

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 3-DIGIT INDUSTRY CODE
 REGION: SOUTHEAST
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2020
 RUN DATE: 06/21/21

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
AG, MINING, CONSTR, & RETAIL TRADE		28,729	
CROP PRODUCTION	111	37,826	
ANIMAL PRODUCTION	112	35,032	
FORESTRY AND LOGGING	113		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FISHING, HUNTING AND TRAPPING	114		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AGRICULTURE AND FORESTRY SUPPORT ACTIVITIES	115	29,134	
OIL AND GAS EXTRACTION	211	46,743	
MINING, EXCEPT OIL AND GAS	212	61,385	
SUPPORT ACTIVITIES FOR MINING	213	43,645	
CONSTRUCTION OF BUILDINGS	236	56,237	
HEAVY AND CIVIL ENGINEERING CONSTRUCTION	237	56,552	
SPECIALTY TRADE CONTRACTORS	238	50,800	
MOTOR VEHICLE AND PARTS DEALERS	441	36,445	
FURNITURE AND HOME FURNISHINGS STORES	442	31,713	
ELECTRONICS AND APPLIANCE STORES	443	30,596	
BUILDING MATERIAL AND GARDEN SUPPLY STORES	444	30,728	
FOOD AND BEVERAGE STORES	445	17,719	
HEALTH AND PERSONAL CARE STORES	446	41,168	
GASOLINE STATIONS	447	19,233	
CLOTHING AND CLOTHING ACCESSORIES STORES	448	15,592	
SPORTING GOODS, HOBBY, BOOK AND MUSIC STORES	451	17,802	
GENERAL MERCHANDISE STORES	452	24,056	
MISCELLANEOUS STORE RETAILERS	453	28,110	
NONSTORE RETAILERS	454	34,868	
FOOD SERVICES AND DRINKING PLACES	722	12,851	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 01, 02, 07-10, 12-17, & 52-59

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 3-DIGIT INDUSTRY CODE
 REGION: SOUTHEAST
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2020
 RUN DATE: 06/21/21

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
MANUFACTURING		50,808	
FOOD MANUFACTURING	311	41,706	
BEVERAGE AND TOBACCO PRODUCT MANUFACTURING	312	13,947	
TEXTILE MILLS	313	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TEXTILE PRODUCT MILLS	314	32,947	
APPAREL MANUFACTURING	315	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
LEATHER AND ALLIED PRODUCT MANUFACTURING	316	0	
WOOD PRODUCT MANUFACTURING	321	50,803	
PAPER MANUFACTURING	322	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PRINTING AND RELATED SUPPORT ACTIVITIES	323	41,195	
PETROLEUM AND COAL PRODUCTS MANUFACTURING	324	145,276	
CHEMICAL MANUFACTURING	325	88,398	
PLASTICS AND RUBBER PRODUCTS MANUFACTURING	326	41,764	
NONMETALLIC MINERAL PRODUCT MANUFACTURING	327	58,481	
PRIMARY METAL MANUFACTURING	331	40,038	
FABRICATED METAL PRODUCT MANUFACTURING	332	46,228	
MACHINERY MANUFACTURING	333	59,262	
COMPUTER AND ELECTRONIC PRODUCT MANUFACTURING	334	42,017	
ELECTRICAL EQUIPMENT AND APPLIANCE MFG.	335	47,165	
TRANSPORTATION EQUIPMENT MANUFACTURING	336	46,740	
FURNITURE AND RELATED PRODUCT MANUFACTURING	337	37,330	
MISCELLANEOUS MANUFACTURING	339	38,834	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 20-39

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 3-DIGIT INDUSTRY CODE
 REGION: SOUTHEAST
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2020
 RUN DATE: 06/21/21

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO		55,896
UTILITIES	221	104,030
MERCHANT WHOLESALERS, DURABLE GOODS	423	51,251
MERCHANT WHOLESALERS, NONDURABLE GOODS	424	47,134
ELECTRONIC MARKETS AND AGENTS AND BROKERS	425	74,001
AIR TRANSPORTATION	481	0
WATER TRANSPORTATION	483	0
TRUCK TRANSPORTATION	484	56,573
TRANSIT AND GROUND PASSENGER TRANSPORTATION	485	16,031
PIPELINE TRANSPORTATION	486	88,070
SCENIC AND SIGHTSEEING TRANSPORTATION	487	0
SUPPORT ACTIVITIES FOR TRANSPORTATION	488	70,199
POSTAL SERVICE	491	46,832
COURIERS AND MESSENGERS	492	40,608
WAREHOUSING AND STORAGE	493	45,729
PUBLISHING INDUSTRIES, EXCEPT INTERNET	511	47,041
MOTION PICTURE AND SOUND RECORDING INDUSTRY	512	7,629
BROADCASTING, EXCEPT INTERNET	515	34,826
INTERNET PUBLISHING AND BROADCASTING	516	0
TELECOMMUNICATIONS	517	61,986
ISPS, SEARCH PORTALS, AND DATA PROCESSING	518	36,650
OTHER INFORMATION SERVICES	519	19,975

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 41-42, 44-51, 78, AND PORTIONS
 OF 73, AND SERVICE-ORIENTED PORTIONS OF 27

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 3-DIGIT INDUSTRY CODE
 REGION: SOUTHEAST
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2020
 RUN DATE: 06/21/21

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
FIN AND SERVICES		36,317	
MONETARY AUTHORITIES - CENTRAL BANK	521	0	
CREDIT INTERMEDIATION AND RELATED ACTIVITIES	522	46,117	
SECURITIES, COMMODITY CONTRACTS, INVESTMENTS	523	89,352	
INSURANCE CARRIERS AND RELATED ACTIVITIES	524	39,257	
FUNDS, TRUSTS, AND OTHER FINANCIAL VEHICLES	525	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
REAL ESTATE	531	25,827	
RENTAL AND LEASING SERVICES	532	32,202	
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS	533	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PROFESSIONAL AND TECHNICAL SERVICES	541	48,658	
MANAGEMENT OF COMPANIES AND ENTERPRISES	551	61,090	
ADMINISTRATIVE AND SUPPORT SERVICES	561	36,089	
WASTE MANAGEMENT AND REMEDIATION SERVICE	562	58,617	
EDUCATIONAL SERVICES	611	32,713	
AMBULATORY HEALTH CARE SERVICES	621	46,047	
HOSPITALS	622	49,842	
NURSING AND RESIDENTIAL CARE FACILITIES	623	29,304	
SOCIAL ASSISTANCE	624	18,010	
PERFORMING ARTS AND SPECTATOR SPORTS	711	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MUSEUMS, HISTORICAL SITES, ZOOS, AND PARKS	712	35,143	
AMUSEMENTS, GAMBLING, AND RECREATION	713	12,470	
ACCOMMODATION	721	22,601	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 60-65, 67, 70, 79-84, 87, AND
 PARTS OF 42, 49 & 73

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
 BY 3-DIGIT INDUSTRY CODE
 REGION: SOUTHEAST
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2020
 RUN DATE: 06/21/21

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN		33,095
REPAIR AND MAINTENANCE	811	40,812
PERSONAL AND LAUNDRY SERVICES	812	23,219
MEMBERSHIP ASSOCIATIONS AND ORGANIZATIONS	813	25,232
PRIVATE HOUSEHOLDS	814	18,269
EXECUTIVE, LEGISLATIVE AND GENERAL GOVERNMENT	921	32,025
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	922	36,757
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	923	36,506
ADMINISTRATION OF ENVIRONMENTAL PROGRAMS	924	39,236
COMMUNITY AND HOUSING PROGRAM ADMINISTRATION	925	33,572
ADMINISTRATION OF ECONOMIC PROGRAMS	926	38,865
SPACE RESEARCH AND TECHNOLOGY	927	0
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	928	58,653

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 72, 75, 76, 86, 88-89, 91-97 & 99

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 3-DIGIT INDUSTRY CODE
 REGION: NORTHEAST, EXCLUSIVE OF METRO COUNTIES
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2020
 RUN DATE: 06/21/21

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
AG, MINING, CONSTR, & RETAIL TRADE		30,706	
CROP PRODUCTION	111	45,126	
ANIMAL PRODUCTION	112	36,259	
FORESTRY AND LOGGING	113		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FISHING, HUNTING AND TRAPPING	114		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AGRICULTURE AND FORESTRY SUPPORT ACTIVITIES	115	41,821	
OIL AND GAS EXTRACTION	211	46,382	
MINING, EXCEPT OIL AND GAS	212	57,379	
SUPPORT ACTIVITIES FOR MINING	213	40,016	
CONSTRUCTION OF BUILDINGS	236	46,068	
HEAVY AND CIVIL ENGINEERING CONSTRUCTION	237	57,168	
SPECIALTY TRADE CONTRACTORS	238	47,098	
MOTOR VEHICLE AND PARTS DEALERS	441	43,399	
FURNITURE AND HOME FURNISHINGS STORES	442	24,961	
ELECTRONICS AND APPLIANCE STORES	443	29,073	
BUILDING MATERIAL AND GARDEN SUPPLY STORES	444	33,396	
FOOD AND BEVERAGE STORES	445	17,518	
HEALTH AND PERSONAL CARE STORES	446	38,841	
GASOLINE STATIONS	447	21,028	
CLOTHING AND CLOTHING ACCESSORIES STORES	448	18,034	
SPORTING GOODS, HOBBY, BOOK AND MUSIC STORES	451	19,025	
GENERAL MERCHANDISE STORES	452	24,750	
MISCELLANEOUS STORE RETAILERS	453	15,381	
NONSTORE RETAILERS	454	42,821	
FOOD SERVICES AND DRINKING PLACES	722	13,492	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 01, 02, 07-10, 12-17, & 52-59

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 3-DIGIT INDUSTRY CODE
 REGION: NORTHEAST, EXCLUSIVE OF METRO COUNTIES
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2020
 RUN DATE: 06/21/21

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
MANUFACTURING		57,087
FOOD MANUFACTURING	311	60,017
BEVERAGE AND TOBACCO PRODUCT MANUFACTURING	312	37,111
TEXTILE MILLS	313	0
TEXTILE PRODUCT MILLS	314	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
APPAREL MANUFACTURING	315	0
LEATHER AND ALLIED PRODUCT MANUFACTURING	316	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
WOOD PRODUCT MANUFACTURING	321	43,342
PAPER MANUFACTURING	322	0
PRINTING AND RELATED SUPPORT ACTIVITIES	323	56,162
PETROLEUM AND COAL PRODUCTS MANUFACTURING	324	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CHEMICAL MANUFACTURING	325	68,288
PLASTICS AND RUBBER PRODUCTS MANUFACTURING	326	49,790
NONMETALLIC MINERAL PRODUCT MANUFACTURING	327	46,022
PRIMARY METAL MANUFACTURING	331	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FABRICATED METAL PRODUCT MANUFACTURING	332	56,363
MACHINERY MANUFACTURING	333	65,276
COMPUTER AND ELECTRONIC PRODUCT MANUFACTURING	334	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ELECTRICAL EQUIPMENT AND APPLIANCE MFG.	335	0
TRANSPORTATION EQUIPMENT MANUFACTURING	336	53,010
FURNITURE AND RELATED PRODUCT MANUFACTURING	337	39,263
MISCELLANEOUS MANUFACTURING	339	45,788

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 20-39

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 3-DIGIT INDUSTRY CODE
 REGION: NORTHEAST, EXCLUSIVE OF METRO COUNTIES
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2020
 RUN DATE: 06/21/21

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO		52,133
UTILITIES	221	55,908
MERCHANT WHOLESALERS, DURABLE GOODS	423	62,815
MERCHANT WHOLESALERS, NONDURABLE GOODS	424	58,205
ELECTRONIC MARKETS AND AGENTS AND BROKERS	425	85,660
AIR TRANSPORTATION	481	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
WATER TRANSPORTATION	483	0
TRUCK TRANSPORTATION	484	54,105
TRANSIT AND GROUND PASSENGER TRANSPORTATION	485	19,127
PIPELINE TRANSPORTATION	486	101,961
SCENIC AND SIGHTSEEING TRANSPORTATION	487	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SUPPORT ACTIVITIES FOR TRANSPORTATION	488	52,559
POSTAL SERVICE	491	47,035
COURIERS AND MESSENGERS	492	42,133
WAREHOUSING AND STORAGE	493	47,445
PUBLISHING INDUSTRIES, EXCEPT INTERNET	511	35,027
MOTION PICTURE AND SOUND RECORDING INDUSTRY	512	42,216
BROADCASTING, EXCEPT INTERNET	515	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
INTERNET PUBLISHING AND BROADCASTING	516	0
TELECOMMUNICATIONS	517	62,336
ISPS, SEARCH PORTALS, AND DATA PROCESSING	518	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER INFORMATION SERVICES	519	17,541

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 41-42, 44-51, 78, AND PORTIONS
 OF 73, AND SERVICE-ORIENTED PORTIONS OF 27

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 3-DIGIT INDUSTRY CODE
 REGION: NORTHEAST, EXCLUSIVE OF METRO COUNTIES
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2020
 RUN DATE: 06/21/21

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
FIN AND SERVICES		40,080	
MONETARY AUTHORITIES - CENTRAL BANK	521	0	
CREDIT INTERMEDIATION AND RELATED ACTIVITIES	522	56,349	
SECURITIES, COMMODITY CONTRACTS, INVESTMENTS	523	77,017	
INSURANCE CARRIERS AND RELATED ACTIVITIES	524	63,688	
FUNDS, TRUSTS, AND OTHER FINANCIAL VEHICLES	525	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
REAL ESTATE	531	34,406	
RENTAL AND LEASING SERVICES	532	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS	533	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PROFESSIONAL AND TECHNICAL SERVICES	541	52,362	
MANAGEMENT OF COMPANIES AND ENTERPRISES	551	61,980	
ADMINISTRATIVE AND SUPPORT SERVICES	561	47,192	
WASTE MANAGEMENT AND REMEDIATION SERVICE	562	39,292	
EDUCATIONAL SERVICES	611	34,935	
AMBULATORY HEALTH CARE SERVICES	621	48,228	
HOSPITALS	622	54,549	
NURSING AND RESIDENTIAL CARE FACILITIES	623	30,643	
SOCIAL ASSISTANCE	624	25,317	
PERFORMING ARTS AND SPECTATOR SPORTS	711	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MUSEUMS, HISTORICAL SITES, ZOOS, AND PARKS	712	10,287	
AMUSEMENTS, GAMBLING, AND RECREATION	713	23,820	
ACCOMMODATION	721	16,198	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 60-65, 67, 70, 79-84, 87, AND
 PARTS OF 42, 49 & 73

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
 BY 3-DIGIT INDUSTRY CODE
 REGION: NORTHEAST, EXCLUSIVE OF METRO COUNTIES
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2020
 RUN DATE: 06/21/21

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN		35,636
REPAIR AND MAINTENANCE	811	41,152
PERSONAL AND LAUNDRY SERVICES	812	21,435
MEMBERSHIP ASSOCIATIONS AND ORGANIZATIONS	813	23,531
PRIVATE HOUSEHOLDS	814	15,687
EXECUTIVE, LEGISLATIVE AND GENERAL GOVERNMENT	921	36,714
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	922	27,621
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	923	32,236
ADMINISTRATION OF ENVIRONMENTAL PROGRAMS	924	39,787
COMMUNITY AND HOUSING PROGRAM ADMINISTRATION	925	35,870
ADMINISTRATION OF ECONOMIC PROGRAMS	926	38,813
SPACE RESEARCH AND TECHNOLOGY	927	
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	928	

* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

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THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 72, 75, 76, 86, 88-89, 91-97 & 99

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 3-DIGIT INDUSTRY CODE
 REGION: SOUTHWEST
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2020
 RUN DATE: 06/21/21

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
AG, MINING, CONSTR, & RETAIL TRADE		35,849
CROP PRODUCTION	111	43,506
ANIMAL PRODUCTION	112	49,571
FORESTRY AND LOGGING	113	0
FISHING, HUNTING AND TRAPPING	114	0
AGRICULTURE AND FORESTRY SUPPORT ACTIVITIES	115	43,670
OIL AND GAS EXTRACTION	211	69,923
MINING, EXCEPT OIL AND GAS	212	48,118
SUPPORT ACTIVITIES FOR MINING	213	48,220
CONSTRUCTION OF BUILDINGS	236	41,929
HEAVY AND CIVIL ENGINEERING CONSTRUCTION	237	61,991
SPECIALTY TRADE CONTRACTORS	238	49,577
MOTOR VEHICLE AND PARTS DEALERS	441	40,791
FURNITURE AND HOME FURNISHINGS STORES	442	35,111
ELECTRONICS AND APPLIANCE STORES	443	39,072
BUILDING MATERIAL AND GARDEN SUPPLY STORES	444	31,408
FOOD AND BEVERAGE STORES	445	20,489
HEALTH AND PERSONAL CARE STORES	446	38,246
GASOLINE STATIONS	447	20,182
CLOTHING AND CLOTHING ACCESSORIES STORES	448	22,496
SPORTING GOODS, HOBBY, BOOK AND MUSIC STORES	451	18,226
GENERAL MERCHANDISE STORES	452	25,923
MISCELLANEOUS STORE RETAILERS	453	24,360
NONSTORE RETAILERS	454	41,857
FOOD SERVICES AND DRINKING PLACES	722	15,124

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 01, 02, 07-10, 12-17, & 52-59

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 3-DIGIT INDUSTRY CODE
 REGION: SOUTHWEST
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2020
 RUN DATE: 06/21/21

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
MANUFACTURING		50,848	
FOOD MANUFACTURING	311	45,496	
BEVERAGE AND TOBACCO PRODUCT MANUFACTURING	312	18,977	
TEXTILE MILLS	313	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TEXTILE PRODUCT MILLS	314	29,729	
APPAREL MANUFACTURING	315	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
LEATHER AND ALLIED PRODUCT MANUFACTURING	316	0	
WOOD PRODUCT MANUFACTURING	321	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PAPER MANUFACTURING	322	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PRINTING AND RELATED SUPPORT ACTIVITIES	323	30,376	
PETROLEUM AND COAL PRODUCTS MANUFACTURING	324	73,354	
CHEMICAL MANUFACTURING	325	69,945	
PLASTICS AND RUBBER PRODUCTS MANUFACTURING	326	45,857	
NONMETALLIC MINERAL PRODUCT MANUFACTURING	327	57,269	
PRIMARY METAL MANUFACTURING	331	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FABRICATED METAL PRODUCT MANUFACTURING	332	44,860	
MACHINERY MANUFACTURING	333	46,566	
COMPUTER AND ELECTRONIC PRODUCT MANUFACTURING	334	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ELECTRICAL EQUIPMENT AND APPLIANCE MFG.	335	0	
TRANSPORTATION EQUIPMENT MANUFACTURING	336	47,003	
FURNITURE AND RELATED PRODUCT MANUFACTURING	337	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MISCELLANEOUS MANUFACTURING	339	37,991	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 20-39

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 3-DIGIT INDUSTRY CODE
 REGION: SOUTHWEST
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2020
 RUN DATE: 06/21/21

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO		58,872
UTILITIES	221	88,615
MERCHANT WHOLESALERS, DURABLE GOODS	423	59,830
MERCHANT WHOLESALERS, NONDURABLE GOODS	424	57,549
ELECTRONIC MARKETS AND AGENTS AND BROKERS	425	67,081
AIR TRANSPORTATION	481	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
WATER TRANSPORTATION	483	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TRUCK TRANSPORTATION	484	51,332
TRANSIT AND GROUND PASSENGER TRANSPORTATION	485	13,350
PIPELINE TRANSPORTATION	486	117,432
SCENIC AND SIGHTSEEING TRANSPORTATION	487	0
SUPPORT ACTIVITIES FOR TRANSPORTATION	488	48,072
POSTAL SERVICE	491	48,346
COURIERS AND MESSENGERS	492	46,239
WAREHOUSING AND STORAGE	493	48,930
PUBLISHING INDUSTRIES, EXCEPT INTERNET	511	31,183
MOTION PICTURE AND SOUND RECORDING INDUSTRY	512	8,093
BROADCASTING, EXCEPT INTERNET	515	38,726
INTERNET PUBLISHING AND BROADCASTING	516	0
TELECOMMUNICATIONS	517	64,097
ISPS, SEARCH PORTALS, AND DATA PROCESSING	518	57,714
OTHER INFORMATION SERVICES	519	22,622

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 41-42, 44-51, 78, AND PORTIONS
 OF 73, AND SERVICE-ORIENTED PORTIONS OF 27

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 3-DIGIT INDUSTRY CODE
 REGION: SOUTHWEST
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2020
 RUN DATE: 06/21/21

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
FIN AND SERVICES		40,269	
MONETARY AUTHORITIES - CENTRAL BANK	521	0	
CREDIT INTERMEDIATION AND RELATED ACTIVITIES	522	54,960	
SECURITIES, COMMODITY CONTRACTS, INVESTMENTS	523	98,963	
INSURANCE CARRIERS AND RELATED ACTIVITIES	524	52,269	
FUNDS, TRUSTS, AND OTHER FINANCIAL VEHICLES	525	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
REAL ESTATE	531	36,822	
RENTAL AND LEASING SERVICES	532	57,020	
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS	533	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PROFESSIONAL AND TECHNICAL SERVICES	541	50,508	
MANAGEMENT OF COMPANIES AND ENTERPRISES	551	85,212	
ADMINISTRATIVE AND SUPPORT SERVICES	561	39,139	
WASTE MANAGEMENT AND REMEDIATION SERVICE	562	48,030	
EDUCATIONAL SERVICES	611	33,587	
AMBULATORY HEALTH CARE SERVICES	621	50,403	
HOSPITALS	622	50,827	
NURSING AND RESIDENTIAL CARE FACILITIES	623	27,432	
SOCIAL ASSISTANCE	624	27,121	
PERFORMING ARTS AND SPECTATOR SPORTS	711	27,838	
MUSEUMS, HISTORICAL SITES, ZOOS, AND PARKS	712	20,742	
AMUSEMENTS, GAMBLING, AND RECREATION	713	17,066	
ACCOMMODATION	721	16,745	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 60-65, 67, 70, 79-84, 87, AND
 PARTS OF 42, 49 & 73

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
 BY 3-DIGIT INDUSTRY CODE
 REGION: SOUTHWEST
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2020
 RUN DATE: 06/21/21

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN		36,524
REPAIR AND MAINTENANCE	811	41,805
PERSONAL AND LAUNDRY SERVICES	812	33,442
MEMBERSHIP ASSOCIATIONS AND ORGANIZATIONS	813	22,247
PRIVATE HOUSEHOLDS	814	19,755
EXECUTIVE, LEGISLATIVE AND GENERAL GOVERNMENT	921	33,494
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	922	45,920
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	923	37,175
ADMINISTRATION OF ENVIRONMENTAL PROGRAMS	924	44,665
COMMUNITY AND HOUSING PROGRAM ADMINISTRATION	925	32,576
ADMINISTRATION OF ECONOMIC PROGRAMS	926	47,646
SPACE RESEARCH AND TECHNOLOGY	927	0
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	928	56,352

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 72, 75, 76, 86, 88-89, 91-97 & 99

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 3-DIGIT INDUSTRY CODE
 REGION: SOUTH CENTRAL, EXCLUSIVE OF SEDGWICK COUNTY
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2020
 RUN DATE: 06/21/21

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
AG, MINING, CONSTR, & RETAIL TRADE		31,027	
CROP PRODUCTION	111	40,754	
ANIMAL PRODUCTION	112	42,962	
FORESTRY AND LOGGING	113		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FISHING, HUNTING AND TRAPPING	114		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AGRICULTURE AND FORESTRY SUPPORT ACTIVITIES	115	54,621	
OIL AND GAS EXTRACTION	211	52,134	
MINING, EXCEPT OIL AND GAS	212	76,003	
SUPPORT ACTIVITIES FOR MINING	213	48,186	
CONSTRUCTION OF BUILDINGS	236	48,554	
HEAVY AND CIVIL ENGINEERING CONSTRUCTION	237	67,534	
SPECIALTY TRADE CONTRACTORS	238	49,253	
MOTOR VEHICLE AND PARTS DEALERS	441	42,793	
FURNITURE AND HOME FURNISHINGS STORES	442	31,900	
ELECTRONICS AND APPLIANCE STORES	443	30,159	
BUILDING MATERIAL AND GARDEN SUPPLY STORES	444	30,718	
FOOD AND BEVERAGE STORES	445	20,512	
HEALTH AND PERSONAL CARE STORES	446	38,849	
GASOLINE STATIONS	447	19,282	
CLOTHING AND CLOTHING ACCESSORIES STORES	448	16,967	
SPORTING GOODS, HOBBY, BOOK AND MUSIC STORES	451	19,773	
GENERAL MERCHANDISE STORES	452	25,044	
MISCELLANEOUS STORE RETAILERS	453	22,743	
NONSTORE RETAILERS	454	38,729	
FOOD SERVICES AND DRINKING PLACES	722	14,535	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 01, 02, 07-10, 12-17, & 52-59

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 3-DIGIT INDUSTRY CODE
 REGION: SOUTH CENTRAL, EXCLUSIVE OF SEDGWICK COUNTY
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2020
 RUN DATE: 06/21/21
 THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
MANUFACTURING	55,688	
FOOD MANUFACTURING	311	55,571
BEVERAGE AND TOBACCO PRODUCT MANUFACTURING	312	25,283
TEXTILE MILLS	313	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TEXTILE PRODUCT MILLS	314	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
APPAREL MANUFACTURING	315	0
LEATHER AND ALLIED PRODUCT MANUFACTURING	316	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
WOOD PRODUCT MANUFACTURING	321	44,261
PAPER MANUFACTURING	322	76,842
PRINTING AND RELATED SUPPORT ACTIVITIES	323	44,115
PETROLEUM AND COAL PRODUCTS MANUFACTURING	324	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CHEMICAL MANUFACTURING	325	56,213
PLASTICS AND RUBBER PRODUCTS MANUFACTURING	326	49,220
NONMETALLIC MINERAL PRODUCT MANUFACTURING	327	60,610
PRIMARY METAL MANUFACTURING	331	47,586
FABRICATED METAL PRODUCT MANUFACTURING	332	51,784
MACHINERY MANUFACTURING	333	55,773
COMPUTER AND ELECTRONIC PRODUCT MANUFACTURING	334	47,984
ELECTRICAL EQUIPMENT AND APPLIANCE MFG.	335	83,960
TRANSPORTATION EQUIPMENT MANUFACTURING	336	50,097
FURNITURE AND RELATED PRODUCT MANUFACTURING	337	37,290
MISCELLANEOUS MANUFACTURING	339	30,248

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 20-39

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 3-DIGIT INDUSTRY CODE
 REGION: SOUTH CENTRAL, EXCLUSIVE OF SEDGWICK COUNTY
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2020
 RUN DATE: 06/21/21

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO		57,399
UTILITIES	221	80,063
MERCHANT WHOLESALERS, DURABLE GOODS	423	57,805
MERCHANT WHOLESALERS, NONDURABLE GOODS	424	51,017
ELECTRONIC MARKETS AND AGENTS AND BROKERS	425	85,675
AIR TRANSPORTATION	481	62,633
WATER TRANSPORTATION	483	0
TRUCK TRANSPORTATION	484	48,379
TRANSIT AND GROUND PASSENGER TRANSPORTATION	485	19,260
PIPELINE TRANSPORTATION	486	109,652
SCENIC AND SIGHTSEEING TRANSPORTATION	487	0
SUPPORT ACTIVITIES FOR TRANSPORTATION	488	54,179
POSTAL SERVICE	491	50,389
COURIERS AND MESSENGERS	492	55,700
WAREHOUSING AND STORAGE	493	46,855
PUBLISHING INDUSTRIES, EXCEPT INTERNET	511	44,979
MOTION PICTURE AND SOUND RECORDING INDUSTRY	512	14,379
BROADCASTING, EXCEPT INTERNET	515	35,860
INTERNET PUBLISHING AND BROADCASTING	516	0
TELECOMMUNICATIONS	517	66,110
ISPS, SEARCH PORTALS, AND DATA PROCESSING	518	62,421
OTHER INFORMATION SERVICES	519	21,242

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 41-42, 44-51, 78, AND PORTIONS
 OF 73, AND SERVICE-ORIENTED PORTIONS OF 27

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 3-DIGIT INDUSTRY CODE
 REGION: SOUTH CENTRAL, EXCLUSIVE OF SEDGWICK COUNTY
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2020
 RUN DATE: 06/21/21

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
FIN AND SERVICES		39,624	
MONETARY AUTHORITIES - CENTRAL BANK	521		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CREDIT INTERMEDIATION AND RELATED ACTIVITIES	522	54,697	
SECURITIES, COMMODITY CONTRACTS, INVESTMENTS	523	103,072	
INSURANCE CARRIERS AND RELATED ACTIVITIES	524	55,717	
FUNDS, TRUSTS, AND OTHER FINANCIAL VEHICLES	525	41,113	
REAL ESTATE	531	28,898	
RENTAL AND LEASING SERVICES	532	42,342	
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS	533		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PROFESSIONAL AND TECHNICAL SERVICES	541	55,222	
MANAGEMENT OF COMPANIES AND ENTERPRISES	551	64,082	
ADMINISTRATIVE AND SUPPORT SERVICES	561	36,628	
WASTE MANAGEMENT AND REMEDIATION SERVICE	562	46,720	
EDUCATIONAL SERVICES	611	32,852	
AMBULATORY HEALTH CARE SERVICES	621	53,928	
HOSPITALS	622	47,573	
NURSING AND RESIDENTIAL CARE FACILITIES	623	29,532	
SOCIAL ASSISTANCE	624	23,078	
PERFORMING ARTS AND SPECTATOR SPORTS	711	30,651	
MUSEUMS, HISTORICAL SITES, ZOOS, AND PARKS	712	26,940	
AMUSEMENTS, GAMBLING, AND RECREATION	713	15,256	
ACCOMMODATION	721	15,949	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 60-65, 67, 70, 79-84, 87, AND
 PARTS OF 42, 49 & 73

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
 BY 3-DIGIT INDUSTRY CODE
 REGION: SOUTH CENTRAL, EXCLUSIVE OF SEDGWICK COUNTY
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2020
 RUN DATE: 06/21/21

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN		37,981	
REPAIR AND MAINTENANCE	811	39,189	
PERSONAL AND LAUNDRY SERVICES	812	21,725	
MEMBERSHIP ASSOCIATIONS AND ORGANIZATIONS	813	26,543	
PRIVATE HOUSEHOLDS	814	19,467	
EXECUTIVE, LEGISLATIVE AND GENERAL GOVERNMENT	921	37,926	
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	922	46,750	
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	923	39,353	
ADMINISTRATION OF ENVIRONMENTAL PROGRAMS	924	32,654	
COMMUNITY AND HOUSING PROGRAM ADMINISTRATION	925	28,011	
ADMINISTRATION OF ECONOMIC PROGRAMS	926	42,962	
SPACE RESEARCH AND TECHNOLOGY	927		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	928		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 72, 75, 76, 86, 88-89, 91-97 & 99

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 3-DIGIT INDUSTRY CODE
 REGION: NORTH CENTRAL
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2020
 RUN DATE: 06/21/21

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
AG, MINING, CONSTR, & RETAIL TRADE		28,195
CROP PRODUCTION	111	33,404
ANIMAL PRODUCTION	112	35,276
FORESTRY AND LOGGING	113	0
FISHING, HUNTING AND TRAPPING	114	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AGRICULTURE AND FORESTRY SUPPORT ACTIVITIES	115	44,842
OIL AND GAS EXTRACTION	211	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MINING, EXCEPT OIL AND GAS	212	53,251
SUPPORT ACTIVITIES FOR MINING	213	49,394
CONSTRUCTION OF BUILDINGS	236	49,845
HEAVY AND CIVIL ENGINEERING CONSTRUCTION	237	52,706
SPECIALTY TRADE CONTRACTORS	238	48,975
MOTOR VEHICLE AND PARTS DEALERS	441	45,638
FURNITURE AND HOME FURNISHINGS STORES	442	26,669
ELECTRONICS AND APPLIANCE STORES	443	35,007
BUILDING MATERIAL AND GARDEN SUPPLY STORES	444	28,429
FOOD AND BEVERAGE STORES	445	19,761
HEALTH AND PERSONAL CARE STORES	446	33,866
GASOLINE STATIONS	447	20,438
CLOTHING AND CLOTHING ACCESSORIES STORES	448	18,038
SPORTING GOODS, HOBBY, BOOK AND MUSIC STORES	451	20,472
GENERAL MERCHANDISE STORES	452	23,841
MISCELLANEOUS STORE RETAILERS	453	20,882
NONSTORE RETAILERS	454	43,321
FOOD SERVICES AND DRINKING PLACES	722	15,090

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 01, 02, 07-10, 12-17, & 52-59

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 3-DIGIT INDUSTRY CODE
 REGION: NORTH CENTRAL
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2020
 RUN DATE: 06/21/21

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
MANUFACTURING		50,851	
FOOD MANUFACTURING	311	51,112	
BEVERAGE AND TOBACCO PRODUCT MANUFACTURING	312	18,728	
TEXTILE MILLS	313		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TEXTILE PRODUCT MILLS	314		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
APPAREL MANUFACTURING	315	0	
LEATHER AND ALLIED PRODUCT MANUFACTURING	316	0	
WOOD PRODUCT MANUFACTURING	321	35,776	
PAPER MANUFACTURING	322		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PRINTING AND RELATED SUPPORT ACTIVITIES	323	35,938	
PETROLEUM AND COAL PRODUCTS MANUFACTURING	324	0	
CHEMICAL MANUFACTURING	325	60,655	
PLASTICS AND RUBBER PRODUCTS MANUFACTURING	326	57,955	
NONMETALLIC MINERAL PRODUCT MANUFACTURING	327	54,828	
PRIMARY METAL MANUFACTURING	331		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FABRICATED METAL PRODUCT MANUFACTURING	332	51,464	
MACHINERY MANUFACTURING	333	53,141	
COMPUTER AND ELECTRONIC PRODUCT MANUFACTURING	334	56,861	
ELECTRICAL EQUIPMENT AND APPLIANCE MFG.	335	63,127	
TRANSPORTATION EQUIPMENT MANUFACTURING	336	43,381	
FURNITURE AND RELATED PRODUCT MANUFACTURING	337	39,127	
MISCELLANEOUS MANUFACTURING	339	30,241	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 20-39

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 3-DIGIT INDUSTRY CODE
 REGION: NORTH CENTRAL
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2020
 RUN DATE: 06/21/21

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO		51,758
UTILITIES	221	83,593
MERCHANT WHOLESALERS, DURABLE GOODS	423	55,941
MERCHANT WHOLESALERS, NONDURABLE GOODS	424	43,466
ELECTRONIC MARKETS AND AGENTS AND BROKERS	425	75,356
AIR TRANSPORTATION	481	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
WATER TRANSPORTATION	483	0
TRUCK TRANSPORTATION	484	48,080
TRANSIT AND GROUND PASSENGER TRANSPORTATION	485	23,660
PIPELINE TRANSPORTATION	486	95,520
SCENIC AND SIGHTSEEING TRANSPORTATION	487	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SUPPORT ACTIVITIES FOR TRANSPORTATION	488	48,005
POSTAL SERVICE	491	49,037
COURIERS AND MESSENGERS	492	47,372
WAREHOUSING AND STORAGE	493	45,460
PUBLISHING INDUSTRIES, EXCEPT INTERNET	511	30,154
MOTION PICTURE AND SOUND RECORDING INDUSTRY	512	8,496
BROADCASTING, EXCEPT INTERNET	515	36,944
INTERNET PUBLISHING AND BROADCASTING	516	0
TELECOMMUNICATIONS	517	67,728
ISPS, SEARCH PORTALS, AND DATA PROCESSING	518	64,795
OTHER INFORMATION SERVICES	519	26,618

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 41-42, 44-51, 78, AND PORTIONS
 OF 73, AND SERVICE-ORIENTED PORTIONS OF 27

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 3-DIGIT INDUSTRY CODE
 REGION: NORTH CENTRAL
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2020
 RUN DATE: 06/21/21

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
FIN AND SERVICES		40,447	
MONETARY AUTHORITIES - CENTRAL BANK	521		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CREDIT INTERMEDIATION AND RELATED ACTIVITIES	522	55,471	
SECURITIES, COMMODITY CONTRACTS, INVESTMENTS	523	110,510	
INSURANCE CARRIERS AND RELATED ACTIVITIES	524	50,425	
FUNDS, TRUSTS, AND OTHER FINANCIAL VEHICLES	525		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
REAL ESTATE	531	39,823	
RENTAL AND LEASING SERVICES	532	36,084	
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS	533	0	
PROFESSIONAL AND TECHNICAL SERVICES	541	56,555	
MANAGEMENT OF COMPANIES AND ENTERPRISES	551	68,362	
ADMINISTRATIVE AND SUPPORT SERVICES	561	31,885	
WASTE MANAGEMENT AND REMEDIATION SERVICE	562	38,107	
EDUCATIONAL SERVICES	611	31,729	
AMBULATORY HEALTH CARE SERVICES	621	50,348	
HOSPITALS	622	48,166	
NURSING AND RESIDENTIAL CARE FACILITIES	623	28,889	
SOCIAL ASSISTANCE	624	25,162	
PERFORMING ARTS AND SPECTATOR SPORTS	711	26,036	
MUSEUMS, HISTORICAL SITES, ZOOS, AND PARKS	712	32,537	
AMUSEMENTS, GAMBLING, AND RECREATION	713	13,549	
ACCOMMODATION	721	17,044	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 60-65, 67, 70, 79-84, 87, AND
 PARTS OF 42, 49 & 73

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
 BY 3-DIGIT INDUSTRY CODE
 REGION: NORTH CENTRAL
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2020
 RUN DATE: 06/21/21

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN		39,630
REPAIR AND MAINTENANCE	811	39,100
PERSONAL AND LAUNDRY SERVICES	812	23,723
MEMBERSHIP ASSOCIATIONS AND ORGANIZATIONS	813	45,000
PRIVATE HOUSEHOLDS	814	19,512
EXECUTIVE, LEGISLATIVE AND GENERAL GOVERNMENT	921	36,389
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	922	48,013
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	923	38,598
ADMINISTRATION OF ENVIRONMENTAL PROGRAMS	924	53,204
COMMUNITY AND HOUSING PROGRAM ADMINISTRATION	925	32,332
ADMINISTRATION OF ECONOMIC PROGRAMS	926	50,750
SPACE RESEARCH AND TECHNOLOGY	927	0
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	928	64,341

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 72, 75, 76, 86, 88-89, 91-97 & 99

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 3-DIGIT INDUSTRY CODE
 REGION: NORTHWEST
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2020
 RUN DATE: 06/21/21

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
AG, MINING, CONSTR, & RETAIL TRADE		29,149	
CROP PRODUCTION	111	40,798	
ANIMAL PRODUCTION	112	41,123	
FORESTRY AND LOGGING	113		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FISHING, HUNTING AND TRAPPING	114		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AGRICULTURE AND FORESTRY SUPPORT ACTIVITIES	115	45,381	
OIL AND GAS EXTRACTION	211	53,946	
MINING, EXCEPT OIL AND GAS	212	52,329	
SUPPORT ACTIVITIES FOR MINING	213	49,265	
CONSTRUCTION OF BUILDINGS	236	33,881	
HEAVY AND CIVIL ENGINEERING CONSTRUCTION	237	50,325	
SPECIALTY TRADE CONTRACTORS	238	42,999	
MOTOR VEHICLE AND PARTS DEALERS	441	40,884	
FURNITURE AND HOME FURNISHINGS STORES	442	24,587	
ELECTRONICS AND APPLIANCE STORES	443	48,920	
BUILDING MATERIAL AND GARDEN SUPPLY STORES	444	28,176	
FOOD AND BEVERAGE STORES	445	17,179	
HEALTH AND PERSONAL CARE STORES	446	34,398	
GASOLINE STATIONS	447	23,687	
CLOTHING AND CLOTHING ACCESSORIES STORES	448	16,456	
SPORTING GOODS, HOBBY, BOOK AND MUSIC STORES	451	17,141	
GENERAL MERCHANDISE STORES	452	25,081	
MISCELLANEOUS STORE RETAILERS	453	19,940	
NONSTORE RETAILERS	454	41,919	
FOOD SERVICES AND DRINKING PLACES	722	13,291	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 01, 02, 07-10, 12-17, & 52-59

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 3-DIGIT INDUSTRY CODE
 REGION: NORTHWEST
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2020
 RUN DATE: 06/21/21

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
MANUFACTURING	46,325	
FOOD MANUFACTURING	311	44,168
BEVERAGE AND TOBACCO PRODUCT MANUFACTURING	312	26,451
TEXTILE MILLS	313	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TEXTILE PRODUCT MILLS	314	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
APPAREL MANUFACTURING	315	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
LEATHER AND ALLIED PRODUCT MANUFACTURING	316	0
WOOD PRODUCT MANUFACTURING	321	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PAPER MANUFACTURING	322	0
PRINTING AND RELATED SUPPORT ACTIVITIES	323	30,585
PETROLEUM AND COAL PRODUCTS MANUFACTURING	324	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CHEMICAL MANUFACTURING	325	61,355
PLASTICS AND RUBBER PRODUCTS MANUFACTURING	326	24,816
NONMETALLIC MINERAL PRODUCT MANUFACTURING	327	32,340
PRIMARY METAL MANUFACTURING	331	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FABRICATED METAL PRODUCT MANUFACTURING	332	36,391
MACHINERY MANUFACTURING	333	46,384
COMPUTER AND ELECTRONIC PRODUCT MANUFACTURING	334	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ELECTRICAL EQUIPMENT AND APPLIANCE MFG.	335	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TRANSPORTATION EQUIPMENT MANUFACTURING	336	39,455
FURNITURE AND RELATED PRODUCT MANUFACTURING	337	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MISCELLANEOUS MANUFACTURING	339	35,608

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 20-39

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 3-DIGIT INDUSTRY CODE
 REGION: NORTHWEST
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2020
 RUN DATE: 06/21/21

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO		52,711
UTILITIES	221	64,358
MERCHANT WHOLESALERS, DURABLE GOODS	423	54,385
MERCHANT WHOLESALERS, NONDURABLE GOODS	424	51,183
ELECTRONIC MARKETS AND AGENTS AND BROKERS	425	59,107
AIR TRANSPORTATION	481	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
WATER TRANSPORTATION	483	0
TRUCK TRANSPORTATION	484	56,703
TRANSIT AND GROUND PASSENGER TRANSPORTATION	485	10,975
PIPELINE TRANSPORTATION	486	97,253
SCENIC AND SIGHTSEEING TRANSPORTATION	487	0
SUPPORT ACTIVITIES FOR TRANSPORTATION	488	40,226
POSTAL SERVICE	491	45,997
COURIERS AND MESSENGERS	492	42,085
WAREHOUSING AND STORAGE	493	47,558
PUBLISHING INDUSTRIES, EXCEPT INTERNET	511	22,215
MOTION PICTURE AND SOUND RECORDING INDUSTRY	512	4,231
BROADCASTING, EXCEPT INTERNET	515	34,538
INTERNET PUBLISHING AND BROADCASTING	516	0
TELECOMMUNICATIONS	517	62,119
ISPS, SEARCH PORTALS, AND DATA PROCESSING	518	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER INFORMATION SERVICES	519	18,749

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 41-42, 44-51, 78, AND PORTIONS
 OF 73, AND SERVICE-ORIENTED PORTIONS OF 27

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 3-DIGIT INDUSTRY CODE
 REGION: NORTHWEST
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2020
 RUN DATE: 06/21/21

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
FIN AND SERVICES		38,733	
MONETARY AUTHORITIES - CENTRAL BANK	521		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CREDIT INTERMEDIATION AND RELATED ACTIVITIES	522	57,282	
SECURITIES, COMMODITY CONTRACTS, INVESTMENTS	523	126,586	
INSURANCE CARRIERS AND RELATED ACTIVITIES	524	53,053	
FUNDS, TRUSTS, AND OTHER FINANCIAL VEHICLES	525	0	
REAL ESTATE	531	24,555	
RENTAL AND LEASING SERVICES	532	57,672	
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS	533		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PROFESSIONAL AND TECHNICAL SERVICES	541	43,517	
MANAGEMENT OF COMPANIES AND ENTERPRISES	551	92,298	
ADMINISTRATIVE AND SUPPORT SERVICES	561	34,712	
WASTE MANAGEMENT AND REMEDIATION SERVICE	562	36,257	
EDUCATIONAL SERVICES	611	29,670	
AMBULATORY HEALTH CARE SERVICES	621	44,407	
HOSPITALS	622	50,222	
NURSING AND RESIDENTIAL CARE FACILITIES	623	28,368	
SOCIAL ASSISTANCE	624	18,268	
PERFORMING ARTS AND SPECTATOR SPORTS	711	22,328	
MUSEUMS, HISTORICAL SITES, ZOOS, AND PARKS	712	11,169	
AMUSEMENTS, GAMBLING, AND RECREATION	713	13,305	
ACCOMMODATION	721	14,665	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 60-65, 67, 70, 79-84, 87, AND
 PARTS OF 42, 49 & 73

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
 BY 3-DIGIT INDUSTRY CODE
 REGION: NORTHWEST
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2020
 RUN DATE: 06/21/21

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN		31,321
REPAIR AND MAINTENANCE	811	37,645
PERSONAL AND LAUNDRY SERVICES	812	23,814
MEMBERSHIP ASSOCIATIONS AND ORGANIZATIONS	813	26,880
PRIVATE HOUSEHOLDS	814	14,401
EXECUTIVE, LEGISLATIVE AND GENERAL GOVERNMENT	921	26,727
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	922	47,008
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	923	33,945
ADMINISTRATION OF ENVIRONMENTAL PROGRAMS	924	45,659
COMMUNITY AND HOUSING PROGRAM ADMINISTRATION	925	27,571
ADMINISTRATION OF ECONOMIC PROGRAMS	926	40,512
SPACE RESEARCH AND TECHNOLOGY	927	
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	928	

* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 72, 75, 76, 86, 88-89, 91-97 & 99

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: DOUGLAS
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2020
 RUN DATE: 06/21/21

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
AG, MINING, CONSTR, & RETAIL TRADE		27,019	
CROP PRODUCTION	111	33,074	
ANIMAL PRODUCTION	112	28,355	
FORESTRY AND LOGGING	113	0	
FISHING, HUNTING AND TRAPPING	114		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AGRICULTURE AND FORESTRY SUPPORT ACTIVITIES	115		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OIL AND GAS EXTRACTION	211	33,140	
MINING, EXCEPT OIL AND GAS	212		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SUPPORT ACTIVITIES FOR MINING	213	23,977	
CONSTRUCTION OF BUILDINGS	236	53,051	
HEAVY AND CIVIL ENGINEERING CONSTRUCTION	237	60,122	
SPECIALTY TRADE CONTRACTORS	238	48,279	
MOTOR VEHICLE AND PARTS DEALERS	441	48,296	
FURNITURE AND HOME FURNISHINGS STORES	442	25,551	
ELECTRONICS AND APPLIANCE STORES	443	34,187	
BUILDING MATERIAL AND GARDEN SUPPLY STORES	444	26,878	
FOOD AND BEVERAGE STORES	445	22,887	
HEALTH AND PERSONAL CARE STORES	446	32,301	
GASOLINE STATIONS	447	23,555	
CLOTHING AND CLOTHING ACCESSORIES STORES	448	21,014	
SPORTING GOODS, HOBBY, BOOK AND MUSIC STORES	451	20,291	
GENERAL MERCHANDISE STORES	452	22,832	
MISCELLANEOUS STORE RETAILERS	453	21,275	
NONSTORE RETAILERS	454	44,547	
FOOD SERVICES AND DRINKING PLACES	722	16,879	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 01, 02, 07-10, 12-17, & 52-59

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: DOUGLAS
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2020
 RUN DATE: 06/21/21

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
MANUFACTURING		61,373
FOOD MANUFACTURING	311	61,964
BEVERAGE AND TOBACCO PRODUCT MANUFACTURING	312	13,312
TEXTILE MILLS	313	0
TEXTILE PRODUCT MILLS	314	0
APPAREL MANUFACTURING	315	0
LEATHER AND ALLIED PRODUCT MANUFACTURING	316	0
WOOD PRODUCT MANUFACTURING	321	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PAPER MANUFACTURING	322	68,577
PRINTING AND RELATED SUPPORT ACTIVITIES	323	46,650
PETROLEUM AND COAL PRODUCTS MANUFACTURING	324	0
CHEMICAL MANUFACTURING	325	85,274
PLASTICS AND RUBBER PRODUCTS MANUFACTURING	326	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NONMETALLIC MINERAL PRODUCT MANUFACTURING	327	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PRIMARY METAL MANUFACTURING	331	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FABRICATED METAL PRODUCT MANUFACTURING	332	52,558
MACHINERY MANUFACTURING	333	69,739
COMPUTER AND ELECTRONIC PRODUCT MANUFACTURING	334	72,836
ELECTRICAL EQUIPMENT AND APPLIANCE MFG.	335	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TRANSPORTATION EQUIPMENT MANUFACTURING	336	57,355
FURNITURE AND RELATED PRODUCT MANUFACTURING	337	36,422
MISCELLANEOUS MANUFACTURING	339	47,932

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 20-39

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: DOUGLAS
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2020
 RUN DATE: 06/21/21

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO		60,898	
UTILITIES	221	89,355	
MERCHANT WHOLESALEERS, DURABLE GOODS	423	79,851	
MERCHANT WHOLESALEERS, NONDURABLE GOODS	424	68,863	
ELECTRONIC MARKETS AND AGENTS AND BROKERS	425	93,749	
AIR TRANSPORTATION	481	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
WATER TRANSPORTATION	483	0	
TRUCK TRANSPORTATION	484	41,778	
TRANSIT AND GROUND PASSENGER TRANSPORTATION	485	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PIPELINE TRANSPORTATION	486	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SCENIC AND SIGHTSEEING TRANSPORTATION	487	0	
SUPPORT ACTIVITIES FOR TRANSPORTATION	488	41,632	
POSTAL SERVICE	491	59,051	
COURIERS AND MESSENGERS	492	38,458	
WAREHOUSING AND STORAGE	493	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PUBLISHING INDUSTRIES, EXCEPT INTERNET	511	48,665	
MOTION PICTURE AND SOUND RECORDING INDUSTRY	512	21,638	
BROADCASTING, EXCEPT INTERNET	515	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
INTERNET PUBLISHING AND BROADCASTING	516	0	
TELECOMMUNICATIONS	517	67,644	
ISPS, SEARCH PORTALS, AND DATA PROCESSING	518	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER INFORMATION SERVICES	519	48,913	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 41-42, 44-51, 78, AND PORTIONS
 OF 73, AND SERVICE-ORIENTED PORTIONS OF 27

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: DOUGLAS
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2020
 RUN DATE: 06/21/21

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
FIN AND SERVICES		44,491	
MONETARY AUTHORITIES - CENTRAL BANK	521	0	
CREDIT INTERMEDIATION AND RELATED ACTIVITIES	522	61,785	
SECURITIES, COMMODITY CONTRACTS, INVESTMENTS	523	88,170	
INSURANCE CARRIERS AND RELATED ACTIVITIES	524	60,573	
FUNDS, TRUSTS, AND OTHER FINANCIAL VEHICLES	525	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
REAL ESTATE	531	38,113	
RENTAL AND LEASING SERVICES	532	42,110	
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS	533	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PROFESSIONAL AND TECHNICAL SERVICES	541	68,077	
MANAGEMENT OF COMPANIES AND ENTERPRISES	551	70,892	
ADMINISTRATIVE AND SUPPORT SERVICES	561	34,768	
WASTE MANAGEMENT AND REMEDIATION SERVICE	562	46,710	
EDUCATIONAL SERVICES	611	35,559	
AMBULATORY HEALTH CARE SERVICES	621	58,764	
HOSPITALS	622	0	
NURSING AND RESIDENTIAL CARE FACILITIES	623	26,780	
SOCIAL ASSISTANCE	624	21,831	
PERFORMING ARTS AND SPECTATOR SPORTS	711	35,066	
MUSEUMS, HISTORICAL SITES, ZOOS, AND PARKS	712	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AMUSEMENTS, GAMBLING, AND RECREATION	713	16,359	
ACCOMMODATION	721	22,958	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 60-65, 67, 70, 79-84, 87, AND
 PARTS OF 42, 49 & 73

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: DOUGLAS
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2020
 RUN DATE: 06/21/21

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN		47,603	
REPAIR AND MAINTENANCE	811	39,414	
PERSONAL AND LAUNDRY SERVICES	812	22,596	
MEMBERSHIP ASSOCIATIONS AND ORGANIZATIONS	813	60,350	
PRIVATE HOUSEHOLDS	814	23,077	
EXECUTIVE, LEGISLATIVE AND GENERAL GOVERNMENT	921	48,797	
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	922	52,790	
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	923	53,290	
ADMINISTRATION OF ENVIRONMENTAL PROGRAMS	924	65,785	
COMMUNITY AND HOUSING PROGRAM ADMINISTRATION	925		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ADMINISTRATION OF ECONOMIC PROGRAMS	926	32,603	
SPACE RESEARCH AND TECHNOLOGY	927	0	
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	928		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 72, 75, 76, 86, 88-89, 91-97 & 99

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: JOHNSON
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2020
 RUN DATE: 06/21/21

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
AG, MINING, CONSTR, & RETAIL TRADE		36,980
CROP PRODUCTION	111	28,811
ANIMAL PRODUCTION	112	47,714
FORESTRY AND LOGGING	113	0
FISHING, HUNTING AND TRAPPING	114	0
AGRICULTURE AND FORESTRY SUPPORT ACTIVITIES	115	31,669
OIL AND GAS EXTRACTION	211	79,489
MINING, EXCEPT OIL AND GAS	212	85,351
SUPPORT ACTIVITIES FOR MINING	213	56,510
CONSTRUCTION OF BUILDINGS	236	77,744
HEAVY AND CIVIL ENGINEERING CONSTRUCTION	237	85,606
SPECIALTY TRADE CONTRACTORS	238	62,567
MOTOR VEHICLE AND PARTS DEALERS	441	59,932
FURNITURE AND HOME FURNISHINGS STORES	442	39,832
ELECTRONICS AND APPLIANCE STORES	443	60,995
BUILDING MATERIAL AND GARDEN SUPPLY STORES	444	36,531
FOOD AND BEVERAGE STORES	445	24,720
HEALTH AND PERSONAL CARE STORES	446	45,441
GASOLINE STATIONS	447	23,912
CLOTHING AND CLOTHING ACCESSORIES STORES	448	22,443
SPORTING GOODS, HOBBY, BOOK AND MUSIC STORES	451	25,180
GENERAL MERCHANDISE STORES	452	27,060
MISCELLANEOUS STORE RETAILERS	453	23,835
NONSTORE RETAILERS	454	54,084
FOOD SERVICES AND DRINKING PLACES	722	20,834

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 01, 02, 07-10, 12-17, & 52-59

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: JOHNSON
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2020
 RUN DATE: 06/21/21

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
MANUFACTURING		68,168
FOOD MANUFACTURING	311	91,965
BEVERAGE AND TOBACCO PRODUCT MANUFACTURING	312	54,509
TEXTILE MILLS	313	0
TEXTILE PRODUCT MILLS	314	56,569
APPAREL MANUFACTURING	315	49,004
LEATHER AND ALLIED PRODUCT MANUFACTURING	316	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
WOOD PRODUCT MANUFACTURING	321	51,782
PAPER MANUFACTURING	322	84,696
PRINTING AND RELATED SUPPORT ACTIVITIES	323	51,485
PETROLEUM AND COAL PRODUCTS MANUFACTURING	324	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CHEMICAL MANUFACTURING	325	86,155
PLASTICS AND RUBBER PRODUCTS MANUFACTURING	326	59,763
NONMETALLIC MINERAL PRODUCT MANUFACTURING	327	54,743
PRIMARY METAL MANUFACTURING	331	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FABRICATED METAL PRODUCT MANUFACTURING	332	56,520
MACHINERY MANUFACTURING	333	60,071
COMPUTER AND ELECTRONIC PRODUCT MANUFACTURING	334	75,329
ELECTRICAL EQUIPMENT AND APPLIANCE MFG.	335	56,131
TRANSPORTATION EQUIPMENT MANUFACTURING	336	68,675
FURNITURE AND RELATED PRODUCT MANUFACTURING	337	58,034
MISCELLANEOUS MANUFACTURING	339	67,401

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 20-39

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: JOHNSON
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2020
 RUN DATE: 06/21/21

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO		81,607	
UTILITIES	221	92,463	
MERCHANT WHOLESALERS, DURABLE GOODS	423	89,320	
MERCHANT WHOLESALERS, NONDURABLE GOODS	424	94,700	
ELECTRONIC MARKETS AND AGENTS AND BROKERS	425	116,779	
AIR TRANSPORTATION	481	80,187	
WATER TRANSPORTATION	483	0	
TRUCK TRANSPORTATION	484	54,564	
TRANSIT AND GROUND PASSENGER TRANSPORTATION	485	30,151	
PIPELINE TRANSPORTATION	486		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SCENIC AND SIGHTSEEING TRANSPORTATION	487		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SUPPORT ACTIVITIES FOR TRANSPORTATION	488	68,423	
POSTAL SERVICE	491	69,038	
COURIERS AND MESSENGERS	492	41,078	
WAREHOUSING AND STORAGE	493	50,091	
PUBLISHING INDUSTRIES, EXCEPT INTERNET	511	99,573	
MOTION PICTURE AND SOUND RECORDING INDUSTRY	512	22,653	
BROADCASTING, EXCEPT INTERNET	515	70,067	
INTERNET PUBLISHING AND BROADCASTING	516	0	
TELECOMMUNICATIONS	517	118,178	
ISPS, SEARCH PORTALS, AND DATA PROCESSING	518	108,874	
OTHER INFORMATION SERVICES	519	82,786	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 41-42, 44-51, 78, AND PORTIONS
 OF 73, AND SERVICE-ORIENTED PORTIONS OF 27

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: JOHNSON
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2020
 RUN DATE: 06/21/21

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
FIN AND SERVICES		73,688	
MONETARY AUTHORITIES - CENTRAL BANK	521		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CREDIT INTERMEDIATION AND RELATED ACTIVITIES	522	111,623	
SECURITIES, COMMODITY CONTRACTS, INVESTMENTS	523	154,312	
INSURANCE CARRIERS AND RELATED ACTIVITIES	524	89,655	
FUNDS, TRUSTS, AND OTHER FINANCIAL VEHICLES	525	112,485	
REAL ESTATE	531	56,661	
RENTAL AND LEASING SERVICES	532	66,707	
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS	533	77,412	
PROFESSIONAL AND TECHNICAL SERVICES	541	88,275	
MANAGEMENT OF COMPANIES AND ENTERPRISES	551	118,470	
ADMINISTRATIVE AND SUPPORT SERVICES	561	50,767	
WASTE MANAGEMENT AND REMEDIATION SERVICE	562	63,933	
EDUCATIONAL SERVICES	611	47,483	
AMBULATORY HEALTH CARE SERVICES	621	73,031	
HOSPITALS	622	63,068	
NURSING AND RESIDENTIAL CARE FACILITIES	623	38,113	
SOCIAL ASSISTANCE	624	27,792	
PERFORMING ARTS AND SPECTATOR SPORTS	711	34,543	
MUSEUMS, HISTORICAL SITES, ZOOS, AND PARKS	712		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AMUSEMENTS, GAMBLING, AND RECREATION	713	21,465	
ACCOMMODATION	721	27,482	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 60-65, 67, 70, 79-84, 87, AND
 PARTS OF 42, 49 & 73

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: JOHNSON
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2020
 RUN DATE: 06/21/21

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN		53,823
REPAIR AND MAINTENANCE	811	47,662
PERSONAL AND LAUNDRY SERVICES	812	28,633
MEMBERSHIP ASSOCIATIONS AND ORGANIZATIONS	813	62,944
PRIVATE HOUSEHOLDS	814	29,258
EXECUTIVE, LEGISLATIVE AND GENERAL GOVERNMENT	921	60,032
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	922	66,291
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	923	67,968
ADMINISTRATION OF ENVIRONMENTAL PROGRAMS	924	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
COMMUNITY AND HOUSING PROGRAM ADMINISTRATION	925	0
ADMINISTRATION OF ECONOMIC PROGRAMS	926	106,978
SPACE RESEARCH AND TECHNOLOGY	927	0
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	928	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 72, 75, 76, 86, 88-89, 91-97 & 99

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: LEAVENWORTH
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2020
 RUN DATE: 06/21/21

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
AG, MINING, CONSTR, & RETAIL TRADE		31,291	
CROP PRODUCTION	111		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ANIMAL PRODUCTION	112		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FORESTRY AND LOGGING	113	0	
FISHING, HUNTING AND TRAPPING	114	0	
AGRICULTURE AND FORESTRY SUPPORT ACTIVITIES	115		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OIL AND GAS EXTRACTION	211		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MINING, EXCEPT OIL AND GAS	212	0	
SUPPORT ACTIVITIES FOR MINING	213		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CONSTRUCTION OF BUILDINGS	236	51,863	
HEAVY AND CIVIL ENGINEERING CONSTRUCTION	237	68,193	
SPECIALTY TRADE CONTRACTORS	238	47,316	
MOTOR VEHICLE AND PARTS DEALERS	441	46,114	
FURNITURE AND HOME FURNISHINGS STORES	442	16,746	
ELECTRONICS AND APPLIANCE STORES	443	35,541	
BUILDING MATERIAL AND GARDEN SUPPLY STORES	444	26,655	
FOOD AND BEVERAGE STORES	445	21,850	
HEALTH AND PERSONAL CARE STORES	446	34,191	
GASOLINE STATIONS	447	19,159	
CLOTHING AND CLOTHING ACCESSORIES STORES	448	15,457	
SPORTING GOODS, HOBBY, BOOK AND MUSIC STORES	451	19,357	
GENERAL MERCHANDISE STORES	452		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MISCELLANEOUS STORE RETAILERS	453	9,938	
NONSTORE RETAILERS	454		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FOOD SERVICES AND DRINKING PLACES	722	16,406	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 01, 02, 07-10, 12-17, & 52-59

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: LEAVENWORTH
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2020
 RUN DATE: 06/21/21

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
MANUFACTURING	51,397	
FOOD MANUFACTURING 311		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
BEVERAGE AND TOBACCO PRODUCT MANUFACTURING 312	0	
TEXTILE MILLS 313	0	
TEXTILE PRODUCT MILLS 314	51,162	
APPAREL MANUFACTURING 315		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
LEATHER AND ALLIED PRODUCT MANUFACTURING 316	0	
WOOD PRODUCT MANUFACTURING 321		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PAPER MANUFACTURING 322	0	
PRINTING AND RELATED SUPPORT ACTIVITIES 323		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PETROLEUM AND COAL PRODUCTS MANUFACTURING 324		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CHEMICAL MANUFACTURING 325		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PLASTICS AND RUBBER PRODUCTS MANUFACTURING 326	0	
NONMETALLIC MINERAL PRODUCT MANUFACTURING 327		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PRIMARY METAL MANUFACTURING 331	0	
FABRICATED METAL PRODUCT MANUFACTURING 332	50,158	
MACHINERY MANUFACTURING 333	59,458	
COMPUTER AND ELECTRONIC PRODUCT MANUFACTURING 334		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ELECTRICAL EQUIPMENT AND APPLIANCE MFG. 335		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TRANSPORTATION EQUIPMENT MANUFACTURING 336		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FURNITURE AND RELATED PRODUCT MANUFACTURING 337		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MISCELLANEOUS MANUFACTURING 339	57,781	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 20-39

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: LEAVENWORTH
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2020
 RUN DATE: 06/21/21

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO		48,625	
UTILITIES	221	63,488	
MERCHANT WHOLESALERS, DURABLE GOODS	423	73,908	
MERCHANT WHOLESALERS, NONDURABLE GOODS	424	50,353	
ELECTRONIC MARKETS AND AGENTS AND BROKERS	425	126,470	
AIR TRANSPORTATION	481	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
WATER TRANSPORTATION	483	0	
TRUCK TRANSPORTATION	484	42,410	
TRANSIT AND GROUND PASSENGER TRANSPORTATION	485	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PIPELINE TRANSPORTATION	486	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SCENIC AND SIGHTSEEING TRANSPORTATION	487	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SUPPORT ACTIVITIES FOR TRANSPORTATION	488	50,587	
POSTAL SERVICE	491	61,717	
COURIERS AND MESSENGERS	492	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
WAREHOUSING AND STORAGE	493	0	
PUBLISHING INDUSTRIES, EXCEPT INTERNET	511	61,827	
MOTION PICTURE AND SOUND RECORDING INDUSTRY	512	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
BROADCASTING, EXCEPT INTERNET	515	0	
INTERNET PUBLISHING AND BROADCASTING	516	0	
TELECOMMUNICATIONS	517	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ISPS, SEARCH PORTALS, AND DATA PROCESSING	518	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER INFORMATION SERVICES	519	23,069	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 41-42, 44-51, 78, AND PORTIONS
 OF 73, AND SERVICE-ORIENTED PORTIONS OF 27

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: LEAVENWORTH
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2020
 RUN DATE: 06/21/21

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
FIN AND SERVICES		46,360	
MONETARY AUTHORITIES - CENTRAL BANK	521		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CREDIT INTERMEDIATION AND RELATED ACTIVITIES	522	57,475	
SECURITIES, COMMODITY CONTRACTS, INVESTMENTS	523	68,250	
INSURANCE CARRIERS AND RELATED ACTIVITIES	524	65,555	
FUNDS, TRUSTS, AND OTHER FINANCIAL VEHICLES	525	42,067	
REAL ESTATE	531	36,438	
RENTAL AND LEASING SERVICES	532	31,564	
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS	533	0	
PROFESSIONAL AND TECHNICAL SERVICES	541	71,273	
MANAGEMENT OF COMPANIES AND ENTERPRISES	551	76,182	
ADMINISTRATIVE AND SUPPORT SERVICES	561	49,412	
WASTE MANAGEMENT AND REMEDIATION SERVICE	562	49,232	
EDUCATIONAL SERVICES	611	37,305	
AMBULATORY HEALTH CARE SERVICES	621	54,351	
HOSPITALS	622		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NURSING AND RESIDENTIAL CARE FACILITIES	623	34,463	
SOCIAL ASSISTANCE	624	26,241	
PERFORMING ARTS AND SPECTATOR SPORTS	711	12,871	
MUSEUMS, HISTORICAL SITES, ZOOS, AND PARKS	712	0	
AMUSEMENTS, GAMBLING, AND RECREATION	713	17,061	
ACCOMMODATION	721	28,411	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 60-65, 67, 70, 79-84, 87, AND
 PARTS OF 42, 49 & 73

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: LEAVENWORTH
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2020
 RUN DATE: 06/21/21

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN		49,406
REPAIR AND MAINTENANCE	811	47,436
PERSONAL AND LAUNDRY SERVICES	812	32,788
MEMBERSHIP ASSOCIATIONS AND ORGANIZATIONS	813	38,113
PRIVATE HOUSEHOLDS	814	21,600
EXECUTIVE, LEGISLATIVE AND GENERAL GOVERNMENT	921	46,863
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	922	67,907
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	923	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ADMINISTRATION OF ENVIRONMENTAL PROGRAMS	924	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
COMMUNITY AND HOUSING PROGRAM ADMINISTRATION	925	0
ADMINISTRATION OF ECONOMIC PROGRAMS	926	33,908
SPACE RESEARCH AND TECHNOLOGY	927	0
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	928	65,304

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 72, 75, 76, 86, 88-89, 91-97 & 99

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: SEDGWICK
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2020
 RUN DATE: 06/21/21

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
AG, MINING, CONSTR, & RETAIL TRADE		31,986
CROP PRODUCTION	111	33,852
ANIMAL PRODUCTION	112	97,961
FORESTRY AND LOGGING	113	0
FISHING, HUNTING AND TRAPPING	114	0
AGRICULTURE AND FORESTRY SUPPORT ACTIVITIES	115	19,605
OIL AND GAS EXTRACTION	211	83,771
MINING, EXCEPT OIL AND GAS	212	60,060
SUPPORT ACTIVITIES FOR MINING	213	54,416
CONSTRUCTION OF BUILDINGS	236	55,892
HEAVY AND CIVIL ENGINEERING CONSTRUCTION	237	59,063
SPECIALTY TRADE CONTRACTORS	238	52,267
MOTOR VEHICLE AND PARTS DEALERS	441	52,093
FURNITURE AND HOME FURNISHINGS STORES	442	39,120
ELECTRONICS AND APPLIANCE STORES	443	37,854
BUILDING MATERIAL AND GARDEN SUPPLY STORES	444	35,434
FOOD AND BEVERAGE STORES	445	23,284
HEALTH AND PERSONAL CARE STORES	446	33,070
GASOLINE STATIONS	447	22,660
CLOTHING AND CLOTHING ACCESSORIES STORES	448	19,755
SPORTING GOODS, HOBBY, BOOK AND MUSIC STORES	451	26,969
GENERAL MERCHANDISE STORES	452	26,386
MISCELLANEOUS STORE RETAILERS	453	26,783
NONSTORE RETAILERS	454	43,195
FOOD SERVICES AND DRINKING PLACES	722	17,015

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 01, 02, 07-10, 12-17, & 52-59

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: SEDGWICK
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2020
 RUN DATE: 06/21/21

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
MANUFACTURING		58,331	
FOOD MANUFACTURING	311	68,353	
BEVERAGE AND TOBACCO PRODUCT MANUFACTURING	312	46,531	
TEXTILE MILLS	313		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TEXTILE PRODUCT MILLS	314	32,573	
APPAREL MANUFACTURING	315	38,406	
LEATHER AND ALLIED PRODUCT MANUFACTURING	316	0	
WOOD PRODUCT MANUFACTURING	321	37,116	
PAPER MANUFACTURING	322		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PRINTING AND RELATED SUPPORT ACTIVITIES	323	42,277	
PETROLEUM AND COAL PRODUCTS MANUFACTURING	324	152,542	
CHEMICAL MANUFACTURING	325	70,603	
PLASTICS AND RUBBER PRODUCTS MANUFACTURING	326	44,896	
NONMETALLIC MINERAL PRODUCT MANUFACTURING	327	46,020	
PRIMARY METAL MANUFACTURING	331		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FABRICATED METAL PRODUCT MANUFACTURING	332	48,376	
MACHINERY MANUFACTURING	333	57,968	
COMPUTER AND ELECTRONIC PRODUCT MANUFACTURING	334	70,012	
ELECTRICAL EQUIPMENT AND APPLIANCE MFG.	335	63,838	
TRANSPORTATION EQUIPMENT MANUFACTURING	336	61,457	
FURNITURE AND RELATED PRODUCT MANUFACTURING	337	41,077	
MISCELLANEOUS MANUFACTURING	339	55,237	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 20-39

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: SEDGWICK
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2020
 RUN DATE: 06/21/21

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO		59,366
UTILITIES	221	80,208
MERCHANT WHOLESALERS, DURABLE GOODS	423	63,092
MERCHANT WHOLESALERS, NONDURABLE GOODS	424	74,650
ELECTRONIC MARKETS AND AGENTS AND BROKERS	425	89,769
AIR TRANSPORTATION	481	47,575
WATER TRANSPORTATION	483	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TRUCK TRANSPORTATION	484	59,343
TRANSIT AND GROUND PASSENGER TRANSPORTATION	485	20,682
PIPELINE TRANSPORTATION	486	99,049
SCENIC AND SIGHTSEEING TRANSPORTATION	487	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SUPPORT ACTIVITIES FOR TRANSPORTATION	488	51,213
POSTAL SERVICE	491	60,496
COURIERS AND MESSENGERS	492	37,547
WAREHOUSING AND STORAGE	493	43,432
PUBLISHING INDUSTRIES, EXCEPT INTERNET	511	68,920
MOTION PICTURE AND SOUND RECORDING INDUSTRY	512	18,875
BROADCASTING, EXCEPT INTERNET	515	53,207
INTERNET PUBLISHING AND BROADCASTING	516	0
TELECOMMUNICATIONS	517	78,395
ISPS, SEARCH PORTALS, AND DATA PROCESSING	518	54,749
OTHER INFORMATION SERVICES	519	26,290

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 41-42, 44-51, 78, AND PORTIONS
 OF 73, AND SERVICE-ORIENTED PORTIONS OF 27

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: SEDGWICK
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2020
 RUN DATE: 06/21/21

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
FIN AND SERVICES		57,094	
MONETARY AUTHORITIES - CENTRAL BANK	521		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CREDIT INTERMEDIATION AND RELATED ACTIVITIES	522	70,115	
SECURITIES, COMMODITY CONTRACTS, INVESTMENTS	523	106,753	
INSURANCE CARRIERS AND RELATED ACTIVITIES	524	58,737	
FUNDS, TRUSTS, AND OTHER FINANCIAL VEHICLES	525	69,397	
REAL ESTATE	531	42,317	
RENTAL AND LEASING SERVICES	532	41,489	
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS	533		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PROFESSIONAL AND TECHNICAL SERVICES	541	69,171	
MANAGEMENT OF COMPANIES AND ENTERPRISES	551	162,216	
ADMINISTRATIVE AND SUPPORT SERVICES	561	46,391	
WASTE MANAGEMENT AND REMEDIATION SERVICE	562	52,117	
EDUCATIONAL SERVICES	611	42,880	
AMBULATORY HEALTH CARE SERVICES	621	69,454	
HOSPITALS	622	49,942	
NURSING AND RESIDENTIAL CARE FACILITIES	623	33,822	
SOCIAL ASSISTANCE	624	28,300	
PERFORMING ARTS AND SPECTATOR SPORTS	711	25,710	
MUSEUMS, HISTORICAL SITES, ZOOS, AND PARKS	712	21,072	
AMUSEMENTS, GAMBLING, AND RECREATION	713	18,842	
ACCOMMODATION	721	23,020	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 60-65, 67, 70, 79-84, 87, AND
 PARTS OF 42, 49 & 73

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: SEDGWICK
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2020
 RUN DATE: 06/21/21

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN		44,035	
REPAIR AND MAINTENANCE	811	46,964	
PERSONAL AND LAUNDRY SERVICES	812	27,598	
MEMBERSHIP ASSOCIATIONS AND ORGANIZATIONS	813	46,602	
PRIVATE HOUSEHOLDS	814	23,042	
EXECUTIVE, LEGISLATIVE AND GENERAL GOVERNMENT	921	39,057	
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	922	65,335	
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	923	44,992	
ADMINISTRATION OF ENVIRONMENTAL PROGRAMS	924	27,246	
COMMUNITY AND HOUSING PROGRAM ADMINISTRATION	925		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ADMINISTRATION OF ECONOMIC PROGRAMS	926	68,021	
SPACE RESEARCH AND TECHNOLOGY	927		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	928	64,513	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 72, 75, 76, 86, 88-89, 91-97 & 99

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: SHAWNEE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2020
 RUN DATE: 06/21/21

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
AG, MINING, CONSTR, & RETAIL TRADE		30,898	
CROP PRODUCTION	111	26,622	
ANIMAL PRODUCTION	112		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FORESTRY AND LOGGING	113	0	
FISHING, HUNTING AND TRAPPING	114	0	
AGRICULTURE AND FORESTRY SUPPORT ACTIVITIES	115	23,734	
OIL AND GAS EXTRACTION	211	0	
MINING, EXCEPT OIL AND GAS	212	59,657	
SUPPORT ACTIVITIES FOR MINING	213		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CONSTRUCTION OF BUILDINGS	236	60,953	
HEAVY AND CIVIL ENGINEERING CONSTRUCTION	237	58,301	
SPECIALTY TRADE CONTRACTORS	238	53,464	
MOTOR VEHICLE AND PARTS DEALERS	441	46,917	
FURNITURE AND HOME FURNISHINGS STORES	442	36,325	
ELECTRONICS AND APPLIANCE STORES	443	41,268	
BUILDING MATERIAL AND GARDEN SUPPLY STORES	444	29,291	
FOOD AND BEVERAGE STORES	445	21,247	
HEALTH AND PERSONAL CARE STORES	446	39,080	
GASOLINE STATIONS	447	21,184	
CLOTHING AND CLOTHING ACCESSORIES STORES	448	18,739	
SPORTING GOODS, HOBBY, BOOK AND MUSIC STORES	451	18,773	
GENERAL MERCHANDISE STORES	452	24,429	
MISCELLANEOUS STORE RETAILERS	453	22,095	
NONSTORE RETAILERS	454	40,439	
FOOD SERVICES AND DRINKING PLACES	722	16,882	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 01, 02, 07-10, 12-17, & 52-59

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: SHAWNEE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2020
 RUN DATE: 06/21/21

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
MANUFACTURING		54,878
FOOD MANUFACTURING	311	54,604
BEVERAGE AND TOBACCO PRODUCT MANUFACTURING	312	24,667
TEXTILE MILLS	313	0
TEXTILE PRODUCT MILLS	314	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
APPAREL MANUFACTURING	315	0
LEATHER AND ALLIED PRODUCT MANUFACTURING	316	0
WOOD PRODUCT MANUFACTURING	321	40,779
PAPER MANUFACTURING	322	0
PRINTING AND RELATED SUPPORT ACTIVITIES	323	40,208
PETROLEUM AND COAL PRODUCTS MANUFACTURING	324	93,159
CHEMICAL MANUFACTURING	325	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PLASTICS AND RUBBER PRODUCTS MANUFACTURING	326	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NONMETALLIC MINERAL PRODUCT MANUFACTURING	327	49,870
PRIMARY METAL MANUFACTURING	331	0
FABRICATED METAL PRODUCT MANUFACTURING	332	57,781
MACHINERY MANUFACTURING	333	83,960
COMPUTER AND ELECTRONIC PRODUCT MANUFACTURING	334	68,260
ELECTRICAL EQUIPMENT AND APPLIANCE MFG.	335	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TRANSPORTATION EQUIPMENT MANUFACTURING	336	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FURNITURE AND RELATED PRODUCT MANUFACTURING	337	53,866
MISCELLANEOUS MANUFACTURING	339	47,563

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 20-39

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: SHAWNEE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2020
 RUN DATE: 06/21/21

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO		61,501
UTILITIES	221	86,939
MERCHANT WHOLESALERS, DURABLE GOODS	423	62,802
MERCHANT WHOLESALERS, NONDURABLE GOODS	424	77,010
ELECTRONIC MARKETS AND AGENTS AND BROKERS	425	87,402
AIR TRANSPORTATION	481	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
WATER TRANSPORTATION	483	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TRUCK TRANSPORTATION	484	60,780
TRANSIT AND GROUND PASSENGER TRANSPORTATION	485	37,727
PIPELINE TRANSPORTATION	486	0
SCENIC AND SIGHTSEEING TRANSPORTATION	487	0
SUPPORT ACTIVITIES FOR TRANSPORTATION	488	46,725
POSTAL SERVICE	491	65,819
COURIERS AND MESSENGERS	492	40,135
WAREHOUSING AND STORAGE	493	40,759
PUBLISHING INDUSTRIES, EXCEPT INTERNET	511	51,803
MOTION PICTURE AND SOUND RECORDING INDUSTRY	512	41,261
BROADCASTING, EXCEPT INTERNET	515	58,552
INTERNET PUBLISHING AND BROADCASTING	516	0
TELECOMMUNICATIONS	517	86,519
ISPS, SEARCH PORTALS, AND DATA PROCESSING	518	63,007
OTHER INFORMATION SERVICES	519	35,135

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 41-42, 44-51, 78, AND PORTIONS
 OF 73, AND SERVICE-ORIENTED PORTIONS OF 27

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: SHAWNEE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2020
 RUN DATE: 06/21/21

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
FIN AND SERVICES		52,256	
MONETARY AUTHORITIES - CENTRAL BANK	521		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CREDIT INTERMEDIATION AND RELATED ACTIVITIES	522	79,264	
SECURITIES, COMMODITY CONTRACTS, INVESTMENTS	523	101,946	
INSURANCE CARRIERS AND RELATED ACTIVITIES	524	83,435	
FUNDS, TRUSTS, AND OTHER FINANCIAL VEHICLES	525		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
REAL ESTATE	531	38,300	
RENTAL AND LEASING SERVICES	532	43,825	
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS	533	138,557	
PROFESSIONAL AND TECHNICAL SERVICES	541	61,745	
MANAGEMENT OF COMPANIES AND ENTERPRISES	551	135,167	
ADMINISTRATIVE AND SUPPORT SERVICES	561	32,851	
WASTE MANAGEMENT AND REMEDIATION SERVICE	562	76,435	
EDUCATIONAL SERVICES	611	31,817	
AMBULATORY HEALTH CARE SERVICES	621	60,547	
HOSPITALS	622	41,417	
NURSING AND RESIDENTIAL CARE FACILITIES	623	32,999	
SOCIAL ASSISTANCE	624	27,782	
PERFORMING ARTS AND SPECTATOR SPORTS	711	24,297	
MUSEUMS, HISTORICAL SITES, ZOOS, AND PARKS	712	40,530	
AMUSEMENTS, GAMBLING, AND RECREATION	713	14,884	
ACCOMMODATION	721	21,895	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 60-65, 67, 70, 79-84, 87, AND
 PARTS OF 42, 49 & 73

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: SHAWNEE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2020
 RUN DATE: 06/21/21

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN		51,558
REPAIR AND MAINTENANCE	811	45,801
PERSONAL AND LAUNDRY SERVICES	812	28,231
MEMBERSHIP ASSOCIATIONS AND ORGANIZATIONS	813	56,457
PRIVATE HOUSEHOLDS	814	22,120
EXECUTIVE, LEGISLATIVE AND GENERAL GOVERNMENT	921	50,486
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	922	53,367
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	923	57,324
ADMINISTRATION OF ENVIRONMENTAL PROGRAMS	924	52,571
COMMUNITY AND HOUSING PROGRAM ADMINISTRATION	925	58,342
ADMINISTRATION OF ECONOMIC PROGRAMS	926	55,451
SPACE RESEARCH AND TECHNOLOGY	927	0
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	928	61,913

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 72, 75, 76, 86, 88-89, 91-97 & 99

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: WYANDOTTE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2020
 RUN DATE: 06/21/21

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
AG, MINING, CONSTR, & RETAIL TRADE		38,805	
CROP PRODUCTION	111		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ANIMAL PRODUCTION	112		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FORESTRY AND LOGGING	113	0	
FISHING, HUNTING AND TRAPPING	114	0	
AGRICULTURE AND FORESTRY SUPPORT ACTIVITIES	115		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OIL AND GAS EXTRACTION	211		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MINING, EXCEPT OIL AND GAS	212	43,318	
SUPPORT ACTIVITIES FOR MINING	213	0	
CONSTRUCTION OF BUILDINGS	236	58,916	
HEAVY AND CIVIL ENGINEERING CONSTRUCTION	237	103,039	
SPECIALTY TRADE CONTRACTORS	238	71,653	
MOTOR VEHICLE AND PARTS DEALERS	441	51,023	
FURNITURE AND HOME FURNISHINGS STORES	442	36,587	
ELECTRONICS AND APPLIANCE STORES	443	30,349	
BUILDING MATERIAL AND GARDEN SUPPLY STORES	444	41,053	
FOOD AND BEVERAGE STORES	445	25,456	
HEALTH AND PERSONAL CARE STORES	446	37,923	
GASOLINE STATIONS	447	22,710	
CLOTHING AND CLOTHING ACCESSORIES STORES	448	18,948	
SPORTING GOODS, HOBBY, BOOK AND MUSIC STORES	451	23,062	
GENERAL MERCHANDISE STORES	452	23,382	
MISCELLANEOUS STORE RETAILERS	453	51,683	
NONSTORE RETAILERS	454	46,706	
FOOD SERVICES AND DRINKING PLACES	722	21,058	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 01, 02, 07-10, 12-17, & 52-59

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: WYANDOTTE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2020
 RUN DATE: 06/21/21

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
MANUFACTURING		64,545	
FOOD MANUFACTURING	311	53,995	
BEVERAGE AND TOBACCO PRODUCT MANUFACTURING	312		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TEXTILE MILLS	313	0	
TEXTILE PRODUCT MILLS	314	24,009	
APPAREL MANUFACTURING	315	0	
LEATHER AND ALLIED PRODUCT MANUFACTURING	316		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
WOOD PRODUCT MANUFACTURING	321	51,561	
PAPER MANUFACTURING	322		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PRINTING AND RELATED SUPPORT ACTIVITIES	323	46,382	
PETROLEUM AND COAL PRODUCTS MANUFACTURING	324		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CHEMICAL MANUFACTURING	325	75,555	
PLASTICS AND RUBBER PRODUCTS MANUFACTURING	326	60,964	
NONMETALLIC MINERAL PRODUCT MANUFACTURING	327	77,940	
PRIMARY METAL MANUFACTURING	331		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FABRICATED METAL PRODUCT MANUFACTURING	332	67,405	
MACHINERY MANUFACTURING	333	64,866	
COMPUTER AND ELECTRONIC PRODUCT MANUFACTURING	334		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ELECTRICAL EQUIPMENT AND APPLIANCE MFG.	335	83,923	
TRANSPORTATION EQUIPMENT MANUFACTURING	336	65,853	
FURNITURE AND RELATED PRODUCT MANUFACTURING	337	51,539	
MISCELLANEOUS MANUFACTURING	339	50,663	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 20-39

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: WYANDOTTE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2020
 RUN DATE: 06/21/21

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO	59,121	
UTILITIES	221	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MERCHANT WHOLESALERS, DURABLE GOODS	423	65,717
MERCHANT WHOLESALERS, NONDURABLE GOODS	424	62,601
ELECTRONIC MARKETS AND AGENTS AND BROKERS	425	62,354
AIR TRANSPORTATION	481	0
WATER TRANSPORTATION	483	0
TRUCK TRANSPORTATION	484	60,979
TRANSIT AND GROUND PASSENGER TRANSPORTATION	485	23,610
PIPELINE TRANSPORTATION	486	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SCENIC AND SIGHTSEEING TRANSPORTATION	487	0
SUPPORT ACTIVITIES FOR TRANSPORTATION	488	46,480
POSTAL SERVICE	491	67,413
COURIERS AND MESSENGERS	492	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
WAREHOUSING AND STORAGE	493	51,119
PUBLISHING INDUSTRIES, EXCEPT INTERNET	511	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MOTION PICTURE AND SOUND RECORDING INDUSTRY	512	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
BROADCASTING, EXCEPT INTERNET	515	49,956
INTERNET PUBLISHING AND BROADCASTING	516	0
TELECOMMUNICATIONS	517	88,033
ISPS, SEARCH PORTALS, AND DATA PROCESSING	518	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER INFORMATION SERVICES	519	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 41-42, 44-51, 78, AND PORTIONS
 OF 73, AND SERVICE-ORIENTED PORTIONS OF 27

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: WYANDOTTE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2020
 RUN DATE: 06/21/21

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
FIN AND SERVICES		47,983	
MONETARY AUTHORITIES - CENTRAL BANK	521	0	
CREDIT INTERMEDIATION AND RELATED ACTIVITIES	522	58,265	
SECURITIES, COMMODITY CONTRACTS, INVESTMENTS	523	89,721	
INSURANCE CARRIERS AND RELATED ACTIVITIES	524	61,557	
FUNDS, TRUSTS, AND OTHER FINANCIAL VEHICLES	525	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
REAL ESTATE	531	43,101	
RENTAL AND LEASING SERVICES	532	53,572	
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS	533	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PROFESSIONAL AND TECHNICAL SERVICES	541	60,692	
MANAGEMENT OF COMPANIES AND ENTERPRISES	551	112,500	
ADMINISTRATIVE AND SUPPORT SERVICES	561	33,587	
WASTE MANAGEMENT AND REMEDIATION SERVICE	562	64,097	
EDUCATIONAL SERVICES	611	46,947	
AMBULATORY HEALTH CARE SERVICES	621	51,173	
HOSPITALS	622	52,871	
NURSING AND RESIDENTIAL CARE FACILITIES	623	38,129	
SOCIAL ASSISTANCE	624	29,074	
PERFORMING ARTS AND SPECTATOR SPORTS	711	114,171	
MUSEUMS, HISTORICAL SITES, ZOOS, AND PARKS	712	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AMUSEMENTS, GAMBLING, AND RECREATION	713	34,618	
ACCOMMODATION	721	21,213	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 60-65, 67, 70, 79-84, 87, AND
 PARTS OF 42, 49 & 73

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: WYANDOTTE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2020
 RUN DATE: 06/21/21

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN		52,938	
REPAIR AND MAINTENANCE	811	51,689	
PERSONAL AND LAUNDRY SERVICES	812	29,536	
MEMBERSHIP ASSOCIATIONS AND ORGANIZATIONS	813	36,588	
PRIVATE HOUSEHOLDS	814	16,749	
EXECUTIVE, LEGISLATIVE AND GENERAL GOVERNMENT	921	44,951	
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	922	80,015	
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	923	48,240	
ADMINISTRATION OF ENVIRONMENTAL PROGRAMS	924	98,115	
COMMUNITY AND HOUSING PROGRAM ADMINISTRATION	925		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ADMINISTRATION OF ECONOMIC PROGRAMS	926	46,561	
SPACE RESEARCH AND TECHNOLOGY	927	0	
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	928		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 72, 75, 76, 86, 88-89, 91-97 & 99

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 3-DIGIT INDUSTRY CODE
 REGION: STATEWIDE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2020
 RUN DATE: 06/21/21

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
AG, MINING, CONSTR, & RETAIL TRADE		32,768
CROP PRODUCTION	111	40,107
ANIMAL PRODUCTION	112	45,613
FORESTRY AND LOGGING	113	24,946
FISHING, HUNTING AND TRAPPING	114	19,783
AGRICULTURE AND FORESTRY SUPPORT ACTIVITIES	115	44,658
OIL AND GAS EXTRACTION	211	64,404
MINING, EXCEPT OIL AND GAS	212	60,261
SUPPORT ACTIVITIES FOR MINING	213	48,503
CONSTRUCTION OF BUILDINGS	236	58,994
HEAVY AND CIVIL ENGINEERING CONSTRUCTION	237	64,816
SPECIALTY TRADE CONTRACTORS	238	55,197
MOTOR VEHICLE AND PARTS DEALERS	441	49,273
FURNITURE AND HOME FURNISHINGS STORES	442	35,937
ELECTRONICS AND APPLIANCE STORES	443	44,839
BUILDING MATERIAL AND GARDEN SUPPLY STORES	444	33,063
FOOD AND BEVERAGE STORES	445	22,055
HEALTH AND PERSONAL CARE STORES	446	38,591
GASOLINE STATIONS	447	21,449
CLOTHING AND CLOTHING ACCESSORIES STORES	448	20,231
SPORTING GOODS, HOBBY, BOOK AND MUSIC STORES	451	23,451
GENERAL MERCHANDISE STORES	452	25,389
MISCELLANEOUS STORE RETAILERS	453	24,288
NONSTORE RETAILERS	454	46,995
FOOD SERVICES AND DRINKING PLACES	722	17,193

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 01, 02, 07-10, 12-17, & 52-59

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 3-DIGIT INDUSTRY CODE
 REGION: STATEWIDE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2020
 RUN DATE: 06/21/21

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
MANUFACTURING		57,419
FOOD MANUFACTURING	311	60,724
BEVERAGE AND TOBACCO PRODUCT MANUFACTURING	312	45,103
TEXTILE MILLS	313	30,199
TEXTILE PRODUCT MILLS	314	37,889
APPAREL MANUFACTURING	315	37,689
LEATHER AND ALLIED PRODUCT MANUFACTURING	316	31,770
WOOD PRODUCT MANUFACTURING	321	44,806
PAPER MANUFACTURING	322	75,597
PRINTING AND RELATED SUPPORT ACTIVITIES	323	45,734
PETROLEUM AND COAL PRODUCTS MANUFACTURING	324	132,113
CHEMICAL MANUFACTURING	325	75,948
PLASTICS AND RUBBER PRODUCTS MANUFACTURING	326	49,816
NONMETALLIC MINERAL PRODUCT MANUFACTURING	327	58,986
PRIMARY METAL MANUFACTURING	331	51,293
FABRICATED METAL PRODUCT MANUFACTURING	332	50,736
MACHINERY MANUFACTURING	333	57,452
COMPUTER AND ELECTRONIC PRODUCT MANUFACTURING	334	65,090
ELECTRICAL EQUIPMENT AND APPLIANCE MFG.	335	63,625
TRANSPORTATION EQUIPMENT MANUFACTURING	336	55,842
FURNITURE AND RELATED PRODUCT MANUFACTURING	337	43,079
MISCELLANEOUS MANUFACTURING	339	53,558

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 20-39

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 3-DIGIT INDUSTRY CODE
 REGION: STATEWIDE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2020
 RUN DATE: 06/21/21

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO		64,379
UTILITIES	221	84,771
MERCHANT WHOLESALERS, DURABLE GOODS	423	71,704
MERCHANT WHOLESALERS, NONDURABLE GOODS	424	67,977
ELECTRONIC MARKETS AND AGENTS AND BROKERS	425	103,101
AIR TRANSPORTATION	481	51,571
WATER TRANSPORTATION	483	0
TRUCK TRANSPORTATION	484	55,989
TRANSIT AND GROUND PASSENGER TRANSPORTATION	485	24,403
PIPELINE TRANSPORTATION	486	106,723
SCENIC AND SIGHTSEEING TRANSPORTATION	487	34,931
SUPPORT ACTIVITIES FOR TRANSPORTATION	488	55,157
POSTAL SERVICE	491	57,503
COURIERS AND MESSENGERS	492	41,371
WAREHOUSING AND STORAGE	493	48,180
PUBLISHING INDUSTRIES, EXCEPT INTERNET	511	66,178
MOTION PICTURE AND SOUND RECORDING INDUSTRY	512	18,776
BROADCASTING, EXCEPT INTERNET	515	51,554
INTERNET PUBLISHING AND BROADCASTING	516	0
TELECOMMUNICATIONS	517	86,327
ISPS, SEARCH PORTALS, AND DATA PROCESSING	518	89,970
OTHER INFORMATION SERVICES	519	46,905

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 41-42, 44-51, 78, AND PORTIONS
 OF 73, AND SERVICE-ORIENTED PORTIONS OF 27

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 3-DIGIT INDUSTRY CODE
 REGION: STATEWIDE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2020
 RUN DATE: 06/21/21

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
FIN AND SERVICES		54,320	
MONETARY AUTHORITIES - CENTRAL BANK	521		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CREDIT INTERMEDIATION AND RELATED ACTIVITIES	522	77,927	
SECURITIES, COMMODITY CONTRACTS, INVESTMENTS	523	136,002	
INSURANCE CARRIERS AND RELATED ACTIVITIES	524	76,777	
FUNDS, TRUSTS, AND OTHER FINANCIAL VEHICLES	525	94,143	
REAL ESTATE	531	45,470	
RENTAL AND LEASING SERVICES	532	49,798	
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS	533		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PROFESSIONAL AND TECHNICAL SERVICES	541	74,302	
MANAGEMENT OF COMPANIES AND ENTERPRISES	551	118,151	
ADMINISTRATIVE AND SUPPORT SERVICES	561	43,767	
WASTE MANAGEMENT AND REMEDIATION SERVICE	562	56,273	
EDUCATIONAL SERVICES	611	35,355	
AMBULATORY HEALTH CARE SERVICES	621	62,850	
HOSPITALS	622	50,964	
NURSING AND RESIDENTIAL CARE FACILITIES	623	32,266	
SOCIAL ASSISTANCE	624	25,503	
PERFORMING ARTS AND SPECTATOR SPORTS	711	41,659	
MUSEUMS, HISTORICAL SITES, ZOOS, AND PARKS	712	24,475	
AMUSEMENTS, GAMBLING, AND RECREATION	713	19,743	
ACCOMMODATION	721	20,962	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 60-65, 67, 70, 79-84, 87, AND
 PARTS OF 42, 49 & 73

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
 BY 3-DIGIT INDUSTRY CODE
 REGION: STATEWIDE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2020
 RUN DATE: 06/21/21

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN		42,477
REPAIR AND MAINTENANCE	811	44,414
PERSONAL AND LAUNDRY SERVICES	812	27,219
MEMBERSHIP ASSOCIATIONS AND ORGANIZATIONS	813	49,147
PRIVATE HOUSEHOLDS	814	23,908
EXECUTIVE, LEGISLATIVE AND GENERAL GOVERNMENT	921	36,878
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	922	54,238
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	923	45,816
ADMINISTRATION OF ENVIRONMENTAL PROGRAMS	924	59,394
COMMUNITY AND HOUSING PROGRAM ADMINISTRATION	925	59,721
ADMINISTRATION OF ECONOMIC PROGRAMS	926	57,416
SPACE RESEARCH AND TECHNOLOGY	927	0
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	928	66,295

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 72, 75, 76, 86, 88-89, 91-97 & 99