

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 3-DIGIT INDUSTRY CODE
 REGION: SOUTHEAST
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2019
 RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
AG, MINING, CONSTR, & RETAIL TRADE		27,212	
CROP PRODUCTION	111	36,769	
ANIMAL PRODUCTION	112	34,864	
FORESTRY AND LOGGING	113		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FISHING, HUNTING AND TRAPPING	114		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AGRICULTURE AND FORESTRY SUPPORT ACTIVITIES	115	26,694	
OIL AND GAS EXTRACTION	211	46,072	
MINING, EXCEPT OIL AND GAS	212	65,407	
SUPPORT ACTIVITIES FOR MINING	213	51,359	
CONSTRUCTION OF BUILDINGS	236	48,305	
HEAVY AND CIVIL ENGINEERING CONSTRUCTION	237	58,217	
SPECIALTY TRADE CONTRACTORS	238	44,551	
MOTOR VEHICLE AND PARTS DEALERS	441	34,533	
FURNITURE AND HOME FURNISHINGS STORES	442	30,138	
ELECTRONICS AND APPLIANCE STORES	443	28,797	
BUILDING MATERIAL AND GARDEN SUPPLY STORES	444	29,661	
FOOD AND BEVERAGE STORES	445	16,601	
HEALTH AND PERSONAL CARE STORES	446	41,323	
GASOLINE STATIONS	447	17,511	
CLOTHING AND CLOTHING ACCESSORIES STORES	448	14,541	
SPORTING GOODS, HOBBY, BOOK AND MUSIC STORES	451	16,917	
GENERAL MERCHANDISE STORES	452	23,628	
MISCELLANEOUS STORE RETAILERS	453	24,049	
NONSTORE RETAILERS	454	33,050	
FOOD SERVICES AND DRINKING PLACES	722	12,127	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 01, 02, 07-10, 12-17, & 52-59

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 3-DIGIT INDUSTRY CODE
 REGION: SOUTHEAST
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2019
 RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
MANUFACTURING		48,785
FOOD MANUFACTURING	311	39,207
BEVERAGE AND TOBACCO PRODUCT MANUFACTURING	312	10,500
TEXTILE MILLS	313	25,474
TEXTILE PRODUCT MILLS	314	32,699
APPAREL MANUFACTURING	315	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
LEATHER AND ALLIED PRODUCT MANUFACTURING	316	0
WOOD PRODUCT MANUFACTURING	321	45,585
PAPER MANUFACTURING	322	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PRINTING AND RELATED SUPPORT ACTIVITIES	323	40,586
PETROLEUM AND COAL PRODUCTS MANUFACTURING	324	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CHEMICAL MANUFACTURING	325	82,251
PLASTICS AND RUBBER PRODUCTS MANUFACTURING	326	41,652
NONMETALLIC MINERAL PRODUCT MANUFACTURING	327	48,000
PRIMARY METAL MANUFACTURING	331	39,191
FABRICATED METAL PRODUCT MANUFACTURING	332	45,368
MACHINERY MANUFACTURING	333	60,456
COMPUTER AND ELECTRONIC PRODUCT MANUFACTURING	334	41,770
ELECTRICAL EQUIPMENT AND APPLIANCE MFG.	335	47,179
TRANSPORTATION EQUIPMENT MANUFACTURING	336	49,388
FURNITURE AND RELATED PRODUCT MANUFACTURING	337	30,450
MISCELLANEOUS MANUFACTURING	339	37,972

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 20-39

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 3-DIGIT INDUSTRY CODE
 REGION: SOUTHEAST
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2019
 RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO		51,482
UTILITIES	221	85,505
MERCHANT WHOLESALERS, DURABLE GOODS	423	44,658
MERCHANT WHOLESALERS, NONDURABLE GOODS	424	45,105
ELECTRONIC MARKETS AND AGENTS AND BROKERS	425	76,509
AIR TRANSPORTATION	481	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
WATER TRANSPORTATION	483	0
TRUCK TRANSPORTATION	484	53,703
TRANSIT AND GROUND PASSENGER TRANSPORTATION	485	14,395
PIPELINE TRANSPORTATION	486	85,589
SCENIC AND SIGHTSEEING TRANSPORTATION	487	0
SUPPORT ACTIVITIES FOR TRANSPORTATION	488	60,377
POSTAL SERVICE	491	44,899
COURIERS AND MESSENGERS	492	41,447
WAREHOUSING AND STORAGE	493	40,400
PUBLISHING INDUSTRIES, EXCEPT INTERNET	511	43,397
MOTION PICTURE AND SOUND RECORDING INDUSTRY	512	8,976
BROADCASTING, EXCEPT INTERNET	515	31,989
INTERNET PUBLISHING AND BROADCASTING	516	0
TELECOMMUNICATIONS	517	64,205
ISPS, SEARCH PORTALS, AND DATA PROCESSING	518	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER INFORMATION SERVICES	519	19,126

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 41-42, 44-51, 78, AND PORTIONS
 OF 73, AND SERVICE-ORIENTED PORTIONS OF 27

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 3-DIGIT INDUSTRY CODE
 REGION: SOUTHEAST
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2019
 RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
FIN AND SERVICES		33,533	
MONETARY AUTHORITIES - CENTRAL BANK	521	0	
CREDIT INTERMEDIATION AND RELATED ACTIVITIES	522	43,579	
SECURITIES, COMMODITY CONTRACTS, INVESTMENTS	523	90,328	
INSURANCE CARRIERS AND RELATED ACTIVITIES	524	38,757	
FUNDS, TRUSTS, AND OTHER FINANCIAL VEHICLES	525	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
REAL ESTATE	531	24,119	
RENTAL AND LEASING SERVICES	532	33,376	
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS	533	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PROFESSIONAL AND TECHNICAL SERVICES	541	46,698	
MANAGEMENT OF COMPANIES AND ENTERPRISES	551	57,523	
ADMINISTRATIVE AND SUPPORT SERVICES	561	33,257	
WASTE MANAGEMENT AND REMEDIATION SERVICE	562	58,212	
EDUCATIONAL SERVICES	611	30,176	
AMBULATORY HEALTH CARE SERVICES	621	40,145	
HOSPITALS	622	46,922	
NURSING AND RESIDENTIAL CARE FACILITIES	623	25,709	
SOCIAL ASSISTANCE	624	17,277	
PERFORMING ARTS AND SPECTATOR SPORTS	711	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MUSEUMS, HISTORICAL SITES, ZOOS, AND PARKS	712	34,009	
AMUSEMENTS, GAMBLING, AND RECREATION	713	11,307	
ACCOMMODATION	721	21,188	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 60-65, 67, 70, 79-84, 87, AND
 PARTS OF 42, 49 & 73

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
 BY 3-DIGIT INDUSTRY CODE
 REGION: SOUTHEAST
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2019
 RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN		31,216
REPAIR AND MAINTENANCE	811	40,569
PERSONAL AND LAUNDRY SERVICES	812	22,257
MEMBERSHIP ASSOCIATIONS AND ORGANIZATIONS	813	22,214
PRIVATE HOUSEHOLDS	814	17,556
EXECUTIVE, LEGISLATIVE AND GENERAL GOVERNMENT	921	29,746
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	922	35,690
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	923	36,124
ADMINISTRATION OF ENVIRONMENTAL PROGRAMS	924	34,942
COMMUNITY AND HOUSING PROGRAM ADMINISTRATION	925	30,655
ADMINISTRATION OF ECONOMIC PROGRAMS	926	39,565
SPACE RESEARCH AND TECHNOLOGY	927	0
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	928	61,083

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 72, 75, 76, 86, 88-89, 91-97 & 99

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 3-DIGIT INDUSTRY CODE
 REGION: NORTHEAST, EXCLUSIVE OF METRO COUNTIES
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2019
 RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
AG, MINING, CONSTR, & RETAIL TRADE		28,620	
CROP PRODUCTION	111	40,576	
ANIMAL PRODUCTION	112	33,940	
FORESTRY AND LOGGING	113		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FISHING, HUNTING AND TRAPPING	114		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AGRICULTURE AND FORESTRY SUPPORT ACTIVITIES	115	36,035	
OIL AND GAS EXTRACTION	211	45,384	
MINING, EXCEPT OIL AND GAS	212	54,179	
SUPPORT ACTIVITIES FOR MINING	213	38,337	
CONSTRUCTION OF BUILDINGS	236	44,930	
HEAVY AND CIVIL ENGINEERING CONSTRUCTION	237	58,337	
SPECIALTY TRADE CONTRACTORS	238	44,750	
MOTOR VEHICLE AND PARTS DEALERS	441	39,188	
FURNITURE AND HOME FURNISHINGS STORES	442	21,062	
ELECTRONICS AND APPLIANCE STORES	443	28,961	
BUILDING MATERIAL AND GARDEN SUPPLY STORES	444	31,779	
FOOD AND BEVERAGE STORES	445	16,255	
HEALTH AND PERSONAL CARE STORES	446	35,584	
GASOLINE STATIONS	447	19,046	
CLOTHING AND CLOTHING ACCESSORIES STORES	448	14,755	
SPORTING GOODS, HOBBY, BOOK AND MUSIC STORES	451	13,578	
GENERAL MERCHANDISE STORES	452	24,046	
MISCELLANEOUS STORE RETAILERS	453	15,160	
NONSTORE RETAILERS	454	36,764	
FOOD SERVICES AND DRINKING PLACES	722	12,553	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 01, 02, 07-10, 12-17, & 52-59

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 3-DIGIT INDUSTRY CODE
 REGION: NORTHEAST, EXCLUSIVE OF METRO COUNTIES
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2019
 RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
MANUFACTURING	56,621
FOOD MANUFACTURING	311 65,895
BEVERAGE AND TOBACCO PRODUCT MANUFACTURING	312 45,923
TEXTILE MILLS	313 0
TEXTILE PRODUCT MILLS	314 * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
APPAREL MANUFACTURING	315 0
LEATHER AND ALLIED PRODUCT MANUFACTURING	316 * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
WOOD PRODUCT MANUFACTURING	321 42,132
PAPER MANUFACTURING	322 0
PRINTING AND RELATED SUPPORT ACTIVITIES	323 43,859
PETROLEUM AND COAL PRODUCTS MANUFACTURING	324 0
CHEMICAL MANUFACTURING	325 64,638
PLASTICS AND RUBBER PRODUCTS MANUFACTURING	326 * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NONMETALLIC MINERAL PRODUCT MANUFACTURING	327 44,463
PRIMARY METAL MANUFACTURING	331 * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FABRICATED METAL PRODUCT MANUFACTURING	332 53,271
MACHINERY MANUFACTURING	333 62,712
COMPUTER AND ELECTRONIC PRODUCT MANUFACTURING	334 * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ELECTRICAL EQUIPMENT AND APPLIANCE MFG.	335 * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TRANSPORTATION EQUIPMENT MANUFACTURING	336 46,653
FURNITURE AND RELATED PRODUCT MANUFACTURING	337 32,912
MISCELLANEOUS MANUFACTURING	339 47,366

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 20-39

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 3-DIGIT INDUSTRY CODE
 REGION: NORTHEAST, EXCLUSIVE OF METRO COUNTIES
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2019
 RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO		49,993
UTILITIES	221	55,956
MERCHANT WHOLESALERS, DURABLE GOODS	423	60,947
MERCHANT WHOLESALERS, NONDURABLE GOODS	424	52,245
ELECTRONIC MARKETS AND AGENTS AND BROKERS	425	85,518
AIR TRANSPORTATION	481	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
WATER TRANSPORTATION	483	0
TRUCK TRANSPORTATION	484	52,258
TRANSIT AND GROUND PASSENGER TRANSPORTATION	485	19,928
PIPELINE TRANSPORTATION	486	97,892
SCENIC AND SIGHTSEEING TRANSPORTATION	487	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SUPPORT ACTIVITIES FOR TRANSPORTATION	488	60,592
POSTAL SERVICE	491	44,265
COURIERS AND MESSENGERS	492	43,648
WAREHOUSING AND STORAGE	493	51,538
PUBLISHING INDUSTRIES, EXCEPT INTERNET	511	49,786
MOTION PICTURE AND SOUND RECORDING INDUSTRY	512	17,001
BROADCASTING, EXCEPT INTERNET	515	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
INTERNET PUBLISHING AND BROADCASTING	516	0
TELECOMMUNICATIONS	517	59,616
ISPS, SEARCH PORTALS, AND DATA PROCESSING	518	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER INFORMATION SERVICES	519	15,982

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 41-42, 44-51, 78, AND PORTIONS
 OF 73, AND SERVICE-ORIENTED PORTIONS OF 27

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 3-DIGIT INDUSTRY CODE
 REGION: NORTHEAST, EXCLUSIVE OF METRO COUNTIES
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2019
 RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
FIN AND SERVICES		36,943	
MONETARY AUTHORITIES - CENTRAL BANK	521	0	
CREDIT INTERMEDIATION AND RELATED ACTIVITIES	522	49,458	
SECURITIES, COMMODITY CONTRACTS, INVESTMENTS	523	83,681	
INSURANCE CARRIERS AND RELATED ACTIVITIES	524	58,068	
FUNDS, TRUSTS, AND OTHER FINANCIAL VEHICLES	525	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
REAL ESTATE	531	31,735	
RENTAL AND LEASING SERVICES	532	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS	533	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PROFESSIONAL AND TECHNICAL SERVICES	541	49,234	
MANAGEMENT OF COMPANIES AND ENTERPRISES	551	63,235	
ADMINISTRATIVE AND SUPPORT SERVICES	561	44,219	
WASTE MANAGEMENT AND REMEDIATION SERVICE	562	37,999	
EDUCATIONAL SERVICES	611	32,133	
AMBULATORY HEALTH CARE SERVICES	621	45,048	
HOSPITALS	622	51,212	
NURSING AND RESIDENTIAL CARE FACILITIES	623	28,166	
SOCIAL ASSISTANCE	624	22,777	
PERFORMING ARTS AND SPECTATOR SPORTS	711	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MUSEUMS, HISTORICAL SITES, ZOOS, AND PARKS	712	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AMUSEMENTS, GAMBLING, AND RECREATION	713	22,631	
ACCOMMODATION	721	15,377	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 60-65, 67, 70, 79-84, 87, AND
 PARTS OF 42, 49 & 73

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
 BY 3-DIGIT INDUSTRY CODE
 REGION: NORTHEAST, EXCLUSIVE OF METRO COUNTIES
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2019
 RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN		33,442
REPAIR AND MAINTENANCE	811	39,805
PERSONAL AND LAUNDRY SERVICES	812	19,437
MEMBERSHIP ASSOCIATIONS AND ORGANIZATIONS	813	20,024
PRIVATE HOUSEHOLDS	814	14,489
EXECUTIVE, LEGISLATIVE AND GENERAL GOVERNMENT	921	34,218
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	922	29,373
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	923	33,096
ADMINISTRATION OF ENVIRONMENTAL PROGRAMS	924	36,578
COMMUNITY AND HOUSING PROGRAM ADMINISTRATION	925	36,527
ADMINISTRATION OF ECONOMIC PROGRAMS	926	38,691
SPACE RESEARCH AND TECHNOLOGY	927	0
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	928	77,229

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 72, 75, 76, 86, 88-89, 91-97 & 99

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 3-DIGIT INDUSTRY CODE
 REGION: SOUTHWEST
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2019
 RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
AG, MINING, CONSTR, & RETAIL TRADE		34,663
CROP PRODUCTION	111	42,237
ANIMAL PRODUCTION	112	46,916
FORESTRY AND LOGGING	113	0
FISHING, HUNTING AND TRAPPING	114	0
AGRICULTURE AND FORESTRY SUPPORT ACTIVITIES	115	44,463
OIL AND GAS EXTRACTION	211	79,551
MINING, EXCEPT OIL AND GAS	212	48,320
SUPPORT ACTIVITIES FOR MINING	213	51,271
CONSTRUCTION OF BUILDINGS	236	48,172
HEAVY AND CIVIL ENGINEERING CONSTRUCTION	237	59,883
SPECIALTY TRADE CONTRACTORS	238	46,523
MOTOR VEHICLE AND PARTS DEALERS	441	37,509
FURNITURE AND HOME FURNISHINGS STORES	442	32,837
ELECTRONICS AND APPLIANCE STORES	443	34,605
BUILDING MATERIAL AND GARDEN SUPPLY STORES	444	29,247
FOOD AND BEVERAGE STORES	445	18,951
HEALTH AND PERSONAL CARE STORES	446	36,246
GASOLINE STATIONS	447	19,051
CLOTHING AND CLOTHING ACCESSORIES STORES	448	19,154
SPORTING GOODS, HOBBY, BOOK AND MUSIC STORES	451	17,030
GENERAL MERCHANDISE STORES	452	24,520
MISCELLANEOUS STORE RETAILERS	453	22,969
NONSTORE RETAILERS	454	38,451
FOOD SERVICES AND DRINKING PLACES	722	14,373

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 01, 02, 07-10, 12-17, & 52-59

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
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 ANNUAL AVERAGES: CY2019
 RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
MANUFACTURING		49,382	
FOOD MANUFACTURING	311	43,300	
BEVERAGE AND TOBACCO PRODUCT MANUFACTURING	312	15,954	
TEXTILE MILLS	313	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TEXTILE PRODUCT MILLS	314	27,294	
APPAREL MANUFACTURING	315	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
LEATHER AND ALLIED PRODUCT MANUFACTURING	316	0	
WOOD PRODUCT MANUFACTURING	321	28,565	
PAPER MANUFACTURING	322	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PRINTING AND RELATED SUPPORT ACTIVITIES	323	26,017	
PETROLEUM AND COAL PRODUCTS MANUFACTURING	324	75,281	
CHEMICAL MANUFACTURING	325	69,481	
PLASTICS AND RUBBER PRODUCTS MANUFACTURING	326	44,907	
NONMETALLIC MINERAL PRODUCT MANUFACTURING	327	53,944	
PRIMARY METAL MANUFACTURING	331	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FABRICATED METAL PRODUCT MANUFACTURING	332	47,203	
MACHINERY MANUFACTURING	333	45,401	
COMPUTER AND ELECTRONIC PRODUCT MANUFACTURING	334	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ELECTRICAL EQUIPMENT AND APPLIANCE MFG.	335	0	
TRANSPORTATION EQUIPMENT MANUFACTURING	336	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FURNITURE AND RELATED PRODUCT MANUFACTURING	337	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MISCELLANEOUS MANUFACTURING	339	35,762	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 20-39

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 3-DIGIT INDUSTRY CODE
 REGION: SOUTHWEST
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2019
 RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO		56,511
UTILITIES	221	85,564
MERCHANT WHOLESALERS, DURABLE GOODS	423	57,005
MERCHANT WHOLESALERS, NONDURABLE GOODS	424	55,640
ELECTRONIC MARKETS AND AGENTS AND BROKERS	425	61,692
AIR TRANSPORTATION	481	37,764
WATER TRANSPORTATION	483	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TRUCK TRANSPORTATION	484	50,349
TRANSIT AND GROUND PASSENGER TRANSPORTATION	485	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PIPELINE TRANSPORTATION	486	121,362
SCENIC AND SIGHTSEEING TRANSPORTATION	487	0
SUPPORT ACTIVITIES FOR TRANSPORTATION	488	53,559
POSTAL SERVICE	491	47,226
COURIERS AND MESSENGERS	492	45,298
WAREHOUSING AND STORAGE	493	45,593
PUBLISHING INDUSTRIES, EXCEPT INTERNET	511	32,277
MOTION PICTURE AND SOUND RECORDING INDUSTRY	512	8,450
BROADCASTING, EXCEPT INTERNET	515	37,642
INTERNET PUBLISHING AND BROADCASTING	516	0
TELECOMMUNICATIONS	517	60,701
ISPS, SEARCH PORTALS, AND DATA PROCESSING	518	53,428
OTHER INFORMATION SERVICES	519	20,610

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 41-42, 44-51, 78, AND PORTIONS
 OF 73, AND SERVICE-ORIENTED PORTIONS OF 27

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 3-DIGIT INDUSTRY CODE
 REGION: SOUTHWEST
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2019
 RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
FIN AND SERVICES		37,915	
MONETARY AUTHORITIES - CENTRAL BANK	521		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CREDIT INTERMEDIATION AND RELATED ACTIVITIES	522	52,744	
SECURITIES, COMMODITY CONTRACTS, INVESTMENTS	523	91,735	
INSURANCE CARRIERS AND RELATED ACTIVITIES	524	49,757	
FUNDS, TRUSTS, AND OTHER FINANCIAL VEHICLES	525	16,695	
REAL ESTATE	531	34,625	
RENTAL AND LEASING SERVICES	532	61,604	
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS	533		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PROFESSIONAL AND TECHNICAL SERVICES	541	48,042	
MANAGEMENT OF COMPANIES AND ENTERPRISES	551	87,711	
ADMINISTRATIVE AND SUPPORT SERVICES	561	35,261	
WASTE MANAGEMENT AND REMEDIATION SERVICE	562	42,251	
EDUCATIONAL SERVICES	611	31,521	
AMBULATORY HEALTH CARE SERVICES	621	48,490	
HOSPITALS	622	48,543	
NURSING AND RESIDENTIAL CARE FACILITIES	623	25,047	
SOCIAL ASSISTANCE	624	24,437	
PERFORMING ARTS AND SPECTATOR SPORTS	711	20,123	
MUSEUMS, HISTORICAL SITES, ZOOS, AND PARKS	712	17,036	
AMUSEMENTS, GAMBLING, AND RECREATION	713	15,954	
ACCOMMODATION	721	16,529	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 60-65, 67, 70, 79-84, 87, AND
 PARTS OF 42, 49 & 73

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
 BY 3-DIGIT INDUSTRY CODE
 REGION: SOUTHWEST
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2019
 RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN		34,995
REPAIR AND MAINTENANCE	811	41,033
PERSONAL AND LAUNDRY SERVICES	812	30,179
MEMBERSHIP ASSOCIATIONS AND ORGANIZATIONS	813	19,778
PRIVATE HOUSEHOLDS	814	17,839
EXECUTIVE, LEGISLATIVE AND GENERAL GOVERNMENT	921	31,962
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	922	43,998
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	923	36,976
ADMINISTRATION OF ENVIRONMENTAL PROGRAMS	924	42,461
COMMUNITY AND HOUSING PROGRAM ADMINISTRATION	925	31,381
ADMINISTRATION OF ECONOMIC PROGRAMS	926	47,820
SPACE RESEARCH AND TECHNOLOGY	927	0
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	928	58,252

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 72, 75, 76, 86, 88-89, 91-97 & 99

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 3-DIGIT INDUSTRY CODE
 REGION: SOUTH CENTRAL, EXCLUSIVE OF SEDGWICK COUNTY
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2019
 RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
AG, MINING, CONSTR, & RETAIL TRADE		28,705	
CROP PRODUCTION	111	42,011	
ANIMAL PRODUCTION	112	39,529	
FORESTRY AND LOGGING	113		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FISHING, HUNTING AND TRAPPING	114		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AGRICULTURE AND FORESTRY SUPPORT ACTIVITIES	115	53,555	
OIL AND GAS EXTRACTION	211	58,543	
MINING, EXCEPT OIL AND GAS	212	76,186	
SUPPORT ACTIVITIES FOR MINING	213	49,733	
CONSTRUCTION OF BUILDINGS	236	49,445	
HEAVY AND CIVIL ENGINEERING CONSTRUCTION	237	62,292	
SPECIALTY TRADE CONTRACTORS	238	45,778	
MOTOR VEHICLE AND PARTS DEALERS	441	39,427	
FURNITURE AND HOME FURNISHINGS STORES	442	29,229	
ELECTRONICS AND APPLIANCE STORES	443	27,741	
BUILDING MATERIAL AND GARDEN SUPPLY STORES	444	29,145	
FOOD AND BEVERAGE STORES	445	18,427	
HEALTH AND PERSONAL CARE STORES	446	35,526	
GASOLINE STATIONS	447	17,774	
CLOTHING AND CLOTHING ACCESSORIES STORES	448	16,444	
SPORTING GOODS, HOBBY, BOOK AND MUSIC STORES	451	17,387	
GENERAL MERCHANDISE STORES	452	24,597	
MISCELLANEOUS STORE RETAILERS	453	20,702	
NONSTORE RETAILERS	454	35,706	
FOOD SERVICES AND DRINKING PLACES	722	14,017	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 01, 02, 07-10, 12-17, & 52-59

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 3-DIGIT INDUSTRY CODE
 REGION: SOUTH CENTRAL, EXCLUSIVE OF SEDGWICK COUNTY
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2019
 RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
MANUFACTURING	53,315	
FOOD MANUFACTURING	311	50,878
BEVERAGE AND TOBACCO PRODUCT MANUFACTURING	312	23,082
TEXTILE MILLS	313	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TEXTILE PRODUCT MILLS	314	45,771
APPAREL MANUFACTURING	315	0
LEATHER AND ALLIED PRODUCT MANUFACTURING	316	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
WOOD PRODUCT MANUFACTURING	321	39,777
PAPER MANUFACTURING	322	75,824
PRINTING AND RELATED SUPPORT ACTIVITIES	323	38,815
PETROLEUM AND COAL PRODUCTS MANUFACTURING	324	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CHEMICAL MANUFACTURING	325	55,220
PLASTICS AND RUBBER PRODUCTS MANUFACTURING	326	44,931
NONMETALLIC MINERAL PRODUCT MANUFACTURING	327	56,635
PRIMARY METAL MANUFACTURING	331	46,310
FABRICATED METAL PRODUCT MANUFACTURING	332	50,881
MACHINERY MANUFACTURING	333	54,144
COMPUTER AND ELECTRONIC PRODUCT MANUFACTURING	334	44,157
ELECTRICAL EQUIPMENT AND APPLIANCE MFG.	335	66,025
TRANSPORTATION EQUIPMENT MANUFACTURING	336	50,662
FURNITURE AND RELATED PRODUCT MANUFACTURING	337	38,719
MISCELLANEOUS MANUFACTURING	339	34,758

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 20-39

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 3-DIGIT INDUSTRY CODE
 REGION: SOUTH CENTRAL, EXCLUSIVE OF SEDGWICK COUNTY
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2019
 RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO		55,429
UTILITIES	221	79,583
MERCHANT WHOLESALERS, DURABLE GOODS	423	54,432
MERCHANT WHOLESALERS, NONDURABLE GOODS	424	50,492
ELECTRONIC MARKETS AND AGENTS AND BROKERS	425	81,455
AIR TRANSPORTATION	481	63,556
WATER TRANSPORTATION	483	0
TRUCK TRANSPORTATION	484	46,886
TRANSIT AND GROUND PASSENGER TRANSPORTATION	485	18,305
PIPELINE TRANSPORTATION	486	103,230
SCENIC AND SIGHTSEEING TRANSPORTATION	487	0
SUPPORT ACTIVITIES FOR TRANSPORTATION	488	53,331
POSTAL SERVICE	491	48,379
COURIERS AND MESSENGERS	492	52,921
WAREHOUSING AND STORAGE	493	44,414
PUBLISHING INDUSTRIES, EXCEPT INTERNET	511	46,028
MOTION PICTURE AND SOUND RECORDING INDUSTRY	512	11,630
BROADCASTING, EXCEPT INTERNET	515	37,359
INTERNET PUBLISHING AND BROADCASTING	516	0
TELECOMMUNICATIONS	517	62,827
ISPS, SEARCH PORTALS, AND DATA PROCESSING	518	54,778
OTHER INFORMATION SERVICES	519	19,938

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 41-42, 44-51, 78, AND PORTIONS
 OF 73, AND SERVICE-ORIENTED PORTIONS OF 27

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 3-DIGIT INDUSTRY CODE
 REGION: SOUTH CENTRAL, EXCLUSIVE OF SEDGWICK COUNTY
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2019
 RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
FIN AND SERVICES		36,951	
MONETARY AUTHORITIES - CENTRAL BANK	521	0	
CREDIT INTERMEDIATION AND RELATED ACTIVITIES	522	50,590	
SECURITIES, COMMODITY CONTRACTS, INVESTMENTS	523	91,808	
INSURANCE CARRIERS AND RELATED ACTIVITIES	524	49,996	
FUNDS, TRUSTS, AND OTHER FINANCIAL VEHICLES	525	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
REAL ESTATE	531	27,735	
RENTAL AND LEASING SERVICES	532	37,506	
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS	533	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PROFESSIONAL AND TECHNICAL SERVICES	541	53,956	
MANAGEMENT OF COMPANIES AND ENTERPRISES	551	61,930	
ADMINISTRATIVE AND SUPPORT SERVICES	561	34,889	
WASTE MANAGEMENT AND REMEDIATION SERVICE	562	44,852	
EDUCATIONAL SERVICES	611	30,662	
AMBULATORY HEALTH CARE SERVICES	621	52,479	
HOSPITALS	622	46,378	
NURSING AND RESIDENTIAL CARE FACILITIES	623	26,806	
SOCIAL ASSISTANCE	624	20,403	
PERFORMING ARTS AND SPECTATOR SPORTS	711	17,747	
MUSEUMS, HISTORICAL SITES, ZOOS, AND PARKS	712	22,936	
AMUSEMENTS, GAMBLING, AND RECREATION	713	13,524	
ACCOMMODATION	721	15,139	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 60-65, 67, 70, 79-84, 87, AND
 PARTS OF 42, 49 & 73

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
 BY 3-DIGIT INDUSTRY CODE
 REGION: SOUTH CENTRAL, EXCLUSIVE OF SEDGWICK COUNTY
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2019
 RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN		36,095
REPAIR AND MAINTENANCE	811	36,703
PERSONAL AND LAUNDRY SERVICES	812	20,820
MEMBERSHIP ASSOCIATIONS AND ORGANIZATIONS	813	24,059
PRIVATE HOUSEHOLDS	814	15,931
EXECUTIVE, LEGISLATIVE AND GENERAL GOVERNMENT	921	36,101
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	922	45,952
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	923	39,872
ADMINISTRATION OF ENVIRONMENTAL PROGRAMS	924	28,911
COMMUNITY AND HOUSING PROGRAM ADMINISTRATION	925	30,325
ADMINISTRATION OF ECONOMIC PROGRAMS	926	44,302
SPACE RESEARCH AND TECHNOLOGY	927	0
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	928	49,831

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 72, 75, 76, 86, 88-89, 91-97 & 99

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 3-DIGIT INDUSTRY CODE
 REGION: NORTH CENTRAL
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2019
 RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
AG, MINING, CONSTR, & RETAIL TRADE		25,758
CROP PRODUCTION	111	31,893
ANIMAL PRODUCTION	112	34,914
FORESTRY AND LOGGING	113	0
FISHING, HUNTING AND TRAPPING	114	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AGRICULTURE AND FORESTRY SUPPORT ACTIVITIES	115	44,329
OIL AND GAS EXTRACTION	211	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MINING, EXCEPT OIL AND GAS	212	50,241
SUPPORT ACTIVITIES FOR MINING	213	44,102
CONSTRUCTION OF BUILDINGS	236	46,757
HEAVY AND CIVIL ENGINEERING CONSTRUCTION	237	50,451
SPECIALTY TRADE CONTRACTORS	238	46,250
MOTOR VEHICLE AND PARTS DEALERS	441	41,931
FURNITURE AND HOME FURNISHINGS STORES	442	24,682
ELECTRONICS AND APPLIANCE STORES	443	31,007
BUILDING MATERIAL AND GARDEN SUPPLY STORES	444	26,026
FOOD AND BEVERAGE STORES	445	18,089
HEALTH AND PERSONAL CARE STORES	446	32,572
GASOLINE STATIONS	447	18,741
CLOTHING AND CLOTHING ACCESSORIES STORES	448	15,964
SPORTING GOODS, HOBBY, BOOK AND MUSIC STORES	451	18,458
GENERAL MERCHANDISE STORES	452	22,445
MISCELLANEOUS STORE RETAILERS	453	18,791
NONSTORE RETAILERS	454	41,168
FOOD SERVICES AND DRINKING PLACES	722	14,262

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 01, 02, 07-10, 12-17, & 52-59

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 3-DIGIT INDUSTRY CODE
 REGION: NORTH CENTRAL
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2019
 RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
MANUFACTURING		49,016	
FOOD MANUFACTURING	311	42,700	
BEVERAGE AND TOBACCO PRODUCT MANUFACTURING	312	16,511	
TEXTILE MILLS	313	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TEXTILE PRODUCT MILLS	314	24,269	
APPAREL MANUFACTURING	315	0	
LEATHER AND ALLIED PRODUCT MANUFACTURING	316	0	
WOOD PRODUCT MANUFACTURING	321	32,752	
PAPER MANUFACTURING	322	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PRINTING AND RELATED SUPPORT ACTIVITIES	323	34,279	
PETROLEUM AND COAL PRODUCTS MANUFACTURING	324	0	
CHEMICAL MANUFACTURING	325	52,436	
PLASTICS AND RUBBER PRODUCTS MANUFACTURING	326	57,419	
NONMETALLIC MINERAL PRODUCT MANUFACTURING	327	49,381	
PRIMARY METAL MANUFACTURING	331	43,790	
FABRICATED METAL PRODUCT MANUFACTURING	332	49,456	
MACHINERY MANUFACTURING	333	52,484	
COMPUTER AND ELECTRONIC PRODUCT MANUFACTURING	334	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ELECTRICAL EQUIPMENT AND APPLIANCE MFG.	335	66,257	
TRANSPORTATION EQUIPMENT MANUFACTURING	336	42,251	
FURNITURE AND RELATED PRODUCT MANUFACTURING	337	38,178	
MISCELLANEOUS MANUFACTURING	339	28,680	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 20-39

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 3-DIGIT INDUSTRY CODE
 REGION: NORTH CENTRAL
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2019
 RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO		48,239
UTILITIES	221	78,240
MERCHANT WHOLESALERS, DURABLE GOODS	423	54,741
MERCHANT WHOLESALERS, NONDURABLE GOODS	424	40,979
ELECTRONIC MARKETS AND AGENTS AND BROKERS	425	78,550
AIR TRANSPORTATION	481	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
WATER TRANSPORTATION	483	0
TRUCK TRANSPORTATION	484	44,986
TRANSIT AND GROUND PASSENGER TRANSPORTATION	485	23,324
PIPELINE TRANSPORTATION	486	96,522
SCENIC AND SIGHTSEEING TRANSPORTATION	487	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SUPPORT ACTIVITIES FOR TRANSPORTATION	488	46,918
POSTAL SERVICE	491	46,441
COURIERS AND MESSENGERS	492	47,259
WAREHOUSING AND STORAGE	493	40,406
PUBLISHING INDUSTRIES, EXCEPT INTERNET	511	29,084
MOTION PICTURE AND SOUND RECORDING INDUSTRY	512	12,020
BROADCASTING, EXCEPT INTERNET	515	34,006
INTERNET PUBLISHING AND BROADCASTING	516	0
TELECOMMUNICATIONS	517	61,447
ISPS, SEARCH PORTALS, AND DATA PROCESSING	518	142,641
OTHER INFORMATION SERVICES	519	25,165

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 41-42, 44-51, 78, AND PORTIONS
 OF 73, AND SERVICE-ORIENTED PORTIONS OF 27

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 3-DIGIT INDUSTRY CODE
 REGION: NORTH CENTRAL
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2019
 RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
FIN AND SERVICES		37,050	
MONETARY AUTHORITIES - CENTRAL BANK	521		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CREDIT INTERMEDIATION AND RELATED ACTIVITIES	522	49,817	
SECURITIES, COMMODITY CONTRACTS, INVESTMENTS	523	90,390	
INSURANCE CARRIERS AND RELATED ACTIVITIES	524	48,285	
FUNDS, TRUSTS, AND OTHER FINANCIAL VEHICLES	525		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
REAL ESTATE	531	34,042	
RENTAL AND LEASING SERVICES	532	32,975	
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS	533	0	
PROFESSIONAL AND TECHNICAL SERVICES	541	54,247	
MANAGEMENT OF COMPANIES AND ENTERPRISES	551	63,837	
ADMINISTRATIVE AND SUPPORT SERVICES	561	30,131	
WASTE MANAGEMENT AND REMEDIATION SERVICE	562	35,612	
EDUCATIONAL SERVICES	611	29,324	
AMBULATORY HEALTH CARE SERVICES	621	47,312	
HOSPITALS	622	45,714	
NURSING AND RESIDENTIAL CARE FACILITIES	623	25,527	
SOCIAL ASSISTANCE	624	24,607	
PERFORMING ARTS AND SPECTATOR SPORTS	711	20,662	
MUSEUMS, HISTORICAL SITES, ZOOS, AND PARKS	712	26,365	
AMUSEMENTS, GAMBLING, AND RECREATION	713	12,021	
ACCOMMODATION	721	15,979	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 60-65, 67, 70, 79-84, 87, AND
 PARTS OF 42, 49 & 73

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
 BY 3-DIGIT INDUSTRY CODE
 REGION: NORTH CENTRAL
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2019
 RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN		36,513
REPAIR AND MAINTENANCE	811	37,392
PERSONAL AND LAUNDRY SERVICES	812	22,309
MEMBERSHIP ASSOCIATIONS AND ORGANIZATIONS	813	41,385
PRIVATE HOUSEHOLDS	814	16,087
EXECUTIVE, LEGISLATIVE AND GENERAL GOVERNMENT	921	31,693
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	922	47,292
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	923	36,826
ADMINISTRATION OF ENVIRONMENTAL PROGRAMS	924	50,521
COMMUNITY AND HOUSING PROGRAM ADMINISTRATION	925	32,376
ADMINISTRATION OF ECONOMIC PROGRAMS	926	49,991
SPACE RESEARCH AND TECHNOLOGY	927	0
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	928	62,056

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 72, 75, 76, 86, 88-89, 91-97 & 99

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 3-DIGIT INDUSTRY CODE
 REGION: NORTHWEST
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2019
 RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
AG, MINING, CONSTR, & RETAIL TRADE		28,232	
CROP PRODUCTION	111	41,289	
ANIMAL PRODUCTION	112	40,124	
FORESTRY AND LOGGING	113		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FISHING, HUNTING AND TRAPPING	114		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AGRICULTURE AND FORESTRY SUPPORT ACTIVITIES	115	42,209	
OIL AND GAS EXTRACTION	211	57,835	
MINING, EXCEPT OIL AND GAS	212	64,617	
SUPPORT ACTIVITIES FOR MINING	213	52,000	
CONSTRUCTION OF BUILDINGS	236	33,411	
HEAVY AND CIVIL ENGINEERING CONSTRUCTION	237	44,727	
SPECIALTY TRADE CONTRACTORS	238	41,449	
MOTOR VEHICLE AND PARTS DEALERS	441	39,715	
FURNITURE AND HOME FURNISHINGS STORES	442	21,876	
ELECTRONICS AND APPLIANCE STORES	443	41,753	
BUILDING MATERIAL AND GARDEN SUPPLY STORES	444	26,976	
FOOD AND BEVERAGE STORES	445	15,418	
HEALTH AND PERSONAL CARE STORES	446	34,210	
GASOLINE STATIONS	447	21,769	
CLOTHING AND CLOTHING ACCESSORIES STORES	448	15,114	
SPORTING GOODS, HOBBY, BOOK AND MUSIC STORES	451	15,490	
GENERAL MERCHANDISE STORES	452	24,581	
MISCELLANEOUS STORE RETAILERS	453	18,344	
NONSTORE RETAILERS	454	38,752	
FOOD SERVICES AND DRINKING PLACES	722	12,956	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 01, 02, 07-10, 12-17, & 52-59

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 3-DIGIT INDUSTRY CODE
 REGION: NORTHWEST
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2019
 RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
MANUFACTURING	44,536	
FOOD MANUFACTURING	43,249	
BEVERAGE AND TOBACCO PRODUCT MANUFACTURING	26,945	
TEXTILE MILLS		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TEXTILE PRODUCT MILLS		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
APPAREL MANUFACTURING	0	
LEATHER AND ALLIED PRODUCT MANUFACTURING	0	
WOOD PRODUCT MANUFACTURING		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PAPER MANUFACTURING	0	
PRINTING AND RELATED SUPPORT ACTIVITIES	29,460	
PETROLEUM AND COAL PRODUCTS MANUFACTURING		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CHEMICAL MANUFACTURING	63,583	
PLASTICS AND RUBBER PRODUCTS MANUFACTURING	26,698	
NONMETALLIC MINERAL PRODUCT MANUFACTURING	28,209	
PRIMARY METAL MANUFACTURING		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FABRICATED METAL PRODUCT MANUFACTURING	36,232	
MACHINERY MANUFACTURING	37,550	
COMPUTER AND ELECTRONIC PRODUCT MANUFACTURING		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ELECTRICAL EQUIPMENT AND APPLIANCE MFG.	47,337	
TRANSPORTATION EQUIPMENT MANUFACTURING	36,643	
FURNITURE AND RELATED PRODUCT MANUFACTURING		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MISCELLANEOUS MANUFACTURING		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 20-39

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 3-DIGIT INDUSTRY CODE
 REGION: NORTHWEST
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2019
 RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO		51,561
UTILITIES	221	61,810
MERCHANT WHOLESALERS, DURABLE GOODS	423	53,239
MERCHANT WHOLESALERS, NONDURABLE GOODS	424	50,851
ELECTRONIC MARKETS AND AGENTS AND BROKERS	425	57,280
AIR TRANSPORTATION	481	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
WATER TRANSPORTATION	483	0
TRUCK TRANSPORTATION	484	54,855
TRANSIT AND GROUND PASSENGER TRANSPORTATION	485	10,061
PIPELINE TRANSPORTATION	486	101,559
SCENIC AND SIGHTSEEING TRANSPORTATION	487	0
SUPPORT ACTIVITIES FOR TRANSPORTATION	488	37,187
POSTAL SERVICE	491	43,583
COURIERS AND MESSENGERS	492	42,546
WAREHOUSING AND STORAGE	493	44,398
PUBLISHING INDUSTRIES, EXCEPT INTERNET	511	22,792
MOTION PICTURE AND SOUND RECORDING INDUSTRY	512	6,066
BROADCASTING, EXCEPT INTERNET	515	32,990
INTERNET PUBLISHING AND BROADCASTING	516	0
TELECOMMUNICATIONS	517	58,950
ISPS, SEARCH PORTALS, AND DATA PROCESSING	518	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER INFORMATION SERVICES	519	16,930

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 41-42, 44-51, 78, AND PORTIONS
 OF 73, AND SERVICE-ORIENTED PORTIONS OF 27

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 3-DIGIT INDUSTRY CODE
 REGION: NORTHWEST
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2019
 RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
FIN AND SERVICES		36,300	
MONETARY AUTHORITIES - CENTRAL BANK	521		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CREDIT INTERMEDIATION AND RELATED ACTIVITIES	522	53,626	
SECURITIES, COMMODITY CONTRACTS, INVESTMENTS	523	110,360	
INSURANCE CARRIERS AND RELATED ACTIVITIES	524	51,108	
FUNDS, TRUSTS, AND OTHER FINANCIAL VEHICLES	525	0	
REAL ESTATE	531	22,887	
RENTAL AND LEASING SERVICES	532	55,105	
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS	533		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PROFESSIONAL AND TECHNICAL SERVICES	541	42,593	
MANAGEMENT OF COMPANIES AND ENTERPRISES	551	86,547	
ADMINISTRATIVE AND SUPPORT SERVICES	561	31,300	
WASTE MANAGEMENT AND REMEDIATION SERVICE	562	37,275	
EDUCATIONAL SERVICES	611	27,801	
AMBULATORY HEALTH CARE SERVICES	621	43,623	
HOSPITALS	622	47,146	
NURSING AND RESIDENTIAL CARE FACILITIES	623	25,293	
SOCIAL ASSISTANCE	624	16,155	
PERFORMING ARTS AND SPECTATOR SPORTS	711	23,803	
MUSEUMS, HISTORICAL SITES, ZOOS, AND PARKS	712	11,949	
AMUSEMENTS, GAMBLING, AND RECREATION	713	11,424	
ACCOMMODATION	721	14,909	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 60-65, 67, 70, 79-84, 87, AND
 PARTS OF 42, 49 & 73

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
 BY 3-DIGIT INDUSTRY CODE
 REGION: NORTHWEST
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2019
 RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN		29,596
REPAIR AND MAINTENANCE	811	37,764
PERSONAL AND LAUNDRY SERVICES	812	22,179
MEMBERSHIP ASSOCIATIONS AND ORGANIZATIONS	813	20,452
PRIVATE HOUSEHOLDS	814	11,621
EXECUTIVE, LEGISLATIVE AND GENERAL GOVERNMENT	921	25,052
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	922	45,568
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	923	32,486
ADMINISTRATION OF ENVIRONMENTAL PROGRAMS	924	46,071
COMMUNITY AND HOUSING PROGRAM ADMINISTRATION	925	27,088
ADMINISTRATION OF ECONOMIC PROGRAMS	926	40,610
SPACE RESEARCH AND TECHNOLOGY	927	
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	928	

* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
 * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 72, 75, 76, 86, 88-89, 91-97 & 99

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: DOUGLAS
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2019
 RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
AG, MINING, CONSTR, & RETAIL TRADE		24,328
CROP PRODUCTION	111	29,946
ANIMAL PRODUCTION	112	27,604
FORESTRY AND LOGGING	113	0
FISHING, HUNTING AND TRAPPING	114	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AGRICULTURE AND FORESTRY SUPPORT ACTIVITIES	115	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OIL AND GAS EXTRACTION	211	36,899
MINING, EXCEPT OIL AND GAS	212	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SUPPORT ACTIVITIES FOR MINING	213	31,815
CONSTRUCTION OF BUILDINGS	236	51,043
HEAVY AND CIVIL ENGINEERING CONSTRUCTION	237	59,183
SPECIALTY TRADE CONTRACTORS	238	46,779
MOTOR VEHICLE AND PARTS DEALERS	441	44,041
FURNITURE AND HOME FURNISHINGS STORES	442	22,585
ELECTRONICS AND APPLIANCE STORES	443	29,062
BUILDING MATERIAL AND GARDEN SUPPLY STORES	444	23,582
FOOD AND BEVERAGE STORES	445	20,976
HEALTH AND PERSONAL CARE STORES	446	28,312
GASOLINE STATIONS	447	21,119
CLOTHING AND CLOTHING ACCESSORIES STORES	448	18,613
SPORTING GOODS, HOBBY, BOOK AND MUSIC STORES	451	17,732
GENERAL MERCHANDISE STORES	452	22,015
MISCELLANEOUS STORE RETAILERS	453	19,064
NONSTORE RETAILERS	454	35,184
FOOD SERVICES AND DRINKING PLACES	722	15,769

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 01, 02, 07-10, 12-17, & 52-59

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: DOUGLAS
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2019
 RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
MANUFACTURING		57,406	
FOOD MANUFACTURING	311	56,576	
BEVERAGE AND TOBACCO PRODUCT MANUFACTURING	312	22,239	
TEXTILE MILLS	313	0	
TEXTILE PRODUCT MILLS	314		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
APPAREL MANUFACTURING	315	0	
LEATHER AND ALLIED PRODUCT MANUFACTURING	316	0	
WOOD PRODUCT MANUFACTURING	321		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PAPER MANUFACTURING	322	59,341	
PRINTING AND RELATED SUPPORT ACTIVITIES	323	44,264	
PETROLEUM AND COAL PRODUCTS MANUFACTURING	324	0	
CHEMICAL MANUFACTURING	325	80,003	
PLASTICS AND RUBBER PRODUCTS MANUFACTURING	326	42,964	
NONMETALLIC MINERAL PRODUCT MANUFACTURING	327		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PRIMARY METAL MANUFACTURING	331		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FABRICATED METAL PRODUCT MANUFACTURING	332	49,078	
MACHINERY MANUFACTURING	333	66,788	
COMPUTER AND ELECTRONIC PRODUCT MANUFACTURING	334	71,662	
ELECTRICAL EQUIPMENT AND APPLIANCE MFG.	335		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TRANSPORTATION EQUIPMENT MANUFACTURING	336	53,898	
FURNITURE AND RELATED PRODUCT MANUFACTURING	337	33,975	
MISCELLANEOUS MANUFACTURING	339	49,036	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 20-39

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: DOUGLAS
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2019
 RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO		57,686
UTILITIES	221	94,799
MERCHANT WHOLESALERS, DURABLE GOODS	423	76,753
MERCHANT WHOLESALERS, NONDURABLE GOODS	424	61,069
ELECTRONIC MARKETS AND AGENTS AND BROKERS	425	90,835
AIR TRANSPORTATION	481	0
WATER TRANSPORTATION	483	0
TRUCK TRANSPORTATION	484	39,156
TRANSIT AND GROUND PASSENGER TRANSPORTATION	485	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PIPELINE TRANSPORTATION	486	0
SCENIC AND SIGHTSEEING TRANSPORTATION	487	0
SUPPORT ACTIVITIES FOR TRANSPORTATION	488	35,822
POSTAL SERVICE	491	56,867
COURIERS AND MESSENGERS	492	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
WAREHOUSING AND STORAGE	493	43,827
PUBLISHING INDUSTRIES, EXCEPT INTERNET	511	47,495
MOTION PICTURE AND SOUND RECORDING INDUSTRY	512	15,722
BROADCASTING, EXCEPT INTERNET	515	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
INTERNET PUBLISHING AND BROADCASTING	516	0
TELECOMMUNICATIONS	517	60,064
ISPS, SEARCH PORTALS, AND DATA PROCESSING	518	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER INFORMATION SERVICES	519	42,527

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 41-42, 44-51, 78, AND PORTIONS
 OF 73, AND SERVICE-ORIENTED PORTIONS OF 27

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: DOUGLAS
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2019
 RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
FIN AND SERVICES		40,128	
MONETARY AUTHORITIES - CENTRAL BANK	521	0	
CREDIT INTERMEDIATION AND RELATED ACTIVITIES	522	55,157	
SECURITIES, COMMODITY CONTRACTS, INVESTMENTS	523	81,193	
INSURANCE CARRIERS AND RELATED ACTIVITIES	524	60,439	
FUNDS, TRUSTS, AND OTHER FINANCIAL VEHICLES	525	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
REAL ESTATE	531	34,570	
RENTAL AND LEASING SERVICES	532	36,230	
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS	533	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PROFESSIONAL AND TECHNICAL SERVICES	541	53,783	
MANAGEMENT OF COMPANIES AND ENTERPRISES	551	155,531	
ADMINISTRATIVE AND SUPPORT SERVICES	561	32,345	
WASTE MANAGEMENT AND REMEDIATION SERVICE	562	44,576	
EDUCATIONAL SERVICES	611	33,989	
AMBULATORY HEALTH CARE SERVICES	621	54,191	
HOSPITALS	622	0	
NURSING AND RESIDENTIAL CARE FACILITIES	623	24,295	
SOCIAL ASSISTANCE	624	19,175	
PERFORMING ARTS AND SPECTATOR SPORTS	711	33,752	
MUSEUMS, HISTORICAL SITES, ZOOS, AND PARKS	712	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AMUSEMENTS, GAMBLING, AND RECREATION	713	13,286	
ACCOMMODATION	721	18,730	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 60-65, 67, 70, 79-84, 87, AND
 PARTS OF 42, 49 & 73

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: DOUGLAS
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2019
 RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN		44,965	
REPAIR AND MAINTENANCE	811	36,557	
PERSONAL AND LAUNDRY SERVICES	812	23,122	
MEMBERSHIP ASSOCIATIONS AND ORGANIZATIONS	813	56,526	
PRIVATE HOUSEHOLDS	814	19,161	
EXECUTIVE, LEGISLATIVE AND GENERAL GOVERNMENT	921	44,376	
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	922	51,182	
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	923	51,009	
ADMINISTRATION OF ENVIRONMENTAL PROGRAMS	924	65,559	
COMMUNITY AND HOUSING PROGRAM ADMINISTRATION	925		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ADMINISTRATION OF ECONOMIC PROGRAMS	926	42,706	
SPACE RESEARCH AND TECHNOLOGY	927	0	
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	928		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 72, 75, 76, 86, 88-89, 91-97 & 99

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: JOHNSON
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2019
 RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
AG, MINING, CONSTR, & RETAIL TRADE		34,016
CROP PRODUCTION	111	24,713
ANIMAL PRODUCTION	112	67,519
FORESTRY AND LOGGING	113	0
FISHING, HUNTING AND TRAPPING	114	0
AGRICULTURE AND FORESTRY SUPPORT ACTIVITIES	115	37,573
OIL AND GAS EXTRACTION	211	73,885
MINING, EXCEPT OIL AND GAS	212	75,507
SUPPORT ACTIVITIES FOR MINING	213	50,960
CONSTRUCTION OF BUILDINGS	236	73,896
HEAVY AND CIVIL ENGINEERING CONSTRUCTION	237	83,367
SPECIALTY TRADE CONTRACTORS	238	60,269
MOTOR VEHICLE AND PARTS DEALERS	441	56,374
FURNITURE AND HOME FURNISHINGS STORES	442	35,827
ELECTRONICS AND APPLIANCE STORES	443	57,078
BUILDING MATERIAL AND GARDEN SUPPLY STORES	444	33,379
FOOD AND BEVERAGE STORES	445	22,813
HEALTH AND PERSONAL CARE STORES	446	41,392
GASOLINE STATIONS	447	23,846
CLOTHING AND CLOTHING ACCESSORIES STORES	448	20,533
SPORTING GOODS, HOBBY, BOOK AND MUSIC STORES	451	21,568
GENERAL MERCHANDISE STORES	452	25,364
MISCELLANEOUS STORE RETAILERS	453	21,573
NONSTORE RETAILERS	454	45,090
FOOD SERVICES AND DRINKING PLACES	722	19,787

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 01, 02, 07-10, 12-17, & 52-59

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: JOHNSON
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2019
 RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
MANUFACTURING		63,153	
FOOD MANUFACTURING	311	71,208	
BEVERAGE AND TOBACCO PRODUCT MANUFACTURING	312	52,511	
TEXTILE MILLS	313		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TEXTILE PRODUCT MILLS	314	51,692	
APPAREL MANUFACTURING	315	134,370	
LEATHER AND ALLIED PRODUCT MANUFACTURING	316		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
WOOD PRODUCT MANUFACTURING	321	54,070	
PAPER MANUFACTURING	322	68,053	
PRINTING AND RELATED SUPPORT ACTIVITIES	323	50,085	
PETROLEUM AND COAL PRODUCTS MANUFACTURING	324		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CHEMICAL MANUFACTURING	325	78,166	
PLASTICS AND RUBBER PRODUCTS MANUFACTURING	326	56,993	
NONMETALLIC MINERAL PRODUCT MANUFACTURING	327	52,992	
PRIMARY METAL MANUFACTURING	331		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FABRICATED METAL PRODUCT MANUFACTURING	332	56,573	
MACHINERY MANUFACTURING	333	58,032	
COMPUTER AND ELECTRONIC PRODUCT MANUFACTURING	334	77,294	
ELECTRICAL EQUIPMENT AND APPLIANCE MFG.	335	51,197	
TRANSPORTATION EQUIPMENT MANUFACTURING	336	70,735	
FURNITURE AND RELATED PRODUCT MANUFACTURING	337	46,373	
MISCELLANEOUS MANUFACTURING	339	61,144	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 20-39

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: JOHNSON
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2019
 RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO		77,822	
UTILITIES	221	85,253	
MERCHANT WHOLESALERS, DURABLE GOODS	423	88,119	
MERCHANT WHOLESALERS, NONDURABLE GOODS	424	92,132	
ELECTRONIC MARKETS AND AGENTS AND BROKERS	425	106,606	
AIR TRANSPORTATION	481	85,095	
WATER TRANSPORTATION	483	0	
TRUCK TRANSPORTATION	484	57,620	
TRANSIT AND GROUND PASSENGER TRANSPORTATION	485	31,665	
PIPELINE TRANSPORTATION	486		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SCENIC AND SIGHTSEEING TRANSPORTATION	487		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SUPPORT ACTIVITIES FOR TRANSPORTATION	488	66,598	
POSTAL SERVICE	491	63,178	
COURIERS AND MESSENGERS	492	34,824	
WAREHOUSING AND STORAGE	493	40,877	
PUBLISHING INDUSTRIES, EXCEPT INTERNET	511	96,246	
MOTION PICTURE AND SOUND RECORDING INDUSTRY	512	21,768	
BROADCASTING, EXCEPT INTERNET	515	68,057	
INTERNET PUBLISHING AND BROADCASTING	516	0	
TELECOMMUNICATIONS	517	105,926	
ISPS, SEARCH PORTALS, AND DATA PROCESSING	518	103,453	
OTHER INFORMATION SERVICES	519	71,824	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 41-42, 44-51, 78, AND PORTIONS
 OF 73, AND SERVICE-ORIENTED PORTIONS OF 27

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: JOHNSON
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2019
 RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
FIN AND SERVICES		68,091	
MONETARY AUTHORITIES - CENTRAL BANK	521		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CREDIT INTERMEDIATION AND RELATED ACTIVITIES	522	92,662	
SECURITIES, COMMODITY CONTRACTS, INVESTMENTS	523	139,618	
INSURANCE CARRIERS AND RELATED ACTIVITIES	524	84,946	
FUNDS, TRUSTS, AND OTHER FINANCIAL VEHICLES	525	51,390	
REAL ESTATE	531	51,586	
RENTAL AND LEASING SERVICES	532	62,349	
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS	533	70,092	
PROFESSIONAL AND TECHNICAL SERVICES	541	83,495	
MANAGEMENT OF COMPANIES AND ENTERPRISES	551	113,938	
ADMINISTRATIVE AND SUPPORT SERVICES	561	49,216	
WASTE MANAGEMENT AND REMEDIATION SERVICE	562	60,387	
EDUCATIONAL SERVICES	611	44,068	
AMBULATORY HEALTH CARE SERVICES	621	69,056	
HOSPITALS	622	58,657	
NURSING AND RESIDENTIAL CARE FACILITIES	623	34,731	
SOCIAL ASSISTANCE	624	23,486	
PERFORMING ARTS AND SPECTATOR SPORTS	711	27,021	
MUSEUMS, HISTORICAL SITES, ZOOS, AND PARKS	712		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AMUSEMENTS, GAMBLING, AND RECREATION	713	19,082	
ACCOMMODATION	721	27,763	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 60-65, 67, 70, 79-84, 87, AND
 PARTS OF 42, 49 & 73

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: JOHNSON
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2019
 RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN		52,368
REPAIR AND MAINTENANCE	811	46,687
PERSONAL AND LAUNDRY SERVICES	812	27,934
MEMBERSHIP ASSOCIATIONS AND ORGANIZATIONS	813	73,457
PRIVATE HOUSEHOLDS	814	27,198
EXECUTIVE, LEGISLATIVE AND GENERAL GOVERNMENT	921	54,537
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	922	59,774
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	923	68,107
ADMINISTRATION OF ENVIRONMENTAL PROGRAMS	924	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
COMMUNITY AND HOUSING PROGRAM ADMINISTRATION	925	0
ADMINISTRATION OF ECONOMIC PROGRAMS	926	124,047
SPACE RESEARCH AND TECHNOLOGY	927	0
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	928	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 72, 75, 76, 86, 88-89, 91-97 & 99

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: LEAVENWORTH
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2019
 RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
AG, MINING, CONSTR, & RETAIL TRADE		29,461	
CROP PRODUCTION	111		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ANIMAL PRODUCTION	112		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FORESTRY AND LOGGING	113	0	
FISHING, HUNTING AND TRAPPING	114	0	
AGRICULTURE AND FORESTRY SUPPORT ACTIVITIES	115		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OIL AND GAS EXTRACTION	211		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MINING, EXCEPT OIL AND GAS	212	0	
SUPPORT ACTIVITIES FOR MINING	213		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CONSTRUCTION OF BUILDINGS	236	51,627	
HEAVY AND CIVIL ENGINEERING CONSTRUCTION	237	69,559	
SPECIALTY TRADE CONTRACTORS	238	44,695	
MOTOR VEHICLE AND PARTS DEALERS	441	44,160	
FURNITURE AND HOME FURNISHINGS STORES	442	17,374	
ELECTRONICS AND APPLIANCE STORES	443	35,019	
BUILDING MATERIAL AND GARDEN SUPPLY STORES	444	23,549	
FOOD AND BEVERAGE STORES	445	20,418	
HEALTH AND PERSONAL CARE STORES	446	31,883	
GASOLINE STATIONS	447	17,154	
CLOTHING AND CLOTHING ACCESSORIES STORES	448	15,135	
SPORTING GOODS, HOBBY, BOOK AND MUSIC STORES	451	17,545	
GENERAL MERCHANDISE STORES	452		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MISCELLANEOUS STORE RETAILERS	453	8,506	
NONSTORE RETAILERS	454		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FOOD SERVICES AND DRINKING PLACES	722	15,222	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 01, 02, 07-10, 12-17, & 52-59

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: LEAVENWORTH
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2019
 RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
MANUFACTURING		50,860	
FOOD MANUFACTURING	311		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
BEVERAGE AND TOBACCO PRODUCT MANUFACTURING	312	0	
TEXTILE MILLS	313	0	
TEXTILE PRODUCT MILLS	314	46,046	
APPAREL MANUFACTURING	315		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
LEATHER AND ALLIED PRODUCT MANUFACTURING	316	0	
WOOD PRODUCT MANUFACTURING	321		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PAPER MANUFACTURING	322	0	
PRINTING AND RELATED SUPPORT ACTIVITIES	323		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PETROLEUM AND COAL PRODUCTS MANUFACTURING	324		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CHEMICAL MANUFACTURING	325		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PLASTICS AND RUBBER PRODUCTS MANUFACTURING	326	0	
NONMETALLIC MINERAL PRODUCT MANUFACTURING	327		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PRIMARY METAL MANUFACTURING	331	0	
FABRICATED METAL PRODUCT MANUFACTURING	332	50,218	
MACHINERY MANUFACTURING	333	57,704	
COMPUTER AND ELECTRONIC PRODUCT MANUFACTURING	334		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ELECTRICAL EQUIPMENT AND APPLIANCE MFG.	335		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TRANSPORTATION EQUIPMENT MANUFACTURING	336		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FURNITURE AND RELATED PRODUCT MANUFACTURING	337	41,491	
MISCELLANEOUS MANUFACTURING	339	47,270	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 20-39

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: LEAVENWORTH
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2019
 RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO		46,827	
UTILITIES	221	60,699	
MERCHANT WHOLESALEERS, DURABLE GOODS	423	72,697	
MERCHANT WHOLESALEERS, NONDURABLE GOODS	424	48,001	
ELECTRONIC MARKETS AND AGENTS AND BROKERS	425	122,960	
AIR TRANSPORTATION	481	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
WATER TRANSPORTATION	483	0	
TRUCK TRANSPORTATION	484	39,733	
TRANSIT AND GROUND PASSENGER TRANSPORTATION	485	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PIPELINE TRANSPORTATION	486	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SCENIC AND SIGHTSEEING TRANSPORTATION	487	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SUPPORT ACTIVITIES FOR TRANSPORTATION	488	48,886	
POSTAL SERVICE	491	57,049	
COURIERS AND MESSENGERS	492	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
WAREHOUSING AND STORAGE	493	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PUBLISHING INDUSTRIES, EXCEPT INTERNET	511	62,372	
MOTION PICTURE AND SOUND RECORDING INDUSTRY	512	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
BROADCASTING, EXCEPT INTERNET	515	0	
INTERNET PUBLISHING AND BROADCASTING	516	0	
TELECOMMUNICATIONS	517	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ISPS, SEARCH PORTALS, AND DATA PROCESSING	518	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER INFORMATION SERVICES	519	22,021	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 41-42, 44-51, 78, AND PORTIONS
 OF 73, AND SERVICE-ORIENTED PORTIONS OF 27

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: LEAVENWORTH
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2019
 RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
FIN AND SERVICES		43,736
MONETARY AUTHORITIES - CENTRAL BANK	521	0
CREDIT INTERMEDIATION AND RELATED ACTIVITIES	522	53,145
SECURITIES, COMMODITY CONTRACTS, INVESTMENTS	523	76,862
INSURANCE CARRIERS AND RELATED ACTIVITIES	524	69,800
FUNDS, TRUSTS, AND OTHER FINANCIAL VEHICLES	525	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
REAL ESTATE	531	34,629
RENTAL AND LEASING SERVICES	532	30,868
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS	533	0
PROFESSIONAL AND TECHNICAL SERVICES	541	71,571
MANAGEMENT OF COMPANIES AND ENTERPRISES	551	87,420
ADMINISTRATIVE AND SUPPORT SERVICES	561	43,639
WASTE MANAGEMENT AND REMEDIATION SERVICE	562	42,682
EDUCATIONAL SERVICES	611	34,193
AMBULATORY HEALTH CARE SERVICES	621	51,484
HOSPITALS	622	50,717
NURSING AND RESIDENTIAL CARE FACILITIES	623	30,661
SOCIAL ASSISTANCE	624	24,897
PERFORMING ARTS AND SPECTATOR SPORTS	711	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MUSEUMS, HISTORICAL SITES, ZOOS, AND PARKS	712	0
AMUSEMENTS, GAMBLING, AND RECREATION	713	15,208
ACCOMMODATION	721	25,341

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 60-65, 67, 70, 79-84, 87, AND
 PARTS OF 42, 49 & 73

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: LEAVENWORTH
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2019
 RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN		46,992
REPAIR AND MAINTENANCE	811	42,914
PERSONAL AND LAUNDRY SERVICES	812	33,875
MEMBERSHIP ASSOCIATIONS AND ORGANIZATIONS	813	37,696
PRIVATE HOUSEHOLDS	814	21,151
EXECUTIVE, LEGISLATIVE AND GENERAL GOVERNMENT	921	42,328
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	922	59,007
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	923	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ADMINISTRATION OF ENVIRONMENTAL PROGRAMS	924	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
COMMUNITY AND HOUSING PROGRAM ADMINISTRATION	925	0
ADMINISTRATION OF ECONOMIC PROGRAMS	926	41,734
SPACE RESEARCH AND TECHNOLOGY	927	0
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	928	62,198

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 72, 75, 76, 86, 88-89, 91-97 & 99

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: SEDGWICK
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2019
 RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
AG, MINING, CONSTR, & RETAIL TRADE		30,186	
CROP PRODUCTION	111	31,844	
ANIMAL PRODUCTION	112		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FORESTRY AND LOGGING	113	0	
FISHING, HUNTING AND TRAPPING	114	0	
AGRICULTURE AND FORESTRY SUPPORT ACTIVITIES	115	17,055	
OIL AND GAS EXTRACTION	211	88,480	
MINING, EXCEPT OIL AND GAS	212		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SUPPORT ACTIVITIES FOR MINING	213	58,709	
CONSTRUCTION OF BUILDINGS	236	53,884	
HEAVY AND CIVIL ENGINEERING CONSTRUCTION	237	57,287	
SPECIALTY TRADE CONTRACTORS	238	50,353	
MOTOR VEHICLE AND PARTS DEALERS	441	48,941	
FURNITURE AND HOME FURNISHINGS STORES	442	34,853	
ELECTRONICS AND APPLIANCE STORES	443	35,793	
BUILDING MATERIAL AND GARDEN SUPPLY STORES	444	33,616	
FOOD AND BEVERAGE STORES	445	21,388	
HEALTH AND PERSONAL CARE STORES	446	30,493	
GASOLINE STATIONS	447	24,159	
CLOTHING AND CLOTHING ACCESSORIES STORES	448	17,528	
SPORTING GOODS, HOBBY, BOOK AND MUSIC STORES	451	23,815	
GENERAL MERCHANDISE STORES	452	24,996	
MISCELLANEOUS STORE RETAILERS	453	23,853	
NONSTORE RETAILERS	454	37,849	
FOOD SERVICES AND DRINKING PLACES	722	16,353	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 01, 02, 07-10, 12-17, & 52-59

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: SEDGWICK
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2019
 RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
MANUFACTURING		54,436	
FOOD MANUFACTURING	311	58,316	
BEVERAGE AND TOBACCO PRODUCT MANUFACTURING	312	38,764	
TEXTILE MILLS	313		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TEXTILE PRODUCT MILLS	314	32,532	
APPAREL MANUFACTURING	315	49,936	
LEATHER AND ALLIED PRODUCT MANUFACTURING	316	0	
WOOD PRODUCT MANUFACTURING	321	36,436	
PAPER MANUFACTURING	322		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PRINTING AND RELATED SUPPORT ACTIVITIES	323	39,904	
PETROLEUM AND COAL PRODUCTS MANUFACTURING	324	63,159	
CHEMICAL MANUFACTURING	325	72,656	
PLASTICS AND RUBBER PRODUCTS MANUFACTURING	326	45,278	
NONMETALLIC MINERAL PRODUCT MANUFACTURING	327	42,205	
PRIMARY METAL MANUFACTURING	331		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FABRICATED METAL PRODUCT MANUFACTURING	332	48,751	
MACHINERY MANUFACTURING	333	57,569	
COMPUTER AND ELECTRONIC PRODUCT MANUFACTURING	334	69,364	
ELECTRICAL EQUIPMENT AND APPLIANCE MFG.	335	57,420	
TRANSPORTATION EQUIPMENT MANUFACTURING	336	60,869	
FURNITURE AND RELATED PRODUCT MANUFACTURING	337	37,101	
MISCELLANEOUS MANUFACTURING	339	52,189	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 20-39

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: SEDGWICK
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2019
 RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO		56,192
UTILITIES	221	85,480
MERCHANT WHOLESALERS, DURABLE GOODS	423	61,879
MERCHANT WHOLESALERS, NONDURABLE GOODS	424	73,946
ELECTRONIC MARKETS AND AGENTS AND BROKERS	425	83,252
AIR TRANSPORTATION	481	40,256
WATER TRANSPORTATION	483	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TRUCK TRANSPORTATION	484	51,051
TRANSIT AND GROUND PASSENGER TRANSPORTATION	485	19,274
PIPELINE TRANSPORTATION	486	95,880
SCENIC AND SIGHTSEEING TRANSPORTATION	487	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SUPPORT ACTIVITIES FOR TRANSPORTATION	488	48,284
POSTAL SERVICE	491	59,404
COURIERS AND MESSENGERS	492	41,136
WAREHOUSING AND STORAGE	493	39,026
PUBLISHING INDUSTRIES, EXCEPT INTERNET	511	59,511
MOTION PICTURE AND SOUND RECORDING INDUSTRY	512	14,511
BROADCASTING, EXCEPT INTERNET	515	53,190
INTERNET PUBLISHING AND BROADCASTING	516	0
TELECOMMUNICATIONS	517	80,643
ISPS, SEARCH PORTALS, AND DATA PROCESSING	518	57,390
OTHER INFORMATION SERVICES	519	26,480

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 41-42, 44-51, 78, AND PORTIONS
 OF 73, AND SERVICE-ORIENTED PORTIONS OF 27

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: SEDGWICK
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2019
 RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
FIN AND SERVICES		52,480
MONETARY AUTHORITIES - CENTRAL BANK	521	0
CREDIT INTERMEDIATION AND RELATED ACTIVITIES	522	63,954
SECURITIES, COMMODITY CONTRACTS, INVESTMENTS	523	107,546
INSURANCE CARRIERS AND RELATED ACTIVITIES	524	56,200
FUNDS, TRUSTS, AND OTHER FINANCIAL VEHICLES	525	52,920
REAL ESTATE	531	39,858
RENTAL AND LEASING SERVICES	532	38,345
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS	533	62,453
PROFESSIONAL AND TECHNICAL SERVICES	541	64,314
MANAGEMENT OF COMPANIES AND ENTERPRISES	551	127,276
ADMINISTRATIVE AND SUPPORT SERVICES	561	43,693
WASTE MANAGEMENT AND REMEDIATION SERVICE	562	49,273
EDUCATIONAL SERVICES	611	40,118
AMBULATORY HEALTH CARE SERVICES	621	66,113
HOSPITALS	622	47,737
NURSING AND RESIDENTIAL CARE FACILITIES	623	30,533
SOCIAL ASSISTANCE	624	25,421
PERFORMING ARTS AND SPECTATOR SPORTS	711	24,164
MUSEUMS, HISTORICAL SITES, ZOOS, AND PARKS	712	19,543
AMUSEMENTS, GAMBLING, AND RECREATION	713	15,800
ACCOMMODATION	721	22,948

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 60-65, 67, 70, 79-84, 87, AND
 PARTS OF 42, 49 & 73

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: SEDGWICK
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2019
 RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN		41,388	
REPAIR AND MAINTENANCE	811	42,689	
PERSONAL AND LAUNDRY SERVICES	812	26,851	
MEMBERSHIP ASSOCIATIONS AND ORGANIZATIONS	813	40,097	
PRIVATE HOUSEHOLDS	814	21,259	
EXECUTIVE, LEGISLATIVE AND GENERAL GOVERNMENT	921	37,690	
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	922	64,315	
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	923	45,892	
ADMINISTRATION OF ENVIRONMENTAL PROGRAMS	924	22,685	
COMMUNITY AND HOUSING PROGRAM ADMINISTRATION	925		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ADMINISTRATION OF ECONOMIC PROGRAMS	926	72,272	
SPACE RESEARCH AND TECHNOLOGY	927		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	928	63,213	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 72, 75, 76, 86, 88-89, 91-97 & 99

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: SHAWNEE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2019
 RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
AG, MINING, CONSTR, & RETAIL TRADE		29,440	
CROP PRODUCTION	111	30,290	
ANIMAL PRODUCTION	112		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FORESTRY AND LOGGING	113		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FISHING, HUNTING AND TRAPPING	114	0	
AGRICULTURE AND FORESTRY SUPPORT ACTIVITIES	115	24,142	
OIL AND GAS EXTRACTION	211	0	
MINING, EXCEPT OIL AND GAS	212	54,241	
SUPPORT ACTIVITIES FOR MINING	213	44,102	
CONSTRUCTION OF BUILDINGS	236	57,950	
HEAVY AND CIVIL ENGINEERING CONSTRUCTION	237	62,370	
SPECIALTY TRADE CONTRACTORS	238	53,632	
MOTOR VEHICLE AND PARTS DEALERS	441	43,574	
FURNITURE AND HOME FURNISHINGS STORES	442	31,367	
ELECTRONICS AND APPLIANCE STORES	443	38,755	
BUILDING MATERIAL AND GARDEN SUPPLY STORES	444	26,141	
FOOD AND BEVERAGE STORES	445	19,533	
HEALTH AND PERSONAL CARE STORES	446	36,783	
GASOLINE STATIONS	447	20,401	
CLOTHING AND CLOTHING ACCESSORIES STORES	448	15,336	
SPORTING GOODS, HOBBY, BOOK AND MUSIC STORES	451	17,221	
GENERAL MERCHANDISE STORES	452	23,939	
MISCELLANEOUS STORE RETAILERS	453	22,052	
NONSTORE RETAILERS	454	35,300	
FOOD SERVICES AND DRINKING PLACES	722	15,923	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 01, 02, 07-10, 12-17, & 52-59

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: SHAWNEE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2019
 RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
MANUFACTURING		50,071	
FOOD MANUFACTURING	311	49,070	
BEVERAGE AND TOBACCO PRODUCT MANUFACTURING	312	25,727	
TEXTILE MILLS	313	0	
TEXTILE PRODUCT MILLS	314		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
APPAREL MANUFACTURING	315	0	
LEATHER AND ALLIED PRODUCT MANUFACTURING	316	0	
WOOD PRODUCT MANUFACTURING	321	35,338	
PAPER MANUFACTURING	322	0	
PRINTING AND RELATED SUPPORT ACTIVITIES	323	40,285	
PETROLEUM AND COAL PRODUCTS MANUFACTURING	324		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CHEMICAL MANUFACTURING	325		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PLASTICS AND RUBBER PRODUCTS MANUFACTURING	326		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NONMETALLIC MINERAL PRODUCT MANUFACTURING	327	48,490	
PRIMARY METAL MANUFACTURING	331	0	
FABRICATED METAL PRODUCT MANUFACTURING	332	53,976	
MACHINERY MANUFACTURING	333	71,435	
COMPUTER AND ELECTRONIC PRODUCT MANUFACTURING	334		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ELECTRICAL EQUIPMENT AND APPLIANCE MFG.	335		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TRANSPORTATION EQUIPMENT MANUFACTURING	336		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FURNITURE AND RELATED PRODUCT MANUFACTURING	337	43,173	
MISCELLANEOUS MANUFACTURING	339	46,339	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 20-39

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: SHAWNEE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2019
 RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO		58,319
UTILITIES	221	86,560
MERCHANT WHOLESALERS, DURABLE GOODS	423	59,308
MERCHANT WHOLESALERS, NONDURABLE GOODS	424	79,761
ELECTRONIC MARKETS AND AGENTS AND BROKERS	425	85,359
AIR TRANSPORTATION	481	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
WATER TRANSPORTATION	483	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TRUCK TRANSPORTATION	484	57,074
TRANSIT AND GROUND PASSENGER TRANSPORTATION	485	32,150
PIPELINE TRANSPORTATION	486	0
SCENIC AND SIGHTSEEING TRANSPORTATION	487	0
SUPPORT ACTIVITIES FOR TRANSPORTATION	488	46,765
POSTAL SERVICE	491	61,883
COURIERS AND MESSENGERS	492	37,466
WAREHOUSING AND STORAGE	493	40,061
PUBLISHING INDUSTRIES, EXCEPT INTERNET	511	50,792
MOTION PICTURE AND SOUND RECORDING INDUSTRY	512	26,877
BROADCASTING, EXCEPT INTERNET	515	56,384
INTERNET PUBLISHING AND BROADCASTING	516	0
TELECOMMUNICATIONS	517	80,710
ISPS, SEARCH PORTALS, AND DATA PROCESSING	518	63,753
OTHER INFORMATION SERVICES	519	30,323

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 41-42, 44-51, 78, AND PORTIONS
 OF 73, AND SERVICE-ORIENTED PORTIONS OF 27

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: SHAWNEE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2019
 RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
FIN AND SERVICES		48,056	
MONETARY AUTHORITIES - CENTRAL BANK	521		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CREDIT INTERMEDIATION AND RELATED ACTIVITIES	522	66,827	
SECURITIES, COMMODITY CONTRACTS, INVESTMENTS	523	94,052	
INSURANCE CARRIERS AND RELATED ACTIVITIES	524	82,078	
FUNDS, TRUSTS, AND OTHER FINANCIAL VEHICLES	525		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
REAL ESTATE	531	37,154	
RENTAL AND LEASING SERVICES	532	40,510	
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS	533	118,514	
PROFESSIONAL AND TECHNICAL SERVICES	541	57,032	
MANAGEMENT OF COMPANIES AND ENTERPRISES	551	132,336	
ADMINISTRATIVE AND SUPPORT SERVICES	561	34,300	
WASTE MANAGEMENT AND REMEDIATION SERVICE	562	67,729	
EDUCATIONAL SERVICES	611	30,536	
AMBULATORY HEALTH CARE SERVICES	621	56,374	
HOSPITALS	622	37,556	
NURSING AND RESIDENTIAL CARE FACILITIES	623	29,946	
SOCIAL ASSISTANCE	624	24,224	
PERFORMING ARTS AND SPECTATOR SPORTS	711	17,170	
MUSEUMS, HISTORICAL SITES, ZOOS, AND PARKS	712	31,406	
AMUSEMENTS, GAMBLING, AND RECREATION	713	15,066	
ACCOMMODATION	721	21,006	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 60-65, 67, 70, 79-84, 87, AND
 PARTS OF 42, 49 & 73

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: SHAWNEE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2019
 RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN		48,923
REPAIR AND MAINTENANCE	811	47,005
PERSONAL AND LAUNDRY SERVICES	812	25,630
MEMBERSHIP ASSOCIATIONS AND ORGANIZATIONS	813	50,110
PRIVATE HOUSEHOLDS	814	18,159
EXECUTIVE, LEGISLATIVE AND GENERAL GOVERNMENT	921	49,057
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	922	51,113
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	923	55,493
ADMINISTRATION OF ENVIRONMENTAL PROGRAMS	924	51,032
COMMUNITY AND HOUSING PROGRAM ADMINISTRATION	925	55,888
ADMINISTRATION OF ECONOMIC PROGRAMS	926	53,378
SPACE RESEARCH AND TECHNOLOGY	927	0
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	928	60,694

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 72, 75, 76, 86, 88-89, 91-97 & 99

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: WYANDOTTE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2019
 RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
AG, MINING, CONSTR, & RETAIL TRADE		36,657	
CROP PRODUCTION	111		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ANIMAL PRODUCTION	112		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FORESTRY AND LOGGING	113	0	
FISHING, HUNTING AND TRAPPING	114	0	
AGRICULTURE AND FORESTRY SUPPORT ACTIVITIES	115		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OIL AND GAS EXTRACTION	211		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MINING, EXCEPT OIL AND GAS	212	44,627	
SUPPORT ACTIVITIES FOR MINING	213	3,565	
CONSTRUCTION OF BUILDINGS	236	61,310	
HEAVY AND CIVIL ENGINEERING CONSTRUCTION	237	92,045	
SPECIALTY TRADE CONTRACTORS	238	68,503	
MOTOR VEHICLE AND PARTS DEALERS	441	47,463	
FURNITURE AND HOME FURNISHINGS STORES	442	37,099	
ELECTRONICS AND APPLIANCE STORES	443	31,096	
BUILDING MATERIAL AND GARDEN SUPPLY STORES	444	45,127	
FOOD AND BEVERAGE STORES	445	23,948	
HEALTH AND PERSONAL CARE STORES	446	37,027	
GASOLINE STATIONS	447	21,591	
CLOTHING AND CLOTHING ACCESSORIES STORES	448	16,190	
SPORTING GOODS, HOBBY, BOOK AND MUSIC STORES	451	21,115	
GENERAL MERCHANDISE STORES	452	22,377	
MISCELLANEOUS STORE RETAILERS	453	30,875	
NONSTORE RETAILERS	454	49,650	
FOOD SERVICES AND DRINKING PLACES	722	20,421	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 01, 02, 07-10, 12-17, & 52-59

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: WYANDOTTE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2019
 RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
MANUFACTURING		62,863	
FOOD MANUFACTURING	311	50,557	
BEVERAGE AND TOBACCO PRODUCT MANUFACTURING	312		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TEXTILE MILLS	313	0	
TEXTILE PRODUCT MILLS	314		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
APPAREL MANUFACTURING	315	0	
LEATHER AND ALLIED PRODUCT MANUFACTURING	316		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
WOOD PRODUCT MANUFACTURING	321	45,469	
PAPER MANUFACTURING	322	69,912	
PRINTING AND RELATED SUPPORT ACTIVITIES	323	38,396	
PETROLEUM AND COAL PRODUCTS MANUFACTURING	324		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CHEMICAL MANUFACTURING	325	79,151	
PLASTICS AND RUBBER PRODUCTS MANUFACTURING	326	56,150	
NONMETALLIC MINERAL PRODUCT MANUFACTURING	327	74,480	
PRIMARY METAL MANUFACTURING	331		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FABRICATED METAL PRODUCT MANUFACTURING	332	61,162	
MACHINERY MANUFACTURING	333	62,677	
COMPUTER AND ELECTRONIC PRODUCT MANUFACTURING	334		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ELECTRICAL EQUIPMENT AND APPLIANCE MFG.	335		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TRANSPORTATION EQUIPMENT MANUFACTURING	336	66,687	
FURNITURE AND RELATED PRODUCT MANUFACTURING	337	56,190	
MISCELLANEOUS MANUFACTURING	339	50,332	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 20-39

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: WYANDOTTE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2019
 RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO	56,331	
UTILITIES	221	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MERCHANT WHOLESALEERS, DURABLE GOODS	423	61,979
MERCHANT WHOLESALEERS, NONDURABLE GOODS	424	57,889
ELECTRONIC MARKETS AND AGENTS AND BROKERS	425	55,675
AIR TRANSPORTATION	481	0
WATER TRANSPORTATION	483	0
TRUCK TRANSPORTATION	484	57,515
TRANSIT AND GROUND PASSENGER TRANSPORTATION	485	23,468
PIPELINE TRANSPORTATION	486	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SCENIC AND SIGHTSEEING TRANSPORTATION	487	0
SUPPORT ACTIVITIES FOR TRANSPORTATION	488	46,843
POSTAL SERVICE	491	63,233
COURIERS AND MESSENGERS	492	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
WAREHOUSING AND STORAGE	493	46,535
PUBLISHING INDUSTRIES, EXCEPT INTERNET	511	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MOTION PICTURE AND SOUND RECORDING INDUSTRY	512	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
BROADCASTING, EXCEPT INTERNET	515	53,742
INTERNET PUBLISHING AND BROADCASTING	516	0
TELECOMMUNICATIONS	517	80,261
ISPS, SEARCH PORTALS, AND DATA PROCESSING	518	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER INFORMATION SERVICES	519	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 41-42, 44-51, 78, AND PORTIONS
 OF 73, AND SERVICE-ORIENTED PORTIONS OF 27

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: WYANDOTTE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2019
 RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
FIN AND SERVICES		45,036	
MONETARY AUTHORITIES - CENTRAL BANK	521	0	
CREDIT INTERMEDIATION AND RELATED ACTIVITIES	522	53,050	
SECURITIES, COMMODITY CONTRACTS, INVESTMENTS	523	99,760	
INSURANCE CARRIERS AND RELATED ACTIVITIES	524	58,255	
FUNDS, TRUSTS, AND OTHER FINANCIAL VEHICLES	525	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
REAL ESTATE	531	41,464	
RENTAL AND LEASING SERVICES	532	52,527	
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS	533	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PROFESSIONAL AND TECHNICAL SERVICES	541	55,799	
MANAGEMENT OF COMPANIES AND ENTERPRISES	551	104,817	
ADMINISTRATIVE AND SUPPORT SERVICES	561	31,720	
WASTE MANAGEMENT AND REMEDIATION SERVICE	562	64,280	
EDUCATIONAL SERVICES	611	44,294	
AMBULATORY HEALTH CARE SERVICES	621	49,414	
HOSPITALS	622	49,390	
NURSING AND RESIDENTIAL CARE FACILITIES	623	30,976	
SOCIAL ASSISTANCE	624	27,186	
PERFORMING ARTS AND SPECTATOR SPORTS	711	74,820	
MUSEUMS, HISTORICAL SITES, ZOOS, AND PARKS	712	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AMUSEMENTS, GAMBLING, AND RECREATION	713	25,803	
ACCOMMODATION	721	20,914	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 60-65, 67, 70, 79-84, 87, AND
 PARTS OF 42, 49 & 73

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
 BY 3-DIGIT INDUSTRY CODE
 COUNTY: WYANDOTTE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2019
 RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN		49,035	
REPAIR AND MAINTENANCE	811	47,543	
PERSONAL AND LAUNDRY SERVICES	812	27,849	
MEMBERSHIP ASSOCIATIONS AND ORGANIZATIONS	813	32,554	
PRIVATE HOUSEHOLDS	814	17,855	
EXECUTIVE, LEGISLATIVE AND GENERAL GOVERNMENT	921	37,055	
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	922	77,656	
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	923	48,356	
ADMINISTRATION OF ENVIRONMENTAL PROGRAMS	924		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
COMMUNITY AND HOUSING PROGRAM ADMINISTRATION	925		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ADMINISTRATION OF ECONOMIC PROGRAMS	926	46,699	
SPACE RESEARCH AND TECHNOLOGY	927	0	
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	928		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 72, 75, 76, 86, 88-89, 91-97 & 99

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 3-DIGIT INDUSTRY CODE
 REGION: STATEWIDE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2019
 RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
AG, MINING, CONSTR, & RETAIL TRADE		30,686
CROP PRODUCTION	111	39,000
ANIMAL PRODUCTION	112	43,800
FORESTRY AND LOGGING	113	19,321
FISHING, HUNTING AND TRAPPING	114	18,231
AGRICULTURE AND FORESTRY SUPPORT ACTIVITIES	115	43,985
OIL AND GAS EXTRACTION	211	68,601
MINING, EXCEPT OIL AND GAS	212	58,957
SUPPORT ACTIVITIES FOR MINING	213	51,642
CONSTRUCTION OF BUILDINGS	236	57,038
HEAVY AND CIVIL ENGINEERING CONSTRUCTION	237	62,665
SPECIALTY TRADE CONTRACTORS	238	53,073
MOTOR VEHICLE AND PARTS DEALERS	441	46,148
FURNITURE AND HOME FURNISHINGS STORES	442	32,622
ELECTRONICS AND APPLIANCE STORES	443	41,757
BUILDING MATERIAL AND GARDEN SUPPLY STORES	444	30,827
FOOD AND BEVERAGE STORES	445	20,265
HEALTH AND PERSONAL CARE STORES	446	35,886
GASOLINE STATIONS	447	20,417
CLOTHING AND CLOTHING ACCESSORIES STORES	448	18,075
SPORTING GOODS, HOBBY, BOOK AND MUSIC STORES	451	20,648
GENERAL MERCHANDISE STORES	452	24,300
MISCELLANEOUS STORE RETAILERS	453	21,813
NONSTORE RETAILERS	454	41,530
FOOD SERVICES AND DRINKING PLACES	722	16,444

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 01, 02, 07-10, 12-17, & 52-59

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 3-DIGIT INDUSTRY CODE
 REGION: STATEWIDE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2019
 RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
MANUFACTURING		54,611
FOOD MANUFACTURING	311	54,539
BEVERAGE AND TOBACCO PRODUCT MANUFACTURING	312	41,860
TEXTILE MILLS	313	30,122
TEXTILE PRODUCT MILLS	314	37,322
APPAREL MANUFACTURING	315	66,974
LEATHER AND ALLIED PRODUCT MANUFACTURING	316	28,690
WOOD PRODUCT MANUFACTURING	321	41,632
PAPER MANUFACTURING	322	65,582
PRINTING AND RELATED SUPPORT ACTIVITIES	323	44,027
PETROLEUM AND COAL PRODUCTS MANUFACTURING	324	101,694
CHEMICAL MANUFACTURING	325	73,078
PLASTICS AND RUBBER PRODUCTS MANUFACTURING	326	48,246
NONMETALLIC MINERAL PRODUCT MANUFACTURING	327	55,290
PRIMARY METAL MANUFACTURING	331	52,656
FABRICATED METAL PRODUCT MANUFACTURING	332	49,719
MACHINERY MANUFACTURING	333	56,359
COMPUTER AND ELECTRONIC PRODUCT MANUFACTURING	334	67,077
ELECTRICAL EQUIPMENT AND APPLIANCE MFG.	335	57,604
TRANSPORTATION EQUIPMENT MANUFACTURING	336	55,792
FURNITURE AND RELATED PRODUCT MANUFACTURING	337	39,563
MISCELLANEOUS MANUFACTURING	339	50,534

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 20-39

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 3-DIGIT INDUSTRY CODE
 REGION: STATEWIDE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2019
 RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO		61,390
UTILITIES	221	80,706
MERCHANT WHOLESALERS, DURABLE GOODS	423	69,417
MERCHANT WHOLESALERS, NONDURABLE GOODS	424	66,183
ELECTRONIC MARKETS AND AGENTS AND BROKERS	425	95,635
AIR TRANSPORTATION	481	56,250
WATER TRANSPORTATION	483	0
TRUCK TRANSPORTATION	484	53,292
TRANSIT AND GROUND PASSENGER TRANSPORTATION	485	26,055
PIPELINE TRANSPORTATION	486	103,887
SCENIC AND SIGHTSEEING TRANSPORTATION	487	34,419
SUPPORT ACTIVITIES FOR TRANSPORTATION	488	53,725
POSTAL SERVICE	491	54,596
COURIERS AND MESSENGERS	492	40,091
WAREHOUSING AND STORAGE	493	42,190
PUBLISHING INDUSTRIES, EXCEPT INTERNET	511	63,477
MOTION PICTURE AND SOUND RECORDING INDUSTRY	512	16,543
BROADCASTING, EXCEPT INTERNET	515	50,385
INTERNET PUBLISHING AND BROADCASTING	516	0
TELECOMMUNICATIONS	517	82,444
ISPS, SEARCH PORTALS, AND DATA PROCESSING	518	82,864
OTHER INFORMATION SERVICES	519	41,188

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 41-42, 44-51, 78, AND PORTIONS
 OF 73, AND SERVICE-ORIENTED PORTIONS OF 27

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 3-DIGIT INDUSTRY CODE
 REGION: STATEWIDE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2019
 RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
FIN AND SERVICES		50,118	
MONETARY AUTHORITIES - CENTRAL BANK	521		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CREDIT INTERMEDIATION AND RELATED ACTIVITIES	522	67,449	
SECURITIES, COMMODITY CONTRACTS, INVESTMENTS	523	124,670	
INSURANCE CARRIERS AND RELATED ACTIVITIES	524	73,303	
FUNDS, TRUSTS, AND OTHER FINANCIAL VEHICLES	525	52,492	
REAL ESTATE	531	41,925	
RENTAL AND LEASING SERVICES	532	46,690	
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS	533		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PROFESSIONAL AND TECHNICAL SERVICES	541	69,348	
MANAGEMENT OF COMPANIES AND ENTERPRISES	551	109,344	
ADMINISTRATIVE AND SUPPORT SERVICES	561	41,737	
WASTE MANAGEMENT AND REMEDIATION SERVICE	562	54,273	
EDUCATIONAL SERVICES	611	32,970	
AMBULATORY HEALTH CARE SERVICES	621	59,272	
HOSPITALS	622	48,349	
NURSING AND RESIDENTIAL CARE FACILITIES	623	29,083	
SOCIAL ASSISTANCE	624	22,936	
PERFORMING ARTS AND SPECTATOR SPORTS	711	30,384	
MUSEUMS, HISTORICAL SITES, ZOOS, AND PARKS	712	21,688	
AMUSEMENTS, GAMBLING, AND RECREATION	713	16,973	
ACCOMMODATION	721	20,582	

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 60-65, 67, 70, 79-84, 87, AND
 PARTS OF 42, 49 & 73

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
 BY 3-DIGIT INDUSTRY CODE
 REGION: STATEWIDE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2019
 RUN DATE: 07/02/20

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN		40,352
REPAIR AND MAINTENANCE	811	42,435
PERSONAL AND LAUNDRY SERVICES	812	26,185
MEMBERSHIP ASSOCIATIONS AND ORGANIZATIONS	813	46,078
PRIVATE HOUSEHOLDS	814	21,373
EXECUTIVE, LEGISLATIVE AND GENERAL GOVERNMENT	921	34,535
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	922	52,100
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	923	44,944
ADMINISTRATION OF ENVIRONMENTAL PROGRAMS	924	56,775
COMMUNITY AND HOUSING PROGRAM ADMINISTRATION	925	57,955
ADMINISTRATION OF ECONOMIC PROGRAMS	926	59,512
SPACE RESEARCH AND TECHNOLOGY	927	0
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	928	66,395

THESE NAICS CODES GENERALLY CORRESPOND TO
 SIC CODES 72, 75, 76, 86, 88-89, 91-97 & 99