONSTRUCTION	2361	0
NONRESIDENTIAL BUILDING CONSTRUCTION	2362	0
UTILITY SYSTEM CONSTRUCTION	2371	0
LAND SUBDIVISION	2372	0
HIGHWAY, STREET, AND BRIDGE CONSTRUCTION	2373	0
OTHER HEAVY AND CIVIL ENGINEERING CONSTRUCTIO	2379	0
FOUNDATION, STRUCTURE, AND BUILDING EXTERIOR	2381	0
BUILDING EQUIPMENT CONTRACTORS	2382	0
BUILDING FINISHING CONTRACTORS	2383	0
OTHER SPECIALTY TRADE CONTRACTORS	2389	0
AUTOMOBILE DEALERS	4411	0
OTHER MOTOR VEHICLE DEALERS	4412	0
AUTOMOTIVE PARTS, ACCESSORIES AND TIRE STORES	4413	0
FURNITURE STORES	4421	0
HOME FURNISHING STORES	4422	0
ELECTRONICS AND APPLIANCE STORES	4431	0
BUILDING MATERIAL AND SUPPLIES DEALERS	4441	0
LAWN AND GARDEN EQUIPMENT AND SUPPLIES STORES	4442	0

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	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
GROCERY STORES	4451	0
SPECIALTY FOOD STORES	4452	0
BEER, WINE, AND LIQUOR STORES	4453	0
HEALTH AND PERSONAL CARE STORES	4461	0
GASOLINE STATIONS	4471	0
CLOTHING STORES	4481	0
SHOE STORES	4482	0
JEWELRY, LUGGAGE, AND LEATHER GOODS STORES	4483	0
SPORTING GOODS, HOBBY, AND MUSICAL INSTRUMENT	4511	0
BOOK, PERIODICAL, AND MUSIC STORES	4512	0
DEPARTMENT STORES	4521	0
OTHER GENERAL MERCHANDISE STORES	4529	0
FLORISTS	4531	0
OFFICE SUPPLIES, STATIONERY, AND GIFT STORES	4532	0
USED MERCHANDISE STORES	4533	0
OTHER MISCELLANEOUS STORE RETAILERS	4539	0
ELECTRONIC SHOPPING AND MAIL-ORDER HOUSES	4541	0
VENDING MACHINE OPERATORS	4542	0
DIRECT SELLING ESTABLISHMENTS	4543	0
FULL-SERVICE RESTAURANTS	7221	0
LIMITED-SERVICE EATING PLACES	7222	0
SPECIAL FOOD SERVICES	7223	0
DRINKING PLACES (ALCOHOLIC BEVERAGES)	7224	0

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MANUFACTURING  
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4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
MANUFACTURING	61,203	
ANIMAL FOOD MANUFACTURING 3111		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
GRAIN AND OILSEED MILLING 3112	0	
SUGAR AND CONFECTIONERY PRODUCT MANUFACTURING 3113		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FRUIT AND VEGETABLE PRESERVING AND SPECIALITY 3114		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
DAIRY PRODUCT MANUFACTURING 3115	0	
ANIMAL SLAUGHTERING AND PROCESSING 3116	49,709	
SEAFOOD PRODUCT PREPARATION AND PACKAGING 3117	0	
BAKERIES AND TORTILLA MANUFACTURING 3118		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER FOOD MANUFACTURING 3119	0	
BEVERAGE MANUFACTURING 3121	0	
TOBACCO MANUFACTURING 3122	0	
FIBER, YARN, AND THREAD MILLS 3131	0	
FABRIC MILLS 3132	0	
TEXTILE AND FABRIC FINISHING AND FABRIC COATI 3133	0	
TEXTILE FURNISHINGS MILLS 3141	0	
OTHER TEXTILE PRODUCT MILLS 3149	0	
APPAREL KNITTING MILLS 3151	0	
CUT AND SEW APPAREL MANUFACTURING 3152	0	
APPAREL ACCESSORIES AND OTHER APPAREL MANUFAC 3159	0	
LEATHER AND HIDE TANNING AND FINISHING 3161	0	
FOOTWEAR MANUFACTURING 3162	0	
OTHER LEATHER AND ALLIED PRODUCT MANUFACTURIN 3169	0	
SAWMILLS AND WOOD PRESERVATION 3211	0	
VENEER, PLYWOOD AND ENGINEERED WOOD PRODUCT M 3212	0	
OTHER WOOD PRODUCT MANUFACTURING 3219	0	
PULP, PAPER, AND PAPERBOARD MILLS 3221	0	
CONVERTED PAPER PRODUCT MANUFACTURING 3222	0	
PRINTING AND RELATED SUPPORT ACTIVITIES 3231	0	
PETROLEUM AND COAL PRODUCTS MANUFACTURING 3241		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
BASIC CHEMICAL MANUFACTURING 3251	0	
RESIN, SYNTHETIC RUBBER, AND ARTIFICIAL SYNTH 3252	0	
PESTICIDE, FERTILIZER, AND OTHER AGRICULTURAL 3253	0	
PHARMACEUTICAL AND MEDICINE MANUFACTURING 3254		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PAINT, COATING, AND ADHESIVE MANUFACTURING 3255	0	
SOAP, CLEANING COMPOUND, AND TOILET PREPARATI 3256	0	
OTHER CHEMICAL PRODUCT AND PREPARATION MANUFA 3259	0	
PLASTICS PRODUCT MANUFACTURING 3261	0	
RUBBER PRODUCT MANUFACTURING 3262	0	
CLAY PRODUCT AND REFRACTORY MANUFACTURING 3271	0	
GLASS AND GLASS PRODUCT MANUFACTURING 3272	0	
CEMENT AND CONCRETE PRODUCT MANUFACTURING 3273	0	
LIME AND GYPSUM PRODUCT MANUFACTURING 3274	0	

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4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
OTHER NONMETALLIC MINERAL PRODUCT MANUFACTURI	3279 0
IRON AND STEEL MILLS AND FERROALLOY MANUFACTU	3311 0
STEEL PRODUCT MANUFACTURING FROM PURCHASED ST	3312 0
ALUMINA AND ALUMINUM PRODUCTION AND PROCESSIN	3313 0
NONFERROUS METAL (EXCEPT ALUMINUM) PRODUCTION	3314 0
FOUNDRIES	3315 0
FORGING AND STAMPING	3321 0
CUTLERY AND HANDTOOL MANUFACTURING	3322 0
ARCHITECTURAL AND STRUCTURAL METALS MANUFACTU	3323 0
BOILER, TANK, AND SHIPPING CONTAINER MANUFACT	3324 0
HARDWARE MANUFACTURING	3325 0
SPRING AND WIRE PRODUCT MANUFACTURING	3326 0
MACHINE SHOPS; TURNED PRODUCT; AND SCREW, NUT	3327 0
COATING, ENGRAVING, HEAT TREATING, AND ALLIED	3328 0
OTHER FABRICATED METAL PRODUCT MANUFACTURING	3329 0
AGRICULTURE, CONSTRUCTION, AND MINING MACHINE	3331 68,142
INDUSTRIAL MACHINERY MANUFACTURING	3332 0
COMMERCIAL AND SERVICE INDUSTRY MACHINERY MAN	3333 0
VENTILATION, HEATING, AIR-CONDITIONING, AND C	3334 0
METALWORKING MACHINERY MANUFACTURING	3335 0
ENGINE, TURBINE, AND POWER TRANSMISSION EQUIP	3336 0
OTHER GENERAL PURPOSE MACHINERY MANUFACTURING	3339 0
COMPUTER AND PERIPHERAL EQUIPMENT MANUFACTURI	3341 0
COMMUNICATIONS EQUIPMENT MANUFACTURING	3342 0
AUDIO AND VIDEO EQUIPMENT MANUFACTURING	3343 0
SEMICONDUCTOR AND OTHER ELECTRONIC COMPONENT	3344 0
NAVIGATIONAL, MEASURING, ELECTROMEDICAL, AND	3345 0
MANUFACTURING AND REPRODUCING MAGNETIC AND OP	3346 0
ELECTRIC LIGHTING EQUIPMENT MANUFACTURING	3351 0
HOUSEHOLD APPLIANCE MANUFACTURING	3352 0
ELECTRICAL EQUIPMENT MANUFACTURING	3353 0
OTHER ELECTRICAL EQUIPMENT AND COMPONENT MANU	3359 * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MOTOR VEHICLE MANUFACTURING	3361 0
MOTOR VEHICLE BODY AND TRAILER MANUFACTURING	3362 0
MOTOR VEHICLE PARTS MANUFACTURING	3363 * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AEROSPACE PRODUCT AND PARTS MANUFACTURING	3364 * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
RAILROAD ROLLING STOCK MANUFACTURING	3365 0
SHIP AND BOAT BUILDING	3366 * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER TRANSPORTATION EQUIPMENT MANUFACTURING	3369 0
HOUSEHOLD AND INSTITUTIONAL FURNITURE AND KIT	3371 * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OFFICE FURNITURE (INCLUDING FIXTURES) MANUFAC	3372 0
OTHER FURNITURE RELATED PRODUCT MANUFACTURING	3379 0
MEDICAL EQUIPMENT AND SUPPLIES MANUFACTURING	3391 0
OTHER MISCELLANEOUS MANUFACTURING	3399 0

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4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO	68,267	
ELECTRIC POWER GENERATION, TRANSMISSION AND D	2211	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NATURAL GAS DISTRIBUTION	2212	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
WATER,SEWAGE AND OTHER SYSTEMS	2213	0
MOTOR VEHICLE AND MOTOR VEHICLE PARTS AND SUP	4231	0
FURNITURE AND HOME FURNISHING MERCHANT WHOLES	4232	0
LUMBER AND OTHER CONSTRUCTION MATERIALS MERCH	4233	0
PROFESSIONAL AND COMMERCIAL EQUIPMENT AND SUP	4234	0
METAL AND MINERAL (EXCEPT PETROLEUM) MERCHANT	4235	0
ELECTRICAL AND ELECTRONIC GOODS MERCHANT WHOL	4236	0
HARDWARE, AND PLUMBING AND HEATING EQUIPMENT	4237	0
MACHINERY, EQUIPMENT, AND SUPPLIES MERCHANT W	4238	0
MISCELLANEOUS DURABLE GOODS MERCHANT WHOLESAL	4239	0
PAPER AND PAPER PRODUCT MERCHANT WHOLESALERS	4241	0
DRUGS AND DRUGGISTS SUNDRIES MERCHANT WHOLESA	4242	0
APPAREL, PIECE GOODS, AND NOTIONS MERCHANT WH	4243	0
GROCERY AND RELATED PRODUCT WHOLESALERS	4244	0
FARM PRODUCT RAW MATERIAL MERCHANT WHOLESALER	4245	0
CHEMICAL AND ALLIED PRODUCTS MERCHANT WHOLESA	4246	0
PETROLEUM AND PETROLEUM PRODUCTS MERCHANT WHO	4247	0
BEER, WINE, AND DISTILLED ALCOHOLIC BEVERAGE	4248	0
MISCELLANEOUS NONDURABLE GOODS MERCHANT WHOLE	4249	0
WHOLESALE ELECTRONIC MARKETS AND AGENTS AND B	4251	0
SCHEDULED AIR TRANSPORTATION	4811	0
NONSCHEDULED AIR TRANSPORTATION	4812	0
RAIL TRANSPORTATION	4821	0
DEEP SEA, COASTAL, AND GREAT LAKES WATER TRAN	4831	0
INLAND WATER TRANSPORTATION	4832	0
GENERAL FREIGHT TRUCKING	4841	0
SPECIALIZED FREIGHT TRUCKING	4842	0
URBAN TRANSIT SYSTEMS	4851	0
INTERURBAN AND RURAL BUS TRANSPORTATION	4852	0
TAXI AND LIMOUSINE SERVICE	4853	0
SCHOOL AND EMPLOYEE BUS TRANSPORTATION	4854	0
CHARTER BUS INDUSTRY	4855	0
OTHER TRANSIT AND GROUND PASSENGER TRANSPORTA	4859	0
PIPELINE TRANSPORTATION OF CRUDE OIL	4861	0
PIPELINE TRANSPORTATION OF NATURAL GAS	4862	0
OTHER PIPELINE TRANSPORTATION	4869	0
SCENIC AND SIGHTSEEING TRANSPORTATION, LAND	4871	0
SCENIC AND SIGHTSEEING TRANSPORTATION, WATER	4872	0
SCENIC AND SIGHTSEEING TRANSPORTATION, OTHER	4879	0
SUPPORT ACTIVITIES FOR AIR TRANSPORTATION	4881	0

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	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
SUPPORT ACTIVITIES FOR RAIL TRANSPORTATION	4882	0
SUPPORT ACTIVITIES FOR WATER TRANSPORTATION	4883	0
SUPPORT ACTIVITIES FOR ROAD TRANSPORTATION	4884	0
FREIGHT TRANSPORTATION ARRANGEMENT	4885	0
OTHER SUPPORT ACTIVITIES FOR TRANSPORTATION	4889	0
POSTAL SERVICE	4911	0
COURIERS	4921	0
LOCAL MESSENGERS AND LOCAL DELIVERY	4922	0
WAREHOUSING AND STORAGE	4931	48,600
NEWSPAPER, PERIODICAL, BOOK, AND DIRECTORY PU	5111	0
SOFTWARE PUBLISHERS	5112	0
MOTION PICTURE AND VIDEO INDUSTRIES	5121	0
SOUND RECORDING INDUSTRIES	5122	0
RADIO AND TELEVISION BROADCASTING	5151	0
CABLE AND OTHER SUBSCRIPTION PROGRAMMING	5152	0
INTERNET PUBLISHING AND BROADCASTING	5161	0
WIRED TELECOMMUNICATIONS CARRIERS	5171	0
WIRELESS TELECOMMUNICATIONS CARRIERS (EXCEPT	5172	0
TELECOMMUNICATIONS RESELLERS	5173	0
SATELLITE TELECOMMUNICATIONS	5174	0
CABLE AND OTHER PROGRAM DISTRIBUTION	5175	0
OTHER TELECOMMUNICATIONS	5179	0
INTERNET SERVICE PROVIDERS AND WEB SEARCH POR	5181	0
DATA PROCESSING, HOSTING, AND RELATED SERVICE	5182	0
OTHER INFORMATION SERVICES	5191	0

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES  
 BY 4-DIGIT INDUSTRY CODE  
 REGION: EASTERN RURAL  
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	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
FIN AND SERVICES		47,494
MONETARY AUTHORITIES - CENTRAL BANK	5211	0
DEPOSITORY CREDIT INTERMEDIATION	5221	0
NONDEPOSITORY CREDIT INTERMEDIATION	5222	0
ACTIVITIES RELATED TO CREDIT INTERMEDIATION	5223	0
SECURITIES AND COMMODITY CONTRACTS INTERMEDIA	5231	0
SECURITIES AND COMMODITY EXCHANGES	5232	0
OTHER FINANCIAL INVESTMENT ACTIVITIES	5239	0
INSURANCE CARRIERS	5241	0
AGENCIES, BROKERAGES, AND OTHER INSURANCE REL	5242	0
INSURANCE AND EMPLOYEE BENEFIT FUNDS	5251	0
OTHER INVESTMENT POOLS AND FUNDS	5259	0
LESSORS OF REAL ESTATE	5311	0
OFFICES OF REAL ESTATE AGENTS AND BROKERS	5312	0
ACTIVITIES RELATED TO REAL ESTATE	5313	0
AUTOMOTIVE EQUIPMENT RENTAL AND LEASING	5321	0
CONSUMER GOODS RENTAL	5322	0
GENERAL RENTAL CENTERS	5323	0
COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP	5324	0
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS (EX	5331	0
LEGAL SERVICES	5411	0
ACCOUNTING, TAX PREPARATION, BOOKEEPING, AND	5412	0
ARCHITECTURAL, ENGINEERING, AND RELATED SERVI	5413	0
SPECIALIZED DESIGN SERVICES	5414	0
COMPUTER SYSTEMS DESIGN AND RELATED SERVICES	5415	0
MANAGEMENT, SCIENTIFIC, AND TECHNICAL CONSULT	5416	0
SCIENTIFIC RESEARCH AND DEVELOPMENT SERVICES	5417	0
ADVERTISING AND RELATED SERVICES	5418	0
OTHER PROFESSIONAL, SCIENTIFIC, AND TECHNICAL	5419	0
MANAGEMENT OF COMPANIES AND ENTERPRISES	5511	0
OFFICE ADMINISTRATIVE SERVICES	5611	0
FACILITIES SUPPORT SERVICES	5612	0
EMPLOYMENT SERVICES	5613	0
BUSINESS SUPPORT SERVICES	5614	0
TRAVEL ARRANGEMENT AND RESERVATION SERVICES	5615	0
INVESTIGATION AND SECURITY SERVICES	5616	0
SERVICES TO BUILDINGS AND DWELLINGS	5617	0
OTHER SUPPORT SERVICES	5619	0
WASTE COLLECTION	5621	0
WASTE TREATMENT AND DISPOSAL	5622	0
REMEDIATION AND OTHER WASTE MANAGEMENT SERVIC	5629	0
ELEMENTARY AND SECONDARY SCHOOLS	6111	34,465
JUNIOR COLLEGES	6112	

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4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
COLLEGES, UNIVERSITIES, AND PROFESSIONAL SCHO	6113	61,223
BUSINESS SCHOOLS AND COMPUTER AND MANAGEMENT	6114	0
TECHNICAL AND TRADE SCHOOLS	6115	0
OTHER SCHOOLS AND INSTRUCTION	6116	0
EDUCATIONAL SUPPORT SERVICES	6117	0
OFFICES OF PHYSICIANS	6211	0
OFFICES OF DENTISTS	6212	0
OFFICES OF OTHER HEALTH PRACTITIONERS	6213	0
OUTPATIENT CARE CENTERS	6214	0
MEDICAL AND DIAGNOSTIC LABORATORIES	6215	0
HOME HEALTH CARE SERVICES	6216	0
OTHER AMBULATORY HEALTH CARE SERVICES	6219	0
GENERAL MEDICAL AND SURGICAL HOSPITALS	6221	62,273
PSYCHIATRIC AND SUBSTANCE ABUSE HOSPITALS	6222	0
SPECIALTY (EXCEPT PSYCHIATRIC AND SUBSTANCE A	6223	0
NURSING CARE FACILITIES	6231	0
RESIDENTIAL MENTAL RETARDATION, MENTAL HEALTH	6232	0
COMMUNITY CARE FACILITIES FOR THE ELDERLY	6233	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER RESIDENTAL CARE FACILITIES	6239	0
INDIVIDUAL AND FAMILY SERVICES	6241	0
COMMUNITY FOOD AND HOUSING, AND EMERGENCY AND	6242	0
VOCATIONAL REHABILITATION SERVICES	6243	0
CHILD DAY CARE SERVICES	6244	0
PERFORMING ARTS COMPANIES	7111	0
SPECTATOR SPORTS	7112	0
PROMOTERS OF PERFORMING ARTS, SPORTS, AND SIM	7113	0
AGENTS AND MANAGERS FOR ARTISTS, ATHLETES, EN	7114	0
INDEPENDENT ARTISTS, WRITERS, AND PERFORMERS	7115	0
MUSEUMS, HISTORICAL SITES, AND SIMILAR INSTIT	7121	0
AMUSEMENT PARKS AND ARCADES	7131	0
GAMBLING INDUSTRIES	7132	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER AMUSEMENT AND RECREATION INDUSTRIES	7139	0
TRAVELER ACCOMMODATION	7211	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
RV (RECREATIONAL VEHICLE) PARKS AND RECREATIO	7212	0
ROOMING AND BOARDING HOUSES	7213	0



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REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN  
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4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN	61,653
AUTOMOTIVE REPAIR AND MAINTENANCE 8111	0
ELECTRONIC AND PRECISION EQUIPMENT REPAIR AND 8112	0
COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP 8113	0
PERSONAL AND HOUSEHOLD GOODS REPAIR AND MAINT 8114	0
PERSONAL CARE SERVICES 8121	0
DEATH CARE SERVICES 8122	0
DRYCLEANING AND LAUNDRY SERVICES 8123	0
OTHER PERSONAL SERVICES 8129	0
RELIGIOUS ORGANIZATIONS 8131	0
GRANTMAKING AND GIVING SERVICES 8132	0
SOCIAL ADVOCACY ORGANIZATIONS 8133	0
CIVIC AND SOCIAL ORGANIZATIONS 8134	0
BUSINESS, PROFESSIONAL, LABOR, POLITICAL, AND 8139	0
PRIVATE HOUSEHOLDS 8141	0
EXECUTIVE, LEGISLATIVE, AND OTHER GENERAL GOV 9211	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES 9221	0
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS 9231	0
ADMINISTRATION OF ENVIRONMENTAL QUALITY PROGR 9241	0
ADMINISTRATION OF HOUSING PROGRAMS, URBAN PLA 9251	0
ADMINISTRATION OF ECONOMIC PROGRAMS 9261	0
SPACE RESEARCH AND TECHNOLOGY 9271	0
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS 9281	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

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OILSEED AND GRAIN FARMING	1111	0
VEGETABLE AND MELON FARMING	1112	0
FRUIT AND TREE NUT FARMING	1113	0
GREENHOUSE, NURSERY, AND FLORICULTURE PRODUCT	1114	0
OTHER CROP FARMING	1119	0
CATTLE RANCHING AND FARMING	1121	0
HOG AND PIG FARMING	1122	0
POULTRY AND EGG PRODUCTION	1123	0
SHEEP AND GOAT FARMING	1124	0
ANIMAL AQUACULTURE	1125	0
OTHER ANIMAL PRODUCTION	1129	0
TIMBER TRACT OPERATIONS	1131	0
FOREST NURSERIES AND GATHERING OF FOREST PROD	1132	0
LOGGING	1133	0
FISHING	1141	0
HUNTING AND TRAPPING	1142	0
SUPPORT ACTIVITIES FOR CROP PRODUCTION	1151	0
SUPPORT ACTIVITIES FOR ANIMAL PRODUCTION	1152	0
SUPPORT ACTIVITIES FOR FORESTRY	1153	0
OIL AND GAS EXTRACTION	2111	0
COAL MINING	2121	0
METAL ORE MINING	2122	0
NONMETALLIC MINERAL MINING AND QUARRYING	2123	0
SUPPORT ACTIVITIES FOR MINING	2131	0
RESIDENTIAL BUILDING CONSTRUCTION	2361	0
NONRESIDENTIAL BUILDING CONSTRUCTION	2362	0
UTILITY SYSTEM CONSTRUCTION	2371	0
LAND SUBDIVISION	2372	0
HIGHWAY, STREET, AND BRIDGE CONSTRUCTION	2373	0
OTHER HEAVY AND CIVIL ENGINEERING CONSTRUCTIO	2379	0
FOUNDATION, STRUCTURE, AND BUILDING EXTERIOR	2381	0
BUILDING EQUIPMENT CONTRACTORS	2382	0
BUILDING FINISHING CONTRACTORS	2383	0
OTHER SPECIALTY TRADE CONTRACTORS	2389	0
AUTOMOBILE DEALERS	4411	0
OTHER MOTOR VEHICLE DEALERS	4412	0
AUTOMOTIVE PARTS, ACCESSORIES AND TIRE STORES	4413	0
FURNITURE STORES	4421	0
HOME FURNISHING STORES	4422	0
ELECTRONICS AND APPLIANCE STORES	4431	0
BUILDING MATERIAL AND SUPPLIES DEALERS	4441	0
LAWN AND GARDEN EQUIPMENT AND SUPPLIES STORES	4442	0

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE  
 BY 4-DIGIT INDUSTRY CODE  
 REGION: WESTERN RURAL  
 WORKSITES WITH MORE THAN 500 EMPLOYEES  
 ANNUAL AVERAGES: CY2021  
 RUN DATE: 06/23/22

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
GROCERY STORES	4451	0
SPECIALTY FOOD STORES	4452	0
BEER, WINE, AND LIQUOR STORES	4453	0
HEALTH AND PERSONAL CARE STORES	4461	0
GASOLINE STATIONS	4471	0
CLOTHING STORES	4481	0
SHOE STORES	4482	0
JEWELRY, LUGGAGE, AND LEATHER GOODS STORES	4483	0
SPORTING GOODS, HOBBY, AND MUSICAL INSTRUMENT	4511	0
BOOK, PERIODICAL, AND MUSIC STORES	4512	0
DEPARTMENT STORES	4521	0
OTHER GENERAL MERCHANDISE STORES	4529	0
FLORISTS	4531	0
OFFICE SUPPLIES, STATIONERY, AND GIFT STORES	4532	0
USED MERCHANDISE STORES	4533	0
OTHER MISCELLANEOUS STORE RETAILERS	4539	0
ELECTRONIC SHOPPING AND MAIL-ORDER HOUSES	4541	0
VENDING MACHINE OPERATORS	4542	0
DIRECT SELLING ESTABLISHMENTS	4543	0
FULL-SERVICE RESTAURANTS	7221	0
LIMITED-SERVICE EATING PLACES	7222	0
SPECIAL FOOD SERVICES	7223	0
DRINKING PLACES (ALCOHOLIC BEVERAGES)	7224	0

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING  
 BY 4-DIGIT INDUSTRY CODE  
 REGION: WESTERN RURAL  
 WORKSITES WITH MORE THAN 500 EMPLOYEES  
 ANNUAL AVERAGES: CY2021  
 RUN DATE: 06/23/22

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
MANUFACTURING		67,587
ANIMAL FOOD MANUFACTURING	3111	0
GRAIN AND OILSEED MILLING	3112	0
SUGAR AND CONFECTIONERY PRODUCT MANUFACTURING	3113	0
FRUIT AND VEGETABLE PRESERVING AND SPECIALITY	3114	0
DAIRY PRODUCT MANUFACTURING	3115	0
ANIMAL SLAUGHTERING AND PROCESSING	3116	67,587
SEAFOOD PRODUCT PREPARATION AND PACKAGING	3117	0
BAKERIES AND TORTILLA MANUFACTURING	3118	0
OTHER FOOD MANUFACTURING	3119	0
BEVERAGE MANUFACTURING	3121	0
TOBACCO MANUFACTURING	3122	0
FIBER, YARN, AND THREAD MILLS	3131	0
FABRIC MILLS	3132	0
TEXTILE AND FABRIC FINISHING AND FABRIC COATI	3133	0
TEXTILE FURNISHINGS MILLS	3141	0
OTHER TEXTILE PRODUCT MILLS	3149	0
APPAREL KNITTING MILLS	3151	0
CUT AND SEW APPAREL MANUFACTURING	3152	0
APPAREL ACCESSORIES AND OTHER APPAREL MANUFAC	3159	0
LEATHER AND HIDE TANNING AND FINISHING	3161	0
FOOTWEAR MANUFACTURING	3162	0
OTHER LEATHER AND ALLIED PRODUCT MANUFACTURIN	3169	0
SAWMILLS AND WOOD PRESERVATION	3211	0
veneER, PLYWOOD AND ENGINEERED WOOD PRODUCT M	3212	0
OTHER WOOD PRODUCT MANUFACTURING	3219	0
PULP, PAPER, AND PAPERBOARD MILLS	3221	0
CONVERTED PAPER PRODUCT MANUFACTURING	3222	0
PRINTING AND RELATED SUPPORT ACTIVITIES	3231	0
PETROLEUM AND COAL PRODUCTS MANUFACTURING	3241	0
BASIC CHEMICAL MANUFACTURING	3251	0
RESIN, SYNTHETIC RUBBER, AND ARTIFICIAL SYNTH	3252	0
PESTICIDE, FERTILIZER, AND OTHER AGRICULTURAL	3253	0
PHARMACEUTICAL AND MEDICINE MANUFACTURING	3254	0
PAINT, COATING, AND ADHESIVE MANUFACTURING	3255	0
SOAP, CLEANING COMPOUND, AND TOILET PREPARATI	3256	0
OTHER CHEMICAL PRODUCT AND PREPARATION MANUFA	3259	0
PLASTICS PRODUCT MANUFACTURING	3261	0
RUBBER PRODUCT MANUFACTURING	3262	0
CLAY PRODUCT AND REFRACTORY MANUFACTURING	3271	0
GLASS AND GLASS PRODUCT MANUFACTURING	3272	0
CEMENT AND CONCRETE PRODUCT MANUFACTURING	3273	0
LIME AND GYPSUM PRODUCT MANUFACTURING	3274	0

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING  
 BY 4-DIGIT INDUSTRY CODE  
 REGION: WESTERN RURAL  
 WORKSITES WITH MORE THAN 500 EMPLOYEES  
 ANNUAL AVERAGES: CY2021  
 RUN DATE: 06/23/22

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
OTHER NONMETALLIC MINERAL PRODUCT MANUFACTURI	3279	0
IRON AND STEEL MILLS AND FERROALLOY MANUFACTU	3311	0
STEEL PRODUCT MANUFACTURING FROM PURCHASED ST	3312	0
ALUMINA AND ALUMINUM PRODUCTION AND PROCESSIN	3313	0
NONFERROUS METAL (EXCEPT ALUMINUM) PRODUCTION	3314	0
FOUNDRIES	3315	0
FORGING AND STAMPING	3321	0
CUTLERY AND HANDTOOL MANUFACTURING	3322	0
ARCHITECTURAL AND STRUCTURAL METALS MANUFACTU	3323	0
BOILER, TANK, AND SHIPPING CONTAINER MANUFACT	3324	0
HARDWARE MANUFACTURING	3325	0
SPRING AND WIRE PRODUCT MANUFACTURING	3326	0
MACHINE SHOPS; TURNED PRODUCT; AND SCREW, NUT	3327	0
COATING, ENGRAVING, HEAT TREATING, AND ALLIED	3328	0
OTHER FABRICATED METAL PRODUCT MANUFACTURING	3329	0
AGRICULTURE, CONSTRUCTION, AND MINING MACHINE	3331	0
INDUSTRIAL MACHINERY MANUFACTURING	3332	0
COMMERCIAL AND SERVICE INDUSTRY MACHINERY MAN	3333	0
VENTILATION, HEATING, AIR-CONDITIONING, AND C	3334	0
METALWORKING MACHINERY MANUFACTURING	3335	0
ENGINE, TURBINE, AND POWER TRANSMISSION EQUIP	3336	0
OTHER GENERAL PURPOSE MACHINERY MANUFACTURING	3339	0
COMPUTER AND PERIPHERAL EQUIPMENT MANUFACTURI	3341	0
COMMUNICATIONS EQUIPMENT MANUFACTURING	3342	0
AUDIO AND VIDEO EQUIPMENT MANUFACTURING	3343	0
SEMICONDUCTOR AND OTHER ELECTRONIC COMPONENT	3344	0
NAVIGATIONAL, MEASURING, ELECTROMEDICAL, AND	3345	0
MANUFACTURING AND REPRODUCING MAGNETIC AND OP	3346	0
ELECTRIC LIGHTING EQUIPMENT MANUFACTURING	3351	0
HOUSEHOLD APPLIANCE MANUFACTURING	3352	0
ELECTRICAL EQUIPMENT MANUFACTURING	3353	0
OTHER ELECTRICAL EQUIPMENT AND COMPONENT MANU	3359	0
MOTOR VEHICLE MANUFACTURING	3361	0
MOTOR VEHICLE BODY AND TRAILER MANUFACTURING	3362	0
MOTOR VEHICLE PARTS MANUFACTURING	3363	0
AEROSPACE PRODUCT AND PARTS MANUFACTURING	3364	0
RAILROAD ROLLING STOCK MANUFACTURING	3365	0
SHIP AND BOAT BUILDING	3366	0
OTHER TRANSPORTATION EQUIPMENT MANUFACTURING	3369	0
HOUSEHOLD AND INSTITUTIONAL FURNITURE AND KIT	3371	0
OFFICE FURNITURE (INCLUDING FIXTURES) MANUFAC	3372	0
OTHER FURNITURE RELATED PRODUCT MANUFACTURING	3379	0
MEDICAL EQUIPMENT AND SUPPLIES MANUFACTURING	3391	0
OTHER MISCELLANEOUS MANUFACTURING	3399	0

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO  
 BY 4-DIGIT INDUSTRY CODE  
 REGION: WESTERN RURAL  
 WORKSITES WITH MORE THAN 500 EMPLOYEES  
 ANNUAL AVERAGES: CY2021  
 RUN DATE: 06/23/22

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO	0
ELECTRIC POWER GENERATION, TRANSMISSION AND D	2211 0
NATURAL GAS DISTRIBUTION	2212 0
WATER,SEWAGE AND OTHER SYSTEMS	2213 0
MOTOR VEHICLE AND MOTOR VEHICLE PARTS AND SUP	4231 0
FURNITURE AND HOME FURNISHING MERCHANT WHOLES	4232 0
LUMBER AND OTHER CONSTRUCTION MATERIALS MERCH	4233 0
PROFESSIONAL AND COMMERCIAL EQUIPMENT AND SUP	4234 0
METAL AND MINERAL (EXCEPT PETROLEUM) MERCHANT	4235 0
ELECTRICAL AND ELECTRONIC GOODS MERCHANT WHOL	4236 0
HARDWARE, AND PLUMBING AND HEATING EQUIPMENT	4237 0
MACHINERY, EQUIPMENT, AND SUPPLIES MERCHANT W	4238 0
MISCELLANEOUS DURABLE GOODS MERCHANT WHOLESAL	4239 0
PAPER AND PAPER PRODUCT MERCHANT WHOLESALERS	4241 0
DRUGS AND DRUGGISTS SUNDRIES MERCHANT WHOLESA	4242 0
APPAREL, PIECE GOODS, AND NOTIONS MERCHANT WH	4243 0
GROCERY AND RELATED PRODUCT WHOLESALERS	4244 0
FARM PRODUCT RAW MATERIAL MERCHANT WHOLESALER	4245 0
CHEMICAL AND ALLIED PRODUCTS MERCHANT WHOLESA	4246 0
PETROLEUM AND PETROLEUM PRODUCTS MERCHANT WHO	4247 0
BEER, WINE, AND DISTILLED ALCOHOLIC BEVERAGE	4248 0
MISCELLANEOUS NONDURABLE GOODS MERCHANT WHOLE	4249 0
WHOLESALE ELECTRONIC MARKETS AND AGENTS AND B	4251 0
SCHEDULED AIR TRANSPORTATION	4811 0
NONSCHEDULED AIR TRANSPORTATION	4812 0
RAIL TRANSPORTATION	4821 0
DEEP SEA, COASTAL, AND GREAT LAKES WATER TRAN	4831 0
INLAND WATER TRANSPORTATION	4832 0
GENERAL FREIGHT TRUCKING	4841 0
SPECIALIZED FREIGHT TRUCKING	4842 0
URBAN TRANSIT SYSTEMS	4851 0
INTERURBAN AND RURAL BUS TRANSPORTATION	4852 0
TAXI AND LIMOUSINE SERVICE	4853 0
SCHOOL AND EMPLOYEE BUS TRANSPORTATION	4854 0
CHARTER BUS INDUSTRY	4855 0
OTHER TRANSIT AND GROUND PASSENGER TRANSPORTA	4859 0
PIPELINE TRANSPORTATION OF CRUDE OIL	4861 0
PIPELINE TRANSPORTATION OF NATURAL GAS	4862 0
OTHER PIPELINE TRANSPORTATION	4869 0
SCENIC AND SIGHTSEEING TRANSPORTATION, LAND	4871 0
SCENIC AND SIGHTSEEING TRANSPORTATION, WATER	4872 0
SCENIC AND SIGHTSEEING TRANSPORTATION, OTHER	4879 0
SUPPORT ACTIVITIES FOR AIR TRANSPORTATION	4881 0

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO  
 BY 4-DIGIT INDUSTRY CODE  
 REGION: WESTERN RURAL  
 WORKSITES WITH MORE THAN 500 EMPLOYEES  
 ANNUAL AVERAGES: CY2021  
 RUN DATE: 06/23/22

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
SUPPORT ACTIVITIES FOR RAIL TRANSPORTATION	4882	0
SUPPORT ACTIVITIES FOR WATER TRANSPORTATION	4883	0
SUPPORT ACTIVITIES FOR ROAD TRANSPORTATION	4884	0
FREIGHT TRANSPORTATION ARRANGEMENT	4885	0
OTHER SUPPORT ACTIVITIES FOR TRANSPORTATION	4889	0
POSTAL SERVICE	4911	0
COURIERS	4921	0
LOCAL MESSENGERS AND LOCAL DELIVERY	4922	0
WAREHOUSING AND STORAGE	4931	0
NEWSPAPER, PERIODICAL, BOOK, AND DIRECTORY PU	5111	0
SOFTWARE PUBLISHERS	5112	0
MOTION PICTURE AND VIDEO INDUSTRIES	5121	0
SOUND RECORDING INDUSTRIES	5122	0
RADIO AND TELEVISION BROADCASTING	5151	0
CABLE AND OTHER SUBSCRIPTION PROGRAMMING	5152	0
INTERNET PUBLISHING AND BROADCASTING	5161	0
WIRED TELECOMMUNICATIONS CARRIERS	5171	0
WIRELESS TELECOMMUNICATIONS CARRIERS (EXCEPT	5172	0
TELECOMMUNICATIONS RESELLERS	5173	0
SATELLITE TELECOMMUNICATIONS	5174	0
CABLE AND OTHER PROGRAM DISTRIBUTION	5175	0
OTHER TELECOMMUNICATIONS	5179	0
INTERNET SERVICE PROVIDERS AND WEB SEARCH POR	5181	0
DATA PROCESSING, HOSTING, AND RELATED SERVICE	5182	0
OTHER INFORMATION SERVICES	5191	0

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES  
 BY 4-DIGIT INDUSTRY CODE  
 REGION: WESTERN RURAL  
 WORKSITES WITH MORE THAN 500 EMPLOYEES  
 ANNUAL AVERAGES: CY2021  
 RUN DATE: 06/23/22

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
FIN AND SERVICES		48,423
MONETARY AUTHORITIES - CENTRAL BANK	5211	0
DEPOSITORY CREDIT INTERMEDIATION	5221	0
NONDEPOSITORY CREDIT INTERMEDIATION	5222	0
ACTIVITIES RELATED TO CREDIT INTERMEDIATION	5223	0
SECURITIES AND COMMODITY CONTRACTS INTERMEDIA	5231	0
SECURITIES AND COMMODITY EXCHANGES	5232	0
OTHER FINANCIAL INVESTMENT ACTIVITIES	5239	0
INSURANCE CARRIERS	5241	0
AGENCIES, BROKERAGES, AND OTHER INSURANCE REL	5242	0
INSURANCE AND EMPLOYEE BENEFIT FUNDS	5251	0
OTHER INVESTMENT POOLS AND FUNDS	5259	0
LESSORS OF REAL ESTATE	5311	0
OFFICES OF REAL ESTATE AGENTS AND BROKERS	5312	0
ACTIVITIES RELATED TO REAL ESTATE	5313	0
AUTOMOTIVE EQUIPMENT RENTAL AND LEASING	5321	0
CONSUMER GOODS RENTAL	5322	0
GENERAL RENTAL CENTERS	5323	0
COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP	5324	0
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS (EX	5331	0
LEGAL SERVICES	5411	0
ACCOUNTING, TAX PREPARATION, BOOKEEPING, AND	5412	0
ARCHITECTURAL, ENGINEERING, AND RELATED SERVI	5413	0
SPECIALIZED DESIGN SERVICES	5414	0
COMPUTER SYSTEMS DESIGN AND RELATED SERVICES	5415	0
MANAGEMENT, SCIENTIFIC, AND TECHNICAL CONSULT	5416	0
SCIENTIFIC RESEARCH AND DEVELOPMENT SERVICES	5417	0
ADVERTISING AND RELATED SERVICES	5418	0
OTHER PROFESSIONAL, SCIENTIFIC, AND TECHNICAL	5419	0
MANAGEMENT OF COMPANIES AND ENTERPRISES	5511	0
OFFICE ADMINISTRATIVE SERVICES	5611	0
FACILITIES SUPPORT SERVICES	5612	0
EMPLOYMENT SERVICES	5613	0
BUSINESS SUPPORT SERVICES	5614	0
TRAVEL ARRANGEMENT AND RESERVATION SERVICES	5615	0
INVESTIGATION AND SECURITY SERVICES	5616	0
SERVICES TO BUILDINGS AND DWELLINGS	5617	0
OTHER SUPPORT SERVICES	5619	0
WASTE COLLECTION	5621	0
WASTE TREATMENT AND DISPOSAL	5622	0
REMEDIATION AND OTHER WASTE MANAGEMENT SERVIC	5629	0
ELEMENTARY AND SECONDARY SCHOOLS	6111	37,829
JUNIOR COLLEGES	6112	0



HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES  
 BY 4-DIGIT INDUSTRY CODE  
 REGION: WESTERN RURAL  
 WORKSITES WITH MORE THAN 500 EMPLOYEES  
 ANNUAL AVERAGES: CY2021  
 RUN DATE: 06/23/22

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
COLLEGES, UNIVERSITIES, AND PROFESSIONAL SCHOOLS	6113	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
BUSINESS SCHOOLS AND COMPUTER AND MANAGEMENT	6114	0
TECHNICAL AND TRADE SCHOOLS	6115	0
OTHER SCHOOLS AND INSTRUCTION	6116	0
EDUCATIONAL SUPPORT SERVICES	6117	0
OFFICES OF PHYSICIANS	6211	0
OFFICES OF DENTISTS	6212	0
OFFICES OF OTHER HEALTH PRACTITIONERS	6213	0
OUTPATIENT CARE CENTERS	6214	0
MEDICAL AND DIAGNOSTIC LABORATORIES	6215	0
HOME HEALTH CARE SERVICES	6216	0
OTHER AMBULATORY HEALTH CARE SERVICES	6219	0
GENERAL MEDICAL AND SURGICAL HOSPITALS	6221	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PSYCHIATRIC AND SUBSTANCE ABUSE HOSPITALS	6222	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SPECIALTY (EXCEPT PSYCHIATRIC AND SUBSTANCE ABUSE)	6223	0
NURSING CARE FACILITIES	6231	0
RESIDENTIAL MENTAL RETARDATION, MENTAL HEALTH	6232	0
COMMUNITY CARE FACILITIES FOR THE ELDERLY	6233	0
OTHER RESIDENTIAL CARE FACILITIES	6239	0
INDIVIDUAL AND FAMILY SERVICES	6241	0
COMMUNITY FOOD AND HOUSING, AND EMERGENCY AND	6242	0
VOCATIONAL REHABILITATION SERVICES	6243	0
CHILD DAY CARE SERVICES	6244	0
PERFORMING ARTS COMPANIES	7111	0
SPECTATOR SPORTS	7112	0
PROMOTERS OF PERFORMING ARTS, SPORTS, AND SIMILAR	7113	0
AGENTS AND MANAGERS FOR ARTISTS, ATHLETES, ENTERTAINERS	7114	0
INDEPENDENT ARTISTS, WRITERS, AND PERFORMERS	7115	0
MUSEUMS, HISTORICAL SITES, AND SIMILAR INSTITUTIONS	7121	0
AMUSEMENT PARKS AND ARCADES	7131	0
GAMBLING INDUSTRIES	7132	0
OTHER AMUSEMENT AND RECREATION INDUSTRIES	7139	0
TRAVELER ACCOMMODATION	7211	0
RV (RECREATIONAL VEHICLE) PARKS AND RECREATION	7212	0
ROOMING AND BOARDING HOUSES	7213	0

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN  
 BY 4-DIGIT INDUSTRY CODE  
 REGION: WESTERN RURAL  
 WORKSITES WITH MORE THAN 500 EMPLOYEES  
 ANNUAL AVERAGES: CY2021  
 RUN DATE: 06/23/22

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN		0
AUTOMOTIVE REPAIR AND MAINTENANCE	8111	0
ELECTRONIC AND PRECISION EQUIPMENT REPAIR AND	8112	0
COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP	8113	0
PERSONAL AND HOUSEHOLD GOODS REPAIR AND MAINT	8114	0
PERSONAL CARE SERVICES	8121	0
DEATH CARE SERVICES	8122	0
DRYCLEANING AND LAUNDRY SERVICES	8123	0
OTHER PERSONAL SERVICES	8129	0
RELIGIOUS ORGANIZATIONS	8131	0
GRANTMAKING AND GIVING SERVICES	8132	0
SOCIAL ADVOCACY ORGANIZATIONS	8133	0
CIVIC AND SOCIAL ORGANIZATIONS	8134	0
BUSINESS, PROFESSIONAL, LABOR, POLITICAL, AND	8139	0
PRIVATE HOUSEHOLDS	8141	0
EXECUTIVE, LEGISLATIVE, AND OTHER GENERAL GOV	9211	0
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	9221	0
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	9231	0
ADMINISTRATION OF ENVIRONMENTAL QUALITY PROGR	9241	0
ADMINISTRATION OF HOUSING PROGRAMS, URBAN PLA	9251	0
ADMINISTRATION OF ECONOMIC PROGRAMS	9261	0
SPACE RESEARCH AND TECHNOLOGY	9271	0
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	9281	0

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE  
 BY 4-DIGIT INDUSTRY CODE

COUNTY: DOUGLAS

WORKSITES WITH MORE THAN 500 EMPLOYEES

ANNUAL AVERAGES: CY2021

RUN DATE: 06/23/22

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
AG, MINING, CONSTR, & RETAIL TRADE		0
OILSEED AND GRAIN FARMING	1111	0
VEGETABLE AND MELON FARMING	1112	0
FRUIT AND TREE NUT FARMING	1113	0
GREENHOUSE, NURSERY, AND FLORICULTURE PRODUCT	1114	0
OTHER CROP FARMING	1119	0
CATTLE RANCHING AND FARMING	1121	0
HOG AND PIG FARMING	1122	0
POULTRY AND EGG PRODUCTION	1123	0
SHEEP AND GOAT FARMING	1124	0
ANIMAL AQUACULTURE	1125	0
OTHER ANIMAL PRODUCTION	1129	0
TIMBER TRACT OPERATIONS	1131	0
FOREST NURSERIES AND GATHERING OF FOREST PROD	1132	0
LOGGING	1133	0
FISHING	1141	0
HUNTING AND TRAPPING	1142	0
SUPPORT ACTIVITIES FOR CROP PRODUCTION	1151	0
SUPPORT ACTIVITIES FOR ANIMAL PRODUCTION	1152	0
SUPPORT ACTIVITIES FOR FORESTRY	1153	0
OIL AND GAS EXTRACTION	2111	0
COAL MINING	2121	0
METAL ORE MINING	2122	0
NONMETALLIC MINERAL MINING AND QUARRYING	2123	0
SUPPORT ACTIVITIES FOR MINING	2131	0
RESIDENTIAL BUILDING CONSTRUCTION	2361	0
NONRESIDENTIAL BUILDING CONSTRUCTION	2362	0
UTILITY SYSTEM CONSTRUCTION	2371	0
LAND SUBDIVISION	2372	0
HIGHWAY, STREET, AND BRIDGE CONSTRUCTION	2373	0
OTHER HEAVY AND CIVIL ENGINEERING CONSTRUCTIO	2379	0
FOUNDATION, STRUCTURE, AND BUILDING EXTERIOR	2381	0
BUILDING EQUIPMENT CONTRACTORS	2382	0
BUILDING FINISHING CONTRACTORS	2383	0
OTHER SPECIALTY TRADE CONTRACTORS	2389	0
AUTOMOBILE DEALERS	4411	0
OTHER MOTOR VEHICLE DEALERS	4412	0
AUTOMOTIVE PARTS, ACCESSORIES AND TIRE STORES	4413	0
FURNITURE STORES	4421	0
HOME FURNISHING STORES	4422	0
ELECTRONICS AND APPLIANCE STORES	4431	0
BUILDING MATERIAL AND SUPPLIES DEALERS	4441	0
LAWN AND GARDEN EQUIPMENT AND SUPPLIES STORES	4442	0

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE

BY 4-DIGIT INDUSTRY CODE

COUNTY: DOUGLAS

WORKSITES WITH MORE THAN 500 EMPLOYEES

ANNUAL AVERAGES: CY2021

RUN DATE: 06/23/22

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
GROCERY STORES	4451	0
SPECIALTY FOOD STORES	4452	0
BEER, WINE, AND LIQUOR STORES	4453	0
HEALTH AND PERSONAL CARE STORES	4461	0
GASOLINE STATIONS	4471	0
CLOTHING STORES	4481	0
SHOE STORES	4482	0
JEWELRY, LUGGAGE, AND LEATHER GOODS STORES	4483	0
SPORTING GOODS, HOBBY, AND MUSICAL INSTRUMENT	4511	0
BOOK, PERIODICAL, AND MUSIC STORES	4512	0
DEPARTMENT STORES	4521	0
OTHER GENERAL MERCHANDISE STORES	4529	0
FLORISTS	4531	0
OFFICE SUPPLIES, STATIONERY, AND GIFT STORES	4532	0
USED MERCHANDISE STORES	4533	0
OTHER MISCELLANEOUS STORE RETAILERS	4539	0
ELECTRONIC SHOPPING AND MAIL-ORDER HOUSES	4541	0
VENDING MACHINE OPERATORS	4542	0
DIRECT SELLING ESTABLISHMENTS	4543	0
FULL-SERVICE RESTAURANTS	7221	0
LIMITED-SERVICE EATING PLACES	7222	0
SPECIAL FOOD SERVICES	7223	0
DRINKING PLACES (ALCOHOLIC BEVERAGES)	7224	0

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING  
 BY 4-DIGIT INDUSTRY CODE  
 COUNTY: DOUGLAS  
 WORKSITES WITH MORE THAN 500 EMPLOYEES  
 ANNUAL AVERAGES: CY2021  
 RUN DATE: 06/23/22

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
MANUFACTURING		53,116	
ANIMAL FOOD MANUFACTURING	3111	0	
GRAIN AND OILSEED MILLING	3112	0	
SUGAR AND CONFECTIONERY PRODUCT MANUFACTURING	3113	0	
FRUIT AND VEGETABLE PRESERVING AND SPECIALITY	3114	0	
DAIRY PRODUCT MANUFACTURING	3115	0	
ANIMAL SLAUGHTERING AND PROCESSING	3116	0	
SEAFOOD PRODUCT PREPARATION AND PACKAGING	3117	0	
BAKERIES AND TORTILLA MANUFACTURING	3118	0	
OTHER FOOD MANUFACTURING	3119	0	
BEVERAGE MANUFACTURING	3121	0	
TOBACCO MANUFACTURING	3122	0	
FIBER, YARN, AND THREAD MILLS	3131	0	
FABRIC MILLS	3132	0	
TEXTILE AND FABRIC FINISHING AND FABRIC COATI	3133	0	
TEXTILE FURNISHINGS MILLS	3141	0	
OTHER TEXTILE PRODUCT MILLS	3149	0	
APPAREL KNITTING MILLS	3151	0	
CUT AND SEW APPAREL MANUFACTURING	3152	0	
APPAREL ACCESSORIES AND OTHER APPAREL MANUFAC	3159	0	
LEATHER AND HIDE TANNING AND FINISHING	3161	0	
FOOTWEAR MANUFACTURING	3162	0	
OTHER LEATHER AND ALLIED PRODUCT MANUFACTURIN	3169	0	
SAWMILLS AND WOOD PRESERVATION	3211	0	
VENEER, PLYWOOD AND ENGINEERED WOOD PRODUCT M	3212	0	
OTHER WOOD PRODUCT MANUFACTURING	3219	0	
PULP, PAPER, AND PAPERBOARD MILLS	3221	0	
CONVERTED PAPER PRODUCT MANUFACTURING	3222	0	
PRINTING AND RELATED SUPPORT ACTIVITIES	3231	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PETROLEUM AND COAL PRODUCTS MANUFACTURING	3241	0	
BASIC CHEMICAL MANUFACTURING	3251	0	
RESIN, SYNTHETIC RUBBER, AND ARTIFICIAL SYNTH	3252	0	
PESTICIDE, FERTILIZER, AND OTHER AGRICULTURAL	3253	0	
PHARMACEUTICAL AND MEDICINE MANUFACTURING	3254	0	
PAINT, COATING, AND ADHESIVE MANUFACTURING	3255	0	
SOAP, CLEANING COMPOUND, AND TOILET PREPARATI	3256	0	
OTHER CHEMICAL PRODUCT AND PREPARATION MANUFA	3259	0	
PLASTICS PRODUCT MANUFACTURING	3261	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
RUBBER PRODUCT MANUFACTURING	3262	0	
CLAY PRODUCT AND REFRACTORY MANUFACTURING	3271	0	
GLASS AND GLASS PRODUCT MANUFACTURING	3272	0	
CEMENT AND CONCRETE PRODUCT MANUFACTURING	3273	0	
LIME AND GYPSUM PRODUCT MANUFACTURING	3274	0	

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING  
 BY 4-DIGIT INDUSTRY CODE  
 COUNTY: DOUGLAS

WORKSITES WITH MORE THAN 500 EMPLOYEES

ANNUAL AVERAGES: CY2021

RUN DATE: 06/23/22

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
OTHER NONMETALLIC MINERAL PRODUCT MANUFACTURI	3279 0
IRON AND STEEL MILLS AND FERROALLOY MANUFACTU	3311 0
STEEL PRODUCT MANUFACTURING FROM PURCHASED ST	3312 0
ALUMINA AND ALUMINUM PRODUCTION AND PROCESSIN	3313 0
NONFERROUS METAL (EXCEPT ALUMINUM) PRODUCTION	3314 0
FOUNDRIES	3315 0
FORGING AND STAMPING	3321 0
CUTLERY AND HANDTOOL MANUFACTURING	3322 0
ARCHITECTURAL AND STRUCTURAL METALS MANUFACTU	3323 * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
BOILER, TANK, AND SHIPPING CONTAINER MANUFACT	3324 0
HARDWARE MANUFACTURING	3325 0
SPRING AND WIRE PRODUCT MANUFACTURING	3326 0
MACHINE SHOPS; TURNED PRODUCT; AND SCREW, NUT	3327 0
COATING, ENGRAVING, HEAT TREATING, AND ALLIED	3328 0
OTHER FABRICATED METAL PRODUCT MANUFACTURING	3329 0
AGRICULTURE, CONSTRUCTION, AND MINING MACHINE	3331 0
INDUSTRIAL MACHINERY MANUFACTURING	3332 0
COMMERCIAL AND SERVICE INDUSTRY MACHINERY MAN	3333 0
VENTILATION, HEATING, AIR-CONDITIONING, AND C	3334 0
METALWORKING MACHINERY MANUFACTURING	3335 0
ENGINE, TURBINE, AND POWER TRANSMISSION EQUIP	3336 0
OTHER GENERAL PURPOSE MACHINERY MANUFACTURING	3339 0
COMPUTER AND PERIPHERAL EQUIPMENT MANUFACTURI	3341 0
COMMUNICATIONS EQUIPMENT MANUFACTURING	3342 0
AUDIO AND VIDEO EQUIPMENT MANUFACTURING	3343 0
SEMICONDUCTOR AND OTHER ELECTRONIC COMPONENT	3344 0
NAVIGATIONAL, MEASURING, ELECTROMEDICAL, AND	3345 0
MANUFACTURING AND REPRODUCING MAGNETIC AND OP	3346 0
ELECTRIC LIGHTING EQUIPMENT MANUFACTURING	3351 0
HOUSEHOLD APPLIANCE MANUFACTURING	3352 0
ELECTRICAL EQUIPMENT MANUFACTURING	3353 0
OTHER ELECTRICAL EQUIPMENT AND COMPONENT MANU	3359 0
MOTOR VEHICLE MANUFACTURING	3361 0
MOTOR VEHICLE BODY AND TRAILER MANUFACTURING	3362 0
MOTOR VEHICLE PARTS MANUFACTURING	3363 0
AEROSPACE PRODUCT AND PARTS MANUFACTURING	3364 0
RAILROAD ROLLING STOCK MANUFACTURING	3365 0
SHIP AND BOAT BUILDING	3366 0
OTHER TRANSPORTATION EQUIPMENT MANUFACTURING	3369 0
HOUSEHOLD AND INSTITUTIONAL FURNITURE AND KIT	3371 0
OFFICE FURNITURE (INCLUDING FIXTURES) MANUFAC	3372 0
OTHER FURNITURE RELATED PRODUCT MANUFACTURING	3379 0
MEDICAL EQUIPMENT AND SUPPLIES MANUFACTURING	3391 0
OTHER MISCELLANEOUS MANUFACTURING	3399 0

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO

BY 4-DIGIT INDUSTRY CODE

COUNTY: DOUGLAS

WORKSITES WITH MORE THAN 500 EMPLOYEES

ANNUAL AVERAGES: CY2021

RUN DATE: 06/23/22

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO		0
ELECTRIC POWER GENERATION, TRANSMISSION AND D	2211	0
NATURAL GAS DISTRIBUTION	2212	0
WATER,SEWAGE AND OTHER SYSTEMS	2213	0
MOTOR VEHICLE AND MOTOR VEHICLE PARTS AND SUP	4231	0
FURNITURE AND HOME FURNISHING MERCHANT WHOLES	4232	0
LUMBER AND OTHER CONSTRUCTION MATERIALS MERCH	4233	0
PROFESSIONAL AND COMMERCIAL EQUIPMENT AND SUP	4234	0
METAL AND MINERAL (EXCEPT PETROLEUM) MERCHANT	4235	0
ELECTRICAL AND ELECTRONIC GOODS MERCHANT WHOL	4236	0
HARDWARE, AND PLUMBING AND HEATING EQUIPMENT	4237	0
MACHINERY, EQUIPMENT, AND SUPPLIES MERCHANT W	4238	0
MISCELLANEOUS DURABLE GOODS MERCHANT WHOLESAL	4239	0
PAPER AND PAPER PRODUCT MERCHANT WHOLESALERS	4241	0
DRUGS AND DRUGGISTS SUNDRIES MERCHANT WHOLESA	4242	0
APPAREL, PIECE GOODS, AND NOTIONS MERCHANT WH	4243	0
GROCERY AND RELATED PRODUCT WHOLESALERS	4244	0
FARM PRODUCT RAW MATERIAL MERCHANT WHOLESALER	4245	0
CHEMICAL AND ALLIED PRODUCTS MERCHANT WHOLESA	4246	0
PETROLEUM AND PETROLEUM PRODUCTS MERCHANT WHO	4247	0
BEER, WINE, AND DISTILLED ALCOHOLIC BEVERAGE	4248	0
MISCELLANEOUS NONDURABLE GOODS MERCHANT WHOLE	4249	0
WHOLESALE ELECTRONIC MARKETS AND AGENTS AND B	4251	0
SCHEDULED AIR TRANSPORTATION	4811	0
NONSCHEDULED AIR TRANSPORTATION	4812	0
RAIL TRANSPORTATION	4821	0
DEEP SEA, COASTAL, AND GREAT LAKES WATER TRAN	4831	0
INLAND WATER TRANSPORTATION	4832	0
GENERAL FREIGHT TRUCKING	4841	0
SPECIALIZED FREIGHT TRUCKING	4842	0
URBAN TRANSIT SYSTEMS	4851	0
INTERURBAN AND RURAL BUS TRANSPORTATION	4852	0
TAXI AND LIMOUSINE SERVICE	4853	0
SCHOOL AND EMPLOYEE BUS TRANSPORTATION	4854	0
CHARTER BUS INDUSTRY	4855	0
OTHER TRANSIT AND GROUND PASSENGER TRANSPORTA	4859	0
PIPELINE TRANSPORTATION OF CRUDE OIL	4861	0
PIPELINE TRANSPORTATION OF NATURAL GAS	4862	0
OTHER PIPELINE TRANSPORTATION	4869	0
SCENIC AND SIGHTSEEING TRANSPORTATION, LAND	4871	0
SCENIC AND SIGHTSEEING TRANSPORTATION, WATER	4872	0
SCENIC AND SIGHTSEEING TRANSPORTATION, OTHER	4879	0
SUPPORT ACTIVITIES FOR AIR TRANSPORTATION	4881	0

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO

BY 4-DIGIT INDUSTRY CODE

COUNTY: DOUGLAS

WORKSITES WITH MORE THAN 500 EMPLOYEES

ANNUAL AVERAGES: CY2021

RUN DATE: 06/23/22

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
SUPPORT ACTIVITIES FOR RAIL TRANSPORTATION	4882	0
SUPPORT ACTIVITIES FOR WATER TRANSPORTATION	4883	0
SUPPORT ACTIVITIES FOR ROAD TRANSPORTATION	4884	0
FREIGHT TRANSPORTATION ARRANGEMENT	4885	0
OTHER SUPPORT ACTIVITIES FOR TRANSPORTATION	4889	0
POSTAL SERVICE	4911	0
COURIERS	4921	0
LOCAL MESSENGERS AND LOCAL DELIVERY	4922	0
WAREHOUSING AND STORAGE	4931	0
NEWSPAPER, PERIODICAL, BOOK, AND DIRECTORY PU	5111	0
SOFTWARE PUBLISHERS	5112	0
MOTION PICTURE AND VIDEO INDUSTRIES	5121	0
SOUND RECORDING INDUSTRIES	5122	0
RADIO AND TELEVISION BROADCASTING	5151	0
CABLE AND OTHER SUBSCRIPTION PROGRAMMING	5152	0
INTERNET PUBLISHING AND BROADCASTING	5161	0
WIRED TELECOMMUNICATIONS CARRIERS	5171	0
WIRELESS TELECOMMUNICATIONS CARRIERS (EXCEPT	5172	0
TELECOMMUNICATIONS RESELLERS	5173	0
SATELLITE TELECOMMUNICATIONS	5174	0
CABLE AND OTHER PROGRAM DISTRIBUTION	5175	0
OTHER TELECOMMUNICATIONS	5179	0
INTERNET SERVICE PROVIDERS AND WEB SEARCH POR	5181	0
DATA PROCESSING, HOSTING, AND RELATED SERVICE	5182	0
OTHER INFORMATION SERVICES	5191	0



HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES  
 BY 4-DIGIT INDUSTRY CODE  
 COUNTY: DOUGLAS  
 WORKSITES WITH MORE THAN 500 EMPLOYEES  
 ANNUAL AVERAGES: CY2021  
 RUN DATE: 06/23/22

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
FIN AND SERVICES		60,828
MONETARY AUTHORITIES - CENTRAL BANK	5211	0
DEPOSITORY CREDIT INTERMEDIATION	5221	0
NONDEPOSITORY CREDIT INTERMEDIATION	5222	0
ACTIVITIES RELATED TO CREDIT INTERMEDIATION	5223	0
SECURITIES AND COMMODITY CONTRACTS INTERMEDIA	5231	0
SECURITIES AND COMMODITY EXCHANGES	5232	0
OTHER FINANCIAL INVESTMENT ACTIVITIES	5239	0
INSURANCE CARRIERS	5241	0
AGENCIES, BROKERAGES, AND OTHER INSURANCE REL	5242	0
INSURANCE AND EMPLOYEE BENEFIT FUNDS	5251	0
OTHER INVESTMENT POOLS AND FUNDS	5259	0
LESSORS OF REAL ESTATE	5311	0
OFFICES OF REAL ESTATE AGENTS AND BROKERS	5312	0
ACTIVITIES RELATED TO REAL ESTATE	5313	0
AUTOMOTIVE EQUIPMENT RENTAL AND LEASING	5321	0
CONSUMER GOODS RENTAL	5322	0
GENERAL RENTAL CENTERS	5323	0
COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP	5324	0
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS (EX	5331	0
LEGAL SERVICES	5411	0
ACCOUNTING, TAX PREPARATION, BOOKEEPING, AND	5412	0
ARCHITECTURAL, ENGINEERING, AND RELATED SERVI	5413	0
SPECIALIZED DESIGN SERVICES	5414	0
COMPUTER SYSTEMS DESIGN AND RELATED SERVICES	5415	0
MANAGEMENT, SCIENTIFIC, AND TECHNICAL CONSULT	5416	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SCIENTIFIC RESEARCH AND DEVELOPMENT SERVICES	5417	0
ADVERTISING AND RELATED SERVICES	5418	0
OTHER PROFESSIONAL, SCIENTIFIC, AND TECHNICAL	5419	0
MANAGEMENT OF COMPANIES AND ENTERPRISES	5511	0
OFFICE ADMINISTRATIVE SERVICES	5611	0
FACILITIES SUPPORT SERVICES	5612	0
EMPLOYMENT SERVICES	5613	0
BUSINESS SUPPORT SERVICES	5614	0
TRAVEL ARRANGEMENT AND RESERVATION SERVICES	5615	0
INVESTIGATION AND SECURITY SERVICES	5616	0
SERVICES TO BUILDINGS AND DWELLINGS	5617	0
OTHER SUPPORT SERVICES	5619	0
WASTE COLLECTION	5621	0
WASTE TREATMENT AND DISPOSAL	5622	0
REMEDICATION AND OTHER WASTE MANAGEMENT SERVIC	5629	0
ELEMENTARY AND SECONDARY SCHOOLS	6111	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
JUNIOR COLLEGES	6112	0

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES  
 BY 4-DIGIT INDUSTRY CODE  
 COUNTY: DOUGLAS  
 WORKSITES WITH MORE THAN 500 EMPLOYEES  
 ANNUAL AVERAGES: CY2021  
 RUN DATE: 06/23/22

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
COLLEGES, UNIVERSITIES, AND PROFESSIONAL SCHOOLS	6113	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
BUSINESS SCHOOLS AND COMPUTER AND MANAGEMENT	6114	0
TECHNICAL AND TRADE SCHOOLS	6115	0
OTHER SCHOOLS AND INSTRUCTION	6116	0
EDUCATIONAL SUPPORT SERVICES	6117	0
OFFICES OF PHYSICIANS	6211	0
OFFICES OF DENTISTS	6212	0
OFFICES OF OTHER HEALTH PRACTITIONERS	6213	0
OUTPATIENT CARE CENTERS	6214	0
MEDICAL AND DIAGNOSTIC LABORATORIES	6215	0
HOME HEALTH CARE SERVICES	6216	0
OTHER AMBULATORY HEALTH CARE SERVICES	6219	0
GENERAL MEDICAL AND SURGICAL HOSPITALS	6221	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PSYCHIATRIC AND SUBSTANCE ABUSE HOSPITALS	6222	0
SPECIALTY (EXCEPT PSYCHIATRIC AND SUBSTANCE ABUSE)	6223	0
NURSING CARE FACILITIES	6231	0
RESIDENTIAL MENTAL RETARDATION, MENTAL HEALTH	6232	0
COMMUNITY CARE FACILITIES FOR THE ELDERLY	6233	0
OTHER RESIDENTIAL CARE FACILITIES	6239	0
INDIVIDUAL AND FAMILY SERVICES	6241	0
COMMUNITY FOOD AND HOUSING, AND EMERGENCY AND	6242	0
VOCATIONAL REHABILITATION SERVICES	6243	0
CHILD DAY CARE SERVICES	6244	0
PERFORMING ARTS COMPANIES	7111	0
SPECTATOR SPORTS	7112	0
PROMOTERS OF PERFORMING ARTS, SPORTS, AND SIMILAR	7113	0
AGENTS AND MANAGERS FOR ARTISTS, ATHLETES, ENTERTAINERS	7114	0
INDEPENDENT ARTISTS, WRITERS, AND PERFORMERS	7115	0
MUSEUMS, HISTORICAL SITES, AND SIMILAR INSTITUTIONS	7121	0
AMUSEMENT PARKS AND ARCADES	7131	0
GAMBLING INDUSTRIES	7132	0
OTHER AMUSEMENT AND RECREATION INDUSTRIES	7139	0
TRAVELER ACCOMMODATION	7211	0
RV (RECREATIONAL VEHICLE) PARKS AND RECREATION	7212	0
ROOMING AND BOARDING HOUSES	7213	0

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN  
 BY 4-DIGIT INDUSTRY CODE  
 COUNTY: DOUGLAS  
 WORKSITES WITH MORE THAN 500 EMPLOYEES  
 ANNUAL AVERAGES: CY2021  
 RUN DATE: 06/23/22

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN	44,411	
AUTOMOTIVE REPAIR AND MAINTENANCE 8111	0	
ELECTRONIC AND PRECISION EQUIPMENT REPAIR AND 8112	0	
COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP 8113	0	
PERSONAL AND HOUSEHOLD GOODS REPAIR AND MAINT 8114	0	
PERSONAL CARE SERVICES 8121	0	
DEATH CARE SERVICES 8122	0	
DRYCLEANING AND LAUNDRY SERVICES 8123	0	
OTHER PERSONAL SERVICES 8129	0	
RELIGIOUS ORGANIZATIONS 8131	0	
GRANTMAKING AND GIVING SERVICES 8132	0	
SOCIAL ADVOCACY ORGANIZATIONS 8133	0	
CIVIC AND SOCIAL ORGANIZATIONS 8134	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
BUSINESS, PROFESSIONAL, LABOR, POLITICAL, AND 8139	0	
PRIVATE HOUSEHOLDS 8141	0	
EXECUTIVE, LEGISLATIVE, AND OTHER GENERAL GOV 9211	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES 9221	0	
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS 9231	0	
ADMINISTRATION OF ENVIRONMENTAL QUALITY PROGR 9241	0	
ADMINISTRATION OF HOUSING PROGRAMS, URBAN PLA 9251	0	
ADMINISTRATION OF ECONOMIC PROGRAMS 9261	0	
SPACE RESEARCH AND TECHNOLOGY 9271	0	
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS 9281	0	

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE

BY 4-DIGIT INDUSTRY CODE

COUNTY: JOHNSON

WORKSITES WITH MORE THAN 500 EMPLOYEES

ANNUAL AVERAGES: CY2021

RUN DATE: 06/23/22

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
AG, MINING, CONSTR, & RETAIL TRADE		77,124
OILSEED AND GRAIN FARMING	1111	0
VEGETABLE AND MELON FARMING	1112	0
FRUIT AND TREE NUT FARMING	1113	0
GREENHOUSE, NURSERY, AND FLORICULTURE PRODUCT	1114	0
OTHER CROP FARMING	1119	0
CATTLE RANCHING AND FARMING	1121	0
HOG AND PIG FARMING	1122	0
POULTRY AND EGG PRODUCTION	1123	0
SHEEP AND GOAT FARMING	1124	0
ANIMAL AQUACULTURE	1125	0
OTHER ANIMAL PRODUCTION	1129	0
TIMBER TRACT OPERATIONS	1131	0
FOREST NURSERIES AND GATHERING OF FOREST PROD	1132	0
LOGGING	1133	0
FISHING	1141	0
HUNTING AND TRAPPING	1142	0
SUPPORT ACTIVITIES FOR CROP PRODUCTION	1151	0
SUPPORT ACTIVITIES FOR ANIMAL PRODUCTION	1152	0
SUPPORT ACTIVITIES FOR FORESTRY	1153	0
OIL AND GAS EXTRACTION	2111	0
COAL MINING	2121	0
METAL ORE MINING	2122	0
NONMETALLIC MINERAL MINING AND QUARRYING	2123	0
SUPPORT ACTIVITIES FOR MINING	2131	0
RESIDENTIAL BUILDING CONSTRUCTION	2361	0
NONRESIDENTIAL BUILDING CONSTRUCTION	2362	0
UTILITY SYSTEM CONSTRUCTION	2371	0
LAND SUBDIVISION	2372	0
HIGHWAY, STREET, AND BRIDGE CONSTRUCTION	2373	0
OTHER HEAVY AND CIVIL ENGINEERING CONSTRUCTIO	2379	0
FOUNDATION, STRUCTURE, AND BUILDING EXTERIOR	2381	0
BUILDING EQUIPMENT CONTRACTORS	2382	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
BUILDING FINISHING CONTRACTORS	2383	0
OTHER SPECIALTY TRADE CONTRACTORS	2389	0
AUTOMOBILE DEALERS	4411	0
OTHER MOTOR VEHICLE DEALERS	4412	0
AUTOMOTIVE PARTS, ACCESSORIES AND TIRE STORES	4413	0
FURNITURE STORES	4421	0
HOME FURNISHING STORES	4422	0
ELECTRONICS AND APPLIANCE STORES	4431	0
BUILDING MATERIAL AND SUPPLIES DEALERS	4441	0
LAWN AND GARDEN EQUIPMENT AND SUPPLIES STORES	4442	0

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE

BY 4-DIGIT INDUSTRY CODE

COUNTY: JOHNSON

WORKSITES WITH MORE THAN 500 EMPLOYEES

ANNUAL AVERAGES: CY2021

RUN DATE: 06/23/22

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
GROCERY STORES	4451	0
SPECIALTY FOOD STORES	4452	0
BEER, WINE, AND LIQUOR STORES	4453	0
HEALTH AND PERSONAL CARE STORES	4461	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
GASOLINE STATIONS	4471	0
CLOTHING STORES	4481	0
SHOE STORES	4482	0
JEWELRY, LUGGAGE, AND LEATHER GOODS STORES	4483	0
SPORTING GOODS, HOBBY, AND MUSICAL INSTRUMENT	4511	0
BOOK, PERIODICAL, AND MUSIC STORES	4512	0
DEPARTMENT STORES	4521	0
OTHER GENERAL MERCHANDISE STORES	4529	0
FLORISTS	4531	0
OFFICE SUPPLIES, STATIONERY, AND GIFT STORES	4532	0
USED MERCHANDISE STORES	4533	0
OTHER MISCELLANEOUS STORE RETAILERS	4539	0
ELECTRONIC SHOPPING AND MAIL-ORDER HOUSES	4541	0
VENDING MACHINE OPERATORS	4542	0
DIRECT SELLING ESTABLISHMENTS	4543	0
FULL-SERVICE RESTAURANTS	7221	0
LIMITED-SERVICE EATING PLACES	7222	0
SPECIAL FOOD SERVICES	7223	0
DRINKING PLACES (ALCOHOLIC BEVERAGES)	7224	0

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING  
 BY 4-DIGIT INDUSTRY CODE  
 COUNTY: JOHNSON  
 WORKSITES WITH MORE THAN 500 EMPLOYEES  
 ANNUAL AVERAGES: CY2021  
 RUN DATE: 06/23/22

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
MANUFACTURING		92,298	
ANIMAL FOOD MANUFACTURING	3111	0	
GRAIN AND OILSEED MILLING	3112	0	
SUGAR AND CONFECTIONERY PRODUCT MANUFACTURING	3113	0	
FRUIT AND VEGETABLE PRESERVING AND SPECIALITY	3114	0	
DAIRY PRODUCT MANUFACTURING	3115	0	
ANIMAL SLAUGHTERING AND PROCESSING	3116	0	
SEAFOOD PRODUCT PREPARATION AND PACKAGING	3117	0	
BAKERIES AND TORTILLA MANUFACTURING	3118	0	
OTHER FOOD MANUFACTURING	3119	0	
BEVERAGE MANUFACTURING	3121	0	
TOBACCO MANUFACTURING	3122	0	
FIBER, YARN, AND THREAD MILLS	3131	0	
FABRIC MILLS	3132	0	
TEXTILE AND FABRIC FINISHING AND FABRIC COATI	3133	0	
TEXTILE FURNISHINGS MILLS	3141	0	
OTHER TEXTILE PRODUCT MILLS	3149	0	
APPAREL KNITTING MILLS	3151	0	
CUT AND SEW APPAREL MANUFACTURING	3152	0	
APPAREL ACCESSORIES AND OTHER APPAREL MANUFAC	3159	0	
LEATHER AND HIDE TANNING AND FINISHING	3161	0	
FOOTWEAR MANUFACTURING	3162	0	
OTHER LEATHER AND ALLIED PRODUCT MANUFACTURIN	3169	0	
SAWMILLS AND WOOD PRESERVATION	3211	0	
veneER, PLYWOOD AND ENGINEERED WOOD PRODUCT M	3212	0	
OTHER WOOD PRODUCT MANUFACTURING	3219	0	
PULP, PAPER, AND PAPERBOARD MILLS	3221	0	
CONVERTED PAPER PRODUCT MANUFACTURING	3222	0	
PRINTING AND RELATED SUPPORT ACTIVITIES	3231	0	
PETROLEUM AND COAL PRODUCTS MANUFACTURING	3241	0	
BASIC CHEMICAL MANUFACTURING	3251	0	
RESIN, SYNTHETIC RUBBER, AND ARTIFICIAL SYNTH	3252	0	
PESTICIDE, FERTILIZER, AND OTHER AGRICULTURAL	3253	0	
PHARMACEUTICAL AND MEDICINE MANUFACTURING	3254	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PAINT, COATING, AND ADHESIVE MANUFACTURING	3255	0	
SOAP, CLEANING COMPOUND, AND TOILET PREPARATI	3256	0	
OTHER CHEMICAL PRODUCT AND PREPARATION MANUFA	3259	0	
PLASTICS PRODUCT MANUFACTURING	3261	0	
RUBBER PRODUCT MANUFACTURING	3262	0	
CLAY PRODUCT AND REFRACTORY MANUFACTURING	3271	0	
GLASS AND GLASS PRODUCT MANUFACTURING	3272	0	
CEMENT AND CONCRETE PRODUCT MANUFACTURING	3273	0	
LIME AND GYPSUM PRODUCT MANUFACTURING	3274	0	

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING  
 BY 4-DIGIT INDUSTRY CODE  
 COUNTY: JOHNSON

WORKSITES WITH MORE THAN 500 EMPLOYEES  
 ANNUAL AVERAGES: CY2021  
 RUN DATE: 06/23/22

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
OTHER NONMETALLIC MINERAL PRODUCT MANUFACTURI	3279 0
IRON AND STEEL MILLS AND FERROALLOY MANUFACTU	3311 0
STEEL PRODUCT MANUFACTURING FROM PURCHASED ST	3312 0
ALUMINA AND ALUMINUM PRODUCTION AND PROCESSIN	3313 0
NONFERROUS METAL (EXCEPT ALUMINUM) PRODUCTION	3314 0
FOUNDRIES	3315 0
FORGING AND STAMPING	3321 0
CUTLERY AND HANDTOOL MANUFACTURING	3322 0
ARCHITECTURAL AND STRUCTURAL METALS MANUFACTU	3323 0
BOILER, TANK, AND SHIPPING CONTAINER MANUFACT	3324 0
HARDWARE MANUFACTURING	3325 0
SPRING AND WIRE PRODUCT MANUFACTURING	3326 0
MACHINE SHOPS; TURNED PRODUCT; AND SCREW, NUT	3327 0
COATING, ENGRAVING, HEAT TREATING, AND ALLIED	3328 0
OTHER FABRICATED METAL PRODUCT MANUFACTURING	3329 0
AGRICULTURE, CONSTRUCTION, AND MINING MACHINE	3331 0
INDUSTRIAL MACHINERY MANUFACTURING	3332 0
COMMERCIAL AND SERVICE INDUSTRY MACHINERY MAN	3333 * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
VENTILATION, HEATING, AIR-CONDITIONING, AND C	3334 0
METALWORKING MACHINERY MANUFACTURING	3335 0
ENGINE, TURBINE, AND POWER TRANSMISSION EQUIP	3336 0
OTHER GENERAL PURPOSE MACHINERY MANUFACTURING	3339 0
COMPUTER AND PERIPHERAL EQUIPMENT MANUFACTURI	3341 0
COMMUNICATIONS EQUIPMENT MANUFACTURING	3342 * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AUDIO AND VIDEO EQUIPMENT MANUFACTURING	3343 0
SEMICONDUCTOR AND OTHER ELECTRONIC COMPONENT	3344 0
NAVIGATIONAL, MEASURING, ELECTROMEDICAL, AND	3345 0
MANUFACTURING AND REPRODUCING MAGNETIC AND OP	3346 0
ELECTRIC LIGHTING EQUIPMENT MANUFACTURING	3351 0
HOUSEHOLD APPLIANCE MANUFACTURING	3352 0
ELECTRICAL EQUIPMENT MANUFACTURING	3353 0
OTHER ELECTRICAL EQUIPMENT AND COMPONENT MANU	3359 0
MOTOR VEHICLE MANUFACTURING	3361 0
MOTOR VEHICLE BODY AND TRAILER MANUFACTURING	3362 0
MOTOR VEHICLE PARTS MANUFACTURING	3363 0
AEROSPACE PRODUCT AND PARTS MANUFACTURING	3364 0
RAILROAD ROLLING STOCK MANUFACTURING	3365 0
SHIP AND BOAT BUILDING	3366 0
OTHER TRANSPORTATION EQUIPMENT MANUFACTURING	3369 0
HOUSEHOLD AND INSTITUTIONAL FURNITURE AND KIT	3371 0
OFFICE FURNITURE (INCLUDING FIXTURES) MANUFAC	3372 0
OTHER FURNITURE RELATED PRODUCT MANUFACTURING	3379 0
MEDICAL EQUIPMENT AND SUPPLIES MANUFACTURING	3391 0
OTHER MISCELLANEOUS MANUFACTURING	3399 0

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO  
 BY 4-DIGIT INDUSTRY CODE  
 COUNTY: JOHNSON  
 WORKSITES WITH MORE THAN 500 EMPLOYEES  
 ANNUAL AVERAGES: CY2021  
 RUN DATE: 06/23/22

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO	48,198	
ELECTRIC POWER GENERATION, TRANSMISSION AND D	2211	0
NATURAL GAS DISTRIBUTION	2212	0
WATER,SEWAGE AND OTHER SYSTEMS	2213	0
MOTOR VEHICLE AND MOTOR VEHICLE PARTS AND SUP	4231	0
FURNITURE AND HOME FURNISHING MERCHANT WHOLES	4232	0
LUMBER AND OTHER CONSTRUCTION MATERIALS MERCH	4233	0
PROFESSIONAL AND COMMERCIAL EQUIPMENT AND SUP	4234	0
METAL AND MINERAL (EXCEPT PETROLEUM) MERCHANT	4235	0
ELECTRICAL AND ELECTRONIC GOODS MERCHANT WHOL	4236	0
HARDWARE, AND PLUMBING AND HEATING EQUIPMENT	4237	0
MACHINERY, EQUIPMENT, AND SUPPLIES MERCHANT W	4238	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MISCELLANEOUS DURABLE GOODS MERCHANT WHOLESAL	4239	0
PAPER AND PAPER PRODUCT MERCHANT WHOLESALERS	4241	0
DRUGS AND DRUGGISTS SUNDRIES MERCHANT WHOLESA	4242	0
APPAREL, PIECE GOODS, AND NOTIONS MERCHANT WH	4243	0
GROCERY AND RELATED PRODUCT WHOLESALERS	4244	0
FARM PRODUCT RAW MATERIAL MERCHANT WHOLESALER	4245	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CHEMICAL AND ALLIED PRODUCTS MERCHANT WHOLESA	4246	0
PETROLEUM AND PETROLEUM PRODUCTS MERCHANT WHO	4247	0
BEER, WINE, AND DISTILLED ALCOHOLIC BEVERAGE	4248	0
MISCELLANEOUS NONDURABLE GOODS MERCHANT WHOLE	4249	0
WHOLESALE ELECTRONIC MARKETS AND AGENTS AND B	4251	0
SCHEDULED AIR TRANSPORTATION	4811	0
NONSCHEDULED AIR TRANSPORTATION	4812	0
RAIL TRANSPORTATION	4821	0
DEEP SEA, COASTAL, AND GREAT LAKES WATER TRAN	4831	0
INLAND WATER TRANSPORTATION	4832	0
GENERAL FREIGHT TRUCKING	4841	0
SPECIALIZED FREIGHT TRUCKING	4842	0
URBAN TRANSIT SYSTEMS	4851	0
INTERURBAN AND RURAL BUS TRANSPORTATION	4852	0
TAXI AND LIMOUSINE SERVICE	4853	0
SCHOOL AND EMPLOYEE BUS TRANSPORTATION	4854	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CHARTER BUS INDUSTRY	4855	0
OTHER TRANSIT AND GROUND PASSENGER TRANSPORTA	4859	0
PIPELINE TRANSPORTATION OF CRUDE OIL	4861	0
PIPELINE TRANSPORTATION OF NATURAL GAS	4862	0
OTHER PIPELINE TRANSPORTATION	4869	0
SCENIC AND SIGHTSEEING TRANSPORTATION, LAND	4871	0
SCENIC AND SIGHTSEEING TRANSPORTATION, WATER	4872	0
SCENIC AND SIGHTSEEING TRANSPORTATION, OTHER	4879	0
SUPPORT ACTIVITIES FOR AIR TRANSPORTATION	4881	0



HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO

BY 4-DIGIT INDUSTRY CODE

COUNTY: JOHNSON

WORKSITES WITH MORE THAN 500 EMPLOYEES

ANNUAL AVERAGES: CY2021

RUN DATE: 06/23/22

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
SUPPORT ACTIVITIES FOR RAIL TRANSPORTATION	4882	0	
SUPPORT ACTIVITIES FOR WATER TRANSPORTATION	4883	0	
SUPPORT ACTIVITIES FOR ROAD TRANSPORTATION	4884	0	
FREIGHT TRANSPORTATION ARRANGEMENT	4885	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER SUPPORT ACTIVITIES FOR TRANSPORTATION	4889	0	
POSTAL SERVICE	4911	0	
COURIERS	4921	45,933	
LOCAL MESSENGERS AND LOCAL DELIVERY	4922	0	
WAREHOUSING AND STORAGE	4931	30,963	
NEWSPAPER, PERIODICAL, BOOK, AND DIRECTORY PU	5111	0	
SOFTWARE PUBLISHERS	5112	0	
MOTION PICTURE AND VIDEO INDUSTRIES	5121	0	
SOUND RECORDING INDUSTRIES	5122	0	
RADIO AND TELEVISION BROADCASTING	5151	0	
CABLE AND OTHER SUBSCRIPTION PROGRAMMING	5152	0	
INTERNET PUBLISHING AND BROADCASTING	5161	0	
WIRED TELECOMMUNICATIONS CARRIERS	5171	0	
WIRELESS TELECOMMUNICATIONS CARRIERS (EXCEPT	5172	0	
TELECOMMUNICATIONS RESELLERS	5173	0	
SATELLITE TELECOMMUNICATIONS	5174	0	
CABLE AND OTHER PROGRAM DISTRIBUTION	5175	0	
OTHER TELECOMMUNICATIONS	5179	0	
INTERNET SERVICE PROVIDERS AND WEB SEARCH POR	5181	0	
DATA PROCESSING, HOSTING, AND RELATED SERVICE	5182	0	
OTHER INFORMATION SERVICES	5191	0	

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES  
 BY 4-DIGIT INDUSTRY CODE  
 COUNTY: JOHNSON  
 WORKSITES WITH MORE THAN 500 EMPLOYEES  
 ANNUAL AVERAGES: CY2021  
 RUN DATE: 06/23/22

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
FIN AND SERVICES		61,536	
MONETARY AUTHORITIES - CENTRAL BANK	5211	0	
DEPOSITORY CREDIT INTERMEDIATION	5221	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NONDEPOSITORY CREDIT INTERMEDIATION	5222	0	
ACTIVITIES RELATED TO CREDIT INTERMEDIATION	5223	0	
SECURITIES AND COMMODITY CONTRACTS INTERMEDIA	5231	0	
SECURITIES AND COMMODITY EXCHANGES	5232	0	
OTHER FINANCIAL INVESTMENT ACTIVITIES	5239	0	
INSURANCE CARRIERS	5241	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AGENCIES, BROKERAGES, AND OTHER INSURANCE REL	5242	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
INSURANCE AND EMPLOYEE BENEFIT FUNDS	5251	0	
OTHER INVESTMENT POOLS AND FUNDS	5259	0	
LESSORS OF REAL ESTATE	5311	0	
OFFICES OF REAL ESTATE AGENTS AND BROKERS	5312	0	
ACTIVITIES RELATED TO REAL ESTATE	5313	0	
AUTOMOTIVE EQUIPMENT RENTAL AND LEASING	5321	0	
CONSUMER GOODS RENTAL	5322	0	
GENERAL RENTAL CENTERS	5323	0	
COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP	5324	0	
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS (EX	5331	0	
LEGAL SERVICES	5411	0	
ACCOUNTING, TAX PREPARATION, BOOKEEPING, AND	5412	0	
ARCHITECTURAL, ENGINEERING, AND RELATED SERVI	5413	108,300	
SPECIALIZED DESIGN SERVICES	5414	0	
COMPUTER SYSTEMS DESIGN AND RELATED SERVICES	5415	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MANAGEMENT, SCIENTIFIC, AND TECHNICAL CONSULT	5416	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SCIENTIFIC RESEARCH AND DEVELOPMENT SERVICES	5417	0	
ADVERTISING AND RELATED SERVICES	5418	0	
OTHER PROFESSIONAL, SCIENTIFIC, AND TECHNICAL	5419	0	
MANAGEMENT OF COMPANIES AND ENTERPRISES	5511	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OFFICE ADMINISTRATIVE SERVICES	5611	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FACILITIES SUPPORT SERVICES	5612	0	
EMPLOYMENT SERVICES	5613	27,920	
BUSINESS SUPPORT SERVICES	5614	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TRAVEL ARRANGEMENT AND RESERVATION SERVICES	5615	0	
INVESTIGATION AND SECURITY SERVICES	5616	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SERVICES TO BUILDINGS AND DWELLINGS	5617	0	
OTHER SUPPORT SERVICES	5619	0	
WASTE COLLECTION	5621	0	
WASTE TREATMENT AND DISPOSAL	5622	0	
REMEDIATION AND OTHER WASTE MANAGEMENT SERVIC	5629	0	
ELEMENTARY AND SECONDARY SCHOOLS	6111	44,966	
JUNIOR COLLEGES	6112	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES  
 BY 4-DIGIT INDUSTRY CODE  
 COUNTY: JOHNSON  
 WORKSITES WITH MORE THAN 500 EMPLOYEES  
 ANNUAL AVERAGES: CY2021  
 RUN DATE: 06/23/22

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
COLLEGES, UNIVERSITIES, AND PROFESSIONAL SCHO	6113 0
BUSINESS SCHOOLS AND COMPUTER AND MANAGEMENT	6114 0
TECHNICAL AND TRADE SCHOOLS	6115 0
OTHER SCHOOLS AND INSTRUCTION	6116 0
EDUCATIONAL SUPPORT SERVICES	6117 0
OFFICES OF PHYSICIANS	6211 0
OFFICES OF DENTISTS	6212 0
OFFICES OF OTHER HEALTH PRACTITIONERS	6213 0
OUTPATIENT CARE CENTERS	6214 0
MEDICAL AND DIAGNOSTIC LABORATORIES	6215 * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
HOME HEALTH CARE SERVICES	6216 0
OTHER AMBULATORY HEALTH CARE SERVICES	6219 0
GENERAL MEDICAL AND SURGICAL HOSPITALS	6221 65,113
PSYCHIATRIC AND SUBSTANCE ABUSE HOSPITALS	6222 0
SPECIALTY (EXCEPT PSYCHIATRIC AND SUBSTANCE A	6223 0
NURSING CARE FACILITIES	6231 0
RESIDENTIAL MENTAL RETARDATION, MENTAL HEALTH	6232 0
COMMUNITY CARE FACILITIES FOR THE ELDERLY	6233 0
OTHER RESIDENTAL CARE FACILITIES	6239 0
INDIVIDUAL AND FAMILY SERVICES	6241 * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
COMMUNITY FOOD AND HOUSING, AND EMERGENCY AND	6242 0
VOCATIONAL REHABILITATION SERVICES	6243 0
CHILD DAY CARE SERVICES	6244 0
PERFORMING ARTS COMPANIES	7111 0
SPECTATOR SPORTS	7112 0
PROMOTERS OF PERFORMING ARTS, SPORTS, AND SIM	7113 0
AGENTS AND MANAGERS FOR ARTISTS, ATHLETES, EN	7114 0
INDEPENDENT ARTISTS, WRITERS, AND PERFORMERS	7115 0
MUSEUMS, HISTORICAL SITES, AND SIMILAR INSTIT	7121 0
AMUSEMENT PARKS AND ARCADES	7131 0
GAMBLING INDUSTRIES	7132 0
OTHER AMUSEMENT AND RECREATION INDUSTRIES	7139 * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TRAVELER ACCOMMODATION	7211 0
RV (RECREATIONAL VEHICLE) PARKS AND RECREATIO	7212 0
ROOMING AND BOARDING HOUSES	7213 0

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN

BY 4-DIGIT INDUSTRY CODE

COUNTY: JOHNSON

WORKSITES WITH MORE THAN 500 EMPLOYEES

ANNUAL AVERAGES: CY2021

RUN DATE: 06/23/22

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN		55,550
AUTOMOTIVE REPAIR AND MAINTENANCE	8111	0
ELECTRONIC AND PRECISION EQUIPMENT REPAIR AND	8112	0
COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP	8113	0
PERSONAL AND HOUSEHOLD GOODS REPAIR AND MAINT	8114	0
PERSONAL CARE SERVICES	8121	0
DEATH CARE SERVICES	8122	0
DRYCLEANING AND LAUNDRY SERVICES	8123	0
OTHER PERSONAL SERVICES	8129	0
RELIGIOUS ORGANIZATIONS	8131	0
GRANTMAKING AND GIVING SERVICES	8132	0
SOCIAL ADVOCACY ORGANIZATIONS	8133	0
CIVIC AND SOCIAL ORGANIZATIONS	8134	0
BUSINESS, PROFESSIONAL, LABOR, POLITICAL, AND	8139	0
PRIVATE HOUSEHOLDS	8141	0
EXECUTIVE, LEGISLATIVE, AND OTHER GENERAL GOV	9211	55,550
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	9221	0
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	9231	0
ADMINISTRATION OF ENVIRONMENTAL QUALITY PROGR	9241	0
ADMINISTRATION OF HOUSING PROGRAMS, URBAN PLA	9251	0
ADMINISTRATION OF ECONOMIC PROGRAMS	9261	0
SPACE RESEARCH AND TECHNOLOGY	9271	0
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	9281	0

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE  
 BY 4-DIGIT INDUSTRY CODE  
 COUNTY: LEAVENWORTH  
 WORKSITES WITH MORE THAN 500 EMPLOYEES  
 ANNUAL AVERAGES: CY2021  
 RUN DATE: 06/23/22

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
AG, MINING, CONSTR, & RETAIL TRADE		0
OILSEED AND GRAIN FARMING	1111	0
VEGETABLE AND MELON FARMING	1112	0
FRUIT AND TREE NUT FARMING	1113	0
GREENHOUSE, NURSERY, AND FLORICULTURE PRODUCT	1114	0
OTHER CROP FARMING	1119	0
CATTLE RANCHING AND FARMING	1121	0
HOG AND PIG FARMING	1122	0
POULTRY AND EGG PRODUCTION	1123	0
SHEEP AND GOAT FARMING	1124	0
ANIMAL AQUACULTURE	1125	0
OTHER ANIMAL PRODUCTION	1129	0
TIMBER TRACT OPERATIONS	1131	0
FOREST NURSERIES AND GATHERING OF FOREST PROD	1132	0
LOGGING	1133	0
FISHING	1141	0
HUNTING AND TRAPPING	1142	0
SUPPORT ACTIVITIES FOR CROP PRODUCTION	1151	0
SUPPORT ACTIVITIES FOR ANIMAL PRODUCTION	1152	0
SUPPORT ACTIVITIES FOR FORESTRY	1153	0
OIL AND GAS EXTRACTION	2111	0
COAL MINING	2121	0
METAL ORE MINING	2122	0
NONMETALLIC MINERAL MINING AND QUARRYING	2123	0
SUPPORT ACTIVITIES FOR MINING	2131	0
RESIDENTIAL BUILDING CONSTRUCTION	2361	0
NONRESIDENTIAL BUILDING CONSTRUCTION	2362	0
UTILITY SYSTEM CONSTRUCTION	2371	0
LAND SUBDIVISION	2372	0
HIGHWAY, STREET, AND BRIDGE CONSTRUCTION	2373	0
OTHER HEAVY AND CIVIL ENGINEERING CONSTRUCTIO	2379	0
FOUNDATION, STRUCTURE, AND BUILDING EXTERIOR	2381	0
BUILDING EQUIPMENT CONTRACTORS	2382	0
BUILDING FINISHING CONTRACTORS	2383	0
OTHER SPECIALTY TRADE CONTRACTORS	2389	0
AUTOMOBILE DEALERS	4411	0
OTHER MOTOR VEHICLE DEALERS	4412	0
AUTOMOTIVE PARTS, ACCESSORIES AND TIRE STORES	4413	0
FURNITURE STORES	4421	0
HOME FURNISHING STORES	4422	0
ELECTRONICS AND APPLIANCE STORES	4431	0
BUILDING MATERIAL AND SUPPLIES DEALERS	4441	0
LAWN AND GARDEN EQUIPMENT AND SUPPLIES STORES	4442	0

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE  
 BY 4-DIGIT INDUSTRY CODE  
 COUNTY: LEAVENWORTH  
 WORKSITES WITH MORE THAN 500 EMPLOYEES  
 ANNUAL AVERAGES: CY2021  
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THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
GROCERY STORES	4451	0
SPECIALTY FOOD STORES	4452	0
BEER, WINE, AND LIQUOR STORES	4453	0
HEALTH AND PERSONAL CARE STORES	4461	0
GASOLINE STATIONS	4471	0
CLOTHING STORES	4481	0
SHOE STORES	4482	0
JEWELRY, LUGGAGE, AND LEATHER GOODS STORES	4483	0
SPORTING GOODS, HOBBY, AND MUSICAL INSTRUMENT	4511	0
BOOK, PERIODICAL, AND MUSIC STORES	4512	0
DEPARTMENT STORES	4521	0
OTHER GENERAL MERCHANDISE STORES	4529	0
FLORISTS	4531	0
OFFICE SUPPLIES, STATIONERY, AND GIFT STORES	4532	0
USED MERCHANDISE STORES	4533	0
OTHER MISCELLANEOUS STORE RETAILERS	4539	0
ELECTRONIC SHOPPING AND MAIL-ORDER HOUSES	4541	0
VENDING MACHINE OPERATORS	4542	0
DIRECT SELLING ESTABLISHMENTS	4543	0
FULL-SERVICE RESTAURANTS	7221	0
LIMITED-SERVICE EATING PLACES	7222	0
SPECIAL FOOD SERVICES	7223	0
DRINKING PLACES (ALCOHOLIC BEVERAGES)	7224	0

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING  
 BY 4-DIGIT INDUSTRY CODE  
 COUNTY: LEAVENWORTH  
 WORKSITES WITH MORE THAN 500 EMPLOYEES  
 ANNUAL AVERAGES: CY2021  
 RUN DATE: 06/23/22

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
MANUFACTURING		0
ANIMAL FOOD MANUFACTURING	3111	0
GRAIN AND OILSEED MILLING	3112	0
SUGAR AND CONFECTIONERY PRODUCT MANUFACTURING	3113	0
FRUIT AND VEGETABLE PRESERVING AND SPECIALITY	3114	0
DAIRY PRODUCT MANUFACTURING	3115	0
ANIMAL SLAUGHTERING AND PROCESSING	3116	0
SEAFOOD PRODUCT PREPARATION AND PACKAGING	3117	0
BAKERIES AND TORTILLA MANUFACTURING	3118	0
OTHER FOOD MANUFACTURING	3119	0
BEVERAGE MANUFACTURING	3121	0
TOBACCO MANUFACTURING	3122	0
FIBER, YARN, AND THREAD MILLS	3131	0
FABRIC MILLS	3132	0
TEXTILE AND FABRIC FINISHING AND FABRIC COATI	3133	0
TEXTILE FURNISHINGS MILLS	3141	0
OTHER TEXTILE PRODUCT MILLS	3149	0
APPAREL KNITTING MILLS	3151	0
CUT AND SEW APPAREL MANUFACTURING	3152	0
APPAREL ACCESSORIES AND OTHER APPAREL MANUFAC	3159	0
LEATHER AND HIDE TANNING AND FINISHING	3161	0
FOOTWEAR MANUFACTURING	3162	0
OTHER LEATHER AND ALLIED PRODUCT MANUFACTURIN	3169	0
SAWMILLS AND WOOD PRESERVATION	3211	0
veneer, PLYWOOD AND ENGINEERED WOOD PRODUCT M	3212	0
OTHER WOOD PRODUCT MANUFACTURING	3219	0
PULP, PAPER, AND PAPERBOARD MILLS	3221	0
CONVERTED PAPER PRODUCT MANUFACTURING	3222	0
PRINTING AND RELATED SUPPORT ACTIVITIES	3231	0
PETROLEUM AND COAL PRODUCTS MANUFACTURING	3241	0
BASIC CHEMICAL MANUFACTURING	3251	0
RESIN, SYNTHETIC RUBBER, AND ARTIFICIAL SYNTH	3252	0
PESTICIDE, FERTILIZER, AND OTHER AGRICULTURAL	3253	0
PHARMACEUTICAL AND MEDICINE MANUFACTURING	3254	0
PAINT, COATING, AND ADHESIVE MANUFACTURING	3255	0
SOAP, CLEANING COMPOUND, AND TOILET PREPARATI	3256	0
OTHER CHEMICAL PRODUCT AND PREPARATION MANUFA	3259	0
PLASTICS PRODUCT MANUFACTURING	3261	0
RUBBER PRODUCT MANUFACTURING	3262	0
CLAY PRODUCT AND REFRACTORY MANUFACTURING	3271	0
GLASS AND GLASS PRODUCT MANUFACTURING	3272	0
CEMENT AND CONCRETE PRODUCT MANUFACTURING	3273	0
LIME AND GYPSUM PRODUCT MANUFACTURING	3274	0

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING  
 BY 4-DIGIT INDUSTRY CODE  
 COUNTY: LEAVENWORTH  
 WORKSITES WITH MORE THAN 500 EMPLOYEES  
 ANNUAL AVERAGES: CY2021  
 RUN DATE: 06/23/22

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
OTHER NONMETALLIC MINERAL PRODUCT MANUFACTURI	3279	0
IRON AND STEEL MILLS AND FERROALLOY MANUFACTU	3311	0
STEEL PRODUCT MANUFACTURING FROM PURCHASED ST	3312	0
ALUMINA AND ALUMINUM PRODUCTION AND PROCESSIN	3313	0
NONFERROUS METAL (EXCEPT ALUMINUM) PRODUCTION	3314	0
FOUNDRIES	3315	0
FORGING AND STAMPING	3321	0
CUTLERY AND HANDTOOL MANUFACTURING	3322	0
ARCHITECTURAL AND STRUCTURAL METALS MANUFACTU	3323	0
BOILER, TANK, AND SHIPPING CONTAINER MANUFACT	3324	0
HARDWARE MANUFACTURING	3325	0
SPRING AND WIRE PRODUCT MANUFACTURING	3326	0
MACHINE SHOPS; TURNED PRODUCT; AND SCREW, NUT	3327	0
COATING, ENGRAVING, HEAT TREATING, AND ALLIED	3328	0
OTHER FABRICATED METAL PRODUCT MANUFACTURING	3329	0
AGRICULTURE, CONSTRUCTION, AND MINING MACHINE	3331	0
INDUSTRIAL MACHINERY MANUFACTURING	3332	0
COMMERCIAL AND SERVICE INDUSTRY MACHINERY MAN	3333	0
VENTILATION, HEATING, AIR-CONDITIONING, AND C	3334	0
METALWORKING MACHINERY MANUFACTURING	3335	0
ENGINE, TURBINE, AND POWER TRANSMISSION EQUIP	3336	0
OTHER GENERAL PURPOSE MACHINERY MANUFACTURING	3339	0
COMPUTER AND PERIPHERAL EQUIPMENT MANUFACTURI	3341	0
COMMUNICATIONS EQUIPMENT MANUFACTURING	3342	0
AUDIO AND VIDEO EQUIPMENT MANUFACTURING	3343	0
SEMICONDUCTOR AND OTHER ELECTRONIC COMPONENT	3344	0
NAVIGATIONAL, MEASURING, ELECTROMEDICAL, AND	3345	0
MANUFACTURING AND REPRODUCING MAGNETIC AND OP	3346	0
ELECTRIC LIGHTING EQUIPMENT MANUFACTURING	3351	0
HOUSEHOLD APPLIANCE MANUFACTURING	3352	0
ELECTRICAL EQUIPMENT MANUFACTURING	3353	0
OTHER ELECTRICAL EQUIPMENT AND COMPONENT MANU	3359	0
MOTOR VEHICLE MANUFACTURING	3361	0
MOTOR VEHICLE BODY AND TRAILER MANUFACTURING	3362	0
MOTOR VEHICLE PARTS MANUFACTURING	3363	0
AEROSPACE PRODUCT AND PARTS MANUFACTURING	3364	0
RAILROAD ROLLING STOCK MANUFACTURING	3365	0
SHIP AND BOAT BUILDING	3366	0
OTHER TRANSPORTATION EQUIPMENT MANUFACTURING	3369	0
HOUSEHOLD AND INSTITUTIONAL FURNITURE AND KIT	3371	0
OFFICE FURNITURE (INCLUDING FIXTURES) MANUFAC	3372	0
OTHER FURNITURE RELATED PRODUCT MANUFACTURING	3379	0
MEDICAL EQUIPMENT AND SUPPLIES MANUFACTURING	3391	0
OTHER MISCELLANEOUS MANUFACTURING	3399	0



HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO  
 BY 4-DIGIT INDUSTRY CODE  
 COUNTY: LEAVENWORTH  
 WORKSITES WITH MORE THAN 500 EMPLOYEES  
 ANNUAL AVERAGES: CY2021  
 RUN DATE: 06/23/22

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO	0
ELECTRIC POWER GENERATION, TRANSMISSION AND D 2211	0
NATURAL GAS DISTRIBUTION 2212	0
WATER,SEWAGE AND OTHER SYSTEMS 2213	0
MOTOR VEHICLE AND MOTOR VEHICLE PARTS AND SUP 4231	0
FURNITURE AND HOME FURNISHING MERCHANT WHOLES 4232	0
LUMBER AND OTHER CONSTRUCTION MATERIALS MERCH 4233	0
PROFESSIONAL AND COMMERCIAL EQUIPMENT AND SUP 4234	0
METAL AND MINERAL (EXCEPT PETROLEUM) MERCHANT 4235	0
ELECTRICAL AND ELECTRONIC GOODS MERCHANT WHOL 4236	0
HARDWARE, AND PLUMBING AND HEATING EQUIPMENT 4237	0
MACHINERY, EQUIPMENT, AND SUPPLIES MERCHANT W 4238	0
MISCELLANEOUS DURABLE GOODS MERCHANT WHOLESAL 4239	0
PAPER AND PAPER PRODUCT MERCHANT WHOLESALERS 4241	0
DRUGS AND DRUGGISTS SUNDRIES MERCHANT WHOLESA 4242	0
APPAREL, PIECE GOODS, AND NOTIONS MERCHANT WH 4243	0
GROCERY AND RELATED PRODUCT WHOLESALERS 4244	0
FARM PRODUCT RAW MATERIAL MERCHANT WHOLESALER 4245	0
CHEMICAL AND ALLIED PRODUCTS MERCHANT WHOLESA 4246	0
PETROLEUM AND PETROLEUM PRODUCTS MERCHANT WHO 4247	0
BEER, WINE, AND DISTILLED ALCOHOLIC BEVERAGE 4248	0
MISCELLANEOUS NONDURABLE GOODS MERCHANT WHOLE 4249	0
WHOLESALE ELECTRONIC MARKETS AND AGENTS AND B 4251	0
SCHEDULED AIR TRANSPORTATION 4811	0
NONSCHEDULED AIR TRANSPORTATION 4812	0
RAIL TRANSPORTATION 4821	0
DEEP SEA, COASTAL, AND GREAT LAKES WATER TRAN 4831	0
INLAND WATER TRANSPORTATION 4832	0
GENERAL FREIGHT TRUCKING 4841	0
SPECIALIZED FREIGHT TRUCKING 4842	0
URBAN TRANSIT SYSTEMS 4851	0
INTERURBAN AND RURAL BUS TRANSPORTATION 4852	0
TAXI AND LIMOUSINE SERVICE 4853	0
SCHOOL AND EMPLOYEE BUS TRANSPORTATION 4854	0
CHARTER BUS INDUSTRY 4855	0
OTHER TRANSIT AND GROUND PASSENGER TRANSPORTA 4859	0
PIPELINE TRANSPORTATION OF CRUDE OIL 4861	0
PIPELINE TRANSPORTATION OF NATURAL GAS 4862	0
OTHER PIPELINE TRANSPORTATION 4869	0
SCENIC AND SIGHTSEEING TRANSPORTATION, LAND 4871	0
SCENIC AND SIGHTSEEING TRANSPORTATION, WATER 4872	0
SCENIC AND SIGHTSEEING TRANSPORTATION, OTHER 4879	0
SUPPORT ACTIVITIES FOR AIR TRANSPORTATION 4881	0

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO  
 BY 4-DIGIT INDUSTRY CODE  
 COUNTY: LEAVENWORTH  
 WORKSITES WITH MORE THAN 500 EMPLOYEES  
 ANNUAL AVERAGES: CY2021  
 RUN DATE: 06/23/22

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
SUPPORT ACTIVITIES FOR RAIL TRANSPORTATION	4882	0
SUPPORT ACTIVITIES FOR WATER TRANSPORTATION	4883	0
SUPPORT ACTIVITIES FOR ROAD TRANSPORTATION	4884	0
FREIGHT TRANSPORTATION ARRANGEMENT	4885	0
OTHER SUPPORT ACTIVITIES FOR TRANSPORTATION	4889	0
POSTAL SERVICE	4911	0
COURIERS	4921	0
LOCAL MESSENGERS AND LOCAL DELIVERY	4922	0
WAREHOUSING AND STORAGE	4931	0
NEWSPAPER, PERIODICAL, BOOK, AND DIRECTORY PU	5111	0
SOFTWARE PUBLISHERS	5112	0
MOTION PICTURE AND VIDEO INDUSTRIES	5121	0
SOUND RECORDING INDUSTRIES	5122	0
RADIO AND TELEVISION BROADCASTING	5151	0
CABLE AND OTHER SUBSCRIPTION PROGRAMMING	5152	0
INTERNET PUBLISHING AND BROADCASTING	5161	0
WIRED TELECOMMUNICATIONS CARRIERS	5171	0
WIRELESS TELECOMMUNICATIONS CARRIERS (EXCEPT	5172	0
TELECOMMUNICATIONS RESELLERS	5173	0
SATELLITE TELECOMMUNICATIONS	5174	0
CABLE AND OTHER PROGRAM DISTRIBUTION	5175	0
OTHER TELECOMMUNICATIONS	5179	0
INTERNET SERVICE PROVIDERS AND WEB SEARCH POR	5181	0
DATA PROCESSING, HOSTING, AND RELATED SERVICE	5182	0
OTHER INFORMATION SERVICES	5191	0

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES  
 BY 4-DIGIT INDUSTRY CODE  
 COUNTY: LEAVENWORTH  
 WORKSITES WITH MORE THAN 500 EMPLOYEES  
 ANNUAL AVERAGES: CY2021  
 RUN DATE: 06/23/22

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

4-DIGIT ANNUAL  
 NAICS CODE AVERAGE  
 WAGES

FIN AND SERVICES

\* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

MONETARY AUTHORITIES - CENTRAL BANK	5211	0
DEPOSITORY CREDIT INTERMEDIATION	5221	0
NONDEPOSITORY CREDIT INTERMEDIATION	5222	0
ACTIVITIES RELATED TO CREDIT INTERMEDIATION	5223	0
SECURITIES AND COMMODITY CONTRACTS INTERMEDIA	5231	0
SECURITIES AND COMMODITY EXCHANGES	5232	0
OTHER FINANCIAL INVESTMENT ACTIVITIES	5239	0
INSURANCE CARRIERS	5241	0
AGENCIES, BROKERAGES, AND OTHER INSURANCE REL	5242	0
INSURANCE AND EMPLOYEE BENEFIT FUNDS	5251	0
OTHER INVESTMENT POOLS AND FUNDS	5259	0
LESSORS OF REAL ESTATE	5311	0
OFFICES OF REAL ESTATE AGENTS AND BROKERS	5312	0
ACTIVITIES RELATED TO REAL ESTATE	5313	0
AUTOMOTIVE EQUIPMENT RENTAL AND LEASING	5321	0
CONSUMER GOODS RENTAL	5322	0
GENERAL RENTAL CENTERS	5323	0
COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP	5324	0
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS (EX	5331	0
LEGAL SERVICES	5411	0
ACCOUNTING, TAX PREPARATION, BOOKEEPING, AND	5412	0
ARCHITECTURAL, ENGINEERING, AND RELATED SERVI	5413	0
SPECIALIZED DESIGN SERVICES	5414	0
COMPUTER SYSTEMS DESIGN AND RELATED SERVICES	5415	0
MANAGEMENT, SCIENTIFIC, AND TECHNICAL CONSULT	5416	0
SCIENTIFIC RESEARCH AND DEVELOPMENT SERVICES	5417	0
ADVERTISING AND RELATED SERVICES	5418	0
OTHER PROFESSIONAL, SCIENTIFIC, AND TECHNICAL	5419	0
MANAGEMENT OF COMPANIES AND ENTERPRISES	5511	0
OFFICE ADMINISTRATIVE SERVICES	5611	0
FACILITIES SUPPORT SERVICES	5612	0
EMPLOYMENT SERVICES	5613	0
BUSINESS SUPPORT SERVICES	5614	0
TRAVEL ARRANGEMENT AND RESERVATION SERVICES	5615	0
INVESTIGATION AND SECURITY SERVICES	5616	0
SERVICES TO BUILDINGS AND DWELLINGS	5617	0
OTHER SUPPORT SERVICES	5619	0
WASTE COLLECTION	5621	0
WASTE TREATMENT AND DISPOSAL	5622	0
REMEDIATION AND OTHER WASTE MANAGEMENT SERVIC	5629	0
ELEMENTARY AND SECONDARY SCHOOLS	6111	0
JUNIOR COLLEGES	6112	0

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HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES  
 BY 4-DIGIT INDUSTRY CODE  
 COUNTY: LEAVENWORTH  
 WORKSITES WITH MORE THAN 500 EMPLOYEES  
 ANNUAL AVERAGES: CY2021  
 RUN DATE: 06/23/22

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
COLLEGES, UNIVERSITIES, AND PROFESSIONAL SCHO	6113 0
BUSINESS SCHOOLS AND COMPUTER AND MANAGEMENT	6114 0
TECHNICAL AND TRADE SCHOOLS	6115 0
OTHER SCHOOLS AND INSTRUCTION	6116 0
EDUCATIONAL SUPPORT SERVICES	6117 0
OFFICES OF PHYSICIANS	6211 0
OFFICES OF DENTISTS	6212 0
OFFICES OF OTHER HEALTH PRACTITIONERS	6213 0
OUTPATIENT CARE CENTERS	6214 0
MEDICAL AND DIAGNOSTIC LABORATORIES	6215 0
HOME HEALTH CARE SERVICES	6216 0
OTHER AMBULATORY HEALTH CARE SERVICES	6219 0
GENERAL MEDICAL AND SURGICAL HOSPITALS	6221 0
PSYCHIATRIC AND SUBSTANCE ABUSE HOSPITALS	6222 0
SPECIALTY (EXCEPT PSYCHIATRIC AND SUBSTANCE A	6223 0
NURSING CARE FACILITIES	6231 0
RESIDENTIAL MENTAL RETARDATION, MENTAL HEALTH	6232 0
COMMUNITY CARE FACILITIES FOR THE ELDERLY	6233 0
OTHER RESIDENTAL CARE FACILITIES	6239 0
INDIVIDUAL AND FAMILY SERVICES	6241 0
COMMUNITY FOOD AND HOUSING, AND EMERGENCY AND	6242 0
VOCATIONAL REHABILITATION SERVICES	6243 0
CHILD DAY CARE SERVICES	6244 0
PERFORMING ARTS COMPANIES	7111 0
SPECTATOR SPORTS	7112 0
PROMOTERS OF PERFORMING ARTS, SPORTS, AND SIM	7113 0
AGENTS AND MANAGERS FOR ARTISTS, ATHLETES, EN	7114 0
INDEPENDENT ARTISTS, WRITERS, AND PERFORMERS	7115 0
MUSEUMS, HISTORICAL SITES, AND SIMILAR INSTIT	7121 0
AMUSEMENT PARKS AND ARCADES	7131 0
GAMBLING INDUSTRIES	7132 0
OTHER AMUSEMENT AND RECREATION INDUSTRIES	7139 0
TRAVELER ACCOMMODATION	7211 0
RV (RECREATIONAL VEHICLE) PARKS AND RECREATIO	7212 0
ROOMING AND BOARDING HOUSES	7213 0

\* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN  
 BY 4-DIGIT INDUSTRY CODE  
 COUNTY: LEAVENWORTH  
 WORKSITES WITH MORE THAN 500 EMPLOYEES  
 ANNUAL AVERAGES: CY2021  
 RUN DATE: 06/23/22

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
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REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN

\* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

AUTOMOTIVE REPAIR AND MAINTENANCE	8111
ELECTRONIC AND PRECISION EQUIPMENT REPAIR AND	8112
COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP	8113
PERSONAL AND HOUSEHOLD GOODS REPAIR AND MAINT	8114
PERSONAL CARE SERVICES	8121
DEATH CARE SERVICES	8122
DRYCLEANING AND LAUNDRY SERVICES	8123
OTHER PERSONAL SERVICES	8129
RELIGIOUS ORGANIZATIONS	8131
GRANTMAKING AND GIVING SERVICES	8132
SOCIAL ADVOCACY ORGANIZATIONS	8133
CIVIC AND SOCIAL ORGANIZATIONS	8134
BUSINESS, PROFESSIONAL, LABOR, POLITICAL, AND	8139
PRIVATE HOUSEHOLDS	8141
EXECUTIVE, LEGISLATIVE, AND OTHER GENERAL GOV	9211
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	9221
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	9231
ADMINISTRATION OF ENVIRONMENTAL QUALITY PROGR	9241
ADMINISTRATION OF HOUSING PROGRAMS, URBAN PLA	9251
ADMINISTRATION OF ECONOMIC PROGRAMS	9261
SPACE RESEARCH AND TECHNOLOGY	9271
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	9281

\* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

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\* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE

BY 4-DIGIT INDUSTRY CODE

COUNTY: SEDGWICK

WORKSITES WITH MORE THAN 500 EMPLOYEES

ANNUAL AVERAGES: CY2021

RUN DATE: 06/23/22

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
AG, MINING, CONSTR, & RETAIL TRADE		0
OILSEED AND GRAIN FARMING	1111	0
VEGETABLE AND MELON FARMING	1112	0
FRUIT AND TREE NUT FARMING	1113	0
GREENHOUSE, NURSERY, AND FLORICULTURE PRODUCT	1114	0
OTHER CROP FARMING	1119	0
CATTLE RANCHING AND FARMING	1121	0
HOG AND PIG FARMING	1122	0
POULTRY AND EGG PRODUCTION	1123	0
SHEEP AND GOAT FARMING	1124	0
ANIMAL AQUACULTURE	1125	0
OTHER ANIMAL PRODUCTION	1129	0
TIMBER TRACT OPERATIONS	1131	0
FOREST NURSERIES AND GATHERING OF FOREST PROD	1132	0
LOGGING	1133	0
FISHING	1141	0
HUNTING AND TRAPPING	1142	0
SUPPORT ACTIVITIES FOR CROP PRODUCTION	1151	0
SUPPORT ACTIVITIES FOR ANIMAL PRODUCTION	1152	0
SUPPORT ACTIVITIES FOR FORESTRY	1153	0
OIL AND GAS EXTRACTION	2111	0
COAL MINING	2121	0
METAL ORE MINING	2122	0
NONMETALLIC MINERAL MINING AND QUARRYING	2123	0
SUPPORT ACTIVITIES FOR MINING	2131	0
RESIDENTIAL BUILDING CONSTRUCTION	2361	0
NONRESIDENTIAL BUILDING CONSTRUCTION	2362	0
UTILITY SYSTEM CONSTRUCTION	2371	0
LAND SUBDIVISION	2372	0
HIGHWAY, STREET, AND BRIDGE CONSTRUCTION	2373	0
OTHER HEAVY AND CIVIL ENGINEERING CONSTRUCTIO	2379	0
FOUNDATION, STRUCTURE, AND BUILDING EXTERIOR	2381	0
BUILDING EQUIPMENT CONTRACTORS	2382	0
BUILDING FINISHING CONTRACTORS	2383	0
OTHER SPECIALTY TRADE CONTRACTORS	2389	0
AUTOMOBILE DEALERS	4411	0
OTHER MOTOR VEHICLE DEALERS	4412	0
AUTOMOTIVE PARTS, ACCESSORIES AND TIRE STORES	4413	0
FURNITURE STORES	4421	0
HOME FURNISHING STORES	4422	0
ELECTRONICS AND APPLIANCE STORES	4431	0
BUILDING MATERIAL AND SUPPLIES DEALERS	4441	0
LAWN AND GARDEN EQUIPMENT AND SUPPLIES STORES	4442	0

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE

BY 4-DIGIT INDUSTRY CODE

COUNTY: SEDGWICK

WORKSITES WITH MORE THAN 500 EMPLOYEES

ANNUAL AVERAGES: CY2021

RUN DATE: 06/23/22

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
GROCERY STORES	4451	0
SPECIALTY FOOD STORES	4452	0
BEER, WINE, AND LIQUOR STORES	4453	0
HEALTH AND PERSONAL CARE STORES	4461	0
GASOLINE STATIONS	4471	0
CLOTHING STORES	4481	0
SHOE STORES	4482	0
JEWELRY, LUGGAGE, AND LEATHER GOODS STORES	4483	0
SPORTING GOODS, HOBBY, AND MUSICAL INSTRUMENT	4511	0
BOOK, PERIODICAL, AND MUSIC STORES	4512	0
DEPARTMENT STORES	4521	0
OTHER GENERAL MERCHANDISE STORES	4529	0
FLORISTS	4531	0
OFFICE SUPPLIES, STATIONERY, AND GIFT STORES	4532	0
USED MERCHANDISE STORES	4533	0
OTHER MISCELLANEOUS STORE RETAILERS	4539	0
ELECTRONIC SHOPPING AND MAIL-ORDER HOUSES	4541	0
VENDING MACHINE OPERATORS	4542	0
DIRECT SELLING ESTABLISHMENTS	4543	0
FULL-SERVICE RESTAURANTS	7221	0
LIMITED-SERVICE EATING PLACES	7222	0
SPECIAL FOOD SERVICES	7223	0
DRINKING PLACES (ALCOHOLIC BEVERAGES)	7224	0

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING  
 BY 4-DIGIT INDUSTRY CODE  
 COUNTY: SEDGWICK  
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	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
MANUFACTURING		82,614
ANIMAL FOOD MANUFACTURING	3111	0
GRAIN AND OILSEED MILLING	3112	0
SUGAR AND CONFECTIONERY PRODUCT MANUFACTURING	3113	0
FRUIT AND VEGETABLE PRESERVING AND SPECIALITY	3114	0
DAIRY PRODUCT MANUFACTURING	3115	0
ANIMAL SLAUGHTERING AND PROCESSING	3116	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SEAFOOD PRODUCT PREPARATION AND PACKAGING	3117	0
BAKERIES AND TORTILLA MANUFACTURING	3118	0
OTHER FOOD MANUFACTURING	3119	0
BEVERAGE MANUFACTURING	3121	0
TOBACCO MANUFACTURING	3122	0
FIBER, YARN, AND THREAD MILLS	3131	0
FABRIC MILLS	3132	0
TEXTILE AND FABRIC FINISHING AND FABRIC COATI	3133	0
TEXTILE FURNISHINGS MILLS	3141	0
OTHER TEXTILE PRODUCT MILLS	3149	0
APPAREL KNITTING MILLS	3151	0
CUT AND SEW APPAREL MANUFACTURING	3152	0
APPAREL ACCESSORIES AND OTHER APPAREL MANUFAC	3159	0
LEATHER AND HIDE TANNING AND FINISHING	3161	0
FOOTWEAR MANUFACTURING	3162	0
OTHER LEATHER AND ALLIED PRODUCT MANUFACTURIN	3169	0
SAWMILLS AND WOOD PRESERVATION	3211	0
VENEER, PLYWOOD AND ENGINEERED WOOD PRODUCT M	3212	0
OTHER WOOD PRODUCT MANUFACTURING	3219	0
PULP, PAPER, AND PAPERBOARD MILLS	3221	0
CONVERTED PAPER PRODUCT MANUFACTURING	3222	0
PRINTING AND RELATED SUPPORT ACTIVITIES	3231	0
PETROLEUM AND COAL PRODUCTS MANUFACTURING	3241	0
BASIC CHEMICAL MANUFACTURING	3251	0
RESIN, SYNTHETIC RUBBER, AND ARTIFICIAL SYNTH	3252	0
PESTICIDE, FERTILIZER, AND OTHER AGRICULTURAL	3253	0
PHARMACEUTICAL AND MEDICINE MANUFACTURING	3254	0
PAINT, COATING, AND ADHESIVE MANUFACTURING	3255	0
SOAP, CLEANING COMPOUND, AND TOILET PREPARATI	3256	0
OTHER CHEMICAL PRODUCT AND PREPARATION MANUFA	3259	0
PLASTICS PRODUCT MANUFACTURING	3261	0
RUBBER PRODUCT MANUFACTURING	3262	0
CLAY PRODUCT AND REFRACTORY MANUFACTURING	3271	0
GLASS AND GLASS PRODUCT MANUFACTURING	3272	0
CEMENT AND CONCRETE PRODUCT MANUFACTURING	3273	0
LIME AND GYPSUM PRODUCT MANUFACTURING	3274	0



HPIP AVERAGE WAGE STANDARDS

MANUFACTURING  
 BY 4-DIGIT INDUSTRY CODE  
 COUNTY: SEDGWICK  
 WORKSITES WITH MORE THAN 500 EMPLOYEES  
 ANNUAL AVERAGES: CY2021  
 RUN DATE: 06/23/22

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4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
OTHER NONMETALLIC MINERAL PRODUCT MANUFACTURI	3279	0
IRON AND STEEL MILLS AND FERROALLOY MANUFACTU	3311	0
STEEL PRODUCT MANUFACTURING FROM PURCHASED ST	3312	0
ALUMINA AND ALUMINUM PRODUCTION AND PROCESSIN	3313	0
NONFERROUS METAL (EXCEPT ALUMINUM) PRODUCTION	3314	0
FOUNDRIES	3315	0
FORGING AND STAMPING	3321	0
CUTLERY AND HANDTOOL MANUFACTURING	3322	0
ARCHITECTURAL AND STRUCTURAL METALS MANUFACTU	3323	0
BOILER, TANK, AND SHIPPING CONTAINER MANUFACT	3324	0
HARDWARE MANUFACTURING	3325	0
SPRING AND WIRE PRODUCT MANUFACTURING	3326	0
MACHINE SHOPS; TURNED PRODUCT; AND SCREW, NUT	3327	0
COATING, ENGRAVING, HEAT TREATING, AND ALLIED	3328	0
OTHER FABRICATED METAL PRODUCT MANUFACTURING	3329	0
AGRICULTURE, CONSTRUCTION, AND MINING MACHINE	3331	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
INDUSTRIAL MACHINERY MANUFACTURING	3332	0
COMMERCIAL AND SERVICE INDUSTRY MACHINERY MAN	3333	0
VENTILATION, HEATING, AIR-CONDITIONING, AND C	3334	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
METALWORKING MACHINERY MANUFACTURING	3335	0
ENGINE, TURBINE, AND POWER TRANSMISSION EQUIP	3336	0
OTHER GENERAL PURPOSE MACHINERY MANUFACTURING	3339	0
COMPUTER AND PERIPHERAL EQUIPMENT MANUFACTURI	3341	0
COMMUNICATIONS EQUIPMENT MANUFACTURING	3342	0
AUDIO AND VIDEO EQUIPMENT MANUFACTURING	3343	0
SEMICONDUCTOR AND OTHER ELECTRONIC COMPONENT	3344	0
NAVIGATIONAL, MEASURING, ELECTROMEDICAL, AND	3345	0
MANUFACTURING AND REPRODUCING MAGNETIC AND OP	3346	0
ELECTRIC LIGHTING EQUIPMENT MANUFACTURING	3351	0
HOUSEHOLD APPLIANCE MANUFACTURING	3352	0
ELECTRICAL EQUIPMENT MANUFACTURING	3353	0
OTHER ELECTRICAL EQUIPMENT AND COMPONENT MANU	3359	0
MOTOR VEHICLE MANUFACTURING	3361	0
MOTOR VEHICLE BODY AND TRAILER MANUFACTURING	3362	0
MOTOR VEHICLE PARTS MANUFACTURING	3363	0
AEROSPACE PRODUCT AND PARTS MANUFACTURING	3364	87,618
RAILROAD ROLLING STOCK MANUFACTURING	3365	0
SHIP AND BOAT BUILDING	3366	0
OTHER TRANSPORTATION EQUIPMENT MANUFACTURING	3369	0
HOUSEHOLD AND INSTITUTIONAL FURNITURE AND KIT	3371	0
OFFICE FURNITURE (INCLUDING FIXTURES) MANUFAC	3372	0
OTHER FURNITURE RELATED PRODUCT MANUFACTURING	3379	0
MEDICAL EQUIPMENT AND SUPPLIES MANUFACTURING	3391	0
OTHER MISCELLANEOUS MANUFACTURING	3399	0

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO  
 BY 4-DIGIT INDUSTRY CODE  
 COUNTY: SEDGWICK  
 WORKSITES WITH MORE THAN 500 EMPLOYEES  
 ANNUAL AVERAGES: CY2021  
 RUN DATE: 06/23/22

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO	49,471
ELECTRIC POWER GENERATION, TRANSMISSION AND D 2211	0
NATURAL GAS DISTRIBUTION 2212	0
WATER,SEWAGE AND OTHER SYSTEMS 2213	0
MOTOR VEHICLE AND MOTOR VEHICLE PARTS AND SUP 4231	0
FURNITURE AND HOME FURNISHING MERCHANT WHOLES 4232	0
LUMBER AND OTHER CONSTRUCTION MATERIALS MERCH 4233	0
PROFESSIONAL AND COMMERCIAL EQUIPMENT AND SUP 4234	0
METAL AND MINERAL (EXCEPT PETROLEUM) MERCHANT 4235	0
ELECTRICAL AND ELECTRONIC GOODS MERCHANT WHOL 4236	0
HARDWARE, AND PLUMBING AND HEATING EQUIPMENT 4237	0
MACHINERY, EQUIPMENT, AND SUPPLIES MERCHANT W 4238	0
MISCELLANEOUS DURABLE GOODS MERCHANT WHOLESAL 4239	0
PAPER AND PAPER PRODUCT MERCHANT WHOLESALERS 4241	0
DRUGS AND DRUGGISTS SUNDRIES MERCHANT WHOLESA 4242	0
APPAREL, PIECE GOODS, AND NOTIONS MERCHANT WH 4243	0
GROCERY AND RELATED PRODUCT WHOLESALERS 4244	0
FARM PRODUCT RAW MATERIAL MERCHANT WHOLESALER 4245	0
CHEMICAL AND ALLIED PRODUCTS MERCHANT WHOLESA 4246	0
PETROLEUM AND PETROLEUM PRODUCTS MERCHANT WHO 4247	0
BEER, WINE, AND DISTILLED ALCOHOLIC BEVERAGE 4248	0
MISCELLANEOUS NONDURABLE GOODS MERCHANT WHOLE 4249	0
WHOLESALE ELECTRONIC MARKETS AND AGENTS AND B 4251	0
SCHEDULED AIR TRANSPORTATION 4811	0
NONSCHEDULED AIR TRANSPORTATION 4812	0
RAIL TRANSPORTATION 4821	0
DEEP SEA, COASTAL, AND GREAT LAKES WATER TRAN 4831	0
INLAND WATER TRANSPORTATION 4832	0
GENERAL FREIGHT TRUCKING 4841	0
SPECIALIZED FREIGHT TRUCKING 4842	0
URBAN TRANSIT SYSTEMS 4851	0
INTERURBAN AND RURAL BUS TRANSPORTATION 4852	0
TAXI AND LIMOUSINE SERVICE 4853	0
SCHOOL AND EMPLOYEE BUS TRANSPORTATION 4854	0
CHARTER BUS INDUSTRY 4855	0
OTHER TRANSIT AND GROUND PASSENGER TRANSPORTA 4859	0
PIPELINE TRANSPORTATION OF CRUDE OIL 4861	0
PIPELINE TRANSPORTATION OF NATURAL GAS 4862	0
OTHER PIPELINE TRANSPORTATION 4869	0
SCENIC AND SIGHTSEEING TRANSPORTATION, LAND 4871	0
SCENIC AND SIGHTSEEING TRANSPORTATION, WATER 4872	0
SCENIC AND SIGHTSEEING TRANSPORTATION, OTHER 4879	0
SUPPORT ACTIVITIES FOR AIR TRANSPORTATION 4881	0

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO  
 BY 4-DIGIT INDUSTRY CODE  
 COUNTY: SEDGWICK  
 WORKSITES WITH MORE THAN 500 EMPLOYEES  
 ANNUAL AVERAGES: CY2021  
 RUN DATE: 06/23/22

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
SUPPORT ACTIVITIES FOR RAIL TRANSPORTATION	4882	0
SUPPORT ACTIVITIES FOR WATER TRANSPORTATION	4883	0
SUPPORT ACTIVITIES FOR ROAD TRANSPORTATION	4884	0
FREIGHT TRANSPORTATION ARRANGEMENT	4885	0
OTHER SUPPORT ACTIVITIES FOR TRANSPORTATION	4889	0
POSTAL SERVICE	4911	0
COURIERS	4921	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
LOCAL MESSENGERS AND LOCAL DELIVERY	4922	0
WAREHOUSING AND STORAGE	4931	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NEWSPAPER, PERIODICAL, BOOK, AND DIRECTORY PU	5111	0
SOFTWARE PUBLISHERS	5112	0
MOTION PICTURE AND VIDEO INDUSTRIES	5121	0
SOUND RECORDING INDUSTRIES	5122	0
RADIO AND TELEVISION BROADCASTING	5151	0
CABLE AND OTHER SUBSCRIPTION PROGRAMMING	5152	0
INTERNET PUBLISHING AND BROADCASTING	5161	0
WIRED TELECOMMUNICATIONS CARRIERS	5171	0
WIRELESS TELECOMMUNICATIONS CARRIERS (EXCEPT	5172	0
TELECOMMUNICATIONS RESELLERS	5173	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SATELLITE TELECOMMUNICATIONS	5174	0
CABLE AND OTHER PROGRAM DISTRIBUTION	5175	0
OTHER TELECOMMUNICATIONS	5179	0
INTERNET SERVICE PROVIDERS AND WEB SEARCH POR	5181	0
DATA PROCESSING, HOSTING, AND RELATED SERVICE	5182	0
OTHER INFORMATION SERVICES	5191	0

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES  
 BY 4-DIGIT INDUSTRY CODE  
 COUNTY: SEDGWICK  
 WORKSITES WITH MORE THAN 500 EMPLOYEES  
 ANNUAL AVERAGES: CY2021  
 RUN DATE: 06/23/22

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
FIN AND SERVICES		52,003	
MONETARY AUTHORITIES - CENTRAL BANK	5211	0	
DEPOSITORY CREDIT INTERMEDIATION	5221	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NONDEPOSITORY CREDIT INTERMEDIATION	5222	0	
ACTIVITIES RELATED TO CREDIT INTERMEDIATION	5223	0	
SECURITIES AND COMMODITY CONTRACTS INTERMEDIA	5231	0	
SECURITIES AND COMMODITY EXCHANGES	5232	0	
OTHER FINANCIAL INVESTMENT ACTIVITIES	5239	0	
INSURANCE CARRIERS	5241	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AGENCIES, BROKERAGES, AND OTHER INSURANCE REL	5242	0	
INSURANCE AND EMPLOYEE BENEFIT FUNDS	5251	0	
OTHER INVESTMENT POOLS AND FUNDS	5259	0	
LESSORS OF REAL ESTATE	5311	0	
OFFICES OF REAL ESTATE AGENTS AND BROKERS	5312	0	
ACTIVITIES RELATED TO REAL ESTATE	5313	0	
AUTOMOTIVE EQUIPMENT RENTAL AND LEASING	5321	0	
CONSUMER GOODS RENTAL	5322	0	
GENERAL RENTAL CENTERS	5323	0	
COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP	5324	0	
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS (EX	5331	0	
LEGAL SERVICES	5411	0	
ACCOUNTING, TAX PREPARATION, BOOKEEPING, AND	5412	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ARCHITECTURAL, ENGINEERING, AND RELATED SERVI	5413	0	
SPECIALIZED DESIGN SERVICES	5414	0	
COMPUTER SYSTEMS DESIGN AND RELATED SERVICES	5415	0	
MANAGEMENT, SCIENTIFIC, AND TECHNICAL CONSULT	5416	0	
SCIENTIFIC RESEARCH AND DEVELOPMENT SERVICES	5417	0	
ADVERTISING AND RELATED SERVICES	5418	0	
OTHER PROFESSIONAL, SCIENTIFIC, AND TECHNICAL	5419	0	
MANAGEMENT OF COMPANIES AND ENTERPRISES	5511	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OFFICE ADMINISTRATIVE SERVICES	5611	0	
FACILITIES SUPPORT SERVICES	5612	0	
EMPLOYMENT SERVICES	5613	0	
BUSINESS SUPPORT SERVICES	5614	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TRAVEL ARRANGEMENT AND RESERVATION SERVICES	5615	0	
INVESTIGATION AND SECURITY SERVICES	5616	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SERVICES TO BUILDINGS AND DWELLINGS	5617	0	
OTHER SUPPORT SERVICES	5619	0	
WASTE COLLECTION	5621	0	
WASTE TREATMENT AND DISPOSAL	5622	0	
REMEDIATION AND OTHER WASTE MANAGEMENT SERVIC	5629	0	
ELEMENTARY AND SECONDARY SCHOOLS	6111	47,618	
JUNIOR COLLEGES	6112	0	

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES  
 BY 4-DIGIT INDUSTRY CODE  
 COUNTY: SEDGWICK  
 WORKSITES WITH MORE THAN 500 EMPLOYEES  
 ANNUAL AVERAGES: CY2021  
 RUN DATE: 06/23/22

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
COLLEGES, UNIVERSITIES, AND PROFESSIONAL SCHOOLS	6113	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
BUSINESS SCHOOLS AND COMPUTER AND MANAGEMENT	6114	0
TECHNICAL AND TRADE SCHOOLS	6115	0
OTHER SCHOOLS AND INSTRUCTION	6116	0
EDUCATIONAL SUPPORT SERVICES	6117	0
OFFICES OF PHYSICIANS	6211	0
OFFICES OF DENTISTS	6212	0
OFFICES OF OTHER HEALTH PRACTITIONERS	6213	0
OUTPATIENT CARE CENTERS	6214	0
MEDICAL AND DIAGNOSTIC LABORATORIES	6215	0
HOME HEALTH CARE SERVICES	6216	0
OTHER AMBULATORY HEALTH CARE SERVICES	6219	0
GENERAL MEDICAL AND SURGICAL HOSPITALS	6221	59,512
PSYCHIATRIC AND SUBSTANCE ABUSE HOSPITALS	6222	0
SPECIALTY (EXCEPT PSYCHIATRIC AND SUBSTANCE ABUSE)	6223	0
NURSING CARE FACILITIES	6231	0
RESIDENTIAL MENTAL RETARDATION, MENTAL HEALTH	6232	0
COMMUNITY CARE FACILITIES FOR THE ELDERLY	6233	0
OTHER RESIDENTIAL CARE FACILITIES	6239	0
INDIVIDUAL AND FAMILY SERVICES	6241	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
COMMUNITY FOOD AND HOUSING, AND EMERGENCY AND	6242	0
VOCATIONAL REHABILITATION SERVICES	6243	0
CHILD DAY CARE SERVICES	6244	0
PERFORMING ARTS COMPANIES	7111	0
SPECTATOR SPORTS	7112	0
PROMOTERS OF PERFORMING ARTS, SPORTS, AND SIMILAR	7113	0
AGENTS AND MANAGERS FOR ARTISTS, ATHLETES, ENTERTAINERS	7114	0
INDEPENDENT ARTISTS, WRITERS, AND PERFORMERS	7115	0
MUSEUMS, HISTORICAL SITES, AND SIMILAR INSTITUTIONS	7121	0
AMUSEMENT PARKS AND ARCADES	7131	0
GAMBLING INDUSTRIES	7132	0
OTHER AMUSEMENT AND RECREATION INDUSTRIES	7139	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TRAVELER ACCOMMODATION	7211	0
RV (RECREATIONAL VEHICLE) PARKS AND RECREATION	7212	0
ROOMING AND BOARDING HOUSES	7213	0

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN  
 BY 4-DIGIT INDUSTRY CODE  
 COUNTY: SEDGWICK  
 WORKSITES WITH MORE THAN 500 EMPLOYEES  
 ANNUAL AVERAGES: CY2021  
 RUN DATE: 06/23/22

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN	57,579
AUTOMOTIVE REPAIR AND MAINTENANCE 8111	0
ELECTRONIC AND PRECISION EQUIPMENT REPAIR AND 8112	0
COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP 8113	0
PERSONAL AND HOUSEHOLD GOODS REPAIR AND MAINT 8114	0
PERSONAL CARE SERVICES 8121	0
DEATH CARE SERVICES 8122	0
DRYCLEANING AND LAUNDRY SERVICES 8123	0
OTHER PERSONAL SERVICES 8129	0
RELIGIOUS ORGANIZATIONS 8131	0
GRANTMAKING AND GIVING SERVICES 8132	0
SOCIAL ADVOCACY ORGANIZATIONS 8133	0
CIVIC AND SOCIAL ORGANIZATIONS 8134	0
BUSINESS, PROFESSIONAL, LABOR, POLITICAL, AND 8139	0
PRIVATE HOUSEHOLDS 8141	0
EXECUTIVE, LEGISLATIVE, AND OTHER GENERAL GOV 9211	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES 9221	0
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS 9231	0
ADMINISTRATION OF ENVIRONMENTAL QUALITY PROGR 9241	0
ADMINISTRATION OF HOUSING PROGRAMS, URBAN PLA 9251	0
ADMINISTRATION OF ECONOMIC PROGRAMS 9261	0
SPACE RESEARCH AND TECHNOLOGY 9271	0
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS 9281	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE

BY 4-DIGIT INDUSTRY CODE

COUNTY: SHAWNEE

WORKSITES WITH MORE THAN 500 EMPLOYEES

ANNUAL AVERAGES: CY2021

RUN DATE: 06/23/22

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
AG, MINING, CONSTR, & RETAIL TRADE		0
OILSEED AND GRAIN FARMING	1111	0
VEGETABLE AND MELON FARMING	1112	0
FRUIT AND TREE NUT FARMING	1113	0
GREENHOUSE, NURSERY, AND FLORICULTURE PRODUCT	1114	0
OTHER CROP FARMING	1119	0
CATTLE RANCHING AND FARMING	1121	0
HOG AND PIG FARMING	1122	0
POULTRY AND EGG PRODUCTION	1123	0
SHEEP AND GOAT FARMING	1124	0
ANIMAL AQUACULTURE	1125	0
OTHER ANIMAL PRODUCTION	1129	0
TIMBER TRACT OPERATIONS	1131	0
FOREST NURSERIES AND GATHERING OF FOREST PROD	1132	0
LOGGING	1133	0
FISHING	1141	0
HUNTING AND TRAPPING	1142	0
SUPPORT ACTIVITIES FOR CROP PRODUCTION	1151	0
SUPPORT ACTIVITIES FOR ANIMAL PRODUCTION	1152	0
SUPPORT ACTIVITIES FOR FORESTRY	1153	0
OIL AND GAS EXTRACTION	2111	0
COAL MINING	2121	0
METAL ORE MINING	2122	0
NONMETALLIC MINERAL MINING AND QUARRYING	2123	0
SUPPORT ACTIVITIES FOR MINING	2131	0
RESIDENTIAL BUILDING CONSTRUCTION	2361	0
NONRESIDENTIAL BUILDING CONSTRUCTION	2362	0
UTILITY SYSTEM CONSTRUCTION	2371	0
LAND SUBDIVISION	2372	0
HIGHWAY, STREET, AND BRIDGE CONSTRUCTION	2373	0
OTHER HEAVY AND CIVIL ENGINEERING CONSTRUCTIO	2379	0
FOUNDATION, STRUCTURE, AND BUILDING EXTERIOR	2381	0
BUILDING EQUIPMENT CONTRACTORS	2382	0
BUILDING FINISHING CONTRACTORS	2383	0
OTHER SPECIALTY TRADE CONTRACTORS	2389	0
AUTOMOBILE DEALERS	4411	0
OTHER MOTOR VEHICLE DEALERS	4412	0
AUTOMOTIVE PARTS, ACCESSORIES AND TIRE STORES	4413	0
FURNITURE STORES	4421	0
HOME FURNISHING STORES	4422	0
ELECTRONICS AND APPLIANCE STORES	4431	0
BUILDING MATERIAL AND SUPPLIES DEALERS	4441	0
LAWN AND GARDEN EQUIPMENT AND SUPPLIES STORES	4442	0

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE

BY 4-DIGIT INDUSTRY CODE

COUNTY: SHAWNEE

WORKSITES WITH MORE THAN 500 EMPLOYEES

ANNUAL AVERAGES: CY2021

RUN DATE: 06/23/22

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
GROCERY STORES	4451	0
SPECIALTY FOOD STORES	4452	0
BEER, WINE, AND LIQUOR STORES	4453	0
HEALTH AND PERSONAL CARE STORES	4461	0
GASOLINE STATIONS	4471	0
CLOTHING STORES	4481	0
SHOE STORES	4482	0
JEWELRY, LUGGAGE, AND LEATHER GOODS STORES	4483	0
SPORTING GOODS, HOBBY, AND MUSICAL INSTRUMENT	4511	0
BOOK, PERIODICAL, AND MUSIC STORES	4512	0
DEPARTMENT STORES	4521	0
OTHER GENERAL MERCHANDISE STORES	4529	0
FLORISTS	4531	0
OFFICE SUPPLIES, STATIONERY, AND GIFT STORES	4532	0
USED MERCHANDISE STORES	4533	0
OTHER MISCELLANEOUS STORE RETAILERS	4539	0
ELECTRONIC SHOPPING AND MAIL-ORDER HOUSES	4541	0
VENDING MACHINE OPERATORS	4542	0
DIRECT SELLING ESTABLISHMENTS	4543	0
FULL-SERVICE RESTAURANTS	7221	0
LIMITED-SERVICE EATING PLACES	7222	0
SPECIAL FOOD SERVICES	7223	0
DRINKING PLACES (ALCOHOLIC BEVERAGES)	7224	0



HPIP AVERAGE WAGE STANDARDS

MANUFACTURING  
 BY 4-DIGIT INDUSTRY CODE  
 COUNTY: SHAWNEE  
 WORKSITES WITH MORE THAN 500 EMPLOYEES  
 ANNUAL AVERAGES: CY2021  
 RUN DATE: 06/23/22

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
MANUFACTURING			* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ANIMAL FOOD MANUFACTURING	3111	0	
GRAIN AND OILSEED MILLING	3112	0	
SUGAR AND CONFECTIONERY PRODUCT MANUFACTURING	3113	0	
FRUIT AND VEGETABLE PRESERVING AND SPECIALITY	3114	0	
DAIRY PRODUCT MANUFACTURING	3115	0	
ANIMAL SLAUGHTERING AND PROCESSING	3116	0	
SEAFOOD PRODUCT PREPARATION AND PACKAGING	3117	0	
BAKERIES AND TORTILLA MANUFACTURING	3118	0	
OTHER FOOD MANUFACTURING	3119	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
BEVERAGE MANUFACTURING	3121	0	
TOBACCO MANUFACTURING	3122	0	
FIBER, YARN, AND THREAD MILLS	3131	0	
FABRIC MILLS	3132	0	
TEXTILE AND FABRIC FINISHING AND FABRIC COATI	3133	0	
TEXTILE FURNISHINGS MILLS	3141	0	
OTHER TEXTILE PRODUCT MILLS	3149	0	
APPAREL KNITTING MILLS	3151	0	
CUT AND SEW APPAREL MANUFACTURING	3152	0	
APPAREL ACCESSORIES AND OTHER APPAREL MANUFAC	3159	0	
LEATHER AND HIDE TANNING AND FINISHING	3161	0	
FOOTWEAR MANUFACTURING	3162	0	
OTHER LEATHER AND ALLIED PRODUCT MANUFACTURIN	3169	0	
SAWMILLS AND WOOD PRESERVATION	3211	0	
veneER, PLYWOOD AND ENGINEERED WOOD PRODUCT M	3212	0	
OTHER WOOD PRODUCT MANUFACTURING	3219	0	
PULP, PAPER, AND PAPERBOARD MILLS	3221	0	
CONVERTED PAPER PRODUCT MANUFACTURING	3222	0	
PRINTING AND RELATED SUPPORT ACTIVITIES	3231	0	
PETROLEUM AND COAL PRODUCTS MANUFACTURING	3241	0	
BASIC CHEMICAL MANUFACTURING	3251	0	
RESIN, SYNTHETIC RUBBER, AND ARTIFICIAL SYNTH	3252	0	
PESTICIDE, FERTILIZER, AND OTHER AGRICULTURAL	3253	0	
PHARMACEUTICAL AND MEDICINE MANUFACTURING	3254	0	
PAINT, COATING, AND ADHESIVE MANUFACTURING	3255	0	
SOAP, CLEANING COMPOUND, AND TOILET PREPARATI	3256	0	
OTHER CHEMICAL PRODUCT AND PREPARATION MANUFA	3259	0	
PLASTICS PRODUCT MANUFACTURING	3261	0	
RUBBER PRODUCT MANUFACTURING	3262	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CLAY PRODUCT AND REFRACTORY MANUFACTURING	3271	0	
GLASS AND GLASS PRODUCT MANUFACTURING	3272	0	
CEMENT AND CONCRETE PRODUCT MANUFACTURING	3273	0	
LIME AND GYPSUM PRODUCT MANUFACTURING	3274	0	

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING  
 BY 4-DIGIT INDUSTRY CODE  
 COUNTY: SHAWNEE

WORKSITES WITH MORE THAN 500 EMPLOYEES  
 ANNUAL AVERAGES: CY2021  
 RUN DATE: 06/23/22

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
OTHER NONMETALLIC MINERAL PRODUCT MANUFACTURI	3279	0
IRON AND STEEL MILLS AND FERROALLOY MANUFACTU	3311	0
STEEL PRODUCT MANUFACTURING FROM PURCHASED ST	3312	0
ALUMINA AND ALUMINUM PRODUCTION AND PROCESSIN	3313	0
NONFERROUS METAL (EXCEPT ALUMINUM) PRODUCTION	3314	0
FOUNDRIES	3315	0
FORGING AND STAMPING	3321	0
CUTLERY AND HANDTOOL MANUFACTURING	3322	0
ARCHITECTURAL AND STRUCTURAL METALS MANUFACTU	3323	0
BOILER, TANK, AND SHIPPING CONTAINER MANUFACT	3324	0
HARDWARE MANUFACTURING	3325	0
SPRING AND WIRE PRODUCT MANUFACTURING	3326	0
MACHINE SHOPS; TURNED PRODUCT; AND SCREW, NUT	3327	0
COATING, ENGRAVING, HEAT TREATING, AND ALLIED	3328	0
OTHER FABRICATED METAL PRODUCT MANUFACTURING	3329	0
AGRICULTURE, CONSTRUCTION, AND MINING MACHINE	3331	0
INDUSTRIAL MACHINERY MANUFACTURING	3332	0
COMMERCIAL AND SERVICE INDUSTRY MACHINERY MAN	3333	0
VENTILATION, HEATING, AIR-CONDITIONING, AND C	3334	0
METALWORKING MACHINERY MANUFACTURING	3335	0
ENGINE, TURBINE, AND POWER TRANSMISSION EQUIP	3336	0
OTHER GENERAL PURPOSE MACHINERY MANUFACTURING	3339	0
COMPUTER AND PERIPHERAL EQUIPMENT MANUFACTURI	3341	0
COMMUNICATIONS EQUIPMENT MANUFACTURING	3342	0
AUDIO AND VIDEO EQUIPMENT MANUFACTURING	3343	0
SEMICONDUCTOR AND OTHER ELECTRONIC COMPONENT	3344	0
NAVIGATIONAL, MEASURING, ELECTROMEDICAL, AND	3345	0
MANUFACTURING AND REPRODUCING MAGNETIC AND OP	3346	0
ELECTRIC LIGHTING EQUIPMENT MANUFACTURING	3351	0
HOUSEHOLD APPLIANCE MANUFACTURING	3352	0
ELECTRICAL EQUIPMENT MANUFACTURING	3353	0
OTHER ELECTRICAL EQUIPMENT AND COMPONENT MANU	3359	0
MOTOR VEHICLE MANUFACTURING	3361	0
MOTOR VEHICLE BODY AND TRAILER MANUFACTURING	3362	0
MOTOR VEHICLE PARTS MANUFACTURING	3363	0
AEROSPACE PRODUCT AND PARTS MANUFACTURING	3364	0
RAILROAD ROLLING STOCK MANUFACTURING	3365	0
SHIP AND BOAT BUILDING	3366	0
OTHER TRANSPORTATION EQUIPMENT MANUFACTURING	3369	0
HOUSEHOLD AND INSTITUTIONAL FURNITURE AND KIT	3371	0
OFFICE FURNITURE (INCLUDING FIXTURES) MANUFAC	3372	0
OTHER FURNITURE RELATED PRODUCT MANUFACTURING	3379	0
MEDICAL EQUIPMENT AND SUPPLIES MANUFACTURING	3391	0
OTHER MISCELLANEOUS MANUFACTURING	3399	0

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO

BY 4-DIGIT INDUSTRY CODE

COUNTY: SHAWNEE

WORKSITES WITH MORE THAN 500 EMPLOYEES

ANNUAL AVERAGES: CY2021

RUN DATE: 06/23/22

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

4-DIGIT	ANNUAL
NAICS CODE	AVERAGE
	WAGES

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO

\* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

ELECTRIC POWER GENERATION, TRANSMISSION AND D	2211
NATURAL GAS DISTRIBUTION	2212
WATER,SEWAGE AND OTHER SYSTEMS	2213
MOTOR VEHICLE AND MOTOR VEHICLE PARTS AND SUP	4231
FURNITURE AND HOME FURNISHING MERCHANT WHOLES	4232
LUMBER AND OTHER CONSTRUCTION MATERIALS MERCH	4233
PROFESSIONAL AND COMMERCIAL EQUIPMENT AND SUP	4234
METAL AND MINERAL (EXCEPT PETROLEUM) MERCHANT	4235
ELECTRICAL AND ELECTRONIC GOODS MERCHANT WHOL	4236
HARDWARE, AND PLUMBING AND HEATING EQUIPMENT	4237
MACHINERY, EQUIPMENT, AND SUPPLIES MERCHANT W	4238
MISCELLANEOUS DURABLE GOODS MERCHANT WHOLESAL	4239
PAPER AND PAPER PRODUCT MERCHANT WHOLESALERS	4241
DRUGS AND DRUGGISTS SUNDRIES MERCHANT WHOLESA	4242
APPAREL, PIECE GOODS, AND NOTIONS MERCHANT WH	4243
GROCERY AND RELATED PRODUCT WHOLESALERS	4244
FARM PRODUCT RAW MATERIAL MERCHANT WHOLESALER	4245
CHEMICAL AND ALLIED PRODUCTS MERCHANT WHOLESA	4246
PETROLEUM AND PETROLEUM PRODUCTS MERCHANT WHO	4247
BEER, WINE, AND DISTILLED ALCOHOLIC BEVERAGE	4248
MISCELLANEOUS NONDURABLE GOODS MERCHANT WHOLE	4249
WHOLESALE ELECTRONIC MARKETS AND AGENTS AND B	4251
SCHEDULED AIR TRANSPORTATION	4811
NONSCHEDULED AIR TRANSPORTATION	4812
RAIL TRANSPORTATION	4821
DEEP SEA, COASTAL, AND GREAT LAKES WATER TRAN	4831
INLAND WATER TRANSPORTATION	4832
GENERAL FREIGHT TRUCKING	4841
SPECIALIZED FREIGHT TRUCKING	4842
URBAN TRANSIT SYSTEMS	4851
INTERURBAN AND RURAL BUS TRANSPORTATION	4852
TAXI AND LIMOUSINE SERVICE	4853
SCHOOL AND EMPLOYEE BUS TRANSPORTATION	4854
CHARTER BUS INDUSTRY	4855
OTHER TRANSIT AND GROUND PASSENGER TRANSPORTA	4859
PIPELINE TRANSPORTATION OF CRUDE OIL	4861
PIPELINE TRANSPORTATION OF NATURAL GAS	4862
OTHER PIPELINE TRANSPORTATION	4869
SCENIC AND SIGHTSEEING TRANSPORTATION, LAND	4871
SCENIC AND SIGHTSEEING TRANSPORTATION, WATER	4872
SCENIC AND SIGHTSEEING TRANSPORTATION, OTHER	4879
SUPPORT ACTIVITIES FOR AIR TRANSPORTATION	4881

\* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

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HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO

BY 4-DIGIT INDUSTRY CODE

COUNTY: SHAWNEE

WORKSITES WITH MORE THAN 500 EMPLOYEES

ANNUAL AVERAGES: CY2021

RUN DATE: 06/23/22

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
SUPPORT ACTIVITIES FOR RAIL TRANSPORTATION	4882	0
SUPPORT ACTIVITIES FOR WATER TRANSPORTATION	4883	0
SUPPORT ACTIVITIES FOR ROAD TRANSPORTATION	4884	0
FREIGHT TRANSPORTATION ARRANGEMENT	4885	0
OTHER SUPPORT ACTIVITIES FOR TRANSPORTATION	4889	0
POSTAL SERVICE	4911	0
COURIERS	4921	0
LOCAL MESSENGERS AND LOCAL DELIVERY	4922	0
WAREHOUSING AND STORAGE	4931	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NEWSPAPER, PERIODICAL, BOOK, AND DIRECTORY PU	5111	0
SOFTWARE PUBLISHERS	5112	0
MOTION PICTURE AND VIDEO INDUSTRIES	5121	0
SOUND RECORDING INDUSTRIES	5122	0
RADIO AND TELEVISION BROADCASTING	5151	0
CABLE AND OTHER SUBSCRIPTION PROGRAMMING	5152	0
INTERNET PUBLISHING AND BROADCASTING	5161	0
WIRED TELECOMMUNICATIONS CARRIERS	5171	0
WIRELESS TELECOMMUNICATIONS CARRIERS (EXCEPT	5172	0
TELECOMMUNICATIONS RESELLERS	5173	0
SATELLITE TELECOMMUNICATIONS	5174	0
CABLE AND OTHER PROGRAM DISTRIBUTION	5175	0
OTHER TELECOMMUNICATIONS	5179	0
INTERNET SERVICE PROVIDERS AND WEB SEARCH POR	5181	0
DATA PROCESSING, HOSTING, AND RELATED SERVICE	5182	0
OTHER INFORMATION SERVICES	5191	0

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES  
 BY 4-DIGIT INDUSTRY CODE  
 COUNTY: SHAWNEE  
 WORKSITES WITH MORE THAN 500 EMPLOYEES  
 ANNUAL AVERAGES: CY2021  
 RUN DATE: 06/23/22

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
FIN AND SERVICES		58,095
MONETARY AUTHORITIES - CENTRAL BANK	5211	0
DEPOSITORY CREDIT INTERMEDIATION	5221	0
NONDEPOSITORY CREDIT INTERMEDIATION	5222	0
ACTIVITIES RELATED TO CREDIT INTERMEDIATION	5223	0
SECURITIES AND COMMODITY CONTRACTS INTERMEDIA	5231	0
SECURITIES AND COMMODITY EXCHANGES	5232	0
OTHER FINANCIAL INVESTMENT ACTIVITIES	5239	0
INSURANCE CARRIERS	5241	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AGENCIES, BROKERAGES, AND OTHER INSURANCE REL	5242	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
INSURANCE AND EMPLOYEE BENEFIT FUNDS	5251	0
OTHER INVESTMENT POOLS AND FUNDS	5259	0
LESSORS OF REAL ESTATE	5311	0
OFFICES OF REAL ESTATE AGENTS AND BROKERS	5312	0
ACTIVITIES RELATED TO REAL ESTATE	5313	0
AUTOMOTIVE EQUIPMENT RENTAL AND LEASING	5321	0
CONSUMER GOODS RENTAL	5322	0
GENERAL RENTAL CENTERS	5323	0
COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP	5324	0
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS (EX	5331	0
LEGAL SERVICES	5411	0
ACCOUNTING, TAX PREPARATION, BOOKEEPING, AND	5412	0
ARCHITECTURAL, ENGINEERING, AND RELATED SERVI	5413	0
SPECIALIZED DESIGN SERVICES	5414	0
COMPUTER SYSTEMS DESIGN AND RELATED SERVICES	5415	0
MANAGEMENT, SCIENTIFIC, AND TECHNICAL CONSULT	5416	0
SCIENTIFIC RESEARCH AND DEVELOPMENT SERVICES	5417	0
ADVERTISING AND RELATED SERVICES	5418	0
OTHER PROFESSIONAL, SCIENTIFIC, AND TECHNICAL	5419	0
MANAGEMENT OF COMPANIES AND ENTERPRISES	5511	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OFFICE ADMINISTRATIVE SERVICES	5611	0
FACILITIES SUPPORT SERVICES	5612	0
EMPLOYMENT SERVICES	5613	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
BUSINESS SUPPORT SERVICES	5614	0
TRAVEL ARRANGEMENT AND RESERVATION SERVICES	5615	0
INVESTIGATION AND SECURITY SERVICES	5616	0
SERVICES TO BUILDINGS AND DWELLINGS	5617	0
OTHER SUPPORT SERVICES	5619	0
WASTE COLLECTION	5621	0
WASTE TREATMENT AND DISPOSAL	5622	0
REMEDIATION AND OTHER WASTE MANAGEMENT SERVIC	5629	0
ELEMENTARY AND SECONDARY SCHOOLS	6111	39,742
JUNIOR COLLEGES	6112	0

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES  
 BY 4-DIGIT INDUSTRY CODE  
 COUNTY: SHAWNEE  
 WORKSITES WITH MORE THAN 500 EMPLOYEES  
 ANNUAL AVERAGES: CY2021  
 RUN DATE: 06/23/22

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
COLLEGES, UNIVERSITIES, AND PROFESSIONAL SCHOOLS	6113	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
BUSINESS SCHOOLS AND COMPUTER AND MANAGEMENT	6114	0
TECHNICAL AND TRADE SCHOOLS	6115	0
OTHER SCHOOLS AND INSTRUCTION	6116	0
EDUCATIONAL SUPPORT SERVICES	6117	0
OFFICES OF PHYSICIANS	6211	0
OFFICES OF DENTISTS	6212	0
OFFICES OF OTHER HEALTH PRACTITIONERS	6213	0
OUTPATIENT CARE CENTERS	6214	0
MEDICAL AND DIAGNOSTIC LABORATORIES	6215	0
HOME HEALTH CARE SERVICES	6216	0
OTHER AMBULATORY HEALTH CARE SERVICES	6219	0
GENERAL MEDICAL AND SURGICAL HOSPITALS	6221	71,848
PSYCHIATRIC AND SUBSTANCE ABUSE HOSPITALS	6222	0
SPECIALTY (EXCEPT PSYCHIATRIC AND SUBSTANCE ABUSE)	6223	0
NURSING CARE FACILITIES	6231	0
RESIDENTIAL MENTAL RETARDATION, MENTAL HEALTH	6232	0
COMMUNITY CARE FACILITIES FOR THE ELDERLY	6233	0
OTHER RESIDENTIAL CARE FACILITIES	6239	0
INDIVIDUAL AND FAMILY SERVICES	6241	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
COMMUNITY FOOD AND HOUSING, AND EMERGENCY AND	6242	0
VOCATIONAL REHABILITATION SERVICES	6243	0
CHILD DAY CARE SERVICES	6244	0
PERFORMING ARTS COMPANIES	7111	0
SPECTATOR SPORTS	7112	0
PROMOTERS OF PERFORMING ARTS, SPORTS, AND SIMILAR	7113	0
AGENTS AND MANAGERS FOR ARTISTS, ATHLETES, ENTERTAINERS	7114	0
INDEPENDENT ARTISTS, WRITERS, AND PERFORMERS	7115	0
MUSEUMS, HISTORICAL SITES, AND SIMILAR INSTITUTIONS	7121	0
AMUSEMENT PARKS AND ARCADES	7131	0
GAMBLING INDUSTRIES	7132	0
OTHER AMUSEMENT AND RECREATION INDUSTRIES	7139	0
TRAVELER ACCOMMODATION	7211	0
RV (RECREATIONAL VEHICLE) PARKS AND RECREATION	7212	0
ROOMING AND BOARDING HOUSES	7213	0

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN  
 BY 4-DIGIT INDUSTRY CODE  
 COUNTY: SHAWNEE  
 WORKSITES WITH MORE THAN 500 EMPLOYEES  
 ANNUAL AVERAGES: CY2021  
 RUN DATE: 06/23/22

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN	50,007	
AUTOMOTIVE REPAIR AND MAINTENANCE 8111	0	
ELECTRONIC AND PRECISION EQUIPMENT REPAIR AND 8112	0	
COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP 8113	0	
PERSONAL AND HOUSEHOLD GOODS REPAIR AND MAINT 8114	0	
PERSONAL CARE SERVICES 8121	0	
DEATH CARE SERVICES 8122	0	
DRYCLEANING AND LAUNDRY SERVICES 8123	0	
OTHER PERSONAL SERVICES 8129	0	
RELIGIOUS ORGANIZATIONS 8131	0	
GRANTMAKING AND GIVING SERVICES 8132	0	
SOCIAL ADVOCACY ORGANIZATIONS 8133	0	
CIVIC AND SOCIAL ORGANIZATIONS 8134	0	
BUSINESS, PROFESSIONAL, LABOR, POLITICAL, AND 8139	0	
PRIVATE HOUSEHOLDS 8141	0	
EXECUTIVE, LEGISLATIVE, AND OTHER GENERAL GOV 9211	51,668	
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES 9221	0	
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS 9231	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ADMINISTRATION OF ENVIRONMENTAL QUALITY PROGR 9241	0	
ADMINISTRATION OF HOUSING PROGRAMS, URBAN PLA 9251	0	
ADMINISTRATION OF ECONOMIC PROGRAMS 9261	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SPACE RESEARCH AND TECHNOLOGY 9271	0	
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS 9281	0	

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE  
 BY 4-DIGIT INDUSTRY CODE  
 COUNTY: WYANDOTTE  
 WORKSITES WITH MORE THAN 500 EMPLOYEES  
 ANNUAL AVERAGES: CY2021  
 RUN DATE: 06/23/22

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
AG, MINING, CONSTR, & RETAIL TRADE			* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OILSEED AND GRAIN FARMING	1111		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
VEGETABLE AND MELON FARMING	1112	0	
FRUIT AND TREE NUT FARMING	1113	0	
GREENHOUSE, NURSERY, AND FLORICULTURE PRODUCT	1114	0	
OTHER CROP FARMING	1119	0	
CATTLE RANCHING AND FARMING	1121	0	
HOG AND PIG FARMING	1122	0	
POULTRY AND EGG PRODUCTION	1123	0	
SHEEP AND GOAT FARMING	1124	0	
ANIMAL AQUACULTURE	1125	0	
OTHER ANIMAL PRODUCTION	1129	0	
TIMBER TRACT OPERATIONS	1131	0	
FOREST NURSERIES AND GATHERING OF FOREST PROD	1132	0	
LOGGING	1133	0	
FISHING	1141	0	
HUNTING AND TRAPPING	1142	0	
SUPPORT ACTIVITIES FOR CROP PRODUCTION	1151	0	
SUPPORT ACTIVITIES FOR ANIMAL PRODUCTION	1152	0	
SUPPORT ACTIVITIES FOR FORESTRY	1153	0	
OIL AND GAS EXTRACTION	2111	0	
COAL MINING	2121	0	
METAL ORE MINING	2122	0	
NONMETALLIC MINERAL MINING AND QUARRYING	2123	0	
SUPPORT ACTIVITIES FOR MINING	2131	0	
RESIDENTIAL BUILDING CONSTRUCTION	2361	0	
NONRESIDENTIAL BUILDING CONSTRUCTION	2362	0	
UTILITY SYSTEM CONSTRUCTION	2371	0	
LAND SUBDIVISION	2372	0	
HIGHWAY, STREET, AND BRIDGE CONSTRUCTION	2373	0	
OTHER HEAVY AND CIVIL ENGINEERING CONSTRUCTIO	2379	0	
FOUNDATION, STRUCTURE, AND BUILDING EXTERIOR	2381	0	
BUILDING EQUIPMENT CONTRACTORS	2382	0	
BUILDING FINISHING CONTRACTORS	2383	0	
OTHER SPECIALTY TRADE CONTRACTORS	2389	0	
AUTOMOBILE DEALERS	4411	0	
OTHER MOTOR VEHICLE DEALERS	4412	0	
AUTOMOTIVE PARTS, ACCESSORIES AND TIRE STORES	4413	0	
FURNITURE STORES	4421		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
HOME FURNISHING STORES	4422	0	
ELECTRONICS AND APPLIANCE STORES	4431	0	
BUILDING MATERIAL AND SUPPLIES DEALERS	4441	0	
LAWN AND GARDEN EQUIPMENT AND SUPPLIES STORES	4442	0	



HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE

BY 4-DIGIT INDUSTRY CODE

COUNTY: WYANDOTTE

WORKSITES WITH MORE THAN 500 EMPLOYEES

ANNUAL AVERAGES: CY2021

RUN DATE: 06/23/22

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
GROCERY STORES	4451	0
SPECIALTY FOOD STORES	4452	0
BEER, WINE, AND LIQUOR STORES	4453	0
HEALTH AND PERSONAL CARE STORES	4461	0
GASOLINE STATIONS	4471	0
CLOTHING STORES	4481	0
SHOE STORES	4482	0
JEWELRY, LUGGAGE, AND LEATHER GOODS STORES	4483	0
SPORTING GOODS, HOBBY, AND MUSICAL INSTRUMENT	4511	0
BOOK, PERIODICAL, AND MUSIC STORES	4512	0
DEPARTMENT STORES	4521	0
OTHER GENERAL MERCHANDISE STORES	4529	0
FLORISTS	4531	0
OFFICE SUPPLIES, STATIONERY, AND GIFT STORES	4532	0
USED MERCHANDISE STORES	4533	0
OTHER MISCELLANEOUS STORE RETAILERS	4539	0
ELECTRONIC SHOPPING AND MAIL-ORDER HOUSES	4541	0
VENDING MACHINE OPERATORS	4542	0
DIRECT SELLING ESTABLISHMENTS	4543	0
FULL-SERVICE RESTAURANTS	7221	0
LIMITED-SERVICE EATING PLACES	7222	0
SPECIAL FOOD SERVICES	7223	0
DRINKING PLACES (ALCOHOLIC BEVERAGES)	7224	0

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING  
 BY 4-DIGIT INDUSTRY CODE  
 COUNTY: WYANDOTTE  
 WORKSITES WITH MORE THAN 500 EMPLOYEES  
 ANNUAL AVERAGES: CY2021  
 RUN DATE: 06/23/22

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
MANUFACTURING			* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ANIMAL FOOD MANUFACTURING	3111	0	
GRAIN AND OILSEED MILLING	3112	0	
SUGAR AND CONFECTIONERY PRODUCT MANUFACTURING	3113	0	
FRUIT AND VEGETABLE PRESERVING AND SPECIALITY	3114	0	
DAIRY PRODUCT MANUFACTURING	3115	0	
ANIMAL SLAUGHTERING AND PROCESSING	3116	0	
SEAFOOD PRODUCT PREPARATION AND PACKAGING	3117	0	
BAKERIES AND TORTILLA MANUFACTURING	3118	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER FOOD MANUFACTURING	3119	0	
BEVERAGE MANUFACTURING	3121	0	
TOBACCO MANUFACTURING	3122	0	
FIBER, YARN, AND THREAD MILLS	3131	0	
FABRIC MILLS	3132	0	
TEXTILE AND FABRIC FINISHING AND FABRIC COATI	3133	0	
TEXTILE FURNISHINGS MILLS	3141	0	
OTHER TEXTILE PRODUCT MILLS	3149	0	
APPAREL KNITTING MILLS	3151	0	
CUT AND SEW APPAREL MANUFACTURING	3152	0	
APPAREL ACCESSORIES AND OTHER APPAREL MANUFAC	3159	0	
LEATHER AND HIDE TANNING AND FINISHING	3161	0	
FOOTWEAR MANUFACTURING	3162	0	
OTHER LEATHER AND ALLIED PRODUCT MANUFACTURIN	3169	0	
SAWMILLS AND WOOD PRESERVATION	3211	0	
veneER, PLYWOOD AND ENGINEERED WOOD PRODUCT M	3212	0	
OTHER WOOD PRODUCT MANUFACTURING	3219	0	
PULP, PAPER, AND PAPERBOARD MILLS	3221	0	
CONVERTED PAPER PRODUCT MANUFACTURING	3222	0	
PRINTING AND RELATED SUPPORT ACTIVITIES	3231	0	
PETROLEUM AND COAL PRODUCTS MANUFACTURING	3241	0	
BASIC CHEMICAL MANUFACTURING	3251	0	
RESIN, SYNTHETIC RUBBER, AND ARTIFICIAL SYNTH	3252	0	
PESTICIDE, FERTILIZER, AND OTHER AGRICULTURAL	3253	0	
PHARMACEUTICAL AND MEDICINE MANUFACTURING	3254	0	
PAINT, COATING, AND ADHESIVE MANUFACTURING	3255	0	
SOAP, CLEANING COMPOUND, AND TOILET PREPARATI	3256	0	
OTHER CHEMICAL PRODUCT AND PREPARATION MANUFA	3259	0	
PLASTICS PRODUCT MANUFACTURING	3261	0	
RUBBER PRODUCT MANUFACTURING	3262	0	
CLAY PRODUCT AND REFRACTORY MANUFACTURING	3271	0	
GLASS AND GLASS PRODUCT MANUFACTURING	3272	0	
CEMENT AND CONCRETE PRODUCT MANUFACTURING	3273	0	
LIME AND GYPSUM PRODUCT MANUFACTURING	3274	0	

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING  
 BY 4-DIGIT INDUSTRY CODE  
 COUNTY: WYANDOTTE  
 WORKSITES WITH MORE THAN 500 EMPLOYEES  
 ANNUAL AVERAGES: CY2021  
 RUN DATE: 06/23/22

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
OTHER NONMETALLIC MINERAL PRODUCT MANUFACTURI	3279 0
IRON AND STEEL MILLS AND FERROALLOY MANUFACTU	3311 0
STEEL PRODUCT MANUFACTURING FROM PURCHASED ST	3312 0
ALUMINA AND ALUMINUM PRODUCTION AND PROCESSIN	3313 0
NONFERROUS METAL (EXCEPT ALUMINUM) PRODUCTION	3314 0
FOUNDRIES	3315 0
FORGING AND STAMPING	3321 0
CUTLERY AND HANDTOOL MANUFACTURING	3322 0
ARCHITECTURAL AND STRUCTURAL METALS MANUFACTU	3323 0
BOILER, TANK, AND SHIPPING CONTAINER MANUFACT	3324 0
HARDWARE MANUFACTURING	3325 0
SPRING AND WIRE PRODUCT MANUFACTURING	3326 0
MACHINE SHOPS; TURNED PRODUCT; AND SCREW, NUT	3327 0
COATING, ENGRAVING, HEAT TREATING, AND ALLIED	3328 0
OTHER FABRICATED METAL PRODUCT MANUFACTURING	3329 0
AGRICULTURE, CONSTRUCTION, AND MINING MACHINE	3331 0
INDUSTRIAL MACHINERY MANUFACTURING	3332 0
COMMERCIAL AND SERVICE INDUSTRY MACHINERY MAN	3333 0
VENTILATION, HEATING, AIR-CONDITIONING, AND C	3334 0
METALWORKING MACHINERY MANUFACTURING	3335 0
ENGINE, TURBINE, AND POWER TRANSMISSION EQUIP	3336 0
OTHER GENERAL PURPOSE MACHINERY MANUFACTURING	3339 0
COMPUTER AND PERIPHERAL EQUIPMENT MANUFACTURI	3341 0
COMMUNICATIONS EQUIPMENT MANUFACTURING	3342 0
AUDIO AND VIDEO EQUIPMENT MANUFACTURING	3343 0
SEMICONDUCTOR AND OTHER ELECTRONIC COMPONENT	3344 0
NAVIGATIONAL, MEASURING, ELECTROMEDICAL, AND	3345 0
MANUFACTURING AND REPRODUCING MAGNETIC AND OP	3346 0
ELECTRIC LIGHTING EQUIPMENT MANUFACTURING	3351 0
HOUSEHOLD APPLIANCE MANUFACTURING	3352 0
ELECTRICAL EQUIPMENT MANUFACTURING	3353 0
OTHER ELECTRICAL EQUIPMENT AND COMPONENT MANU	3359 0
MOTOR VEHICLE MANUFACTURING	3361 0
MOTOR VEHICLE BODY AND TRAILER MANUFACTURING	3362 0
MOTOR VEHICLE PARTS MANUFACTURING	3363 0
AEROSPACE PRODUCT AND PARTS MANUFACTURING	3364 0
RAILROAD ROLLING STOCK MANUFACTURING	3365 0
SHIP AND BOAT BUILDING	3366 0
OTHER TRANSPORTATION EQUIPMENT MANUFACTURING	3369 0
HOUSEHOLD AND INSTITUTIONAL FURNITURE AND KIT	3371 0
OFFICE FURNITURE (INCLUDING FIXTURES) MANUFAC	3372 0
OTHER FURNITURE RELATED PRODUCT MANUFACTURING	3379 0
MEDICAL EQUIPMENT AND SUPPLIES MANUFACTURING	3391 0
OTHER MISCELLANEOUS MANUFACTURING	3399 0

\* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO  
 BY 4-DIGIT INDUSTRY CODE  
 COUNTY: WYANDOTTE  
 WORKSITES WITH MORE THAN 500 EMPLOYEES  
 ANNUAL AVERAGES: CY2021  
 RUN DATE: 06/23/22

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO	48,339	
ELECTRIC POWER GENERATION, TRANSMISSION AND D	2211	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NATURAL GAS DISTRIBUTION	2212	0
WATER,SEWAGE AND OTHER SYSTEMS	2213	0
MOTOR VEHICLE AND MOTOR VEHICLE PARTS AND SUP	4231	0
FURNITURE AND HOME FURNISHING MERCHANT WHOLES	4232	0
LUMBER AND OTHER CONSTRUCTION MATERIALS MERCH	4233	0
PROFESSIONAL AND COMMERCIAL EQUIPMENT AND SUP	4234	0
METAL AND MINERAL (EXCEPT PETROLEUM) MERCHANT	4235	0
ELECTRICAL AND ELECTRONIC GOODS MERCHANT WHOL	4236	0
HARDWARE, AND PLUMBING AND HEATING EQUIPMENT	4237	0
MACHINERY, EQUIPMENT, AND SUPPLIES MERCHANT W	4238	0
MISCELLANEOUS DURABLE GOODS MERCHANT WHOLESAL	4239	0
PAPER AND PAPER PRODUCT MERCHANT WHOLESALERS	4241	0
DRUGS AND DRUGGISTS SUNDRIES MERCHANT WHOLESA	4242	0
APPAREL, PIECE GOODS, AND NOTIONS MERCHANT WH	4243	0
GROCERY AND RELATED PRODUCT WHOLESALERS	4244	0
FARM PRODUCT RAW MATERIAL MERCHANT WHOLESALER	4245	0
CHEMICAL AND ALLIED PRODUCTS MERCHANT WHOLESA	4246	0
PETROLEUM AND PETROLEUM PRODUCTS MERCHANT WHO	4247	0
BEER, WINE, AND DISTILLED ALCOHOLIC BEVERAGE	4248	0
MISCELLANEOUS NONDURABLE GOODS MERCHANT WHOLE	4249	0
WHOLESALE ELECTRONIC MARKETS AND AGENTS AND B	4251	0
SCHEDULED AIR TRANSPORTATION	4811	0
NONSCHEDULED AIR TRANSPORTATION	4812	0
RAIL TRANSPORTATION	4821	0
DEEP SEA, COASTAL, AND GREAT LAKES WATER TRAN	4831	0
INLAND WATER TRANSPORTATION	4832	0
GENERAL FREIGHT TRUCKING	4841	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SPECIALIZED FREIGHT TRUCKING	4842	0
URBAN TRANSIT SYSTEMS	4851	0
INTERURBAN AND RURAL BUS TRANSPORTATION	4852	0
TAXI AND LIMOUSINE SERVICE	4853	0
SCHOOL AND EMPLOYEE BUS TRANSPORTATION	4854	0
CHARTER BUS INDUSTRY	4855	0
OTHER TRANSIT AND GROUND PASSENGER TRANSPORTA	4859	0
PIPELINE TRANSPORTATION OF CRUDE OIL	4861	0
PIPELINE TRANSPORTATION OF NATURAL GAS	4862	0
OTHER PIPELINE TRANSPORTATION	4869	0
SCENIC AND SIGHTSEEING TRANSPORTATION, LAND	4871	0
SCENIC AND SIGHTSEEING TRANSPORTATION, WATER	4872	0
SCENIC AND SIGHTSEEING TRANSPORTATION, OTHER	4879	0
SUPPORT ACTIVITIES FOR AIR TRANSPORTATION	4881	0

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO  
 BY 4-DIGIT INDUSTRY CODE  
 COUNTY: WYANDOTTE  
 WORKSITES WITH MORE THAN 500 EMPLOYEES  
 ANNUAL AVERAGES: CY2021  
 RUN DATE: 06/23/22

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
SUPPORT ACTIVITIES FOR RAIL TRANSPORTATION	4882	0
SUPPORT ACTIVITIES FOR WATER TRANSPORTATION	4883	0
SUPPORT ACTIVITIES FOR ROAD TRANSPORTATION	4884	0
FREIGHT TRANSPORTATION ARRANGEMENT	4885	0
OTHER SUPPORT ACTIVITIES FOR TRANSPORTATION	4889	0
POSTAL SERVICE	4911	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
COURIERS	4921	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
LOCAL MESSENGERS AND LOCAL DELIVERY	4922	0
WAREHOUSING AND STORAGE	4931	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NEWSPAPER, PERIODICAL, BOOK, AND DIRECTORY PU	5111	0
SOFTWARE PUBLISHERS	5112	0
MOTION PICTURE AND VIDEO INDUSTRIES	5121	0
SOUND RECORDING INDUSTRIES	5122	0
RADIO AND TELEVISION BROADCASTING	5151	0
CABLE AND OTHER SUBSCRIPTION PROGRAMMING	5152	0
INTERNET PUBLISHING AND BROADCASTING	5161	0
WIRED TELECOMMUNICATIONS CARRIERS	5171	0
WIRELESS TELECOMMUNICATIONS CARRIERS (EXCEPT	5172	0
TELECOMMUNICATIONS RESELLERS	5173	0
SATELLITE TELECOMMUNICATIONS	5174	0
CABLE AND OTHER PROGRAM DISTRIBUTION	5175	0
OTHER TELECOMMUNICATIONS	5179	0
INTERNET SERVICE PROVIDERS AND WEB SEARCH POR	5181	0
DATA PROCESSING, HOSTING, AND RELATED SERVICE	5182	0
OTHER INFORMATION SERVICES	5191	0

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES  
 BY 4-DIGIT INDUSTRY CODE  
 COUNTY: WYANDOTTE  
 WORKSITES WITH MORE THAN 500 EMPLOYEES  
 ANNUAL AVERAGES: CY2021  
 RUN DATE: 06/23/22

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
FIN AND SERVICES		75,621	
MONETARY AUTHORITIES - CENTRAL BANK	5211	0	
DEPOSITORY CREDIT INTERMEDIATION	5221	0	
NONDEPOSITORY CREDIT INTERMEDIATION	5222	0	
ACTIVITIES RELATED TO CREDIT INTERMEDIATION	5223	0	
SECURITIES AND COMMODITY CONTRACTS INTERMEDIA	5231	0	
SECURITIES AND COMMODITY EXCHANGES	5232	0	
OTHER FINANCIAL INVESTMENT ACTIVITIES	5239	0	
INSURANCE CARRIERS	5241	0	
AGENCIES, BROKERAGES, AND OTHER INSURANCE REL	5242	0	
INSURANCE AND EMPLOYEE BENEFIT FUNDS	5251	0	
OTHER INVESTMENT POOLS AND FUNDS	5259	0	
LESSORS OF REAL ESTATE	5311	0	
OFFICES OF REAL ESTATE AGENTS AND BROKERS	5312	0	
ACTIVITIES RELATED TO REAL ESTATE	5313	0	
AUTOMOTIVE EQUIPMENT RENTAL AND LEASING	5321	0	
CONSUMER GOODS RENTAL	5322	0	
GENERAL RENTAL CENTERS	5323	0	
COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP	5324	0	
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS (EX	5331	0	
LEGAL SERVICES	5411	0	
ACCOUNTING, TAX PREPARATION, BOOKEEPING, AND	5412	0	
ARCHITECTURAL, ENGINEERING, AND RELATED SERVI	5413	0	
SPECIALIZED DESIGN SERVICES	5414	0	
COMPUTER SYSTEMS DESIGN AND RELATED SERVICES	5415	0	
MANAGEMENT, SCIENTIFIC, AND TECHNICAL CONSULT	5416	0	
SCIENTIFIC RESEARCH AND DEVELOPMENT SERVICES	5417	0	
ADVERTISING AND RELATED SERVICES	5418	0	
OTHER PROFESSIONAL, SCIENTIFIC, AND TECHNICAL	5419	0	
MANAGEMENT OF COMPANIES AND ENTERPRISES	5511	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OFFICE ADMINISTRATIVE SERVICES	5611	0	
FACILITIES SUPPORT SERVICES	5612	0	
EMPLOYMENT SERVICES	5613	0	
BUSINESS SUPPORT SERVICES	5614	0	
TRAVEL ARRANGEMENT AND RESERVATION SERVICES	5615	0	
INVESTIGATION AND SECURITY SERVICES	5616	0	
SERVICES TO BUILDINGS AND DWELLINGS	5617	0	
OTHER SUPPORT SERVICES	5619	0	
WASTE COLLECTION	5621	0	
WASTE TREATMENT AND DISPOSAL	5622	0	
REMEDICATION AND OTHER WASTE MANAGEMENT SERVIC	5629	0	
ELEMENTARY AND SECONDARY SCHOOLS	6111	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
JUNIOR COLLEGES	6112	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES  
 BY 4-DIGIT INDUSTRY CODE  
 COUNTY: WYANDOTTE  
 WORKSITES WITH MORE THAN 500 EMPLOYEES  
 ANNUAL AVERAGES: CY2021  
 RUN DATE: 06/23/22

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
COLLEGES, UNIVERSITIES, AND PROFESSIONAL SCHO	6113 0
BUSINESS SCHOOLS AND COMPUTER AND MANAGEMENT	6114 0
TECHNICAL AND TRADE SCHOOLS	6115 0
OTHER SCHOOLS AND INSTRUCTION	6116 0
EDUCATIONAL SUPPORT SERVICES	6117 0
OFFICES OF PHYSICIANS	6211 * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OFFICES OF DENTISTS	6212 0
OFFICES OF OTHER HEALTH PRACTITIONERS	6213 0
OUTPATIENT CARE CENTERS	6214 0
MEDICAL AND DIAGNOSTIC LABORATORIES	6215 0
HOME HEALTH CARE SERVICES	6216 0
OTHER AMBULATORY HEALTH CARE SERVICES	6219 0
GENERAL MEDICAL AND SURGICAL HOSPITALS	6221 63,968
PSYCHIATRIC AND SUBSTANCE ABUSE HOSPITALS	6222 0
SPECIALTY (EXCEPT PSYCHIATRIC AND SUBSTANCE A	6223 0
NURSING CARE FACILITIES	6231 0
RESIDENTIAL MENTAL RETARDATION, MENTAL HEALTH	6232 0
COMMUNITY CARE FACILITIES FOR THE ELDERLY	6233 0
OTHER RESIDENTIAL CARE FACILITIES	6239 0
INDIVIDUAL AND FAMILY SERVICES	6241 0
COMMUNITY FOOD AND HOUSING, AND EMERGENCY AND	6242 0
VOCATIONAL REHABILITATION SERVICES	6243 0
CHILD DAY CARE SERVICES	6244 0
PERFORMING ARTS COMPANIES	7111 0
SPECTATOR SPORTS	7112 0
PROMOTERS OF PERFORMING ARTS, SPORTS, AND SIM	7113 0
AGENTS AND MANAGERS FOR ARTISTS, ATHLETES, EN	7114 0
INDEPENDENT ARTISTS, WRITERS, AND PERFORMERS	7115 0
MUSEUMS, HISTORICAL SITES, AND SIMILAR INSTIT	7121 0
AMUSEMENT PARKS AND ARCADES	7131 0
GAMBLING INDUSTRIES	7132 0
OTHER AMUSEMENT AND RECREATION INDUSTRIES	7139 0
TRAVELER ACCOMMODATION	7211 0
RV (RECREATIONAL VEHICLE) PARKS AND RECREATIO	7212 0
ROOMING AND BOARDING HOUSES	7213 0

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN  
 BY 4-DIGIT INDUSTRY CODE  
 COUNTY: WYANDOTTE  
 WORKSITES WITH MORE THAN 500 EMPLOYEES  
 ANNUAL AVERAGES: CY2021  
 RUN DATE: 06/23/22

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
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REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN

\* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

AUTOMOTIVE REPAIR AND MAINTENANCE	8111	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ELECTRONIC AND PRECISION EQUIPMENT REPAIR AND	8112	0	
COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP	8113	0	
PERSONAL AND HOUSEHOLD GOODS REPAIR AND MAINT	8114	0	
PERSONAL CARE SERVICES	8121	0	
DEATH CARE SERVICES	8122	0	
DRYCLEANING AND LAUNDRY SERVICES	8123	0	
OTHER PERSONAL SERVICES	8129	0	
RELIGIOUS ORGANIZATIONS	8131	0	
GRANTMAKING AND GIVING SERVICES	8132	0	
SOCIAL ADVOCACY ORGANIZATIONS	8133	0	
CIVIC AND SOCIAL ORGANIZATIONS	8134	0	
BUSINESS, PROFESSIONAL, LABOR, POLITICAL, AND	8139	0	
PRIVATE HOUSEHOLDS	8141	0	
EXECUTIVE, LEGISLATIVE, AND OTHER GENERAL GOV	9211	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	9221	0	
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	9231	0	
ADMINISTRATION OF ENVIRONMENTAL QUALITY PROGR	9241	0	
ADMINISTRATION OF HOUSING PROGRAMS, URBAN PLA	9251	0	
ADMINISTRATION OF ECONOMIC PROGRAMS	9261	0	
SPACE RESEARCH AND TECHNOLOGY	9271	0	
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	9281	0	



HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE  
 BY 4-DIGIT INDUSTRY CODE  
 REGION: STATEWIDE  
 WORKSITES WITH MORE THAN 500 EMPLOYEES  
 ANNUAL AVERAGES: CY2021  
 RUN DATE: 06/23/22

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
AG, MINING, CONSTR, & RETAIL TRADE		68,503
OILSEED AND GRAIN FARMING	1111	0
VEGETABLE AND MELON FARMING	1112	0
FRUIT AND TREE NUT FARMING	1113	0
GREENHOUSE, NURSERY, AND FLORICULTURE PRODUCT	1114	0
OTHER CROP FARMING	1119	0
CATTLE RANCHING AND FARMING	1121	0
HOG AND PIG FARMING	1122	0
POULTRY AND EGG PRODUCTION	1123	0
SHEEP AND GOAT FARMING	1124	0
ANIMAL AQUACULTURE	1125	0
OTHER ANIMAL PRODUCTION	1129	0
TIMBER TRACT OPERATIONS	1131	0
FOREST NURSERIES AND GATHERING OF FOREST PROD	1132	0
LOGGING	1133	0
FISHING	1141	0
HUNTING AND TRAPPING	1142	0
SUPPORT ACTIVITIES FOR CROP PRODUCTION	1151	0
SUPPORT ACTIVITIES FOR ANIMAL PRODUCTION	1152	0
SUPPORT ACTIVITIES FOR FORESTRY	1153	0
OIL AND GAS EXTRACTION	2111	0
COAL MINING	2121	0
METAL ORE MINING	2122	0
NONMETALLIC MINERAL MINING AND QUARRYING	2123	0
SUPPORT ACTIVITIES FOR MINING	2131	0
RESIDENTIAL BUILDING CONSTRUCTION	2361	0
NONRESIDENTIAL BUILDING CONSTRUCTION	2362	0
UTILITY SYSTEM CONSTRUCTION	2371	0
LAND SUBDIVISION	2372	0
HIGHWAY, STREET, AND BRIDGE CONSTRUCTION	2373	0
OTHER HEAVY AND CIVIL ENGINEERING CONSTRUCTIO	2379	0
FOUNDATION, STRUCTURE, AND BUILDING EXTERIOR	2381	0
BUILDING EQUIPMENT CONTRACTORS	2382	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
BUILDING FINISHING CONTRACTORS	2383	0
OTHER SPECIALTY TRADE CONTRACTORS	2389	0
AUTOMOBILE DEALERS	4411	0
OTHER MOTOR VEHICLE DEALERS	4412	0
AUTOMOTIVE PARTS, ACCESSORIES AND TIRE STORES	4413	0
FURNITURE STORES	4421	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
HOME FURNISHING STORES	4422	0
ELECTRONICS AND APPLIANCE STORES	4431	0
BUILDING MATERIAL AND SUPPLIES DEALERS	4441	0
LAWN AND GARDEN EQUIPMENT AND SUPPLIES STORES	4442	0

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE  
 BY 4-DIGIT INDUSTRY CODE  
 REGION: STATEWIDE  
 WORKSITES WITH MORE THAN 500 EMPLOYEES  
 ANNUAL AVERAGES: CY2021  
 RUN DATE: 06/23/22

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
GROCERY STORES	4451	0
SPECIALTY FOOD STORES	4452	0
BEER, WINE, AND LIQUOR STORES	4453	0
HEALTH AND PERSONAL CARE STORES	4461	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
GASOLINE STATIONS	4471	0
CLOTHING STORES	4481	0
SHOE STORES	4482	0
JEWELRY, LUGGAGE, AND LEATHER GOODS STORES	4483	0
SPORTING GOODS, HOBBY, AND MUSICAL INSTRUMENT	4511	0
BOOK, PERIODICAL, AND MUSIC STORES	4512	0
DEPARTMENT STORES	4521	0
OTHER GENERAL MERCHANDISE STORES	4529	0
FLORISTS	4531	0
OFFICE SUPPLIES, STATIONERY, AND GIFT STORES	4532	0
USED MERCHANDISE STORES	4533	0
OTHER MISCELLANEOUS STORE RETAILERS	4539	0
ELECTRONIC SHOPPING AND MAIL-ORDER HOUSES	4541	0
VENDING MACHINE OPERATORS	4542	0
DIRECT SELLING ESTABLISHMENTS	4543	0
FULL-SERVICE RESTAURANTS	7221	0
LIMITED-SERVICE EATING PLACES	7222	0
SPECIAL FOOD SERVICES	7223	0
DRINKING PLACES (ALCOHOLIC BEVERAGES)	7224	0

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING  
 BY 4-DIGIT INDUSTRY CODE  
 REGION: STATEWIDE  
 WORKSITES WITH MORE THAN 500 EMPLOYEES  
 ANNUAL AVERAGES: CY2021  
 RUN DATE: 06/23/22

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
MANUFACTURING	73,166	
ANIMAL FOOD MANUFACTURING 3111		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
GRAIN AND OILSEED MILLING 3112	0	
SUGAR AND CONFECTIONERY PRODUCT MANUFACTURING 3113		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FRUIT AND VEGETABLE PRESERVING AND SPECIALITY 3114		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
DAIRY PRODUCT MANUFACTURING 3115	0	
ANIMAL SLAUGHTERING AND PROCESSING 3116	63,296	
SEAFOOD PRODUCT PREPARATION AND PACKAGING 3117	0	
BAKERIES AND TORTILLA MANUFACTURING 3118		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER FOOD MANUFACTURING 3119		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
BEVERAGE MANUFACTURING 3121	0	
TOBACCO MANUFACTURING 3122	0	
FIBER, YARN, AND THREAD MILLS 3131	0	
FABRIC MILLS 3132	0	
TEXTILE AND FABRIC FINISHING AND FABRIC COATI 3133	0	
TEXTILE FURNISHINGS MILLS 3141	0	
OTHER TEXTILE PRODUCT MILLS 3149	0	
APPAREL KNITTING MILLS 3151	0	
CUT AND SEW APPAREL MANUFACTURING 3152	0	
APPAREL ACCESSORIES AND OTHER APPAREL MANUFAC 3159	0	
LEATHER AND HIDE TANNING AND FINISHING 3161	0	
FOOTWEAR MANUFACTURING 3162	0	
OTHER LEATHER AND ALLIED PRODUCT MANUFACTURIN 3169	0	
SAWMILLS AND WOOD PRESERVATION 3211	0	
VENEER, PLYWOOD AND ENGINEERED WOOD PRODUCT M 3212	0	
OTHER WOOD PRODUCT MANUFACTURING 3219	0	
PULP, PAPER, AND PAPERBOARD MILLS 3221	0	
CONVERTED PAPER PRODUCT MANUFACTURING 3222	0	
PRINTING AND RELATED SUPPORT ACTIVITIES 3231		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PETROLEUM AND COAL PRODUCTS MANUFACTURING 3241		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
BASIC CHEMICAL MANUFACTURING 3251	0	
RESIN, SYNTHETIC RUBBER, AND ARTIFICIAL SYNTH 3252	0	
PESTICIDE, FERTILIZER, AND OTHER AGRICULTURAL 3253	0	
PHARMACEUTICAL AND MEDICINE MANUFACTURING 3254		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PAINT, COATING, AND ADHESIVE MANUFACTURING 3255	0	
SOAP, CLEANING COMPOUND, AND TOILET PREPARATI 3256	0	
OTHER CHEMICAL PRODUCT AND PREPARATION MANUFA 3259	0	
PLASTICS PRODUCT MANUFACTURING 3261		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
RUBBER PRODUCT MANUFACTURING 3262		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CLAY PRODUCT AND REFRACTORY MANUFACTURING 3271	0	
GLASS AND GLASS PRODUCT MANUFACTURING 3272	0	
CEMENT AND CONCRETE PRODUCT MANUFACTURING 3273	0	
LIME AND GYPSUM PRODUCT MANUFACTURING 3274	0	

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING  
 BY 4-DIGIT INDUSTRY CODE  
 REGION: STATEWIDE  
 WORKSITES WITH MORE THAN 500 EMPLOYEES  
 ANNUAL AVERAGES: CY2021  
 RUN DATE: 06/23/22

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
OTHER NONMETALLIC MINERAL PRODUCT MANUFACTURI	3279	0
IRON AND STEEL MILLS AND FERROALLOY MANUFACTU	3311	0
STEEL PRODUCT MANUFACTURING FROM PURCHASED ST	3312	0
ALUMINA AND ALUMINUM PRODUCTION AND PROCESSIN	3313	0
NONFERROUS METAL (EXCEPT ALUMINUM) PRODUCTION	3314	0
FOUNDRIES	3315	0
FORGING AND STAMPING	3321	0
CUTLERY AND HANDTOOL MANUFACTURING	3322	0
ARCHITECTURAL AND STRUCTURAL METALS MANUFACTU	3323	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
BOILER, TANK, AND SHIPPING CONTAINER MANUFACT	3324	0
HARDWARE MANUFACTURING	3325	0
SPRING AND WIRE PRODUCT MANUFACTURING	3326	0
MACHINE SHOPS; TURNED PRODUCT; AND SCREW, NUT	3327	0
COATING, ENGRAVING, HEAT TREATING, AND ALLIED	3328	0
OTHER FABRICATED METAL PRODUCT MANUFACTURING	3329	0
AGRICULTURE, CONSTRUCTION, AND MINING MACHINE	3331	68,272
INDUSTRIAL MACHINERY MANUFACTURING	3332	0
COMMERCIAL AND SERVICE INDUSTRY MACHINERY MAN	3333	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
VENTILATION, HEATING, AIR-CONDITIONING, AND C	3334	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
METALWORKING MACHINERY MANUFACTURING	3335	0
ENGINE, TURBINE, AND POWER TRANSMISSION EQUIP	3336	0
OTHER GENERAL PURPOSE MACHINERY MANUFACTURING	3339	0
COMPUTER AND PERIPHERAL EQUIPMENT MANUFACTURI	3341	0
COMMUNICATIONS EQUIPMENT MANUFACTURING	3342	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AUDIO AND VIDEO EQUIPMENT MANUFACTURING	3343	0
SEMICONDUCTOR AND OTHER ELECTRONIC COMPONENT	3344	0
NAVIGATIONAL, MEASURING, ELECTROMEDICAL, AND	3345	0
MANUFACTURING AND REPRODUCING MAGNETIC AND OP	3346	0
ELECTRIC LIGHTING EQUIPMENT MANUFACTURING	3351	0
HOUSEHOLD APPLIANCE MANUFACTURING	3352	0
ELECTRICAL EQUIPMENT MANUFACTURING	3353	0
OTHER ELECTRICAL EQUIPMENT AND COMPONENT MANU	3359	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MOTOR VEHICLE MANUFACTURING	3361	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MOTOR VEHICLE BODY AND TRAILER MANUFACTURING	3362	0
MOTOR VEHICLE PARTS MANUFACTURING	3363	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AEROSPACE PRODUCT AND PARTS MANUFACTURING	3364	87,908
RAILROAD ROLLING STOCK MANUFACTURING	3365	0
SHIP AND BOAT BUILDING	3366	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER TRANSPORTATION EQUIPMENT MANUFACTURING	3369	0
HOUSEHOLD AND INSTITUTIONAL FURNITURE AND KIT	3371	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OFFICE FURNITURE (INCLUDING FIXTURES) MANUFAC	3372	0
OTHER FURNITURE RELATED PRODUCT MANUFACTURING	3379	0
MEDICAL EQUIPMENT AND SUPPLIES MANUFACTURING	3391	0
OTHER MISCELLANEOUS MANUFACTURING	3399	0

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO  
 BY 4-DIGIT INDUSTRY CODE  
 REGION: STATEWIDE  
 WORKSITES WITH MORE THAN 500 EMPLOYEES  
 ANNUAL AVERAGES: CY2021  
 RUN DATE: 06/23/22

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO	50,805	
ELECTRIC POWER GENERATION, TRANSMISSION AND D	2211	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NATURAL GAS DISTRIBUTION	2212	0
WATER,SEWAGE AND OTHER SYSTEMS	2213	0
MOTOR VEHICLE AND MOTOR VEHICLE PARTS AND SUP	4231	0
FURNITURE AND HOME FURNISHING MERCHANT WHOLES	4232	0
LUMBER AND OTHER CONSTRUCTION MATERIALS MERCH	4233	0
PROFESSIONAL AND COMMERCIAL EQUIPMENT AND SUP	4234	0
METAL AND MINERAL (EXCEPT PETROLEUM) MERCHANT	4235	0
ELECTRICAL AND ELECTRONIC GOODS MERCHANT WHOL	4236	0
HARDWARE, AND PLUMBING AND HEATING EQUIPMENT	4237	0
MACHINERY, EQUIPMENT, AND SUPPLIES MERCHANT W	4238	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MISCELLANEOUS DURABLE GOODS MERCHANT WHOLESAL	4239	0
PAPER AND PAPER PRODUCT MERCHANT WHOLESALERS	4241	0
DRUGS AND DRUGGISTS SUNDRIES MERCHANT WHOLESA	4242	0
APPAREL, PIECE GOODS, AND NOTIONS MERCHANT WH	4243	0
GROCERY AND RELATED PRODUCT WHOLESALERS	4244	0
FARM PRODUCT RAW MATERIAL MERCHANT WHOLESALER	4245	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CHEMICAL AND ALLIED PRODUCTS MERCHANT WHOLESA	4246	0
PETROLEUM AND PETROLEUM PRODUCTS MERCHANT WHO	4247	0
BEER, WINE, AND DISTILLED ALCOHOLIC BEVERAGE	4248	0
MISCELLANEOUS NONDURABLE GOODS MERCHANT WHOLE	4249	0
WHOLESALE ELECTRONIC MARKETS AND AGENTS AND B	4251	0
SCHEDULED AIR TRANSPORTATION	4811	0
NONSCHEDULED AIR TRANSPORTATION	4812	0
RAIL TRANSPORTATION	4821	0
DEEP SEA, COASTAL, AND GREAT LAKES WATER TRAN	4831	0
INLAND WATER TRANSPORTATION	4832	0
GENERAL FREIGHT TRUCKING	4841	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SPECIALIZED FREIGHT TRUCKING	4842	0
URBAN TRANSIT SYSTEMS	4851	0
INTERURBAN AND RURAL BUS TRANSPORTATION	4852	0
TAXI AND LIMOUSINE SERVICE	4853	0
SCHOOL AND EMPLOYEE BUS TRANSPORTATION	4854	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CHARTER BUS INDUSTRY	4855	0
OTHER TRANSIT AND GROUND PASSENGER TRANSPORTA	4859	0
PIPELINE TRANSPORTATION OF CRUDE OIL	4861	0
PIPELINE TRANSPORTATION OF NATURAL GAS	4862	0
OTHER PIPELINE TRANSPORTATION	4869	0
SCENIC AND SIGHTSEEING TRANSPORTATION, LAND	4871	0
SCENIC AND SIGHTSEEING TRANSPORTATION, WATER	4872	0
SCENIC AND SIGHTSEEING TRANSPORTATION, OTHER	4879	0
SUPPORT ACTIVITIES FOR AIR TRANSPORTATION	4881	0

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO  
 BY 4-DIGIT INDUSTRY CODE  
 REGION: STATEWIDE  
 WORKSITES WITH MORE THAN 500 EMPLOYEES  
 ANNUAL AVERAGES: CY2021  
 RUN DATE: 06/23/22

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
SUPPORT ACTIVITIES FOR RAIL TRANSPORTATION	4882	0	
SUPPORT ACTIVITIES FOR WATER TRANSPORTATION	4883	0	
SUPPORT ACTIVITIES FOR ROAD TRANSPORTATION	4884	0	
FREIGHT TRANSPORTATION ARRANGEMENT	4885	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER SUPPORT ACTIVITIES FOR TRANSPORTATION	4889	0	
POSTAL SERVICE	4911	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
COURIERS	4921	48,046	
LOCAL MESSENGERS AND LOCAL DELIVERY	4922	0	
WAREHOUSING AND STORAGE	4931	37,258	
NEWSPAPER, PERIODICAL, BOOK, AND DIRECTORY PU	5111	0	
SOFTWARE PUBLISHERS	5112	0	
MOTION PICTURE AND VIDEO INDUSTRIES	5121	0	
SOUND RECORDING INDUSTRIES	5122	0	
RADIO AND TELEVISION BROADCASTING	5151	0	
CABLE AND OTHER SUBSCRIPTION PROGRAMMING	5152	0	
INTERNET PUBLISHING AND BROADCASTING	5161	0	
WIRED TELECOMMUNICATIONS CARRIERS	5171	0	
WIRELESS TELECOMMUNICATIONS CARRIERS (EXCEPT	5172	0	
TELECOMMUNICATIONS RESELLERS	5173	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SATELLITE TELECOMMUNICATIONS	5174	0	
CABLE AND OTHER PROGRAM DISTRIBUTION	5175	0	
OTHER TELECOMMUNICATIONS	5179	0	
INTERNET SERVICE PROVIDERS AND WEB SEARCH POR	5181	0	
DATA PROCESSING, HOSTING, AND RELATED SERVICE	5182	0	
OTHER INFORMATION SERVICES	5191	0	

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES  
 BY 4-DIGIT INDUSTRY CODE  
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	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
FIN AND SERVICES		58,005	
MONETARY AUTHORITIES - CENTRAL BANK	5211	0	
DEPOSITORY CREDIT INTERMEDIATION	5221	66,567	
NONDEPOSITORY CREDIT INTERMEDIATION	5222	0	
ACTIVITIES RELATED TO CREDIT INTERMEDIATION	5223	0	
SECURITIES AND COMMODITY CONTRACTS INTERMEDIA	5231	0	
SECURITIES AND COMMODITY EXCHANGES	5232	0	
OTHER FINANCIAL INVESTMENT ACTIVITIES	5239	0	
INSURANCE CARRIERS	5241	73,462	
AGENCIES, BROKERAGES, AND OTHER INSURANCE REL	5242	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
INSURANCE AND EMPLOYEE BENEFIT FUNDS	5251	0	
OTHER INVESTMENT POOLS AND FUNDS	5259	0	
LESSORS OF REAL ESTATE	5311	0	
OFFICES OF REAL ESTATE AGENTS AND BROKERS	5312	0	
ACTIVITIES RELATED TO REAL ESTATE	5313	0	
AUTOMOTIVE EQUIPMENT RENTAL AND LEASING	5321	0	
CONSUMER GOODS RENTAL	5322	0	
GENERAL RENTAL CENTERS	5323	0	
COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP	5324	0	
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS (EX	5331	0	
LEGAL SERVICES	5411	0	
ACCOUNTING, TAX PREPARATION, BOOKEEPING, AND	5412	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ARCHITECTURAL, ENGINEERING, AND RELATED SERVI	5413	108,300	
SPECIALIZED DESIGN SERVICES	5414	0	
COMPUTER SYSTEMS DESIGN AND RELATED SERVICES	5415	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MANAGEMENT, SCIENTIFIC, AND TECHNICAL CONSULT	5416	70,737	
SCIENTIFIC RESEARCH AND DEVELOPMENT SERVICES	5417	0	
ADVERTISING AND RELATED SERVICES	5418	0	
OTHER PROFESSIONAL, SCIENTIFIC, AND TECHNICAL	5419	0	
MANAGEMENT OF COMPANIES AND ENTERPRISES	5511	135,944	
OFFICE ADMINISTRATIVE SERVICES	5611	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FACILITIES SUPPORT SERVICES	5612	0	
EMPLOYMENT SERVICES	5613	24,084	
BUSINESS SUPPORT SERVICES	5614	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TRAVEL ARRANGEMENT AND RESERVATION SERVICES	5615	0	
INVESTIGATION AND SECURITY SERVICES	5616	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SERVICES TO BUILDINGS AND DWELLINGS	5617	0	
OTHER SUPPORT SERVICES	5619	0	
WASTE COLLECTION	5621	0	
WASTE TREATMENT AND DISPOSAL	5622	0	
REMEDIATION AND OTHER WASTE MANAGEMENT SERVIC	5629	0	
ELEMENTARY AND SECONDARY SCHOOLS	6111	42,779	
JUNIOR COLLEGES	6112	43,605	

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES  
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4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
COLLEGES, UNIVERSITIES, AND PROFESSIONAL SCHO	6113	61,682
BUSINESS SCHOOLS AND COMPUTER AND MANAGEMENT	6114	0
TECHNICAL AND TRADE SCHOOLS	6115	0
OTHER SCHOOLS AND INSTRUCTION	6116	0
EDUCATIONAL SUPPORT SERVICES	6117	0
OFFICES OF PHYSICIANS	6211	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OFFICES OF DENTISTS	6212	0
OFFICES OF OTHER HEALTH PRACTITIONERS	6213	0
OUTPATIENT CARE CENTERS	6214	0
MEDICAL AND DIAGNOSTIC LABORATORIES	6215	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
HOME HEALTH CARE SERVICES	6216	0
OTHER AMBULATORY HEALTH CARE SERVICES	6219	0
GENERAL MEDICAL AND SURGICAL HOSPITALS	6221	65,609
PSYCHIATRIC AND SUBSTANCE ABUSE HOSPITALS	6222	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SPECIALTY (EXCEPT PSYCHIATRIC AND SUBSTANCE A	6223	0
NURSING CARE FACILITIES	6231	0
RESIDENTIAL MENTAL RETARDATION, MENTAL HEALTH	6232	0
COMMUNITY CARE FACILITIES FOR THE ELDERLY	6233	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER RESIDENTAL CARE FACILITIES	6239	0
INDIVIDUAL AND FAMILY SERVICES	6241	14,992
COMMUNITY FOOD AND HOUSING, AND EMERGENCY AND	6242	0
VOCATIONAL REHABILITATION SERVICES	6243	0
CHILD DAY CARE SERVICES	6244	0
PERFORMING ARTS COMPANIES	7111	0
SPECTATOR SPORTS	7112	0
PROMOTERS OF PERFORMING ARTS, SPORTS, AND SIM	7113	0
AGENTS AND MANAGERS FOR ARTISTS, ATHLETES, EN	7114	0
INDEPENDENT ARTISTS, WRITERS, AND PERFORMERS	7115	0
MUSEUMS, HISTORICAL SITES, AND SIMILAR INSTIT	7121	0
AMUSEMENT PARKS AND ARCADES	7131	0
GAMBLING INDUSTRIES	7132	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER AMUSEMENT AND RECREATION INDUSTRIES	7139	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TRAVELER ACCOMMODATION	7211	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
RV (RECREATIONAL VEHICLE) PARKS AND RECREATIO	7212	0
ROOMING AND BOARDING HOUSES	7213	0



HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN  
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 ANNUAL AVERAGES: CY2021  
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4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN	58,154	
AUTOMOTIVE REPAIR AND MAINTENANCE 8111	0	
ELECTRONIC AND PRECISION EQUIPMENT REPAIR AND 8112	0	
COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP 8113	0	
PERSONAL AND HOUSEHOLD GOODS REPAIR AND MAINT 8114	0	
PERSONAL CARE SERVICES 8121	0	
DEATH CARE SERVICES 8122	0	
DRYCLEANING AND LAUNDRY SERVICES 8123	0	
OTHER PERSONAL SERVICES 8129	0	
RELIGIOUS ORGANIZATIONS 8131	0	
GRANTMAKING AND GIVING SERVICES 8132	0	
SOCIAL ADVOCACY ORGANIZATIONS 8133	0	
CIVIC AND SOCIAL ORGANIZATIONS 8134	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
BUSINESS, PROFESSIONAL, LABOR, POLITICAL, AND 8139	0	
PRIVATE HOUSEHOLDS 8141	0	
EXECUTIVE, LEGISLATIVE, AND OTHER GENERAL GOV 9211	55,827	
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES 9221	0	
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS 9231	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ADMINISTRATION OF ENVIRONMENTAL QUALITY PROGR 9241	0	
ADMINISTRATION OF HOUSING PROGRAMS, URBAN PLA 9251	0	
ADMINISTRATION OF ECONOMIC PROGRAMS 9261	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SPACE RESEARCH AND TECHNOLOGY 9271	0	
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS 9281	81,271	