

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE  
 BY 3-DIGIT INDUSTRY CODE  
 REGION: SOUTHEAST  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2021  
 RUN DATE: 06/23/22

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
AG, MINING, CONSTR, & RETAIL TRADE		30,658	
CROP PRODUCTION	111	38,044	
ANIMAL PRODUCTION	112	35,795	
FORESTRY AND LOGGING	113		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FISHING, HUNTING AND TRAPPING	114		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AGRICULTURE AND FORESTRY SUPPORT ACTIVITIES	115	29,887	
OIL AND GAS EXTRACTION	211	48,736	
MINING, EXCEPT OIL AND GAS	212	63,165	
SUPPORT ACTIVITIES FOR MINING	213	43,302	
CONSTRUCTION OF BUILDINGS	236	70,043	
HEAVY AND CIVIL ENGINEERING CONSTRUCTION	237	54,333	
SPECIALTY TRADE CONTRACTORS	238	50,226	
MOTOR VEHICLE AND PARTS DEALERS	441	40,561	
FURNITURE AND HOME FURNISHINGS STORES	442	34,019	
ELECTRONICS AND APPLIANCE STORES	443	31,325	
BUILDING MATERIAL AND GARDEN SUPPLY STORES	444	31,078	
FOOD AND BEVERAGE STORES	445	17,709	
HEALTH AND PERSONAL CARE STORES	446	40,557	
GASOLINE STATIONS	447	19,776	
CLOTHING AND CLOTHING ACCESSORIES STORES	448	16,052	
SPORTING GOODS, HOBBY, BOOK AND MUSIC STORES	451	16,568	
GENERAL MERCHANDISE STORES	452	26,366	
MISCELLANEOUS STORE RETAILERS	453	26,814	
NONSTORE RETAILERS	454	37,176	
FOOD SERVICES AND DRINKING PLACES	722	13,889	

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 01, 02, 07-10, 12-17, & 52-59

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING  
 BY 3-DIGIT INDUSTRY CODE  
 REGION: SOUTHEAST  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2021  
 RUN DATE: 06/23/22

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
MANUFACTURING		52,486	
FOOD MANUFACTURING	311	42,635	
BEVERAGE AND TOBACCO PRODUCT MANUFACTURING	312	14,676	
TEXTILE MILLS	313		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TEXTILE PRODUCT MILLS	314	31,779	
APPAREL MANUFACTURING	315		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
LEATHER AND ALLIED PRODUCT MANUFACTURING	316	0	
WOOD PRODUCT MANUFACTURING	321	55,650	
PAPER MANUFACTURING	322	51,498	
PRINTING AND RELATED SUPPORT ACTIVITIES	323	43,987	
PETROLEUM AND COAL PRODUCTS MANUFACTURING	324		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CHEMICAL MANUFACTURING	325	101,130	
PLASTICS AND RUBBER PRODUCTS MANUFACTURING	326	43,835	
NONMETALLIC MINERAL PRODUCT MANUFACTURING	327	60,395	
PRIMARY METAL MANUFACTURING	331	43,667	
FABRICATED METAL PRODUCT MANUFACTURING	332	49,044	
MACHINERY MANUFACTURING	333	62,620	
COMPUTER AND ELECTRONIC PRODUCT MANUFACTURING	334	41,619	
ELECTRICAL EQUIPMENT AND APPLIANCE MFG.	335	47,273	
TRANSPORTATION EQUIPMENT MANUFACTURING	336	52,554	
FURNITURE AND RELATED PRODUCT MANUFACTURING	337	37,854	
MISCELLANEOUS MANUFACTURING	339	43,437	

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 20-39

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO  
 BY 3-DIGIT INDUSTRY CODE  
 REGION: SOUTHEAST  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2021  
 RUN DATE: 06/23/22

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO		56,424
UTILITIES	221	88,982
MERCHANT WHOLESALERS, DURABLE GOODS	423	53,996
MERCHANT WHOLESALERS, NONDURABLE GOODS	424	49,057
ELECTRONIC MARKETS AND AGENTS AND BROKERS	425	88,543
AIR TRANSPORTATION	481	0
WATER TRANSPORTATION	483	0
TRUCK TRANSPORTATION	484	62,696
TRANSIT AND GROUND PASSENGER TRANSPORTATION	485	18,139
PIPELINE TRANSPORTATION	486	90,334
SCENIC AND SIGHTSEEING TRANSPORTATION	487	0
SUPPORT ACTIVITIES FOR TRANSPORTATION	488	79,466
POSTAL SERVICE	491	48,189
COURIERS AND MESSENGERS	492	39,482
WAREHOUSING AND STORAGE	493	45,075
PUBLISHING INDUSTRIES, EXCEPT INTERNET	511	47,494
MOTION PICTURE AND SOUND RECORDING INDUSTRY	512	12,979
BROADCASTING, EXCEPT INTERNET	515	41,856
INTERNET PUBLISHING AND BROADCASTING	516	0
TELECOMMUNICATIONS	517	59,808
ISPS, SEARCH PORTALS, AND DATA PROCESSING	518	38,763
OTHER INFORMATION SERVICES	519	20,718

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 41-42, 44-51, 78, AND PORTIONS  
 OF 73, AND SERVICE-ORIENTED PORTIONS OF 27

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES  
 BY 3-DIGIT INDUSTRY CODE  
 REGION: SOUTHEAST  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2021  
 RUN DATE: 06/23/22

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
FIN AND SERVICES		38,837
MONETARY AUTHORITIES - CENTRAL BANK	521	0
CREDIT INTERMEDIATION AND RELATED ACTIVITIES	522	47,824
SECURITIES, COMMODITY CONTRACTS, INVESTMENTS	523	101,263
INSURANCE CARRIERS AND RELATED ACTIVITIES	524	40,264
FUNDS, TRUSTS, AND OTHER FINANCIAL VEHICLES	525	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
REAL ESTATE	531	27,458
RENTAL AND LEASING SERVICES	532	37,843
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS	533	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PROFESSIONAL AND TECHNICAL SERVICES	541	51,880
MANAGEMENT OF COMPANIES AND ENTERPRISES	551	96,049
ADMINISTRATIVE AND SUPPORT SERVICES	561	43,164
WASTE MANAGEMENT AND REMEDIATION SERVICE	562	55,974
EDUCATIONAL SERVICES	611	33,831
AMBULATORY HEALTH CARE SERVICES	621	48,122
HOSPITALS	622	53,300
NURSING AND RESIDENTIAL CARE FACILITIES	623	31,108
SOCIAL ASSISTANCE	624	18,222
PERFORMING ARTS AND SPECTATOR SPORTS	711	17,150
MUSEUMS, HISTORICAL SITES, ZOOS, AND PARKS	712	40,058
AMUSEMENTS, GAMBLING, AND RECREATION	713	12,564
ACCOMMODATION	721	24,695

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 60-65, 67, 70, 79-84, 87, AND  
 PARTS OF 42, 49 & 73

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN  
 BY 3-DIGIT INDUSTRY CODE  
 REGION: SOUTHEAST  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2021  
 RUN DATE: 06/23/22

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN		33,785
REPAIR AND MAINTENANCE	811	45,584
PERSONAL AND LAUNDRY SERVICES	812	23,692
MEMBERSHIP ASSOCIATIONS AND ORGANIZATIONS	813	25,138
PRIVATE HOUSEHOLDS	814	18,240
EXECUTIVE, LEGISLATIVE AND GENERAL GOVERNMENT	921	32,405
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	922	38,307
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	923	38,083
ADMINISTRATION OF ENVIRONMENTAL PROGRAMS	924	36,492
COMMUNITY AND HOUSING PROGRAM ADMINISTRATION	925	34,179
ADMINISTRATION OF ECONOMIC PROGRAMS	926	40,496
SPACE RESEARCH AND TECHNOLOGY	927	0
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	928	65,332

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 72, 75, 76, 86, 88-89, 91-97 & 99

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE  
 BY 3-DIGIT INDUSTRY CODE  
 REGION: NORTHEAST, EXCLUSIVE OF METRO COUNTIES  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2021  
 RUN DATE: 06/23/22

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
AG, MINING, CONSTR, & RETAIL TRADE		32,482	
CROP PRODUCTION	111	46,631	
ANIMAL PRODUCTION	112	37,324	
FORESTRY AND LOGGING	113		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FISHING, HUNTING AND TRAPPING	114		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AGRICULTURE AND FORESTRY SUPPORT ACTIVITIES	115	59,610	
OIL AND GAS EXTRACTION	211	50,641	
MINING, EXCEPT OIL AND GAS	212	61,288	
SUPPORT ACTIVITIES FOR MINING	213	46,314	
CONSTRUCTION OF BUILDINGS	236	45,946	
HEAVY AND CIVIL ENGINEERING CONSTRUCTION	237	65,927	
SPECIALTY TRADE CONTRACTORS	238	48,545	
MOTOR VEHICLE AND PARTS DEALERS	441	49,304	
FURNITURE AND HOME FURNISHINGS STORES	442	26,685	
ELECTRONICS AND APPLIANCE STORES	443	32,147	
BUILDING MATERIAL AND GARDEN SUPPLY STORES	444	33,221	
FOOD AND BEVERAGE STORES	445	18,142	
HEALTH AND PERSONAL CARE STORES	446	39,337	
GASOLINE STATIONS	447	20,640	
CLOTHING AND CLOTHING ACCESSORIES STORES	448	16,569	
SPORTING GOODS, HOBBY, BOOK AND MUSIC STORES	451	22,856	
GENERAL MERCHANDISE STORES	452	26,717	
MISCELLANEOUS STORE RETAILERS	453	15,549	
NONSTORE RETAILERS	454	41,030	
FOOD SERVICES AND DRINKING PLACES	722	14,562	

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 01, 02, 07-10, 12-17, & 52-59

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING  
 BY 3-DIGIT INDUSTRY CODE  
 REGION: NORTHEAST, EXCLUSIVE OF METRO COUNTIES  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2021  
 RUN DATE: 06/23/22

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
MANUFACTURING	60,522	
FOOD MANUFACTURING	311	53,935
BEVERAGE AND TOBACCO PRODUCT MANUFACTURING	312	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TEXTILE MILLS	313	0
TEXTILE PRODUCT MILLS	314	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
APPAREL MANUFACTURING	315	0
LEATHER AND ALLIED PRODUCT MANUFACTURING	316	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
WOOD PRODUCT MANUFACTURING	321	45,855
PAPER MANUFACTURING	322	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PRINTING AND RELATED SUPPORT ACTIVITIES	323	56,961
PETROLEUM AND COAL PRODUCTS MANUFACTURING	324	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CHEMICAL MANUFACTURING	325	105,334
PLASTICS AND RUBBER PRODUCTS MANUFACTURING	326	49,219
NONMETALLIC MINERAL PRODUCT MANUFACTURING	327	48,848
PRIMARY METAL MANUFACTURING	331	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FABRICATED METAL PRODUCT MANUFACTURING	332	57,768
MACHINERY MANUFACTURING	333	65,894
COMPUTER AND ELECTRONIC PRODUCT MANUFACTURING	334	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ELECTRICAL EQUIPMENT AND APPLIANCE MFG.	335	0
TRANSPORTATION EQUIPMENT MANUFACTURING	336	55,104
FURNITURE AND RELATED PRODUCT MANUFACTURING	337	42,328
MISCELLANEOUS MANUFACTURING	339	41,588

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 20-39

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO  
 BY 3-DIGIT INDUSTRY CODE  
 REGION: NORTHEAST, EXCLUSIVE OF METRO COUNTIES  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2021  
 RUN DATE: 06/23/22

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO		55,349
UTILITIES	221	60,148
MERCHANT WHOLESALERS, DURABLE GOODS	423	66,411
MERCHANT WHOLESALERS, NONDURABLE GOODS	424	59,339
ELECTRONIC MARKETS AND AGENTS AND BROKERS	425	96,927
AIR TRANSPORTATION	481	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
WATER TRANSPORTATION	483	0
TRUCK TRANSPORTATION	484	59,147
TRANSIT AND GROUND PASSENGER TRANSPORTATION	485	21,869
PIPELINE TRANSPORTATION	486	98,084
SCENIC AND SIGHTSEEING TRANSPORTATION	487	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SUPPORT ACTIVITIES FOR TRANSPORTATION	488	54,948
POSTAL SERVICE	491	49,484
COURIERS AND MESSENGERS	492	42,260
WAREHOUSING AND STORAGE	493	51,365
PUBLISHING INDUSTRIES, EXCEPT INTERNET	511	40,891
MOTION PICTURE AND SOUND RECORDING INDUSTRY	512	5,930
BROADCASTING, EXCEPT INTERNET	515	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
INTERNET PUBLISHING AND BROADCASTING	516	0
TELECOMMUNICATIONS	517	59,202
ISPS, SEARCH PORTALS, AND DATA PROCESSING	518	100,430
OTHER INFORMATION SERVICES	519	18,657

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 41-42, 44-51, 78, AND PORTIONS  
 OF 73, AND SERVICE-ORIENTED PORTIONS OF 27



HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES  
 BY 3-DIGIT INDUSTRY CODE  
 REGION: NORTHEAST, EXCLUSIVE OF METRO COUNTIES  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2021  
 RUN DATE: 06/23/22

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
FIN AND SERVICES		41,636
MONETARY AUTHORITIES - CENTRAL BANK	521	0
CREDIT INTERMEDIATION AND RELATED ACTIVITIES	522	60,044
SECURITIES, COMMODITY CONTRACTS, INVESTMENTS	523	79,426
INSURANCE CARRIERS AND RELATED ACTIVITIES	524	59,877
FUNDS, TRUSTS, AND OTHER FINANCIAL VEHICLES	525	0
REAL ESTATE	531	33,380
RENTAL AND LEASING SERVICES	532	42,455
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS	533	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PROFESSIONAL AND TECHNICAL SERVICES	541	54,753
MANAGEMENT OF COMPANIES AND ENTERPRISES	551	64,883
ADMINISTRATIVE AND SUPPORT SERVICES	561	47,909
WASTE MANAGEMENT AND REMEDIATION SERVICE	562	41,249
EDUCATIONAL SERVICES	611	35,867
AMBULATORY HEALTH CARE SERVICES	621	49,052
HOSPITALS	622	56,094
NURSING AND RESIDENTIAL CARE FACILITIES	623	32,043
SOCIAL ASSISTANCE	624	26,754
PERFORMING ARTS AND SPECTATOR SPORTS	711	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MUSEUMS, HISTORICAL SITES, ZOOS, AND PARKS	712	13,601
AMUSEMENTS, GAMBLING, AND RECREATION	713	24,703
ACCOMMODATION	721	16,439

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 60-65, 67, 70, 79-84, 87, AND  
 PARTS OF 42, 49 & 73

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN  
 BY 3-DIGIT INDUSTRY CODE  
 REGION: NORTHEAST, EXCLUSIVE OF METRO COUNTIES  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2021  
 RUN DATE: 06/23/22

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN		36,404
REPAIR AND MAINTENANCE	811	42,216
PERSONAL AND LAUNDRY SERVICES	812	23,467
MEMBERSHIP ASSOCIATIONS AND ORGANIZATIONS	813	24,158
PRIVATE HOUSEHOLDS	814	19,164
EXECUTIVE, LEGISLATIVE AND GENERAL GOVERNMENT	921	37,146
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	922	30,951
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	923	34,082
ADMINISTRATION OF ENVIRONMENTAL PROGRAMS	924	38,292
COMMUNITY AND HOUSING PROGRAM ADMINISTRATION	925	38,682
ADMINISTRATION OF ECONOMIC PROGRAMS	926	42,079
SPACE RESEARCH AND TECHNOLOGY	927	0
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	928	81,947

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 72, 75, 76, 86, 88-89, 91-97 & 99

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE  
 BY 3-DIGIT INDUSTRY CODE  
 REGION: SOUTHWEST  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2021  
 RUN DATE: 06/23/22

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
AG, MINING, CONSTR, & RETAIL TRADE		36,985
CROP PRODUCTION	111	45,974
ANIMAL PRODUCTION	112	50,745
FORESTRY AND LOGGING	113	0
FISHING, HUNTING AND TRAPPING	114	0
AGRICULTURE AND FORESTRY SUPPORT ACTIVITIES	115	46,639
OIL AND GAS EXTRACTION	211	75,102
MINING, EXCEPT OIL AND GAS	212	50,374
SUPPORT ACTIVITIES FOR MINING	213	53,936
CONSTRUCTION OF BUILDINGS	236	42,651
HEAVY AND CIVIL ENGINEERING CONSTRUCTION	237	64,506
SPECIALTY TRADE CONTRACTORS	238	53,234
MOTOR VEHICLE AND PARTS DEALERS	441	46,144
FURNITURE AND HOME FURNISHINGS STORES	442	37,550
ELECTRONICS AND APPLIANCE STORES	443	38,394
BUILDING MATERIAL AND GARDEN SUPPLY STORES	444	31,908
FOOD AND BEVERAGE STORES	445	20,084
HEALTH AND PERSONAL CARE STORES	446	37,791
GASOLINE STATIONS	447	19,859
CLOTHING AND CLOTHING ACCESSORIES STORES	448	27,637
SPORTING GOODS, HOBBY, BOOK AND MUSIC STORES	451	19,024
GENERAL MERCHANDISE STORES	452	28,031
MISCELLANEOUS STORE RETAILERS	453	23,840
NONSTORE RETAILERS	454	37,102
FOOD SERVICES AND DRINKING PLACES	722	16,571

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 01, 02, 07-10, 12-17, & 52-59

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING  
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THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
MANUFACTURING		52,950	
FOOD MANUFACTURING	311	47,594	
BEVERAGE AND TOBACCO PRODUCT MANUFACTURING	312	23,221	
TEXTILE MILLS	313		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TEXTILE PRODUCT MILLS	314	41,125	
APPAREL MANUFACTURING	315	0	
LEATHER AND ALLIED PRODUCT MANUFACTURING	316	0	
WOOD PRODUCT MANUFACTURING	321		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PAPER MANUFACTURING	322		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PRINTING AND RELATED SUPPORT ACTIVITIES	323	31,481	
PETROLEUM AND COAL PRODUCTS MANUFACTURING	324	75,932	
CHEMICAL MANUFACTURING	325	72,388	
PLASTICS AND RUBBER PRODUCTS MANUFACTURING	326	49,171	
NONMETALLIC MINERAL PRODUCT MANUFACTURING	327	60,374	
PRIMARY METAL MANUFACTURING	331		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FABRICATED METAL PRODUCT MANUFACTURING	332	49,295	
MACHINERY MANUFACTURING	333	48,650	
COMPUTER AND ELECTRONIC PRODUCT MANUFACTURING	334	0	
ELECTRICAL EQUIPMENT AND APPLIANCE MFG.	335	0	
TRANSPORTATION EQUIPMENT MANUFACTURING	336	51,290	
FURNITURE AND RELATED PRODUCT MANUFACTURING	337		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MISCELLANEOUS MANUFACTURING	339	37,508	

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 20-39

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO  
 BY 3-DIGIT INDUSTRY CODE  
 REGION: SOUTHWEST  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2021  
 RUN DATE: 06/23/22

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO		61,382
UTILITIES	221	89,945
MERCHANT WHOLESALERS, DURABLE GOODS	423	62,615
MERCHANT WHOLESALERS, NONDURABLE GOODS	424	61,752
ELECTRONIC MARKETS AND AGENTS AND BROKERS	425	71,798
AIR TRANSPORTATION	481	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
WATER TRANSPORTATION	483	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TRUCK TRANSPORTATION	484	55,017
TRANSIT AND GROUND PASSENGER TRANSPORTATION	485	17,015
PIPELINE TRANSPORTATION	486	117,085
SCENIC AND SIGHTSEEING TRANSPORTATION	487	0
SUPPORT ACTIVITIES FOR TRANSPORTATION	488	50,391
POSTAL SERVICE	491	49,582
COURIERS AND MESSENGERS	492	44,813
WAREHOUSING AND STORAGE	493	46,964
PUBLISHING INDUSTRIES, EXCEPT INTERNET	511	32,341
MOTION PICTURE AND SOUND RECORDING INDUSTRY	512	9,268
BROADCASTING, EXCEPT INTERNET	515	41,587
INTERNET PUBLISHING AND BROADCASTING	516	0
TELECOMMUNICATIONS	517	63,429
ISPS, SEARCH PORTALS, AND DATA PROCESSING	518	56,363
OTHER INFORMATION SERVICES	519	22,492

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 41-42, 44-51, 78, AND PORTIONS  
 OF 73, AND SERVICE-ORIENTED PORTIONS OF 27

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES  
 BY 3-DIGIT INDUSTRY CODE  
 REGION: SOUTHWEST  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2021  
 RUN DATE: 06/23/22

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
FIN AND SERVICES		42,550	
MONETARY AUTHORITIES - CENTRAL BANK	521		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CREDIT INTERMEDIATION AND RELATED ACTIVITIES	522	57,306	
SECURITIES, COMMODITY CONTRACTS, INVESTMENTS	523	117,842	
INSURANCE CARRIERS AND RELATED ACTIVITIES	524	55,645	
FUNDS, TRUSTS, AND OTHER FINANCIAL VEHICLES	525	50,674	
REAL ESTATE	531	40,758	
RENTAL AND LEASING SERVICES	532	54,832	
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS	533		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PROFESSIONAL AND TECHNICAL SERVICES	541	50,348	
MANAGEMENT OF COMPANIES AND ENTERPRISES	551	95,745	
ADMINISTRATIVE AND SUPPORT SERVICES	561	41,214	
WASTE MANAGEMENT AND REMEDIATION SERVICE	562	47,078	
EDUCATIONAL SERVICES	611	34,258	
AMBULATORY HEALTH CARE SERVICES	621	55,871	
HOSPITALS	622	54,813	
NURSING AND RESIDENTIAL CARE FACILITIES	623	27,765	
SOCIAL ASSISTANCE	624	27,220	
PERFORMING ARTS AND SPECTATOR SPORTS	711	25,133	
MUSEUMS, HISTORICAL SITES, ZOOS, AND PARKS	712	21,590	
AMUSEMENTS, GAMBLING, AND RECREATION	713	18,297	
ACCOMMODATION	721	18,630	

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 60-65, 67, 70, 79-84, 87, AND  
 PARTS OF 42, 49 & 73

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN  
 BY 3-DIGIT INDUSTRY CODE  
 REGION: SOUTHWEST  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2021  
 RUN DATE: 06/23/22

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN		37,506
REPAIR AND MAINTENANCE	811	42,734
PERSONAL AND LAUNDRY SERVICES	812	35,613
MEMBERSHIP ASSOCIATIONS AND ORGANIZATIONS	813	24,996
PRIVATE HOUSEHOLDS	814	24,804
EXECUTIVE, LEGISLATIVE AND GENERAL GOVERNMENT	921	34,198
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	922	47,689
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	923	38,458
ADMINISTRATION OF ENVIRONMENTAL PROGRAMS	924	44,823
COMMUNITY AND HOUSING PROGRAM ADMINISTRATION	925	32,361
ADMINISTRATION OF ECONOMIC PROGRAMS	926	50,193
SPACE RESEARCH AND TECHNOLOGY	927	0
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	928	57,248

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 72, 75, 76, 86, 88-89, 91-97 & 99

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE  
 BY 3-DIGIT INDUSTRY CODE  
 REGION: SOUTH CENTRAL, EXCLUSIVE OF SEDGWICK COUNTY  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2021  
 RUN DATE: 06/23/22

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
AG, MINING, CONSTR, & RETAIL TRADE		30,968	
CROP PRODUCTION	111	43,216	
ANIMAL PRODUCTION	112	45,452	
FORESTRY AND LOGGING	113		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FISHING, HUNTING AND TRAPPING	114		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AGRICULTURE AND FORESTRY SUPPORT ACTIVITIES	115	56,599	
OIL AND GAS EXTRACTION	211	56,810	
MINING, EXCEPT OIL AND GAS	212	73,328	
SUPPORT ACTIVITIES FOR MINING	213	51,428	
CONSTRUCTION OF BUILDINGS	236	51,519	
HEAVY AND CIVIL ENGINEERING CONSTRUCTION	237	55,308	
SPECIALTY TRADE CONTRACTORS	238	49,760	
MOTOR VEHICLE AND PARTS DEALERS	441	49,329	
FURNITURE AND HOME FURNISHINGS STORES	442	33,951	
ELECTRONICS AND APPLIANCE STORES	443	32,994	
BUILDING MATERIAL AND GARDEN SUPPLY STORES	444	30,470	
FOOD AND BEVERAGE STORES	445	20,258	
HEALTH AND PERSONAL CARE STORES	446	38,358	
GASOLINE STATIONS	447	21,319	
CLOTHING AND CLOTHING ACCESSORIES STORES	448	16,772	
SPORTING GOODS, HOBBY, BOOK AND MUSIC STORES	451	20,115	
GENERAL MERCHANDISE STORES	452	26,893	
MISCELLANEOUS STORE RETAILERS	453	22,637	
NONSTORE RETAILERS	454	38,896	
FOOD SERVICES AND DRINKING PLACES	722	15,682	

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 01, 02, 07-10, 12-17, & 52-59



HPIP AVERAGE WAGE STANDARDS

MANUFACTURING  
 BY 3-DIGIT INDUSTRY CODE  
 REGION: SOUTH CENTRAL, EXCLUSIVE OF SEDGWICK COUNTY  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2021  
 RUN DATE: 06/23/22

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
MANUFACTURING		57,573	
FOOD MANUFACTURING	311	58,825	
BEVERAGE AND TOBACCO PRODUCT MANUFACTURING	312	25,677	
TEXTILE MILLS	313		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TEXTILE PRODUCT MILLS	314	47,428	
APPAREL MANUFACTURING	315	0	
LEATHER AND ALLIED PRODUCT MANUFACTURING	316		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
WOOD PRODUCT MANUFACTURING	321	49,049	
PAPER MANUFACTURING	322	74,946	
PRINTING AND RELATED SUPPORT ACTIVITIES	323	43,609	
PETROLEUM AND COAL PRODUCTS MANUFACTURING	324		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CHEMICAL MANUFACTURING	325	63,036	
PLASTICS AND RUBBER PRODUCTS MANUFACTURING	326	48,049	
NONMETALLIC MINERAL PRODUCT MANUFACTURING	327	61,093	
PRIMARY METAL MANUFACTURING	331	51,554	
FABRICATED METAL PRODUCT MANUFACTURING	332	54,348	
MACHINERY MANUFACTURING	333	59,288	
COMPUTER AND ELECTRONIC PRODUCT MANUFACTURING	334	47,693	
ELECTRICAL EQUIPMENT AND APPLIANCE MFG.	335	68,646	
TRANSPORTATION EQUIPMENT MANUFACTURING	336	51,771	
FURNITURE AND RELATED PRODUCT MANUFACTURING	337	39,526	
MISCELLANEOUS MANUFACTURING	339	35,940	

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 20-39

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO  
 BY 3-DIGIT INDUSTRY CODE  
 REGION: SOUTH CENTRAL, EXCLUSIVE OF SEDGWICK COUNTY  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2021  
 RUN DATE: 06/23/22

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO		59,348
UTILITIES	221	79,221
MERCHANT WHOLESALERS, DURABLE GOODS	423	62,303
MERCHANT WHOLESALERS, NONDURABLE GOODS	424	56,892
ELECTRONIC MARKETS AND AGENTS AND BROKERS	425	90,144
AIR TRANSPORTATION	481	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
WATER TRANSPORTATION	483	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TRUCK TRANSPORTATION	484	51,071
TRANSIT AND GROUND PASSENGER TRANSPORTATION	485	19,625
PIPELINE TRANSPORTATION	486	103,206
SCENIC AND SIGHTSEEING TRANSPORTATION	487	0
SUPPORT ACTIVITIES FOR TRANSPORTATION	488	53,547
POSTAL SERVICE	491	52,703
COURIERS AND MESSENGERS	492	56,094
WAREHOUSING AND STORAGE	493	48,836
PUBLISHING INDUSTRIES, EXCEPT INTERNET	511	47,966
MOTION PICTURE AND SOUND RECORDING INDUSTRY	512	14,210
BROADCASTING, EXCEPT INTERNET	515	37,106
INTERNET PUBLISHING AND BROADCASTING	516	0
TELECOMMUNICATIONS	517	66,821
ISPS, SEARCH PORTALS, AND DATA PROCESSING	518	58,209
OTHER INFORMATION SERVICES	519	23,009

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 41-42, 44-51, 78, AND PORTIONS  
 OF 73, AND SERVICE-ORIENTED PORTIONS OF 27

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES  
 BY 3-DIGIT INDUSTRY CODE  
 REGION: SOUTH CENTRAL, EXCLUSIVE OF SEDGWICK COUNTY  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2021  
 RUN DATE: 06/23/22

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
FIN AND SERVICES		40,826	
MONETARY AUTHORITIES - CENTRAL BANK	521	0	
CREDIT INTERMEDIATION AND RELATED ACTIVITIES	522	56,368	
SECURITIES, COMMODITY CONTRACTS, INVESTMENTS	523	103,658	
INSURANCE CARRIERS AND RELATED ACTIVITIES	524	60,097	
FUNDS, TRUSTS, AND OTHER FINANCIAL VEHICLES	525	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
REAL ESTATE	531	32,011	
RENTAL AND LEASING SERVICES	532	42,851	
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS	533	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PROFESSIONAL AND TECHNICAL SERVICES	541	57,079	
MANAGEMENT OF COMPANIES AND ENTERPRISES	551	65,005	
ADMINISTRATIVE AND SUPPORT SERVICES	561	38,291	
WASTE MANAGEMENT AND REMEDIATION SERVICE	562	48,016	
EDUCATIONAL SERVICES	611	33,586	
AMBULATORY HEALTH CARE SERVICES	621	53,694	
HOSPITALS	622	51,145	
NURSING AND RESIDENTIAL CARE FACILITIES	623	30,708	
SOCIAL ASSISTANCE	624	23,294	
PERFORMING ARTS AND SPECTATOR SPORTS	711	20,590	
MUSEUMS, HISTORICAL SITES, ZOOS, AND PARKS	712	26,468	
AMUSEMENTS, GAMBLING, AND RECREATION	713	16,484	
ACCOMMODATION	721	17,979	

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 60-65, 67, 70, 79-84, 87, AND  
 PARTS OF 42, 49 & 73

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN  
 BY 3-DIGIT INDUSTRY CODE  
 REGION: SOUTH CENTRAL, EXCLUSIVE OF SEDGWICK COUNTY  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2021  
 RUN DATE: 06/23/22

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN		38,982
REPAIR AND MAINTENANCE	811	40,839
PERSONAL AND LAUNDRY SERVICES	812	23,808
MEMBERSHIP ASSOCIATIONS AND ORGANIZATIONS	813	27,938
PRIVATE HOUSEHOLDS	814	21,283
EXECUTIVE, LEGISLATIVE AND GENERAL GOVERNMENT	921	38,648
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	922	48,613
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	923	39,726
ADMINISTRATION OF ENVIRONMENTAL PROGRAMS	924	31,456
COMMUNITY AND HOUSING PROGRAM ADMINISTRATION	925	30,232
ADMINISTRATION OF ECONOMIC PROGRAMS	926	46,671
SPACE RESEARCH AND TECHNOLOGY	927	
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	928	

\* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

\* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 72, 75, 76, 86, 88-89, 91-97 & 99

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE  
 BY 3-DIGIT INDUSTRY CODE  
 REGION: NORTH CENTRAL  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2021  
 RUN DATE: 06/23/22

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
AG, MINING, CONSTR, & RETAIL TRADE		29,562
CROP PRODUCTION	111	33,526
ANIMAL PRODUCTION	112	35,843
FORESTRY AND LOGGING	113	0
FISHING, HUNTING AND TRAPPING	114	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AGRICULTURE AND FORESTRY SUPPORT ACTIVITIES	115	48,159
OIL AND GAS EXTRACTION	211	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MINING, EXCEPT OIL AND GAS	212	54,902
SUPPORT ACTIVITIES FOR MINING	213	53,761
CONSTRUCTION OF BUILDINGS	236	49,677
HEAVY AND CIVIL ENGINEERING CONSTRUCTION	237	58,883
SPECIALTY TRADE CONTRACTORS	238	50,163
MOTOR VEHICLE AND PARTS DEALERS	441	50,972
FURNITURE AND HOME FURNISHINGS STORES	442	29,268
ELECTRONICS AND APPLIANCE STORES	443	39,577
BUILDING MATERIAL AND GARDEN SUPPLY STORES	444	29,443
FOOD AND BEVERAGE STORES	445	19,916
HEALTH AND PERSONAL CARE STORES	446	32,718
GASOLINE STATIONS	447	21,600
CLOTHING AND CLOTHING ACCESSORIES STORES	448	17,868
SPORTING GOODS, HOBBY, BOOK AND MUSIC STORES	451	20,326
GENERAL MERCHANDISE STORES	452	25,228
MISCELLANEOUS STORE RETAILERS	453	22,484
NONSTORE RETAILERS	454	47,557
FOOD SERVICES AND DRINKING PLACES	722	16,486

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 01, 02, 07-10, 12-17, & 52-59

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING  
 BY 3-DIGIT INDUSTRY CODE  
 REGION: NORTH CENTRAL  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2021  
 RUN DATE: 06/23/22

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
MANUFACTURING		54,183	
FOOD MANUFACTURING	311	53,016	
BEVERAGE AND TOBACCO PRODUCT MANUFACTURING	312	19,945	
TEXTILE MILLS	313		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TEXTILE PRODUCT MILLS	314		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
APPAREL MANUFACTURING	315	0	
LEATHER AND ALLIED PRODUCT MANUFACTURING	316	0	
WOOD PRODUCT MANUFACTURING	321	39,743	
PAPER MANUFACTURING	322		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PRINTING AND RELATED SUPPORT ACTIVITIES	323	36,563	
PETROLEUM AND COAL PRODUCTS MANUFACTURING	324	0	
CHEMICAL MANUFACTURING	325	64,700	
PLASTICS AND RUBBER PRODUCTS MANUFACTURING	326	63,704	
NONMETALLIC MINERAL PRODUCT MANUFACTURING	327	54,353	
PRIMARY METAL MANUFACTURING	331		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FABRICATED METAL PRODUCT MANUFACTURING	332	55,104	
MACHINERY MANUFACTURING	333	54,822	
COMPUTER AND ELECTRONIC PRODUCT MANUFACTURING	334	49,262	
ELECTRICAL EQUIPMENT AND APPLIANCE MFG.	335	81,981	
TRANSPORTATION EQUIPMENT MANUFACTURING	336	48,591	
FURNITURE AND RELATED PRODUCT MANUFACTURING	337	41,749	
MISCELLANEOUS MANUFACTURING	339	31,521	

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 20-39

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO  
 BY 3-DIGIT INDUSTRY CODE  
 REGION: NORTH CENTRAL  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2021  
 RUN DATE: 06/23/22

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO		54,468
UTILITIES	221	86,885
MERCHANT WHOLESALERS, DURABLE GOODS	423	62,011
MERCHANT WHOLESALERS, NONDURABLE GOODS	424	45,455
ELECTRONIC MARKETS AND AGENTS AND BROKERS	425	75,694
AIR TRANSPORTATION	481	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
WATER TRANSPORTATION	483	0
TRUCK TRANSPORTATION	484	50,948
TRANSIT AND GROUND PASSENGER TRANSPORTATION	485	26,083
PIPELINE TRANSPORTATION	486	99,912
SCENIC AND SIGHTSEEING TRANSPORTATION	487	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SUPPORT ACTIVITIES FOR TRANSPORTATION	488	49,030
POSTAL SERVICE	491	51,835
COURIERS AND MESSENGERS	492	45,016
WAREHOUSING AND STORAGE	493	48,501
PUBLISHING INDUSTRIES, EXCEPT INTERNET	511	35,201
MOTION PICTURE AND SOUND RECORDING INDUSTRY	512	9,792
BROADCASTING, EXCEPT INTERNET	515	38,368
INTERNET PUBLISHING AND BROADCASTING	516	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TELECOMMUNICATIONS	517	70,427
ISPS, SEARCH PORTALS, AND DATA PROCESSING	518	61,684
OTHER INFORMATION SERVICES	519	27,415

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 41-42, 44-51, 78, AND PORTIONS  
 OF 73, AND SERVICE-ORIENTED PORTIONS OF 27

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES  
 BY 3-DIGIT INDUSTRY CODE  
 REGION: NORTH CENTRAL  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2021  
 RUN DATE: 06/23/22

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
FIN AND SERVICES		41,762
MONETARY AUTHORITIES - CENTRAL BANK	521	0
CREDIT INTERMEDIATION AND RELATED ACTIVITIES	522	57,405
SECURITIES, COMMODITY CONTRACTS, INVESTMENTS	523	97,010
INSURANCE CARRIERS AND RELATED ACTIVITIES	524	53,659
FUNDS, TRUSTS, AND OTHER FINANCIAL VEHICLES	525	71,007
REAL ESTATE	531	36,977
RENTAL AND LEASING SERVICES	532	40,286
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS	533	0
PROFESSIONAL AND TECHNICAL SERVICES	541	57,982
MANAGEMENT OF COMPANIES AND ENTERPRISES	551	71,616
ADMINISTRATIVE AND SUPPORT SERVICES	561	33,985
WASTE MANAGEMENT AND REMEDIATION SERVICE	562	39,537
EDUCATIONAL SERVICES	611	32,823
AMBULATORY HEALTH CARE SERVICES	621	51,953
HOSPITALS	622	50,471
NURSING AND RESIDENTIAL CARE FACILITIES	623	29,938
SOCIAL ASSISTANCE	624	25,429
PERFORMING ARTS AND SPECTATOR SPORTS	711	23,054
MUSEUMS, HISTORICAL SITES, ZOOS, AND PARKS	712	32,660
AMUSEMENTS, GAMBLING, AND RECREATION	713	13,933
ACCOMMODATION	721	18,839

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 60-65, 67, 70, 79-84, 87, AND  
 PARTS OF 42, 49 & 73



HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN  
 BY 3-DIGIT INDUSTRY CODE  
 REGION: NORTH CENTRAL  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2021  
 RUN DATE: 06/23/22

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN		39,753
REPAIR AND MAINTENANCE	811	40,392
PERSONAL AND LAUNDRY SERVICES	812	25,607
MEMBERSHIP ASSOCIATIONS AND ORGANIZATIONS	813	46,407
PRIVATE HOUSEHOLDS	814	20,017
EXECUTIVE, LEGISLATIVE AND GENERAL GOVERNMENT	921	33,596
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	922	50,185
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	923	39,539
ADMINISTRATION OF ENVIRONMENTAL PROGRAMS	924	51,602
COMMUNITY AND HOUSING PROGRAM ADMINISTRATION	925	31,557
ADMINISTRATION OF ECONOMIC PROGRAMS	926	54,620
SPACE RESEARCH AND TECHNOLOGY	927	0
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	928	67,553

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 72, 75, 76, 86, 88-89, 91-97 & 99

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE  
 BY 3-DIGIT INDUSTRY CODE  
 REGION: NORTHWEST  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2021  
 RUN DATE: 06/23/22

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
AG, MINING, CONSTR, & RETAIL TRADE		31,085	
CROP PRODUCTION	111	43,019	
ANIMAL PRODUCTION	112	44,603	
FORESTRY AND LOGGING	113		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FISHING, HUNTING AND TRAPPING	114		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AGRICULTURE AND FORESTRY SUPPORT ACTIVITIES	115	44,461	
OIL AND GAS EXTRACTION	211	58,665	
MINING, EXCEPT OIL AND GAS	212	44,914	
SUPPORT ACTIVITIES FOR MINING	213	53,054	
CONSTRUCTION OF BUILDINGS	236	41,619	
HEAVY AND CIVIL ENGINEERING CONSTRUCTION	237	48,437	
SPECIALTY TRADE CONTRACTORS	238	44,535	
MOTOR VEHICLE AND PARTS DEALERS	441	45,986	
FURNITURE AND HOME FURNISHINGS STORES	442	31,888	
ELECTRONICS AND APPLIANCE STORES	443	51,385	
BUILDING MATERIAL AND GARDEN SUPPLY STORES	444	29,883	
FOOD AND BEVERAGE STORES	445	17,403	
HEALTH AND PERSONAL CARE STORES	446	35,218	
GASOLINE STATIONS	447	25,739	
CLOTHING AND CLOTHING ACCESSORIES STORES	448	18,406	
SPORTING GOODS, HOBBY, BOOK AND MUSIC STORES	451	18,820	
GENERAL MERCHANDISE STORES	452	27,497	
MISCELLANEOUS STORE RETAILERS	453	21,427	
NONSTORE RETAILERS	454	39,251	
FOOD SERVICES AND DRINKING PLACES	722	15,028	

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 01, 02, 07-10, 12-17, & 52-59

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING  
 BY 3-DIGIT INDUSTRY CODE  
 REGION: NORTHWEST  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2021  
 RUN DATE: 06/23/22

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
MANUFACTURING		49,906	
FOOD MANUFACTURING	311	46,854	
BEVERAGE AND TOBACCO PRODUCT MANUFACTURING	312	14,711	
TEXTILE MILLS	313		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TEXTILE PRODUCT MILLS	314		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
APPAREL MANUFACTURING	315	0	
LEATHER AND ALLIED PRODUCT MANUFACTURING	316	0	
WOOD PRODUCT MANUFACTURING	321	32,522	
PAPER MANUFACTURING	322	0	
PRINTING AND RELATED SUPPORT ACTIVITIES	323	29,563	
PETROLEUM AND COAL PRODUCTS MANUFACTURING	324		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CHEMICAL MANUFACTURING	325	64,555	
PLASTICS AND RUBBER PRODUCTS MANUFACTURING	326	29,398	
NONMETALLIC MINERAL PRODUCT MANUFACTURING	327	36,054	
PRIMARY METAL MANUFACTURING	331		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FABRICATED METAL PRODUCT MANUFACTURING	332	42,644	
MACHINERY MANUFACTURING	333	49,998	
COMPUTER AND ELECTRONIC PRODUCT MANUFACTURING	334		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ELECTRICAL EQUIPMENT AND APPLIANCE MFG.	335		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TRANSPORTATION EQUIPMENT MANUFACTURING	336	41,720	
FURNITURE AND RELATED PRODUCT MANUFACTURING	337		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MISCELLANEOUS MANUFACTURING	339	38,508	

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 20-39

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO  
 BY 3-DIGIT INDUSTRY CODE  
 REGION: NORTHWEST  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2021  
 RUN DATE: 06/23/22

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO		55,702
UTILITIES	221	65,972
MERCHANT WHOLESALERS, DURABLE GOODS	423	61,384
MERCHANT WHOLESALERS, NONDURABLE GOODS	424	56,010
ELECTRONIC MARKETS AND AGENTS AND BROKERS	425	54,167
AIR TRANSPORTATION	481	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
WATER TRANSPORTATION	483	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TRUCK TRANSPORTATION	484	58,467
TRANSIT AND GROUND PASSENGER TRANSPORTATION	485	12,030
PIPELINE TRANSPORTATION	486	96,753
SCENIC AND SIGHTSEEING TRANSPORTATION	487	0
SUPPORT ACTIVITIES FOR TRANSPORTATION	488	42,748
POSTAL SERVICE	491	47,838
COURIERS AND MESSENGERS	492	41,938
WAREHOUSING AND STORAGE	493	50,951
PUBLISHING INDUSTRIES, EXCEPT INTERNET	511	24,065
MOTION PICTURE AND SOUND RECORDING INDUSTRY	512	5,125
BROADCASTING, EXCEPT INTERNET	515	34,885
INTERNET PUBLISHING AND BROADCASTING	516	0
TELECOMMUNICATIONS	517	62,819
ISPS, SEARCH PORTALS, AND DATA PROCESSING	518	89,290
OTHER INFORMATION SERVICES	519	18,626

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 41-42, 44-51, 78, AND PORTIONS  
 OF 73, AND SERVICE-ORIENTED PORTIONS OF 27

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES  
 BY 3-DIGIT INDUSTRY CODE  
 REGION: NORTHWEST  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2021  
 RUN DATE: 06/23/22

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
FIN AND SERVICES		40,067	
MONETARY AUTHORITIES - CENTRAL BANK	521	0	
CREDIT INTERMEDIATION AND RELATED ACTIVITIES	522	59,463	
SECURITIES, COMMODITY CONTRACTS, INVESTMENTS	523	146,082	
INSURANCE CARRIERS AND RELATED ACTIVITIES	524	56,818	
FUNDS, TRUSTS, AND OTHER FINANCIAL VEHICLES	525	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
REAL ESTATE	531	25,363	
RENTAL AND LEASING SERVICES	532	61,082	
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS	533	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PROFESSIONAL AND TECHNICAL SERVICES	541	44,220	
MANAGEMENT OF COMPANIES AND ENTERPRISES	551	94,882	
ADMINISTRATIVE AND SUPPORT SERVICES	561	39,202	
WASTE MANAGEMENT AND REMEDIATION SERVICE	562	37,562	
EDUCATIONAL SERVICES	611	31,111	
AMBULATORY HEALTH CARE SERVICES	621	41,146	
HOSPITALS	622	53,642	
NURSING AND RESIDENTIAL CARE FACILITIES	623	29,539	
SOCIAL ASSISTANCE	624	19,070	
PERFORMING ARTS AND SPECTATOR SPORTS	711	22,556	
MUSEUMS, HISTORICAL SITES, ZOOS, AND PARKS	712	9,763	
AMUSEMENTS, GAMBLING, AND RECREATION	713	13,222	
ACCOMMODATION	721	16,941	

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 60-65, 67, 70, 79-84, 87, AND  
 PARTS OF 42, 49 & 73

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN  
 BY 3-DIGIT INDUSTRY CODE  
 REGION: NORTHWEST  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2021  
 RUN DATE: 06/23/22

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN		31,935
REPAIR AND MAINTENANCE	811	39,496
PERSONAL AND LAUNDRY SERVICES	812	25,098
MEMBERSHIP ASSOCIATIONS AND ORGANIZATIONS	813	25,091
PRIVATE HOUSEHOLDS	814	16,856
EXECUTIVE, LEGISLATIVE AND GENERAL GOVERNMENT	921	27,085
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	922	48,616
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	923	36,000
ADMINISTRATION OF ENVIRONMENTAL PROGRAMS	924	46,945
COMMUNITY AND HOUSING PROGRAM ADMINISTRATION	925	30,285
ADMINISTRATION OF ECONOMIC PROGRAMS	926	41,801
SPACE RESEARCH AND TECHNOLOGY	927	
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	928	

\* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION  
 \* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 72, 75, 76, 86, 88-89, 91-97 & 99

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE  
 BY 3-DIGIT INDUSTRY CODE  
 COUNTY: DOUGLAS  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2021  
 RUN DATE: 06/23/22

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
AG, MINING, CONSTR, & RETAIL TRADE		27,952	
CROP PRODUCTION	111	36,236	
ANIMAL PRODUCTION	112	28,463	
FORESTRY AND LOGGING	113	0	
FISHING, HUNTING AND TRAPPING	114		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AGRICULTURE AND FORESTRY SUPPORT ACTIVITIES	115		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OIL AND GAS EXTRACTION	211	30,999	
MINING, EXCEPT OIL AND GAS	212		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SUPPORT ACTIVITIES FOR MINING	213		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CONSTRUCTION OF BUILDINGS	236	55,646	
HEAVY AND CIVIL ENGINEERING CONSTRUCTION	237	59,889	
SPECIALTY TRADE CONTRACTORS	238	51,265	
MOTOR VEHICLE AND PARTS DEALERS	441	57,808	
FURNITURE AND HOME FURNISHINGS STORES	442	24,098	
ELECTRONICS AND APPLIANCE STORES	443	36,051	
BUILDING MATERIAL AND GARDEN SUPPLY STORES	444	26,810	
FOOD AND BEVERAGE STORES	445	22,913	
HEALTH AND PERSONAL CARE STORES	446	31,118	
GASOLINE STATIONS	447	22,621	
CLOTHING AND CLOTHING ACCESSORIES STORES	448	22,804	
SPORTING GOODS, HOBBY, BOOK AND MUSIC STORES	451	20,782	
GENERAL MERCHANDISE STORES	452	24,731	
MISCELLANEOUS STORE RETAILERS	453	23,070	
NONSTORE RETAILERS	454	39,887	
FOOD SERVICES AND DRINKING PLACES	722	18,092	

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 01, 02, 07-10, 12-17, & 52-59

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING  
 BY 3-DIGIT INDUSTRY CODE  
 COUNTY: DOUGLAS  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2021  
 RUN DATE: 06/23/22

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
MANUFACTURING		65,054
FOOD MANUFACTURING	311	64,236
BEVERAGE AND TOBACCO PRODUCT MANUFACTURING	312	17,420
TEXTILE MILLS	313	0
TEXTILE PRODUCT MILLS	314	0
APPAREL MANUFACTURING	315	0
LEATHER AND ALLIED PRODUCT MANUFACTURING	316	0
WOOD PRODUCT MANUFACTURING	321	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PAPER MANUFACTURING	322	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PRINTING AND RELATED SUPPORT ACTIVITIES	323	47,743
PETROLEUM AND COAL PRODUCTS MANUFACTURING	324	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CHEMICAL MANUFACTURING	325	83,804
PLASTICS AND RUBBER PRODUCTS MANUFACTURING	326	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NONMETALLIC MINERAL PRODUCT MANUFACTURING	327	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PRIMARY METAL MANUFACTURING	331	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FABRICATED METAL PRODUCT MANUFACTURING	332	60,734
MACHINERY MANUFACTURING	333	72,088
COMPUTER AND ELECTRONIC PRODUCT MANUFACTURING	334	69,748
ELECTRICAL EQUIPMENT AND APPLIANCE MFG.	335	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TRANSPORTATION EQUIPMENT MANUFACTURING	336	66,896
FURNITURE AND RELATED PRODUCT MANUFACTURING	337	34,380
MISCELLANEOUS MANUFACTURING	339	49,963

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 20-39



HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO  
 BY 3-DIGIT INDUSTRY CODE  
 COUNTY: DOUGLAS  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2021  
 RUN DATE: 06/23/22

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO		65,202	
UTILITIES	221	100,978	
MERCHANT WHOLESALERS, DURABLE GOODS	423	79,159	
MERCHANT WHOLESALERS, NONDURABLE GOODS	424	71,670	
ELECTRONIC MARKETS AND AGENTS AND BROKERS	425	134,167	
AIR TRANSPORTATION	481	0	
WATER TRANSPORTATION	483	0	
TRUCK TRANSPORTATION	484	44,510	
TRANSIT AND GROUND PASSENGER TRANSPORTATION	485		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PIPELINE TRANSPORTATION	486		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SCENIC AND SIGHTSEEING TRANSPORTATION	487	0	
SUPPORT ACTIVITIES FOR TRANSPORTATION	488	40,531	
POSTAL SERVICE	491	61,382	
COURIERS AND MESSENGERS	492	40,210	
WAREHOUSING AND STORAGE	493		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PUBLISHING INDUSTRIES, EXCEPT INTERNET	511	55,475	
MOTION PICTURE AND SOUND RECORDING INDUSTRY	512	23,030	
BROADCASTING, EXCEPT INTERNET	515		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
INTERNET PUBLISHING AND BROADCASTING	516		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TELECOMMUNICATIONS	517	70,029	
ISPS, SEARCH PORTALS, AND DATA PROCESSING	518		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER INFORMATION SERVICES	519	53,556	

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 41-42, 44-51, 78, AND PORTIONS  
 OF 73, AND SERVICE-ORIENTED PORTIONS OF 27

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES  
 BY 3-DIGIT INDUSTRY CODE  
 COUNTY: DOUGLAS  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2021  
 RUN DATE: 06/23/22

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
FIN AND SERVICES		47,015
MONETARY AUTHORITIES - CENTRAL BANK	521	0
CREDIT INTERMEDIATION AND RELATED ACTIVITIES	522	66,886
SECURITIES, COMMODITY CONTRACTS, INVESTMENTS	523	93,509
INSURANCE CARRIERS AND RELATED ACTIVITIES	524	61,656
FUNDS, TRUSTS, AND OTHER FINANCIAL VEHICLES	525	13,436
REAL ESTATE	531	38,893
RENTAL AND LEASING SERVICES	532	42,796
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS	533	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PROFESSIONAL AND TECHNICAL SERVICES	541	63,844
MANAGEMENT OF COMPANIES AND ENTERPRISES	551	75,532
ADMINISTRATIVE AND SUPPORT SERVICES	561	48,382
WASTE MANAGEMENT AND REMEDIATION SERVICE	562	50,296
EDUCATIONAL SERVICES	611	37,996
AMBULATORY HEALTH CARE SERVICES	621	60,886
HOSPITALS	622	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NURSING AND RESIDENTIAL CARE FACILITIES	623	28,943
SOCIAL ASSISTANCE	624	23,161
PERFORMING ARTS AND SPECTATOR SPORTS	711	51,288
MUSEUMS, HISTORICAL SITES, ZOOS, AND PARKS	712	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AMUSEMENTS, GAMBLING, AND RECREATION	713	16,822
ACCOMMODATION	721	23,733

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 60-65, 67, 70, 79-84, 87, AND  
 PARTS OF 42, 49 & 73

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN  
 BY 3-DIGIT INDUSTRY CODE  
 COUNTY: DOUGLAS  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2021  
 RUN DATE: 06/23/22

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN	50,956	
REPAIR AND MAINTENANCE	41,143	
PERSONAL AND LAUNDRY SERVICES	24,843	
MEMBERSHIP ASSOCIATIONS AND ORGANIZATIONS	73,310	
PRIVATE HOUSEHOLDS	21,031	
EXECUTIVE, LEGISLATIVE AND GENERAL GOVERNMENT	36,744	
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	52,259	
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	52,563	
ADMINISTRATION OF ENVIRONMENTAL PROGRAMS	68,927	
COMMUNITY AND HOUSING PROGRAM ADMINISTRATION		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ADMINISTRATION OF ECONOMIC PROGRAMS	48,244	
SPACE RESEARCH AND TECHNOLOGY	0	
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 72, 75, 76, 86, 88-89, 91-97 & 99

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE  
 BY 3-DIGIT INDUSTRY CODE  
 COUNTY: JOHNSON  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2021  
 RUN DATE: 06/23/22

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
AG, MINING, CONSTR, & RETAIL TRADE		38,394
CROP PRODUCTION	111	28,936
ANIMAL PRODUCTION	112	47,900
FORESTRY AND LOGGING	113	0
FISHING, HUNTING AND TRAPPING	114	0
AGRICULTURE AND FORESTRY SUPPORT ACTIVITIES	115	42,200
OIL AND GAS EXTRACTION	211	88,890
MINING, EXCEPT OIL AND GAS	212	87,290
SUPPORT ACTIVITIES FOR MINING	213	60,895
CONSTRUCTION OF BUILDINGS	236	79,290
HEAVY AND CIVIL ENGINEERING CONSTRUCTION	237	86,910
SPECIALTY TRADE CONTRACTORS	238	64,293
MOTOR VEHICLE AND PARTS DEALERS	441	69,378
FURNITURE AND HOME FURNISHINGS STORES	442	43,407
ELECTRONICS AND APPLIANCE STORES	443	65,897
BUILDING MATERIAL AND GARDEN SUPPLY STORES	444	36,154
FOOD AND BEVERAGE STORES	445	25,666
HEALTH AND PERSONAL CARE STORES	446	45,904
GASOLINE STATIONS	447	25,634
CLOTHING AND CLOTHING ACCESSORIES STORES	448	23,764
SPORTING GOODS, HOBBY, BOOK AND MUSIC STORES	451	25,403
GENERAL MERCHANDISE STORES	452	28,867
MISCELLANEOUS STORE RETAILERS	453	24,490
NONSTORE RETAILERS	454	50,528
FOOD SERVICES AND DRINKING PLACES	722	23,076

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 01, 02, 07-10, 12-17, & 52-59

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING  
 BY 3-DIGIT INDUSTRY CODE  
 COUNTY: JOHNSON  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2021  
 RUN DATE: 06/23/22

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
MANUFACTURING		71,113
FOOD MANUFACTURING	311	88,094
BEVERAGE AND TOBACCO PRODUCT MANUFACTURING	312	56,341
TEXTILE MILLS	313	0
TEXTILE PRODUCT MILLS	314	34,010
APPAREL MANUFACTURING	315	41,596
LEATHER AND ALLIED PRODUCT MANUFACTURING	316	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
WOOD PRODUCT MANUFACTURING	321	52,174
PAPER MANUFACTURING	322	76,404
PRINTING AND RELATED SUPPORT ACTIVITIES	323	52,766
PETROLEUM AND COAL PRODUCTS MANUFACTURING	324	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CHEMICAL MANUFACTURING	325	88,940
PLASTICS AND RUBBER PRODUCTS MANUFACTURING	326	59,801
NONMETALLIC MINERAL PRODUCT MANUFACTURING	327	59,343
PRIMARY METAL MANUFACTURING	331	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FABRICATED METAL PRODUCT MANUFACTURING	332	59,570
MACHINERY MANUFACTURING	333	80,079
COMPUTER AND ELECTRONIC PRODUCT MANUFACTURING	334	73,845
ELECTRICAL EQUIPMENT AND APPLIANCE MFG.	335	60,361
TRANSPORTATION EQUIPMENT MANUFACTURING	336	70,106
FURNITURE AND RELATED PRODUCT MANUFACTURING	337	54,094
MISCELLANEOUS MANUFACTURING	339	71,281

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 20-39

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO  
 BY 3-DIGIT INDUSTRY CODE  
 COUNTY: JOHNSON  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2021  
 RUN DATE: 06/23/22

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO		86,145	
UTILITIES	221	103,158	
MERCHANT WHOLESALERS, DURABLE GOODS	423	94,117	
MERCHANT WHOLESALERS, NONDURABLE GOODS	424	99,854	
ELECTRONIC MARKETS AND AGENTS AND BROKERS	425	123,704	
AIR TRANSPORTATION	481	87,932	
WATER TRANSPORTATION	483	0	
TRUCK TRANSPORTATION	484	55,358	
TRANSIT AND GROUND PASSENGER TRANSPORTATION	485	31,826	
PIPELINE TRANSPORTATION	486		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SCENIC AND SIGHTSEEING TRANSPORTATION	487		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SUPPORT ACTIVITIES FOR TRANSPORTATION	488	74,901	
POSTAL SERVICE	491	69,809	
COURIERS AND MESSENGERS	492	37,772	
WAREHOUSING AND STORAGE	493	47,627	
PUBLISHING INDUSTRIES, EXCEPT INTERNET	511	111,755	
MOTION PICTURE AND SOUND RECORDING INDUSTRY	512	27,639	
BROADCASTING, EXCEPT INTERNET	515	79,696	
INTERNET PUBLISHING AND BROADCASTING	516		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TELECOMMUNICATIONS	517	119,532	
ISPS, SEARCH PORTALS, AND DATA PROCESSING	518	127,014	
OTHER INFORMATION SERVICES	519	103,208	

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 41-42, 44-51, 78, AND PORTIONS  
 OF 73, AND SERVICE-ORIENTED PORTIONS OF 27

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES  
 BY 3-DIGIT INDUSTRY CODE  
 COUNTY: JOHNSON  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2021  
 RUN DATE: 06/23/22

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
FIN AND SERVICES		80,605
MONETARY AUTHORITIES - CENTRAL BANK	521	187,979
CREDIT INTERMEDIATION AND RELATED ACTIVITIES	522	108,626
SECURITIES, COMMODITY CONTRACTS, INVESTMENTS	523	220,617
INSURANCE CARRIERS AND RELATED ACTIVITIES	524	96,825
FUNDS, TRUSTS, AND OTHER FINANCIAL VEHICLES	525	108,128
REAL ESTATE	531	59,583
RENTAL AND LEASING SERVICES	532	73,324
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS	533	87,571
PROFESSIONAL AND TECHNICAL SERVICES	541	98,203
MANAGEMENT OF COMPANIES AND ENTERPRISES	551	130,054
ADMINISTRATIVE AND SUPPORT SERVICES	561	59,072
WASTE MANAGEMENT AND REMEDIATION SERVICE	562	65,589
EDUCATIONAL SERVICES	611	47,437
AMBULATORY HEALTH CARE SERVICES	621	77,663
HOSPITALS	622	65,600
NURSING AND RESIDENTIAL CARE FACILITIES	623	40,058
SOCIAL ASSISTANCE	624	28,464
PERFORMING ARTS AND SPECTATOR SPORTS	711	37,391
MUSEUMS, HISTORICAL SITES, ZOOS, AND PARKS	712	24,297
AMUSEMENTS, GAMBLING, AND RECREATION	713	21,861
ACCOMMODATION	721	30,494

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 60-65, 67, 70, 79-84, 87, AND  
 PARTS OF 42, 49 & 73

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN  
 BY 3-DIGIT INDUSTRY CODE  
 COUNTY: JOHNSON  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2021  
 RUN DATE: 06/23/22

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN		55,791
REPAIR AND MAINTENANCE	811	49,569
PERSONAL AND LAUNDRY SERVICES	812	31,718
MEMBERSHIP ASSOCIATIONS AND ORGANIZATIONS	813	69,916
PRIVATE HOUSEHOLDS	814	30,177
EXECUTIVE, LEGISLATIVE AND GENERAL GOVERNMENT	921	55,243
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	922	67,397
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	923	70,259
ADMINISTRATION OF ENVIRONMENTAL PROGRAMS	924	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
COMMUNITY AND HOUSING PROGRAM ADMINISTRATION	925	0
ADMINISTRATION OF ECONOMIC PROGRAMS	926	123,595
SPACE RESEARCH AND TECHNOLOGY	927	0
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	928	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 72, 75, 76, 86, 88-89, 91-97 & 99



HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE  
 BY 3-DIGIT INDUSTRY CODE  
 COUNTY: LEAVENWORTH  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2021  
 RUN DATE: 06/23/22

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
AG, MINING, CONSTR, & RETAIL TRADE		32,453	
CROP PRODUCTION	111		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ANIMAL PRODUCTION	112		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FORESTRY AND LOGGING	113	0	
FISHING, HUNTING AND TRAPPING	114	0	
AGRICULTURE AND FORESTRY SUPPORT ACTIVITIES	115		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OIL AND GAS EXTRACTION	211		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MINING, EXCEPT OIL AND GAS	212	0	
SUPPORT ACTIVITIES FOR MINING	213	0	
CONSTRUCTION OF BUILDINGS	236	56,298	
HEAVY AND CIVIL ENGINEERING CONSTRUCTION	237	65,019	
SPECIALTY TRADE CONTRACTORS	238	49,776	
MOTOR VEHICLE AND PARTS DEALERS	441	50,365	
FURNITURE AND HOME FURNISHINGS STORES	442	21,888	
ELECTRONICS AND APPLIANCE STORES	443	39,969	
BUILDING MATERIAL AND GARDEN SUPPLY STORES	444	26,918	
FOOD AND BEVERAGE STORES	445	21,652	
HEALTH AND PERSONAL CARE STORES	446	35,860	
GASOLINE STATIONS	447	20,005	
CLOTHING AND CLOTHING ACCESSORIES STORES	448	18,042	
SPORTING GOODS, HOBBY, BOOK AND MUSIC STORES	451	19,665	
GENERAL MERCHANDISE STORES	452		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MISCELLANEOUS STORE RETAILERS	453	17,962	
NONSTORE RETAILERS	454		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FOOD SERVICES AND DRINKING PLACES	722	17,690	

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 01, 02, 07-10, 12-17, & 52-59

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING  
 BY 3-DIGIT INDUSTRY CODE  
 COUNTY: LEAVENWORTH  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2021  
 RUN DATE: 06/23/22

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
MANUFACTURING		55,440	
FOOD MANUFACTURING	311		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
BEVERAGE AND TOBACCO PRODUCT MANUFACTURING	312		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TEXTILE MILLS	313	0	
TEXTILE PRODUCT MILLS	314	53,026	
APPAREL MANUFACTURING	315		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
LEATHER AND ALLIED PRODUCT MANUFACTURING	316	0	
WOOD PRODUCT MANUFACTURING	321		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PAPER MANUFACTURING	322	0	
PRINTING AND RELATED SUPPORT ACTIVITIES	323		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PETROLEUM AND COAL PRODUCTS MANUFACTURING	324		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CHEMICAL MANUFACTURING	325		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PLASTICS AND RUBBER PRODUCTS MANUFACTURING	326	0	
NONMETALLIC MINERAL PRODUCT MANUFACTURING	327	61,030	
PRIMARY METAL MANUFACTURING	331	0	
FABRICATED METAL PRODUCT MANUFACTURING	332	54,006	
MACHINERY MANUFACTURING	333	61,467	
COMPUTER AND ELECTRONIC PRODUCT MANUFACTURING	334		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ELECTRICAL EQUIPMENT AND APPLIANCE MFG.	335		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TRANSPORTATION EQUIPMENT MANUFACTURING	336		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FURNITURE AND RELATED PRODUCT MANUFACTURING	337	46,058	
MISCELLANEOUS MANUFACTURING	339	52,154	

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 20-39

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO  
 BY 3-DIGIT INDUSTRY CODE  
 COUNTY: LEAVENWORTH  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2021  
 RUN DATE: 06/23/22

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO		52,196	
UTILITIES	221	66,704	
MERCHANT WHOLESALERS, DURABLE GOODS	423	90,057	
MERCHANT WHOLESALERS, NONDURABLE GOODS	424	49,822	
ELECTRONIC MARKETS AND AGENTS AND BROKERS	425	148,153	
AIR TRANSPORTATION	481	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
WATER TRANSPORTATION	483	0	
TRUCK TRANSPORTATION	484	44,254	
TRANSIT AND GROUND PASSENGER TRANSPORTATION	485	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PIPELINE TRANSPORTATION	486	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SCENIC AND SIGHTSEEING TRANSPORTATION	487	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SUPPORT ACTIVITIES FOR TRANSPORTATION	488	52,846	
POSTAL SERVICE	491	61,361	
COURIERS AND MESSENGERS	492	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
WAREHOUSING AND STORAGE	493	0	
PUBLISHING INDUSTRIES, EXCEPT INTERNET	511	67,065	
MOTION PICTURE AND SOUND RECORDING INDUSTRY	512	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
BROADCASTING, EXCEPT INTERNET	515	0	
INTERNET PUBLISHING AND BROADCASTING	516	0	
TELECOMMUNICATIONS	517	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ISPS, SEARCH PORTALS, AND DATA PROCESSING	518	71,811	
OTHER INFORMATION SERVICES	519	24,767	

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 41-42, 44-51, 78, AND PORTIONS  
 OF 73, AND SERVICE-ORIENTED PORTIONS OF 27

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES  
 BY 3-DIGIT INDUSTRY CODE  
 COUNTY: LEAVENWORTH  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2021  
 RUN DATE: 06/23/22

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
FIN AND SERVICES		48,380	
MONETARY AUTHORITIES - CENTRAL BANK	521		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CREDIT INTERMEDIATION AND RELATED ACTIVITIES	522	58,644	
SECURITIES, COMMODITY CONTRACTS, INVESTMENTS	523	77,352	
INSURANCE CARRIERS AND RELATED ACTIVITIES	524	68,847	
FUNDS, TRUSTS, AND OTHER FINANCIAL VEHICLES	525		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
REAL ESTATE	531	40,999	
RENTAL AND LEASING SERVICES	532	32,932	
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS	533	0	
PROFESSIONAL AND TECHNICAL SERVICES	541	75,423	
MANAGEMENT OF COMPANIES AND ENTERPRISES	551	98,702	
ADMINISTRATIVE AND SUPPORT SERVICES	561	52,733	
WASTE MANAGEMENT AND REMEDIATION SERVICE	562	53,505	
EDUCATIONAL SERVICES	611	38,814	
AMBULATORY HEALTH CARE SERVICES	621	55,270	
HOSPITALS	622		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NURSING AND RESIDENTIAL CARE FACILITIES	623	36,166	
SOCIAL ASSISTANCE	624	27,480	
PERFORMING ARTS AND SPECTATOR SPORTS	711		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MUSEUMS, HISTORICAL SITES, ZOOS, AND PARKS	712	0	
AMUSEMENTS, GAMBLING, AND RECREATION	713	18,376	
ACCOMMODATION	721	27,298	

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 60-65, 67, 70, 79-84, 87, AND  
 PARTS OF 42, 49 & 73

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN  
 BY 3-DIGIT INDUSTRY CODE  
 COUNTY: LEAVENWORTH  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2021  
 RUN DATE: 06/23/22

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN		51,117	
REPAIR AND MAINTENANCE	811	47,851	
PERSONAL AND LAUNDRY SERVICES	812	34,632	
MEMBERSHIP ASSOCIATIONS AND ORGANIZATIONS	813	42,434	
PRIVATE HOUSEHOLDS	814	26,054	
EXECUTIVE, LEGISLATIVE AND GENERAL GOVERNMENT	921	47,249	
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	922	64,630	
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	923		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ADMINISTRATION OF ENVIRONMENTAL PROGRAMS	924		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
COMMUNITY AND HOUSING PROGRAM ADMINISTRATION	925	0	
ADMINISTRATION OF ECONOMIC PROGRAMS	926	53,608	
SPACE RESEARCH AND TECHNOLOGY	927	0	
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	928	71,080	

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 72, 75, 76, 86, 88-89, 91-97 & 99

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE  
 BY 3-DIGIT INDUSTRY CODE  
 COUNTY: SEDGWICK  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2021  
 RUN DATE: 06/23/22

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
AG, MINING, CONSTR, & RETAIL TRADE		34,056
CROP PRODUCTION	111	34,417
ANIMAL PRODUCTION	112	146,537
FORESTRY AND LOGGING	113	0
FISHING, HUNTING AND TRAPPING	114	0
AGRICULTURE AND FORESTRY SUPPORT ACTIVITIES	115	15,314
OIL AND GAS EXTRACTION	211	90,248
MINING, EXCEPT OIL AND GAS	212	63,279
SUPPORT ACTIVITIES FOR MINING	213	67,083
CONSTRUCTION OF BUILDINGS	236	56,607
HEAVY AND CIVIL ENGINEERING CONSTRUCTION	237	62,889
SPECIALTY TRADE CONTRACTORS	238	54,020
MOTOR VEHICLE AND PARTS DEALERS	441	59,486
FURNITURE AND HOME FURNISHINGS STORES	442	41,621
ELECTRONICS AND APPLIANCE STORES	443	41,511
BUILDING MATERIAL AND GARDEN SUPPLY STORES	444	36,442
FOOD AND BEVERAGE STORES	445	23,598
HEALTH AND PERSONAL CARE STORES	446	35,702
GASOLINE STATIONS	447	26,031
CLOTHING AND CLOTHING ACCESSORIES STORES	448	21,984
SPORTING GOODS, HOBBY, BOOK AND MUSIC STORES	451	27,447
GENERAL MERCHANDISE STORES	452	27,534
MISCELLANEOUS STORE RETAILERS	453	29,748
NONSTORE RETAILERS	454	44,042
FOOD SERVICES AND DRINKING PLACES	722	19,769

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 01, 02, 07-10, 12-17, & 52-59

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING  
 BY 3-DIGIT INDUSTRY CODE  
 COUNTY: SEDGWICK  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2021  
 RUN DATE: 06/23/22

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
MANUFACTURING		58,116	
FOOD MANUFACTURING	311	71,317	
BEVERAGE AND TOBACCO PRODUCT MANUFACTURING	312	45,922	
TEXTILE MILLS	313	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TEXTILE PRODUCT MILLS	314	33,524	
APPAREL MANUFACTURING	315	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
LEATHER AND ALLIED PRODUCT MANUFACTURING	316	0	
WOOD PRODUCT MANUFACTURING	321	42,140	
PAPER MANUFACTURING	322	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PRINTING AND RELATED SUPPORT ACTIVITIES	323	43,653	
PETROLEUM AND COAL PRODUCTS MANUFACTURING	324	68,266	
CHEMICAL MANUFACTURING	325	62,711	
PLASTICS AND RUBBER PRODUCTS MANUFACTURING	326	46,720	
NONMETALLIC MINERAL PRODUCT MANUFACTURING	327	49,401	
PRIMARY METAL MANUFACTURING	331	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FABRICATED METAL PRODUCT MANUFACTURING	332	50,747	
MACHINERY MANUFACTURING	333	60,851	
COMPUTER AND ELECTRONIC PRODUCT MANUFACTURING	334	71,819	
ELECTRICAL EQUIPMENT AND APPLIANCE MFG.	335	61,369	
TRANSPORTATION EQUIPMENT MANUFACTURING	336	65,872	
FURNITURE AND RELATED PRODUCT MANUFACTURING	337	41,270	
MISCELLANEOUS MANUFACTURING	339	52,869	

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 20-39

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO  
 BY 3-DIGIT INDUSTRY CODE  
 COUNTY: SEDGWICK  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2021  
 RUN DATE: 06/23/22

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO		61,567
UTILITIES	221	90,455
MERCHANT WHOLESALERS, DURABLE GOODS	423	66,937
MERCHANT WHOLESALERS, NONDURABLE GOODS	424	76,277
ELECTRONIC MARKETS AND AGENTS AND BROKERS	425	99,506
AIR TRANSPORTATION	481	55,125
WATER TRANSPORTATION	483	0
TRUCK TRANSPORTATION	484	58,083
TRANSIT AND GROUND PASSENGER TRANSPORTATION	485	25,263
PIPELINE TRANSPORTATION	486	101,201
SCENIC AND SIGHTSEEING TRANSPORTATION	487	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SUPPORT ACTIVITIES FOR TRANSPORTATION	488	60,874
POSTAL SERVICE	491	59,308
COURIERS AND MESSENGERS	492	36,283
WAREHOUSING AND STORAGE	493	37,543
PUBLISHING INDUSTRIES, EXCEPT INTERNET	511	73,553
MOTION PICTURE AND SOUND RECORDING INDUSTRY	512	18,413
BROADCASTING, EXCEPT INTERNET	515	54,773
INTERNET PUBLISHING AND BROADCASTING	516	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TELECOMMUNICATIONS	517	78,133
ISPS, SEARCH PORTALS, AND DATA PROCESSING	518	65,486
OTHER INFORMATION SERVICES	519	30,353

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 41-42, 44-51, 78, AND PORTIONS  
 OF 73, AND SERVICE-ORIENTED PORTIONS OF 27



HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES  
 BY 3-DIGIT INDUSTRY CODE  
 COUNTY: SEDGWICK  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2021  
 RUN DATE: 06/23/22

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
FIN AND SERVICES		56,945	
MONETARY AUTHORITIES - CENTRAL BANK	521		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CREDIT INTERMEDIATION AND RELATED ACTIVITIES	522	77,819	
SECURITIES, COMMODITY CONTRACTS, INVESTMENTS	523	115,968	
INSURANCE CARRIERS AND RELATED ACTIVITIES	524	63,411	
FUNDS, TRUSTS, AND OTHER FINANCIAL VEHICLES	525	41,495	
REAL ESTATE	531	44,077	
RENTAL AND LEASING SERVICES	532	44,318	
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS	533		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PROFESSIONAL AND TECHNICAL SERVICES	541	72,517	
MANAGEMENT OF COMPANIES AND ENTERPRISES	551	148,592	
ADMINISTRATIVE AND SUPPORT SERVICES	561	45,850	
WASTE MANAGEMENT AND REMEDIATION SERVICE	562	55,089	
EDUCATIONAL SERVICES	611	42,287	
AMBULATORY HEALTH CARE SERVICES	621	69,966	
HOSPITALS	622	48,933	
NURSING AND RESIDENTIAL CARE FACILITIES	623	34,448	
SOCIAL ASSISTANCE	624	29,316	
PERFORMING ARTS AND SPECTATOR SPORTS	711	23,564	
MUSEUMS, HISTORICAL SITES, ZOOS, AND PARKS	712	24,196	
AMUSEMENTS, GAMBLING, AND RECREATION	713	18,322	
ACCOMMODATION	721	26,116	

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 60-65, 67, 70, 79-84, 87, AND  
 PARTS OF 42, 49 & 73

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN  
 BY 3-DIGIT INDUSTRY CODE  
 COUNTY: SEDGWICK  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2021  
 RUN DATE: 06/23/22

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN		45,269
REPAIR AND MAINTENANCE	811	48,113
PERSONAL AND LAUNDRY SERVICES	812	29,644
MEMBERSHIP ASSOCIATIONS AND ORGANIZATIONS	813	48,521
PRIVATE HOUSEHOLDS	814	22,265
EXECUTIVE, LEGISLATIVE AND GENERAL GOVERNMENT	921	40,156
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	922	68,498
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	923	44,738
ADMINISTRATION OF ENVIRONMENTAL PROGRAMS	924	26,454
COMMUNITY AND HOUSING PROGRAM ADMINISTRATION	925	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ADMINISTRATION OF ECONOMIC PROGRAMS	926	76,853
SPACE RESEARCH AND TECHNOLOGY	927	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	928	65,702

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 72, 75, 76, 86, 88-89, 91-97 & 99

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE  
 BY 3-DIGIT INDUSTRY CODE  
 COUNTY: SHAWNEE  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2021  
 RUN DATE: 06/23/22

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
AG, MINING, CONSTR, & RETAIL TRADE		32,865	
CROP PRODUCTION	111		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ANIMAL PRODUCTION	112		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FORESTRY AND LOGGING	113	0	
FISHING, HUNTING AND TRAPPING	114	0	
AGRICULTURE AND FORESTRY SUPPORT ACTIVITIES	115	23,749	
OIL AND GAS EXTRACTION	211		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MINING, EXCEPT OIL AND GAS	212	58,412	
SUPPORT ACTIVITIES FOR MINING	213		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CONSTRUCTION OF BUILDINGS	236	62,400	
HEAVY AND CIVIL ENGINEERING CONSTRUCTION	237	64,240	
SPECIALTY TRADE CONTRACTORS	238	56,352	
MOTOR VEHICLE AND PARTS DEALERS	441	53,729	
FURNITURE AND HOME FURNISHINGS STORES	442	39,957	
ELECTRONICS AND APPLIANCE STORES	443	41,308	
BUILDING MATERIAL AND GARDEN SUPPLY STORES	444	30,759	
FOOD AND BEVERAGE STORES	445	21,483	
HEALTH AND PERSONAL CARE STORES	446	37,368	
GASOLINE STATIONS	447	23,423	
CLOTHING AND CLOTHING ACCESSORIES STORES	448	19,682	
SPORTING GOODS, HOBBY, BOOK AND MUSIC STORES	451	18,875	
GENERAL MERCHANDISE STORES	452	26,112	
MISCELLANEOUS STORE RETAILERS	453	22,841	
NONSTORE RETAILERS	454	31,869	
FOOD SERVICES AND DRINKING PLACES	722	18,662	

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 01, 02, 07-10, 12-17, & 52-59

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING  
 BY 3-DIGIT INDUSTRY CODE  
 COUNTY: SHAWNEE  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2021  
 RUN DATE: 06/23/22

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
MANUFACTURING		56,650	
FOOD MANUFACTURING	311	56,385	
BEVERAGE AND TOBACCO PRODUCT MANUFACTURING	312	30,963	
TEXTILE MILLS	313	0	
TEXTILE PRODUCT MILLS	314		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
APPAREL MANUFACTURING	315	0	
LEATHER AND ALLIED PRODUCT MANUFACTURING	316	0	
WOOD PRODUCT MANUFACTURING	321	44,226	
PAPER MANUFACTURING	322	0	
PRINTING AND RELATED SUPPORT ACTIVITIES	323	42,275	
PETROLEUM AND COAL PRODUCTS MANUFACTURING	324	94,749	
CHEMICAL MANUFACTURING	325	69,514	
PLASTICS AND RUBBER PRODUCTS MANUFACTURING	326		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NONMETALLIC MINERAL PRODUCT MANUFACTURING	327	56,087	
PRIMARY METAL MANUFACTURING	331	0	
FABRICATED METAL PRODUCT MANUFACTURING	332	60,489	
MACHINERY MANUFACTURING	333	79,406	
COMPUTER AND ELECTRONIC PRODUCT MANUFACTURING	334	61,030	
ELECTRICAL EQUIPMENT AND APPLIANCE MFG.	335		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TRANSPORTATION EQUIPMENT MANUFACTURING	336		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FURNITURE AND RELATED PRODUCT MANUFACTURING	337	44,039	
MISCELLANEOUS MANUFACTURING	339	45,117	

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 20-39

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO  
 BY 3-DIGIT INDUSTRY CODE  
 COUNTY: SHAWNEE  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2021  
 RUN DATE: 06/23/22

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO		67,223
UTILITIES	221	90,701
MERCHANT WHOLESALERS, DURABLE GOODS	423	71,315
MERCHANT WHOLESALERS, NONDURABLE GOODS	424	85,229
ELECTRONIC MARKETS AND AGENTS AND BROKERS	425	89,060
AIR TRANSPORTATION	481	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
WATER TRANSPORTATION	483	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TRUCK TRANSPORTATION	484	63,598
TRANSIT AND GROUND PASSENGER TRANSPORTATION	485	37,711
PIPELINE TRANSPORTATION	486	74,172
SCENIC AND SIGHTSEEING TRANSPORTATION	487	0
SUPPORT ACTIVITIES FOR TRANSPORTATION	488	48,581
POSTAL SERVICE	491	67,222
COURIERS AND MESSENGERS	492	39,704
WAREHOUSING AND STORAGE	493	47,365
PUBLISHING INDUSTRIES, EXCEPT INTERNET	511	57,595
MOTION PICTURE AND SOUND RECORDING INDUSTRY	512	33,827
BROADCASTING, EXCEPT INTERNET	515	63,047
INTERNET PUBLISHING AND BROADCASTING	516	0
TELECOMMUNICATIONS	517	73,960
ISPS, SEARCH PORTALS, AND DATA PROCESSING	518	148,214
OTHER INFORMATION SERVICES	519	38,929

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 41-42, 44-51, 78, AND PORTIONS  
 OF 73, AND SERVICE-ORIENTED PORTIONS OF 27

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES  
 BY 3-DIGIT INDUSTRY CODE  
 COUNTY: SHAWNEE  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2021  
 RUN DATE: 06/23/22

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
FIN AND SERVICES		54,224	
MONETARY AUTHORITIES - CENTRAL BANK	521		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CREDIT INTERMEDIATION AND RELATED ACTIVITIES	522	81,131	
SECURITIES, COMMODITY CONTRACTS, INVESTMENTS	523	110,068	
INSURANCE CARRIERS AND RELATED ACTIVITIES	524	84,915	
FUNDS, TRUSTS, AND OTHER FINANCIAL VEHICLES	525		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
REAL ESTATE	531	41,140	
RENTAL AND LEASING SERVICES	532	47,641	
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS	533	105,410	
PROFESSIONAL AND TECHNICAL SERVICES	541	64,811	
MANAGEMENT OF COMPANIES AND ENTERPRISES	551	135,471	
ADMINISTRATIVE AND SUPPORT SERVICES	561	36,443	
WASTE MANAGEMENT AND REMEDIATION SERVICE	562	81,322	
EDUCATIONAL SERVICES	611	33,060	
AMBULATORY HEALTH CARE SERVICES	621	64,237	
HOSPITALS	622	42,982	
NURSING AND RESIDENTIAL CARE FACILITIES	623	33,758	
SOCIAL ASSISTANCE	624	28,622	
PERFORMING ARTS AND SPECTATOR SPORTS	711	22,337	
MUSEUMS, HISTORICAL SITES, ZOOS, AND PARKS	712	45,954	
AMUSEMENTS, GAMBLING, AND RECREATION	713	16,079	
ACCOMMODATION	721	23,549	

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 60-65, 67, 70, 79-84, 87, AND  
 PARTS OF 42, 49 & 73

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN  
 BY 3-DIGIT INDUSTRY CODE  
 COUNTY: SHAWNEE  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2021  
 RUN DATE: 06/23/22

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN		52,162
REPAIR AND MAINTENANCE	811	46,344
PERSONAL AND LAUNDRY SERVICES	812	30,451
MEMBERSHIP ASSOCIATIONS AND ORGANIZATIONS	813	56,742
PRIVATE HOUSEHOLDS	814	21,493
EXECUTIVE, LEGISLATIVE AND GENERAL GOVERNMENT	921	52,323
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	922	54,043
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	923	56,678
ADMINISTRATION OF ENVIRONMENTAL PROGRAMS	924	53,080
COMMUNITY AND HOUSING PROGRAM ADMINISTRATION	925	53,810
ADMINISTRATION OF ECONOMIC PROGRAMS	926	58,301
SPACE RESEARCH AND TECHNOLOGY	927	0
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	928	61,865

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 72, 75, 76, 86, 88-89, 91-97 & 99

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE  
 BY 3-DIGIT INDUSTRY CODE  
 COUNTY: WYANDOTTE  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2021  
 RUN DATE: 06/23/22

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
AG, MINING, CONSTR, & RETAIL TRADE		41,051	
CROP PRODUCTION	111		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ANIMAL PRODUCTION	112	0	
FORESTRY AND LOGGING	113	0	
FISHING, HUNTING AND TRAPPING	114	0	
AGRICULTURE AND FORESTRY SUPPORT ACTIVITIES	115		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OIL AND GAS EXTRACTION	211		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MINING, EXCEPT OIL AND GAS	212	44,924	
SUPPORT ACTIVITIES FOR MINING	213	0	
CONSTRUCTION OF BUILDINGS	236	70,242	
HEAVY AND CIVIL ENGINEERING CONSTRUCTION	237	101,805	
SPECIALTY TRADE CONTRACTORS	238	71,793	
MOTOR VEHICLE AND PARTS DEALERS	441	57,274	
FURNITURE AND HOME FURNISHINGS STORES	442	39,223	
ELECTRONICS AND APPLIANCE STORES	443	36,649	
BUILDING MATERIAL AND GARDEN SUPPLY STORES	444	45,024	
FOOD AND BEVERAGE STORES	445	26,248	
HEALTH AND PERSONAL CARE STORES	446	35,781	
GASOLINE STATIONS	447	24,432	
CLOTHING AND CLOTHING ACCESSORIES STORES	448	20,482	
SPORTING GOODS, HOBBY, BOOK AND MUSIC STORES	451	23,855	
GENERAL MERCHANDISE STORES	452	25,074	
MISCELLANEOUS STORE RETAILERS	453	37,459	
NONSTORE RETAILERS	454	44,263	
FOOD SERVICES AND DRINKING PLACES	722	23,851	

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 01, 02, 07-10, 12-17, & 52-59



HPIP AVERAGE WAGE STANDARDS

MANUFACTURING  
 BY 3-DIGIT INDUSTRY CODE  
 COUNTY: WYANDOTTE  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2021  
 RUN DATE: 06/23/22

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
MANUFACTURING		64,491	
FOOD MANUFACTURING	311	54,918	
BEVERAGE AND TOBACCO PRODUCT MANUFACTURING	312		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TEXTILE MILLS	313	0	
TEXTILE PRODUCT MILLS	314	24,536	
APPAREL MANUFACTURING	315	0	
LEATHER AND ALLIED PRODUCT MANUFACTURING	316	0	
WOOD PRODUCT MANUFACTURING	321	54,224	
PAPER MANUFACTURING	322	75,174	
PRINTING AND RELATED SUPPORT ACTIVITIES	323	35,513	
PETROLEUM AND COAL PRODUCTS MANUFACTURING	324		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CHEMICAL MANUFACTURING	325	75,012	
PLASTICS AND RUBBER PRODUCTS MANUFACTURING	326	62,890	
NONMETALLIC MINERAL PRODUCT MANUFACTURING	327	80,230	
PRIMARY METAL MANUFACTURING	331		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FABRICATED METAL PRODUCT MANUFACTURING	332	62,595	
MACHINERY MANUFACTURING	333	66,551	
COMPUTER AND ELECTRONIC PRODUCT MANUFACTURING	334		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ELECTRICAL EQUIPMENT AND APPLIANCE MFG.	335	90,910	
TRANSPORTATION EQUIPMENT MANUFACTURING	336	62,332	
FURNITURE AND RELATED PRODUCT MANUFACTURING	337	49,664	
MISCELLANEOUS MANUFACTURING	339	47,649	

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 20-39

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO  
 BY 3-DIGIT INDUSTRY CODE  
 COUNTY: WYANDOTTE  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2021  
 RUN DATE: 06/23/22

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO		62,752	
UTILITIES	221		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MERCHANT WHOLESALERS, DURABLE GOODS	423	70,978	
MERCHANT WHOLESALERS, NONDURABLE GOODS	424	67,094	
ELECTRONIC MARKETS AND AGENTS AND BROKERS	425	63,367	
AIR TRANSPORTATION	481	0	
WATER TRANSPORTATION	483	0	
TRUCK TRANSPORTATION	484	63,638	
TRANSIT AND GROUND PASSENGER TRANSPORTATION	485	25,407	
PIPELINE TRANSPORTATION	486		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SCENIC AND SIGHTSEEING TRANSPORTATION	487	0	
SUPPORT ACTIVITIES FOR TRANSPORTATION	488	49,977	
POSTAL SERVICE	491	72,824	
COURIERS AND MESSENGERS	492	40,363	
WAREHOUSING AND STORAGE	493	51,152	
PUBLISHING INDUSTRIES, EXCEPT INTERNET	511		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MOTION PICTURE AND SOUND RECORDING INDUSTRY	512		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
BROADCASTING, EXCEPT INTERNET	515	56,745	
INTERNET PUBLISHING AND BROADCASTING	516	0	
TELECOMMUNICATIONS	517	82,047	
ISPS, SEARCH PORTALS, AND DATA PROCESSING	518		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER INFORMATION SERVICES	519		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 41-42, 44-51, 78, AND PORTIONS  
 OF 73, AND SERVICE-ORIENTED PORTIONS OF 27

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES  
 BY 3-DIGIT INDUSTRY CODE  
 COUNTY: WYANDOTTE  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2021  
 RUN DATE: 06/23/22

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
FIN AND SERVICES		50,034	
MONETARY AUTHORITIES - CENTRAL BANK	521	0	
CREDIT INTERMEDIATION AND RELATED ACTIVITIES	522	60,371	
SECURITIES, COMMODITY CONTRACTS, INVESTMENTS	523	102,662	
INSURANCE CARRIERS AND RELATED ACTIVITIES	524	62,678	
FUNDS, TRUSTS, AND OTHER FINANCIAL VEHICLES	525	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
REAL ESTATE	531	47,110	
RENTAL AND LEASING SERVICES	532	57,666	
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS	533	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PROFESSIONAL AND TECHNICAL SERVICES	541	67,363	
MANAGEMENT OF COMPANIES AND ENTERPRISES	551	116,632	
ADMINISTRATIVE AND SUPPORT SERVICES	561	34,916	
WASTE MANAGEMENT AND REMEDIATION SERVICE	562	70,265	
EDUCATIONAL SERVICES	611	49,236	
AMBULATORY HEALTH CARE SERVICES	621	54,624	
HOSPITALS	622	52,027	
NURSING AND RESIDENTIAL CARE FACILITIES	623	39,684	
SOCIAL ASSISTANCE	624	27,008	
PERFORMING ARTS AND SPECTATOR SPORTS	711	92,304	
MUSEUMS, HISTORICAL SITES, ZOOS, AND PARKS	712	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AMUSEMENTS, GAMBLING, AND RECREATION	713	40,382	
ACCOMMODATION	721	23,540	

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 60-65, 67, 70, 79-84, 87, AND  
 PARTS OF 42, 49 & 73

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN  
 BY 3-DIGIT INDUSTRY CODE  
 COUNTY: WYANDOTTE  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2021  
 RUN DATE: 06/23/22

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN		55,457	
REPAIR AND MAINTENANCE	811	57,963	
PERSONAL AND LAUNDRY SERVICES	812	33,163	
MEMBERSHIP ASSOCIATIONS AND ORGANIZATIONS	813	38,180	
PRIVATE HOUSEHOLDS	814	18,146	
EXECUTIVE, LEGISLATIVE AND GENERAL GOVERNMENT	921	43,563	
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	922	81,615	
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	923	47,474	
ADMINISTRATION OF ENVIRONMENTAL PROGRAMS	924	99,296	
COMMUNITY AND HOUSING PROGRAM ADMINISTRATION	925		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ADMINISTRATION OF ECONOMIC PROGRAMS	926	48,890	
SPACE RESEARCH AND TECHNOLOGY	927	0	
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	928		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 72, 75, 76, 86, 88-89, 91-97 & 99

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE  
 BY 3-DIGIT INDUSTRY CODE  
 REGION: STATEWIDE  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2021  
 RUN DATE: 06/23/22

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
AG, MINING, CONSTR, & RETAIL TRADE		34,264	
CROP PRODUCTION	111	41,716	
ANIMAL PRODUCTION	112	47,129	
FORESTRY AND LOGGING	113		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FISHING, HUNTING AND TRAPPING	114		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AGRICULTURE AND FORESTRY SUPPORT ACTIVITIES	115	48,017	
OIL AND GAS EXTRACTION	211	69,148	
MINING, EXCEPT OIL AND GAS	212	61,390	
SUPPORT ACTIVITIES FOR MINING	213	53,446	
CONSTRUCTION OF BUILDINGS	236	61,761	
HEAVY AND CIVIL ENGINEERING CONSTRUCTION	237	65,454	
SPECIALTY TRADE CONTRACTORS	238	56,790	
MOTOR VEHICLE AND PARTS DEALERS	441	56,255	
FURNITURE AND HOME FURNISHINGS STORES	442	38,923	
ELECTRONICS AND APPLIANCE STORES	443	47,974	
BUILDING MATERIAL AND GARDEN SUPPLY STORES	444	33,547	
FOOD AND BEVERAGE STORES	445	22,455	
HEALTH AND PERSONAL CARE STORES	446	38,565	
GASOLINE STATIONS	447	22,718	
CLOTHING AND CLOTHING ACCESSORIES STORES	448	21,826	
SPORTING GOODS, HOBBY, BOOK AND MUSIC STORES	451	23,775	
GENERAL MERCHANDISE STORES	452	27,123	
MISCELLANEOUS STORE RETAILERS	453	25,256	
NONSTORE RETAILERS	454	46,065	
FOOD SERVICES AND DRINKING PLACES	722	19,159	

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 01, 02, 07-10, 12-17, & 52-59

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING  
 BY 3-DIGIT INDUSTRY CODE  
 REGION: STATEWIDE  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2021  
 RUN DATE: 06/23/22

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
MANUFACTURING		59,407
FOOD MANUFACTURING	311	61,511
BEVERAGE AND TOBACCO PRODUCT MANUFACTURING	312	57,128
TEXTILE MILLS	313	30,604
TEXTILE PRODUCT MILLS	314	40,232
APPAREL MANUFACTURING	315	38,784
LEATHER AND ALLIED PRODUCT MANUFACTURING	316	32,421
WOOD PRODUCT MANUFACTURING	321	48,628
PAPER MANUFACTURING	322	74,802
PRINTING AND RELATED SUPPORT ACTIVITIES	323	47,037
PETROLEUM AND COAL PRODUCTS MANUFACTURING	324	99,632
CHEMICAL MANUFACTURING	325	77,392
PLASTICS AND RUBBER PRODUCTS MANUFACTURING	326	51,321
NONMETALLIC MINERAL PRODUCT MANUFACTURING	327	61,446
PRIMARY METAL MANUFACTURING	331	58,055
FABRICATED METAL PRODUCT MANUFACTURING	332	53,721
MACHINERY MANUFACTURING	333	61,941
COMPUTER AND ELECTRONIC PRODUCT MANUFACTURING	334	65,162
ELECTRICAL EQUIPMENT AND APPLIANCE MFG.	335	67,367
TRANSPORTATION EQUIPMENT MANUFACTURING	336	60,443
FURNITURE AND RELATED PRODUCT MANUFACTURING	337	43,322
MISCELLANEOUS MANUFACTURING	339	53,872

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 20-39

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO  
 BY 3-DIGIT INDUSTRY CODE  
 REGION: STATEWIDE  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2021  
 RUN DATE: 06/23/22

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO		67,867
UTILITIES	221	86,748
MERCHANT WHOLESALERS, DURABLE GOODS	423	76,523
MERCHANT WHOLESALERS, NONDURABLE GOODS	424	72,068
ELECTRONIC MARKETS AND AGENTS AND BROKERS	425	110,920
AIR TRANSPORTATION	481	58,853
WATER TRANSPORTATION	483	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TRUCK TRANSPORTATION	484	58,114
TRANSIT AND GROUND PASSENGER TRANSPORTATION	485	27,283
PIPELINE TRANSPORTATION	486	103,947
SCENIC AND SIGHTSEEING TRANSPORTATION	487	37,452
SUPPORT ACTIVITIES FOR TRANSPORTATION	488	60,931
POSTAL SERVICE	491	57,841
COURIERS AND MESSENGERS	492	39,754
WAREHOUSING AND STORAGE	493	47,286
PUBLISHING INDUSTRIES, EXCEPT INTERNET	511	73,448
MOTION PICTURE AND SOUND RECORDING INDUSTRY	512	19,811
BROADCASTING, EXCEPT INTERNET	515	55,651
INTERNET PUBLISHING AND BROADCASTING	516	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TELECOMMUNICATIONS	517	86,301
ISPS, SEARCH PORTALS, AND DATA PROCESSING	518	109,744
OTHER INFORMATION SERVICES	519	51,539

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 41-42, 44-51, 78, AND PORTIONS  
 OF 73, AND SERVICE-ORIENTED PORTIONS OF 27

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES  
 BY 3-DIGIT INDUSTRY CODE  
 REGION: STATEWIDE  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2021  
 RUN DATE: 06/23/22

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
FIN AND SERVICES		57,446
MONETARY AUTHORITIES - CENTRAL BANK	521	164,980
CREDIT INTERMEDIATION AND RELATED ACTIVITIES	522	78,878
SECURITIES, COMMODITY CONTRACTS, INVESTMENTS	523	179,411
INSURANCE CARRIERS AND RELATED ACTIVITIES	524	81,778
FUNDS, TRUSTS, AND OTHER FINANCIAL VEHICLES	525	121,877
REAL ESTATE	531	47,557
RENTAL AND LEASING SERVICES	532	54,109
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS	533	74,756
PROFESSIONAL AND TECHNICAL SERVICES	541	79,732
MANAGEMENT OF COMPANIES AND ENTERPRISES	551	122,607
ADMINISTRATIVE AND SUPPORT SERVICES	561	47,859
WASTE MANAGEMENT AND REMEDIATION SERVICE	562	58,561
EDUCATIONAL SERVICES	611	36,229
AMBULATORY HEALTH CARE SERVICES	621	65,181
HOSPITALS	622	53,604
NURSING AND RESIDENTIAL CARE FACILITIES	623	33,751
SOCIAL ASSISTANCE	624	26,043
PERFORMING ARTS AND SPECTATOR SPORTS	711	38,162
MUSEUMS, HISTORICAL SITES, ZOOS, AND PARKS	712	25,915
AMUSEMENTS, GAMBLING, AND RECREATION	713	20,200
ACCOMMODATION	721	23,269

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 60-65, 67, 70, 79-84, 87, AND  
 PARTS OF 42, 49 & 73



HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN  
 BY 3-DIGIT INDUSTRY CODE  
 REGION: STATEWIDE  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2021  
 RUN DATE: 06/23/22

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN		43,656
REPAIR AND MAINTENANCE	811	46,248
PERSONAL AND LAUNDRY SERVICES	812	29,588
MEMBERSHIP ASSOCIATIONS AND ORGANIZATIONS	813	52,775
PRIVATE HOUSEHOLDS	814	24,811
EXECUTIVE, LEGISLATIVE AND GENERAL GOVERNMENT	921	36,560
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	922	56,049
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	923	46,324
ADMINISTRATION OF ENVIRONMENTAL PROGRAMS	924	58,766
COMMUNITY AND HOUSING PROGRAM ADMINISTRATION	925	59,367
ADMINISTRATION OF ECONOMIC PROGRAMS	926	62,641
SPACE RESEARCH AND TECHNOLOGY	927	0
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	928	68,620

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 72, 75, 76, 86, 88-89, 91-97 & 99