

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 4-DIGIT INDUSTRY CODE
 REGION: EASTERN RURAL
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2018
 RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
AG, MINING, CONSTR, & RETAIL TRADE		32,551	
OILSEED AND GRAIN FARMING	1111	41,012	
VEGETABLE AND MELON FARMING	1112		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FRUIT AND TREE NUT FARMING	1113		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
GREENHOUSE, NURSERY, AND FLORICULTURE PRODUCT	1114	24,231	
OTHER CROP FARMING	1119	37,392	
CATTLE RANCHING AND FARMING	1121	34,286	
HOG AND PIG FARMING	1122	37,962	
POULTRY AND EGG PRODUCTION	1123	40,914	
SHEEP AND GOAT FARMING	1124	0	
ANIMAL AQUACULTURE	1125		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER ANIMAL PRODUCTION	1129	24,353	
TIMBER TRACT OPERATIONS	1131	0	
FOREST NURSERIES AND GATHERING OF FOREST PROD	1132	0	
LOGGING	1133	26,223	
FISHING	1141	0	
HUNTING AND TRAPPING	1142		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SUPPORT ACTIVITIES FOR CROP PRODUCTION	1151	47,506	
SUPPORT ACTIVITIES FOR ANIMAL PRODUCTION	1152	32,181	
SUPPORT ACTIVITIES FOR FORESTRY	1153		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OIL AND GAS EXTRACTION	2111	49,008	
COAL MINING	2121		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
METAL ORE MINING	2122	0	
NONMETALLIC MINERAL MINING AND QUARRYING	2123	58,911	
SUPPORT ACTIVITIES FOR MINING	2131	47,322	
RESIDENTIAL BUILDING CONSTRUCTION	2361	33,641	
NONRESIDENTIAL BUILDING CONSTRUCTION	2362	54,817	
UTILITY SYSTEM CONSTRUCTION	2371	62,729	
LAND SUBDIVISION	2372	29,333	
HIGHWAY, STREET, AND BRIDGE CONSTRUCTION	2373	44,413	
OTHER HEAVY AND CIVIL ENGINEERING CONSTRUCTIO	2379	55,820	
FOUNDATION, STRUCTURE, AND BUILDING EXTERIOR	2381	40,678	
BUILDING EQUIPMENT CONTRACTORS	2382	47,352	
BUILDING FINISHING CONTRACTORS	2383	36,723	
OTHER SPECIALTY TRADE CONTRACTORS	2389	44,767	
AUTOMOBILE DEALERS	4411	42,626	
OTHER MOTOR VEHICLE DEALERS	4412	35,722	
AUTOMOTIVE PARTS, ACCESSORIES AND TIRE STORES	4413	29,796	
FURNITURE STORES	4421	26,664	
HOME FURNISHING STORES	4422	26,751	
ELECTRONICS AND APPLIANCE STORES	4431	27,682	
BUILDING MATERIAL AND SUPPLIES DEALERS	4441	27,112	
LAWN AND GARDEN EQUIPMENT AND SUPPLIES STORES	4442	29,435	

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	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
GROCERY STORES	4451	18,153
SPECIALTY FOOD STORES	4452	19,419
BEER, WINE, AND LIQUOR STORES	4453	11,487
HEALTH AND PERSONAL CARE STORES	4461	35,127
GASOLINE STATIONS	4471	17,888
CLOTHING STORES	4481	14,422
SHOE STORES	4482	14,741
JEWELRY, LUGGAGE, AND LEATHER GOODS STORES	4483	25,455
SPORTING GOODS, HOBBY, AND MUSICAL INSTRUMENT	4511	18,128
BOOK, PERIODICAL, AND MUSIC STORES	4512	11,869
DEPARTMENT STORES	4521	0
OTHER GENERAL MERCHANDISE STORES	4529	0
FLORISTS	4531	13,060
OFFICE SUPPLIES, STATIONERY, AND GIFT STORES	4532	22,358
USED MERCHANDISE STORES	4533	13,265
OTHER MISCELLANEOUS STORE RETAILERS	4539	24,113
ELECTRONIC SHOPPING AND MAIL-ORDER HOUSES	4541	35,514
VENDING MACHINE OPERATORS	4542	31,720
DIRECT SELLING ESTABLISHMENTS	4543	42,501
FULL-SERVICE RESTAURANTS	7221	0
LIMITED-SERVICE EATING PLACES	7222	0
SPECIAL FOOD SERVICES	7223	18,163
DRINKING PLACES (ALCOHOLIC BEVERAGES)	7224	8,943

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MANUFACTURING
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4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
MANUFACTURING	50,612	
ANIMAL FOOD MANUFACTURING 3111	52,811	
GRAIN AND OILSEED MILLING 3112	82,040	
SUGAR AND CONFECTIONERY PRODUCT MANUFACTURING 3113	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FRUIT AND VEGETABLE PRESERVING AND SPECIALITY 3114	30,454	
DAIRY PRODUCT MANUFACTURING 3115	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ANIMAL SLAUGHTERING AND PROCESSING 3116	40,498	
SEAFOOD PRODUCT PREPARATION AND PACKAGING 3117	0	
BAKERIES AND TORTILLA MANUFACTURING 3118	32,930	
OTHER FOOD MANUFACTURING 3119	49,194	
BEVERAGE MANUFACTURING 3121	26,480	
TOBACCO MANUFACTURING 3122	0	
FIBER, YARN, AND THREAD MILLS 3131	0	
FABRIC MILLS 3132	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TEXTILE AND FABRIC FINISHING AND FABRIC COATI 3133	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TEXTILE FURNISHINGS MILLS 3141	11,819	
OTHER TEXTILE PRODUCT MILLS 3149	42,764	
APPAREL KNITTING MILLS 3151	0	
CUT AND SEW APPAREL MANUFACTURING 3152	24,330	
APPAREL ACCESSORIES AND OTHER APPAREL MANUFAC 3159	0	
LEATHER AND HIDE TANNING AND FINISHING 3161	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FOOTWEAR MANUFACTURING 3162	0	
OTHER LEATHER AND ALLIED PRODUCT MANUFACTURIN 3169	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SAWMILLS AND WOOD PRESERVATION 3211	23,766	
VENEER, PLYWOOD AND ENGINEERED WOOD PRODUCT M 3212	38,214	
OTHER WOOD PRODUCT MANUFACTURING 3219	40,571	
PULP, PAPER, AND PAPERBOARD MILLS 3221	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CONVERTED PAPER PRODUCT MANUFACTURING 3222	50,902	
PRINTING AND RELATED SUPPORT ACTIVITIES 3231	39,582	
PETROLEUM AND COAL PRODUCTS MANUFACTURING 3241	127,851	
BASIC CHEMICAL MANUFACTURING 3251	73,287	
RESIN, SYNTHETIC RUBBER, AND ARTIFICIAL SYNTH 3252	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PESTICIDE, FERTILIZER, AND OTHER AGRICULTURAL 3253	80,034	
PHARMACEUTICAL AND MEDICINE MANUFACTURING 3254	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PAINT, COATING, AND ADHESIVE MANUFACTURING 3255	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SOAP, CLEANING COMPOUND, AND TOILET PREPARATI 3256	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER CHEMICAL PRODUCT AND PREPARATION MANUFA 3259	47,119	
PLASTICS PRODUCT MANUFACTURING 3261	44,087	
RUBBER PRODUCT MANUFACTURING 3262	50,399	
CLAY PRODUCT AND REFRACTORY MANUFACTURING 3271	42,897	
GLASS AND GLASS PRODUCT MANUFACTURING 3272	34,019	
CEMENT AND CONCRETE PRODUCT MANUFACTURING 3273	49,387	
LIME AND GYPSUM PRODUCT MANUFACTURING 3274	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

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4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
OTHER NONMETALLIC MINERAL PRODUCT MANUFACTURI	3279	60,208
IRON AND STEEL MILLS AND FERROALLOY MANUFACTU	3311	44,861
STEEL PRODUCT MANUFACTURING FROM PURCHASED ST	3312	44,085
ALUMINA AND ALUMINUM PRODUCTION AND PROCESSIN	3313	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NONFERROUS METAL (EXCEPT ALUMINUM) PRODUCTION	3314	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FOUNDRIES	3315	50,225
FORGING AND STAMPING	3321	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CUTLERY AND HANDTOOL MANUFACTURING	3322	32,037
ARCHITECTURAL AND STRUCTURAL METALS MANUFACTU	3323	47,488
BOILER, TANK, AND SHIPPING CONTAINER MANUFACT	3324	48,332
HARDWARE MANUFACTURING	3325	43,696
SPRING AND WIRE PRODUCT MANUFACTURING	3326	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MACHINE SHOPS; TURNED PRODUCT; AND SCREW, NUT	3327	48,409
COATING, ENGRAVING, HEAT TREATING, AND ALLIED	3328	50,044
OTHER FABRICATED METAL PRODUCT MANUFACTURING	3329	48,341
AGRICULTURE, CONSTRUCTION, AND MINING MACHINE	3331	51,167
INDUSTRIAL MACHINERY MANUFACTURING	3332	64,709
COMMERCIAL AND SERVICE INDUSTRY MACHINERY MAN	3333	53,654
VENTILATION, HEATING, AIR-CONDITIONING, AND C	3334	44,663
METALWORKING MACHINERY MANUFACTURING	3335	54,446
ENGINE, TURBINE, AND POWER TRANSMISSION EQUIP	3336	78,502
OTHER GENERAL PURPOSE MACHINERY MANUFACTURING	3339	56,399
COMPUTER AND PERIPHERAL EQUIPMENT MANUFACTURI	3341	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
COMMUNICATIONS EQUIPMENT MANUFACTURING	3342	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AUDIO AND VIDEO EQUIPMENT MANUFACTURING	3343	0
SEMICONDUCTOR AND OTHER ELECTRONIC COMPONENT	3344	38,591
NAVIGATIONAL, MEASURING, ELECTROMEDICAL, AND	3345	51,167
MANUFACTURING AND REPRODUCING MAGNETIC AND OP	3346	0
ELECTRIC LIGHTING EQUIPMENT MANUFACTURING	3351	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
HOUSEHOLD APPLIANCE MANUFACTURING	3352	59,155
ELECTRICAL EQUIPMENT MANUFACTURING	3353	53,101
OTHER ELECTRICAL EQUIPMENT AND COMPONENT MANU	3359	50,338
MOTOR VEHICLE MANUFACTURING	3361	45,666
MOTOR VEHICLE BODY AND TRAILER MANUFACTURING	3362	43,249
MOTOR VEHICLE PARTS MANUFACTURING	3363	46,615
AEROSPACE PRODUCT AND PARTS MANUFACTURING	3364	49,986
RAILROAD ROLLING STOCK MANUFACTURING	3365	43,105
SHIP AND BOAT BUILDING	3366	0
OTHER TRANSPORTATION EQUIPMENT MANUFACTURING	3369	55,531
HOUSEHOLD AND INSTITUTIONAL FURNITURE AND KIT	3371	32,705
OFFICE FURNITURE (INCLUDING FIXTURES) MANUFAC	3372	40,976
OTHER FURNITURE RELATED PRODUCT MANUFACTURING	3379	46,692
MEDICAL EQUIPMENT AND SUPPLIES MANUFACTURING	3391	28,026
OTHER MISCELLANEOUS MANUFACTURING	3399	40,332

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4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO	49,692	
ELECTRIC POWER GENERATION, TRANSMISSION AND D	2211	89,412
NATURAL GAS DISTRIBUTION	2212	89,536
WATER,SEWAGE AND OTHER SYSTEMS	2213	25,499
MOTOR VEHICLE AND MOTOR VEHICLE PARTS AND SUP	4231	38,084
FURNITURE AND HOME FURNISHING MERCHANT WHOLES	4232	47,744
LUMBER AND OTHER CONSTRUCTION MATERIALS MERCH	4233	50,910
PROFESSIONAL AND COMMERCIAL EQUIPMENT AND SUP	4234	46,208
METAL AND MINERAL (EXCEPT PETROLEUM) MERCHANT	4235	59,706
ELECTRICAL AND ELECTRONIC GOODS MERCHANT WHOL	4236	57,595
HARDWARE, AND PLUMBING AND HEATING EQUIPMENT	4237	53,033
MACHINERY, EQUIPMENT, AND SUPPLIES MERCHANT W	4238	54,782
MISCELLANEOUS DURABLE GOODS MERCHANT WHOLESAL	4239	39,272
PAPER AND PAPER PRODUCT MERCHANT WHOLESALERS	4241	45,450
DRUGS AND DRUGGISTS SUNDRIES MERCHANT WHOLESA	4242	27,787
APPAREL, PIECE GOODS, AND NOTIONS MERCHANT WH	4243	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
GROCERY AND RELATED PRODUCT WHOLESALERS	4244	42,618
FARM PRODUCT RAW MATERIAL MERCHANT WHOLESALER	4245	38,857
CHEMICAL AND ALLIED PRODUCTS MERCHANT WHOLESA	4246	85,021
PETROLEUM AND PETROLEUM PRODUCTS MERCHANT WHO	4247	48,071
BEER, WINE, AND DISTILLED ALCOHOLIC BEVERAGE	4248	47,679
MISCELLANEOUS NONDURABLE GOODS MERCHANT WHOLE	4249	48,555
WHOLESALE ELECTRONIC MARKETS AND AGENTS AND B	4251	73,005
SCHEDULED AIR TRANSPORTATION	4811	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NONSCHEDULED AIR TRANSPORTATION	4812	64,987
RAIL TRANSPORTATION	4821	0
DEEP SEA, COASTAL, AND GREAT LAKES WATER TRAN	4831	0
INLAND WATER TRANSPORTATION	4832	0
GENERAL FREIGHT TRUCKING	4841	50,651
SPECIALIZED FREIGHT TRUCKING	4842	41,206
URBAN TRANSIT SYSTEMS	4851	24,288
INTERURBAN AND RURAL BUS TRANSPORTATION	4852	0
TAXI AND LIMOUSINE SERVICE	4853	16,857
SCHOOL AND EMPLOYEE BUS TRANSPORTATION	4854	17,187
CHARTER BUS INDUSTRY	4855	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER TRANSIT AND GROUND PASSENGER TRANSPORTA	4859	19,749
PIPELINE TRANSPORTATION OF CRUDE OIL	4861	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PIPELINE TRANSPORTATION OF NATURAL GAS	4862	91,205
OTHER PIPELINE TRANSPORTATION	4869	103,940
SCENIC AND SIGHTSEEING TRANSPORTATION, LAND	4871	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SCENIC AND SIGHTSEEING TRANSPORTATION, WATER	4872	0
SCENIC AND SIGHTSEEING TRANSPORTATION, OTHER	4879	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SUPPORT ACTIVITIES FOR AIR TRANSPORTATION	4881	56,512

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	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
SUPPORT ACTIVITIES FOR RAIL TRANSPORTATION	4882	64,426
SUPPORT ACTIVITIES FOR WATER TRANSPORTATION	4883	0
SUPPORT ACTIVITIES FOR ROAD TRANSPORTATION	4884	33,228
FREIGHT TRANSPORTATION ARRANGEMENT	4885	50,372
OTHER SUPPORT ACTIVITIES FOR TRANSPORTATION	4889	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
POSTAL SERVICE	4911	45,588
COURIERS	4921	46,521
LOCAL MESSENGERS AND LOCAL DELIVERY	4922	30,415
WAREHOUSING AND STORAGE	4931	46,135
NEWSPAPER, PERIODICAL, BOOK, AND DIRECTORY PU	5111	32,673
SOFTWARE PUBLISHERS	5112	65,965
MOTION PICTURE AND VIDEO INDUSTRIES	5121	11,152
SOUND RECORDING INDUSTRIES	5122	0
RADIO AND TELEVISION BROADCASTING	5151	31,985
CABLE AND OTHER SUBSCRIPTION PROGRAMMING	5152	0
INTERNET PUBLISHING AND BROADCASTING	5161	0
WIRED TELECOMMUNICATIONS CARRIERS	5171	0
WIRELESS TELECOMMUNICATIONS CARRIERS (EXCEPT	5172	0
TELECOMMUNICATIONS RESELLERS	5173	61,437
SATELLITE TELECOMMUNICATIONS	5174	0
CABLE AND OTHER PROGRAM DISTRIBUTION	5175	0
OTHER TELECOMMUNICATIONS	5179	59,186
INTERNET SERVICE PROVIDERS AND WEB SEARCH POR	5181	0
DATA PROCESSING, HOSTING, AND RELATED SERVICE	5182	51,760
OTHER INFORMATION SERVICES	5191	20,729

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FIN AND SERVICES
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	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
FIN AND SERVICES		35,136
MONETARY AUTHORITIES - CENTRAL BANK	5211	0
DEPOSITORY CREDIT INTERMEDIATION	5221	46,363
NONDEPOSITORY CREDIT INTERMEDIATION	5222	54,604
ACTIVITIES RELATED TO CREDIT INTERMEDIATION	5223	58,017
SECURITIES AND COMMODITY CONTRACTS INTERMEDIA	5231	113,777
SECURITIES AND COMMODITY EXCHANGES	5232	0
OTHER FINANCIAL INVESTMENT ACTIVITIES	5239	51,150
INSURANCE CARRIERS	5241	53,830
AGENCIES, BROKERAGES, AND OTHER INSURANCE REL	5242	47,171
INSURANCE AND EMPLOYEE BENEFIT FUNDS	5251	0
OTHER INVESTMENT POOLS AND FUNDS	5259	36,934
LESSORS OF REAL ESTATE	5311	27,203
OFFICES OF REAL ESTATE AGENTS AND BROKERS	5312	28,824
ACTIVITIES RELATED TO REAL ESTATE	5313	32,226
AUTOMOTIVE EQUIPMENT RENTAL AND LEASING	5321	47,700
CONSUMER GOODS RENTAL	5322	27,787
GENERAL RENTAL CENTERS	5323	30,572
COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP	5324	41,603
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS (EX	5331	
LEGAL SERVICES	5411	39,727
ACCOUNTING, TAX PREPARATION, BOOKEEPING, AND	5412	39,233
ARCHITECTURAL, ENGINEERING, AND RELATED SERVI	5413	64,413
SPECIALIZED DESIGN SERVICES	5414	39,838
COMPUTER SYSTEMS DESIGN AND RELATED SERVICES	5415	75,368
MANAGEMENT, SCIENTIFIC, AND TECHNICAL CONSULT	5416	53,817
SCIENTIFIC RESEARCH AND DEVELOPMENT SERVICES	5417	59,711
ADVERTISING AND RELATED SERVICES	5418	28,941
OTHER PROFESSIONAL, SCIENTIFIC, AND TECHNICAL	5419	38,147
MANAGEMENT OF COMPANIES AND ENTERPRISES	5511	60,454
OFFICE ADMINISTRATIVE SERVICES	5611	48,786
FACILITIES SUPPORT SERVICES	5612	23,190
EMPLOYMENT SERVICES	5613	31,150
BUSINESS SUPPORT SERVICES	5614	27,360
TRAVEL ARRANGEMENT AND RESERVATION SERVICES	5615	29,651
INVESTIGATION AND SECURITY SERVICES	5616	35,672
SERVICES TO BUILDINGS AND DWELLINGS	5617	25,097
OTHER SUPPORT SERVICES	5619	34,524
WASTE COLLECTION	5621	39,791
WASTE TREATMENT AND DISPOSAL	5622	50,974
REMEDIATION AND OTHER WASTE MANAGEMENT SERVIC	5629	55,259
ELEMENTARY AND SECONDARY SCHOOLS	6111	28,943
JUNIOR COLLEGES	6112	32,522

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COLLEGES, UNIVERSITIES, AND PROFESSIONAL SCHO	6113 34,299
BUSINESS SCHOOLS AND COMPUTER AND MANAGEMENT	6114 38,392
TECHNICAL AND TRADE SCHOOLS	6115 38,176
OTHER SCHOOLS AND INSTRUCTION	6116 15,348
EDUCATIONAL SUPPORT SERVICES	6117 26,056
OFFICES OF PHYSICIANS	6211 63,237
OFFICES OF DENTISTS	6212 47,084
OFFICES OF OTHER HEALTH PRACTITIONERS	6213 36,564
OUTPATIENT CARE CENTERS	6214 40,769
MEDICAL AND DIAGNOSTIC LABORATORIES	6215 52,246
HOME HEALTH CARE SERVICES	6216 28,530
OTHER AMBULATORY HEALTH CARE SERVICES	6219 32,726
GENERAL MEDICAL AND SURGICAL HOSPITALS	6221 47,279
PSYCHIATRIC AND SUBSTANCE ABUSE HOSPITALS	6222 39,449
SPECIALTY (EXCEPT PSYCHIATRIC AND SUBSTANCE A	6223 0
NURSING CARE FACILITIES	6231 26,058
RESIDENTIAL MENTAL RETARDATION, MENTAL HEALTH	6232 25,570
COMMUNITY CARE FACILITIES FOR THE ELDERLY	6233 25,246
OTHER RESIDENTIAL CARE FACILITIES	6239 25,128
INDIVIDUAL AND FAMILY SERVICES	6241 17,682
COMMUNITY FOOD AND HOUSING, AND EMERGENCY AND	6242 20,494
VOCATIONAL REHABILITATION SERVICES	6243 26,893
CHILD DAY CARE SERVICES	6244 17,679
PERFORMING ARTS COMPANIES	7111 19,368
SPECTATOR SPORTS	7112 27,714
PROMOTERS OF PERFORMING ARTS, SPORTS, AND SIM	7113 14,753
AGENTS AND MANAGERS FOR ARTISTS, ATHLETES, EN	7114 * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
INDEPENDENT ARTISTS, WRITERS, AND PERFORMERS	7115 19,729
MUSEUMS, HISTORICAL SITES, AND SIMILAR INSTIT	7121 24,319
AMUSEMENT PARKS AND ARCADES	7131 14,325
GAMBLING INDUSTRIES	7132 27,546
OTHER AMUSEMENT AND RECREATION INDUSTRIES	7139 12,868
TRAVELER ACCOMMODATION	7211 16,381
RV (RECREATIONAL VEHICLE) PARKS AND RECREATIO	7212 21,944
ROOMING AND BOARDING HOUSES	7213 11,211

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
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	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN		33,468
AUTOMOTIVE REPAIR AND MAINTENANCE	8111	32,470
ELECTRONIC AND PRECISION EQUIPMENT REPAIR AND	8112	44,777
COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP	8113	49,724
PERSONAL AND HOUSEHOLD GOODS REPAIR AND MAINT	8114	20,118
PERSONAL CARE SERVICES	8121	19,767
DEATH CARE SERVICES	8122	26,072
DRYCLEANING AND LAUNDRY SERVICES	8123	17,226
OTHER PERSONAL SERVICES	8129	15,531
RELIGIOUS ORGANIZATIONS	8131	34,237
GRANTMAKING AND GIVING SERVICES	8132	61,996
SOCIAL ADVOCACY ORGANIZATIONS	8133	28,716
CIVIC AND SOCIAL ORGANIZATIONS	8134	14,101
BUSINESS, PROFESSIONAL, LABOR, POLITICAL, AND	8139	46,498
PRIVATE HOUSEHOLDS	8141	16,842
EXECUTIVE, LEGISLATIVE, AND OTHER GENERAL GOV	9211	31,796
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	9221	40,758
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	9231	35,564
ADMINISTRATION OF ENVIRONMENTAL QUALITY PROGR	9241	39,162
ADMINISTRATION OF HOUSING PROGRAMS, URBAN PLA	9251	30,870
ADMINISTRATION OF ECONOMIC PROGRAMS	9261	45,023
SPACE RESEARCH AND TECHNOLOGY	9271	0
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	9281	59,036

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
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	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
AG, MINING, CONSTR, & RETAIL TRADE		37,214	
OILSEED AND GRAIN FARMING	1111	40,344	
VEGETABLE AND MELON FARMING	1112	29,092	
FRUIT AND TREE NUT FARMING	1113	0	
GREENHOUSE, NURSERY, AND FLORICULTURE PRODUCT	1114	22,570	
OTHER CROP FARMING	1119	40,853	
CATTLE RANCHING AND FARMING	1121	45,166	
HOG AND PIG FARMING	1122	37,586	
POULTRY AND EGG PRODUCTION	1123	0	
SHEEP AND GOAT FARMING	1124	0	
ANIMAL AQUACULTURE	1125	0	
OTHER ANIMAL PRODUCTION	1129	33,747	
TIMBER TRACT OPERATIONS	1131	0	
FOREST NURSERIES AND GATHERING OF FOREST PROD	1132	0	
LOGGING	1133	0	
FISHING	1141	0	
HUNTING AND TRAPPING	1142	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SUPPORT ACTIVITIES FOR CROP PRODUCTION	1151	43,378	
SUPPORT ACTIVITIES FOR ANIMAL PRODUCTION	1152	32,394	
SUPPORT ACTIVITIES FOR FORESTRY	1153	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OIL AND GAS EXTRACTION	2111	74,938	
COAL MINING	2121	0	
METAL ORE MINING	2122	0	
NONMETALLIC MINERAL MINING AND QUARRYING	2123	44,935	
SUPPORT ACTIVITIES FOR MINING	2131	51,175	
RESIDENTIAL BUILDING CONSTRUCTION	2361	30,754	
NONRESIDENTIAL BUILDING CONSTRUCTION	2362	47,694	
UTILITY SYSTEM CONSTRUCTION	2371	57,981	
LAND SUBDIVISION	2372	0	
HIGHWAY, STREET, AND BRIDGE CONSTRUCTION	2373	46,744	
OTHER HEAVY AND CIVIL ENGINEERING CONSTRUCTIO	2379	40,384	
FOUNDATION, STRUCTURE, AND BUILDING EXTERIOR	2381	40,749	
BUILDING EQUIPMENT CONTRACTORS	2382	43,953	
BUILDING FINISHING CONTRACTORS	2383	40,514	
OTHER SPECIALTY TRADE CONTRACTORS	2389	47,571	
AUTOMOBILE DEALERS	4411	38,962	
OTHER MOTOR VEHICLE DEALERS	4412	44,229	
AUTOMOTIVE PARTS, ACCESSORIES AND TIRE STORES	4413	32,458	
FURNITURE STORES	4421	28,034	
HOME FURNISHING STORES	4422	26,616	
ELECTRONICS AND APPLIANCE STORES	4431	35,346	
BUILDING MATERIAL AND SUPPLIES DEALERS	4441	28,679	
LAWN AND GARDEN EQUIPMENT AND SUPPLIES STORES	4442	31,909	

HPIP AVERAGE WAGE STANDARDS

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	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
GROCERY STORES	4451	18,279
SPECIALTY FOOD STORES	4452	20,122
BEER, WINE, AND LIQUOR STORES	4453	11,142
HEALTH AND PERSONAL CARE STORES	4461	35,919
GASOLINE STATIONS	4471	19,768
CLOTHING STORES	4481	17,305
SHOE STORES	4482	14,976
JEWELRY, LUGGAGE, AND LEATHER GOODS STORES	4483	21,495
SPORTING GOODS, HOBBY, AND MUSICAL INSTRUMENT	4511	16,445
BOOK, PERIODICAL, AND MUSIC STORES	4512	13,167
DEPARTMENT STORES	4521	0
OTHER GENERAL MERCHANDISE STORES	4529	0
FLORISTS	4531	11,614
OFFICE SUPPLIES, STATIONERY, AND GIFT STORES	4532	26,567
USED MERCHANDISE STORES	4533	12,410
OTHER MISCELLANEOUS STORE RETAILERS	4539	22,871
ELECTRONIC SHOPPING AND MAIL-ORDER HOUSES	4541	60,982
VENDING MACHINE OPERATORS	4542	41,757
DIRECT SELLING ESTABLISHMENTS	4543	36,527
FULL-SERVICE RESTAURANTS	7221	0
LIMITED-SERVICE EATING PLACES	7222	0
SPECIAL FOOD SERVICES	7223	19,115
DRINKING PLACES (ALCOHOLIC BEVERAGES)	7224	10,840

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
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	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
MANUFACTURING		46,659	
ANIMAL FOOD MANUFACTURING	3111	41,462	
GRAIN AND OILSEED MILLING	3112	46,642	
SUGAR AND CONFECTIONERY PRODUCT MANUFACTURING	3113		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FRUIT AND VEGETABLE PRESERVING AND SPECIALITY	3114		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
DAIRY PRODUCT MANUFACTURING	3115	49,562	
ANIMAL SLAUGHTERING AND PROCESSING	3116	41,874	
SEAFOOD PRODUCT PREPARATION AND PACKAGING	3117	0	
BAKERIES AND TORTILLA MANUFACTURING	3118	12,079	
OTHER FOOD MANUFACTURING	3119		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
BEVERAGE MANUFACTURING	3121	18,194	
TOBACCO MANUFACTURING	3122	0	
FIBER, YARN, AND THREAD MILLS	3131		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FABRIC MILLS	3132	0	
TEXTILE AND FABRIC FINISHING AND FABRIC COATI	3133		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TEXTILE FURNISHINGS MILLS	3141		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER TEXTILE PRODUCT MILLS	3149	30,572	
APPAREL KNITTING MILLS	3151	0	
CUT AND SEW APPAREL MANUFACTURING	3152	0	
APPAREL ACCESSORIES AND OTHER APPAREL MANUFAC	3159	0	
LEATHER AND HIDE TANNING AND FINISHING	3161	0	
FOOTWEAR MANUFACTURING	3162	0	
OTHER LEATHER AND ALLIED PRODUCT MANUFACTURIN	3169	0	
SAWMILLS AND WOOD PRESERVATION	3211	0	
VENEER, PLYWOOD AND ENGINEERED WOOD PRODUCT M	3212		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER WOOD PRODUCT MANUFACTURING	3219		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PULP, PAPER, AND PAPERBOARD MILLS	3221	0	
CONVERTED PAPER PRODUCT MANUFACTURING	3222		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PRINTING AND RELATED SUPPORT ACTIVITIES	3231	26,607	
PETROLEUM AND COAL PRODUCTS MANUFACTURING	3241	76,625	
BASIC CHEMICAL MANUFACTURING	3251	67,941	
RESIN, SYNTHETIC RUBBER, AND ARTIFICIAL SYNTH	3252	0	
PESTICIDE, FERTILIZER, AND OTHER AGRICULTURAL	3253	87,821	
PHARMACEUTICAL AND MEDICINE MANUFACTURING	3254	56,353	
PAINT, COATING, AND ADHESIVE MANUFACTURING	3255	0	
SOAP, CLEANING COMPOUND, AND TOILET PREPARATI	3256		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER CHEMICAL PRODUCT AND PREPARATION MANUFA	3259	0	
PLASTICS PRODUCT MANUFACTURING	3261	42,404	
RUBBER PRODUCT MANUFACTURING	3262	38,494	
CLAY PRODUCT AND REFRACTORY MANUFACTURING	3271		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
GLASS AND GLASS PRODUCT MANUFACTURING	3272	0	
CEMENT AND CONCRETE PRODUCT MANUFACTURING	3273	40,840	
LIME AND GYPSUM PRODUCT MANUFACTURING	3274		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

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4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
OTHER NONMETALLIC MINERAL PRODUCT MANUFACTURI	3279	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
IRON AND STEEL MILLS AND FERROALLOY MANUFACTU	3311	0
STEEL PRODUCT MANUFACTURING FROM PURCHASED ST	3312	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ALUMINA AND ALUMINUM PRODUCTION AND PROCESSIN	3313	0
NONFERROUS METAL (EXCEPT ALUMINUM) PRODUCTION	3314	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FOUNDRIES	3315	0
FORGING AND STAMPING	3321	0
CUTLERY AND HANDTOOL MANUFACTURING	3322	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ARCHITECTURAL AND STRUCTURAL METALS MANUFACTU	3323	37,826
BOILER, TANK, AND SHIPPING CONTAINER MANUFACT	3324	45,863
HARDWARE MANUFACTURING	3325	0
SPRING AND WIRE PRODUCT MANUFACTURING	3326	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MACHINE SHOPS; TURNED PRODUCT; AND SCREW, NUT	3327	39,468
COATING, ENGRAVING, HEAT TREATING, AND ALLIED	3328	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER FABRICATED METAL PRODUCT MANUFACTURING	3329	35,455
AGRICULTURE, CONSTRUCTION, AND MINING MACHINE	3331	42,934
INDUSTRIAL MACHINERY MANUFACTURING	3332	0
COMMERCIAL AND SERVICE INDUSTRY MACHINERY MAN	3333	0
VENTILATION, HEATING, AIR-CONDITIONING, AND C	3334	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
METALWORKING MACHINERY MANUFACTURING	3335	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ENGINE, TURBINE, AND POWER TRANSMISSION EQUIP	3336	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER GENERAL PURPOSE MACHINERY MANUFACTURING	3339	41,461
COMPUTER AND PERIPHERAL EQUIPMENT MANUFACTURI	3341	0
COMMUNICATIONS EQUIPMENT MANUFACTURING	3342	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AUDIO AND VIDEO EQUIPMENT MANUFACTURING	3343	0
SEMICONDUCTOR AND OTHER ELECTRONIC COMPONENT	3344	0
NAVIGATIONAL, MEASURING, ELECTROMEDICAL, AND	3345	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MANUFACTURING AND REPRODUCING MAGNETIC AND OP	3346	0
ELECTRIC LIGHTING EQUIPMENT MANUFACTURING	3351	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
HOUSEHOLD APPLIANCE MANUFACTURING	3352	0
ELECTRICAL EQUIPMENT MANUFACTURING	3353	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER ELECTRICAL EQUIPMENT AND COMPONENT MANU	3359	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MOTOR VEHICLE MANUFACTURING	3361	0
MOTOR VEHICLE BODY AND TRAILER MANUFACTURING	3362	40,838
MOTOR VEHICLE PARTS MANUFACTURING	3363	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AEROSPACE PRODUCT AND PARTS MANUFACTURING	3364	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
RAILROAD ROLLING STOCK MANUFACTURING	3365	0
SHIP AND BOAT BUILDING	3366	0
OTHER TRANSPORTATION EQUIPMENT MANUFACTURING	3369	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
HOUSEHOLD AND INSTITUTIONAL FURNITURE AND KIT	3371	26,801
OFFICE FURNITURE (INCLUDING FIXTURES) MANUFAC	3372	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER FURNITURE RELATED PRODUCT MANUFACTURING	3379	0
MEDICAL EQUIPMENT AND SUPPLIES MANUFACTURING	3391	33,549
OTHER MISCELLANEOUS MANUFACTURING	3399	31,848

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
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4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES		
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO	52,431		
ELECTRIC POWER GENERATION, TRANSMISSION AND D	2211	81,129	
NATURAL GAS DISTRIBUTION	2212	78,381	
WATER,SEWAGE AND OTHER SYSTEMS	2213	18,222	
MOTOR VEHICLE AND MOTOR VEHICLE PARTS AND SUP	4231	41,847	
FURNITURE AND HOME FURNISHING MERCHANT WHOLES	4232	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
LUMBER AND OTHER CONSTRUCTION MATERIALS MERCH	4233	41,958	
PROFESSIONAL AND COMMERCIAL EQUIPMENT AND SUP	4234	49,181	
METAL AND MINERAL (EXCEPT PETROLEUM) MERCHANT	4235	40,656	
ELECTRICAL AND ELECTRONIC GOODS MERCHANT WHOL	4236	47,733	
HARDWARE, AND PLUMBING AND HEATING EQUIPMENT	4237	48,954	
MACHINERY, EQUIPMENT, AND SUPPLIES MERCHANT W	4238	57,905	
MISCELLANEOUS DURABLE GOODS MERCHANT WHOLESAL	4239	32,215	
PAPER AND PAPER PRODUCT MERCHANT WHOLESALERS	4241	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
DRUGS AND DRUGGISTS SUNDRIES MERCHANT WHOLES	4242	68,712	
APPAREL, PIECE GOODS, AND NOTIONS MERCHANT WH	4243	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
GROCERY AND RELATED PRODUCT WHOLESALERS	4244	43,148	
FARM PRODUCT RAW MATERIAL MERCHANT WHOLESALER	4245	45,883	
CHEMICAL AND ALLIED PRODUCTS MERCHANT WHOLES	4246	76,278	
PETROLEUM AND PETROLEUM PRODUCTS MERCHANT WHO	4247	60,111	
BEER, WINE, AND DISTILLED ALCOHOLIC BEVERAGE	4248	48,699	
MISCELLANEOUS NONDURABLE GOODS MERCHANT WHOLE	4249	62,297	
WHOLESALE ELECTRONIC MARKETS AND AGENTS AND B	4251	59,277	
SCHEDULED AIR TRANSPORTATION	4811	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NONSCHEDULED AIR TRANSPORTATION	4812	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
RAIL TRANSPORTATION	4821	0	
DEEP SEA, COASTAL, AND GREAT LAKES WATER TRAN	4831	0	
INLAND WATER TRANSPORTATION	4832	0	
GENERAL FREIGHT TRUCKING	4841	50,661	
SPECIALIZED FREIGHT TRUCKING	4842	49,674	
URBAN TRANSIT SYSTEMS	4851	0	
INTERURBAN AND RURAL BUS TRANSPORTATION	4852	0	
TAXI AND LIMOUSINE SERVICE	4853	9,232	
SCHOOL AND EMPLOYEE BUS TRANSPORTATION	4854	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CHARTER BUS INDUSTRY	4855	0	
OTHER TRANSIT AND GROUND PASSENGER TRANSPORTA	4859	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PIPELINE TRANSPORTATION OF CRUDE OIL	4861	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PIPELINE TRANSPORTATION OF NATURAL GAS	4862	105,014	
OTHER PIPELINE TRANSPORTATION	4869	0	
SCENIC AND SIGHTSEEING TRANSPORTATION, LAND	4871	0	
SCENIC AND SIGHTSEEING TRANSPORTATION, WATER	4872	0	
SCENIC AND SIGHTSEEING TRANSPORTATION, OTHER	4879	0	
SUPPORT ACTIVITIES FOR AIR TRANSPORTATION	4881	41,680	

HPIP AVERAGE WAGE STANDARDS

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SUPPORT ACTIVITIES FOR RAIL TRANSPORTATION	4882	0	
SUPPORT ACTIVITIES FOR WATER TRANSPORTATION	4883	0	
SUPPORT ACTIVITIES FOR ROAD TRANSPORTATION	4884	54,685	
FREIGHT TRANSPORTATION ARRANGEMENT	4885		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER SUPPORT ACTIVITIES FOR TRANSPORTATION	4889		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
POSTAL SERVICE	4911	45,333	
COURIERS	4921	42,872	
LOCAL MESSENGERS AND LOCAL DELIVERY	4922	34,703	
WAREHOUSING AND STORAGE	4931	42,601	
NEWSPAPER, PERIODICAL, BOOK, AND DIRECTORY PU	5111	29,639	
SOFTWARE PUBLISHERS	5112		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MOTION PICTURE AND VIDEO INDUSTRIES	5121	7,844	
SOUND RECORDING INDUSTRIES	5122	0	
RADIO AND TELEVISION BROADCASTING	5151	33,892	
CABLE AND OTHER SUBSCRIPTION PROGRAMMING	5152	0	
INTERNET PUBLISHING AND BROADCASTING	5161	0	
WIRED TELECOMMUNICATIONS CARRIERS	5171	0	
WIRELESS TELECOMMUNICATIONS CARRIERS (EXCEPT	5172	0	
TELECOMMUNICATIONS RESELLERS	5173	57,371	
SATELLITE TELECOMMUNICATIONS	5174	0	
CABLE AND OTHER PROGRAM DISTRIBUTION	5175	0	
OTHER TELECOMMUNICATIONS	5179		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
INTERNET SERVICE PROVIDERS AND WEB SEARCH POR	5181	0	
DATA PROCESSING, HOSTING, AND RELATED SERVICE	5182	57,831	
OTHER INFORMATION SERVICES	5191	19,204	

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	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
FIN AND SERVICES		35,876	
MONETARY AUTHORITIES - CENTRAL BANK	5211	0	
DEPOSITORY CREDIT INTERMEDIATION	5221	50,105	
NONDEPOSITORY CREDIT INTERMEDIATION	5222	71,254	
ACTIVITIES RELATED TO CREDIT INTERMEDIATION	5223	38,142	
SECURITIES AND COMMODITY CONTRACTS INTERMEDIA	5231	114,151	
SECURITIES AND COMMODITY EXCHANGES	5232	0	
OTHER FINANCIAL INVESTMENT ACTIVITIES	5239	50,504	
INSURANCE CARRIERS	5241	52,270	
AGENCIES, BROKERAGES, AND OTHER INSURANCE REL	5242	48,119	
INSURANCE AND EMPLOYEE BENEFIT FUNDS	5251	0	
OTHER INVESTMENT POOLS AND FUNDS	5259	15,867	
LESSORS OF REAL ESTATE	5311	26,688	
OFFICES OF REAL ESTATE AGENTS AND BROKERS	5312	29,158	
ACTIVITIES RELATED TO REAL ESTATE	5313	34,157	
AUTOMOTIVE EQUIPMENT RENTAL AND LEASING	5321	111,695	
CONSUMER GOODS RENTAL	5322	53,700	
GENERAL RENTAL CENTERS	5323	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP	5324	64,728	
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS (EX	5331	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
LEGAL SERVICES	5411	36,653	
ACCOUNTING, TAX PREPARATION, BOOKEEPING, AND	5412	45,810	
ARCHITECTURAL, ENGINEERING, AND RELATED SERVI	5413	53,004	
SPECIALIZED DESIGN SERVICES	5414	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
COMPUTER SYSTEMS DESIGN AND RELATED SERVICES	5415	54,911	
MANAGEMENT, SCIENTIFIC, AND TECHNICAL CONSULT	5416	53,520	
SCIENTIFIC RESEARCH AND DEVELOPMENT SERVICES	5417	53,641	
ADVERTISING AND RELATED SERVICES	5418	29,405	
OTHER PROFESSIONAL, SCIENTIFIC, AND TECHNICAL	5419	34,461	
MANAGEMENT OF COMPANIES AND ENTERPRISES	5511	87,499	
OFFICE ADMINISTRATIVE SERVICES	5611	65,979	
FACILITIES SUPPORT SERVICES	5612	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
EMPLOYMENT SERVICES	5613	33,070	
BUSINESS SUPPORT SERVICES	5614	21,663	
TRAVEL ARRANGEMENT AND RESERVATION SERVICES	5615	38,384	
INVESTIGATION AND SECURITY SERVICES	5616	23,140	
SERVICES TO BUILDINGS AND DWELLINGS	5617	29,368	
OTHER SUPPORT SERVICES	5619	22,563	
WASTE COLLECTION	5621	35,137	
WASTE TREATMENT AND DISPOSAL	5622	40,802	
REMEDIATION AND OTHER WASTE MANAGEMENT SERVIC	5629	47,759	
ELEMENTARY AND SECONDARY SCHOOLS	6111	28,687	
JUNIOR COLLEGES	6112	33,363	

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4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
COLLEGES, UNIVERSITIES, AND PROFESSIONAL SCHOOLS	6113	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
BUSINESS SCHOOLS AND COMPUTER AND MANAGEMENT	6114	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TECHNICAL AND TRADE SCHOOLS	6115	38,433
OTHER SCHOOLS AND INSTRUCTION	6116	12,058
EDUCATIONAL SUPPORT SERVICES	6117	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OFFICES OF PHYSICIANS	6211	58,384
OFFICES OF DENTISTS	6212	46,645
OFFICES OF OTHER HEALTH PRACTITIONERS	6213	34,200
OUTPATIENT CARE CENTERS	6214	47,258
MEDICAL AND DIAGNOSTIC LABORATORIES	6215	64,862
HOME HEALTH CARE SERVICES	6216	24,309
OTHER AMBULATORY HEALTH CARE SERVICES	6219	58,691
GENERAL MEDICAL AND SURGICAL HOSPITALS	6221	46,605
PSYCHIATRIC AND SUBSTANCE ABUSE HOSPITALS	6222	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SPECIALTY (EXCEPT PSYCHIATRIC AND SUBSTANCE ABUSE)	6223	0
NURSING CARE FACILITIES	6231	25,064
RESIDENTIAL MENTAL RETARDATION, MENTAL HEALTH	6232	22,143
COMMUNITY CARE FACILITIES FOR THE ELDERLY	6233	23,949
OTHER RESIDENTIAL CARE FACILITIES	6239	22,641
INDIVIDUAL AND FAMILY SERVICES	6241	16,315
COMMUNITY FOOD AND HOUSING, AND EMERGENCY AND	6242	27,571
VOCATIONAL REHABILITATION SERVICES	6243	25,741
CHILD DAY CARE SERVICES	6244	15,574
PERFORMING ARTS COMPANIES	7111	7,729
SPECTATOR SPORTS	7112	63,947
PROMOTERS OF PERFORMING ARTS, SPORTS, AND SIMILAR	7113	13,794
AGENTS AND MANAGERS FOR ARTISTS, ATHLETES, ENTERTAINERS	7114	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
INDEPENDENT ARTISTS, WRITERS, AND PERFORMERS	7115	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MUSEUMS, HISTORICAL SITES, AND SIMILAR INSTITUTIONS	7121	16,702
AMUSEMENT PARKS AND ARCADES	7131	7,469
GAMBLING INDUSTRIES	7132	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER AMUSEMENT AND RECREATION INDUSTRIES	7139	10,919
TRAVELER ACCOMMODATION	7211	15,117
RV (RECREATIONAL VEHICLE) PARKS AND RECREATION	7212	20,862
ROOMING AND BOARDING HOUSES	7213	0

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
 BY 4-DIGIT INDUSTRY CODE
 REGION: WESTERN RURAL
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2018
 RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN	32,244	
AUTOMOTIVE REPAIR AND MAINTENANCE 8111	33,790	
ELECTRONIC AND PRECISION EQUIPMENT REPAIR AND 8112	51,327	
COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP 8113	45,839	
PERSONAL AND HOUSEHOLD GOODS REPAIR AND MAINT 8114	24,437	
PERSONAL CARE SERVICES 8121	18,460	
DEATH CARE SERVICES 8122	30,470	
DRYCLEANING AND LAUNDRY SERVICES 8123	30,018	
OTHER PERSONAL SERVICES 8129	25,981	
RELIGIOUS ORGANIZATIONS 8131		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
GRANTMAKING AND GIVING SERVICES 8132	58,716	
SOCIAL ADVOCACY ORGANIZATIONS 8133	18,945	
CIVIC AND SOCIAL ORGANIZATIONS 8134	9,719	
BUSINESS, PROFESSIONAL, LABOR, POLITICAL, AND 8139	19,402	
PRIVATE HOUSEHOLDS 8141	16,545	
EXECUTIVE, LEGISLATIVE, AND OTHER GENERAL GOV 9211	28,866	
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES 9221	42,294	
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS 9231	34,019	
ADMINISTRATION OF ENVIRONMENTAL QUALITY PROGR 9241	43,567	
ADMINISTRATION OF HOUSING PROGRAMS, URBAN PLA 9251	28,278	
ADMINISTRATION OF ECONOMIC PROGRAMS 9261	44,845	
SPACE RESEARCH AND TECHNOLOGY 9271		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS 9281	57,224	

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: DOUGLAS
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2018
 RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
AG, MINING, CONSTR, & RETAIL TRADE	28,469	
OILSEED AND GRAIN FARMING 1111	26,722	
VEGETABLE AND MELON FARMING 1112	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FRUIT AND TREE NUT FARMING 1113	0	
GREENHOUSE, NURSERY, AND FLORICULTURE PRODUCT 1114	32,373	
OTHER CROP FARMING 1119	0	
CATTLE RANCHING AND FARMING 1121	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
HOG AND PIG FARMING 1122	0	
POULTRY AND EGG PRODUCTION 1123	0	
SHEEP AND GOAT FARMING 1124	0	
ANIMAL AQUACULTURE 1125	0	
OTHER ANIMAL PRODUCTION 1129	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TIMBER TRACT OPERATIONS 1131	0	
FOREST NURSERIES AND GATHERING OF FOREST PROD 1132	0	
LOGGING 1133	0	
FISHING 1141	0	
HUNTING AND TRAPPING 1142	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SUPPORT ACTIVITIES FOR CROP PRODUCTION 1151	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SUPPORT ACTIVITIES FOR ANIMAL PRODUCTION 1152	0	
SUPPORT ACTIVITIES FOR FORESTRY 1153	0	
OIL AND GAS EXTRACTION 2111	36,772	
COAL MINING 2121	0	
METAL ORE MINING 2122	0	
NONMETALLIC MINERAL MINING AND QUARRYING 2123	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SUPPORT ACTIVITIES FOR MINING 2131	32,391	
RESIDENTIAL BUILDING CONSTRUCTION 2361	42,847	
NONRESIDENTIAL BUILDING CONSTRUCTION 2362	70,171	
UTILITY SYSTEM CONSTRUCTION 2371	46,574	
LAND SUBDIVISION 2372	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
HIGHWAY, STREET, AND BRIDGE CONSTRUCTION 2373	55,961	
OTHER HEAVY AND CIVIL ENGINEERING CONSTRUCTIO 2379	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FOUNDATION, STRUCTURE, AND BUILDING EXTERIOR 2381	40,047	
BUILDING EQUIPMENT CONTRACTORS 2382	45,123	
BUILDING FINISHING CONTRACTORS 2383	34,992	
OTHER SPECIALTY TRADE CONTRACTORS 2389	54,220	
AUTOMOBILE DEALERS 4411	47,610	
OTHER MOTOR VEHICLE DEALERS 4412	26,424	
AUTOMOTIVE PARTS, ACCESSORIES AND TIRE STORES 4413	30,607	
FURNITURE STORES 4421	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
HOME FURNISHING STORES 4422	21,942	
ELECTRONICS AND APPLIANCE STORES 4431	32,268	
BUILDING MATERIAL AND SUPPLIES DEALERS 4441	23,632	
LAWN AND GARDEN EQUIPMENT AND SUPPLIES STORES 4442	23,343	

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE

BY 4-DIGIT INDUSTRY CODE

COUNTY: DOUGLAS

WORKSITES WITH 500 AND FEWER EMPLOYEES

ANNUAL AVERAGES: CY2018

RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
GROCERY STORES	4451	20,969
SPECIALTY FOOD STORES	4452	11,918
BEER, WINE, AND LIQUOR STORES	4453	16,658
HEALTH AND PERSONAL CARE STORES	4461	28,126
GASOLINE STATIONS	4471	20,009
CLOTHING STORES	4481	14,692
SHOE STORES	4482	19,411
JEWELRY, LUGGAGE, AND LEATHER GOODS STORES	4483	27,577
SPORTING GOODS, HOBBY, AND MUSICAL INSTRUMENT	4511	17,088
BOOK, PERIODICAL, AND MUSIC STORES	4512	9,349
DEPARTMENT STORES	4521	0
OTHER GENERAL MERCHANDISE STORES	4529	0
FLORISTS	4531	18,146
OFFICE SUPPLIES, STATIONERY, AND GIFT STORES	4532	15,527
USED MERCHANDISE STORES	4533	15,327
OTHER MISCELLANEOUS STORE RETAILERS	4539	19,170
ELECTRONIC SHOPPING AND MAIL-ORDER HOUSES	4541	25,598
VENDING MACHINE OPERATORS	4542	0
DIRECT SELLING ESTABLISHMENTS	4543	45,555
FULL-SERVICE RESTAURANTS	7221	0
LIMITED-SERVICE EATING PLACES	7222	0
SPECIAL FOOD SERVICES	7223	19,952
DRINKING PLACES (ALCOHOLIC BEVERAGES)	7224	9,476

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: DOUGLAS
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2018
 RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
MANUFACTURING	58,440	
ANIMAL FOOD MANUFACTURING 3111	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
GRAIN AND OILSEED MILLING 3112	0	
SUGAR AND CONFECTIONERY PRODUCT MANUFACTURING 3113	0	
FRUIT AND VEGETABLE PRESERVING AND SPECIALITY 3114	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
DAIRY PRODUCT MANUFACTURING 3115	0	
ANIMAL SLAUGHTERING AND PROCESSING 3116	0	
SEAFOOD PRODUCT PREPARATION AND PACKAGING 3117	0	
BAKERIES AND TORTILLA MANUFACTURING 3118	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER FOOD MANUFACTURING 3119	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
BEVERAGE MANUFACTURING 3121	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TOBACCO MANUFACTURING 3122	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FIBER, YARN, AND THREAD MILLS 3131	0	
FABRIC MILLS 3132	0	
TEXTILE AND FABRIC FINISHING AND FABRIC COATI 3133	0	
TEXTILE FURNISHINGS MILLS 3141	0	
OTHER TEXTILE PRODUCT MILLS 3149	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
APPAREL KNITTING MILLS 3151	0	
CUT AND SEW APPAREL MANUFACTURING 3152	0	
APPAREL ACCESSORIES AND OTHER APPAREL MANUFAC 3159	0	
LEATHER AND HIDE TANNING AND FINISHING 3161	0	
FOOTWEAR MANUFACTURING 3162	0	
OTHER LEATHER AND ALLIED PRODUCT MANUFACTURIN 3169	0	
SAWMILLS AND WOOD PRESERVATION 3211	0	
VENEER, PLYWOOD AND ENGINEERED WOOD PRODUCT M 3212	0	
OTHER WOOD PRODUCT MANUFACTURING 3219	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PULP, PAPER, AND PAPERBOARD MILLS 3221	0	
CONVERTED PAPER PRODUCT MANUFACTURING 3222	58,532	
PRINTING AND RELATED SUPPORT ACTIVITIES 3231	40,443	
PETROLEUM AND COAL PRODUCTS MANUFACTURING 3241	0	
BASIC CHEMICAL MANUFACTURING 3251	81,264	
RESIN, SYNTHETIC RUBBER, AND ARTIFICIAL SYNTH 3252	0	
PESTICIDE, FERTILIZER, AND OTHER AGRICULTURAL 3253	0	
PHARMACEUTICAL AND MEDICINE MANUFACTURING 3254	0	
PAINT, COATING, AND ADHESIVE MANUFACTURING 3255	0	
SOAP, CLEANING COMPOUND, AND TOILET PREPARATI 3256	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER CHEMICAL PRODUCT AND PREPARATION MANUFA 3259	0	
PLASTICS PRODUCT MANUFACTURING 3261	42,652	
RUBBER PRODUCT MANUFACTURING 3262	0	
CLAY PRODUCT AND REFRACTORY MANUFACTURING 3271	0	
GLASS AND GLASS PRODUCT MANUFACTURING 3272	0	
CEMENT AND CONCRETE PRODUCT MANUFACTURING 3273	0	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
LIME AND GYPSUM PRODUCT MANUFACTURING 3274	0	

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: DOUGLAS
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2018
 RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
OTHER NONMETALLIC MINERAL PRODUCT MANUFACTURI	3279	0
IRON AND STEEL MILLS AND FERROALLOY MANUFACTU	3311	0
STEEL PRODUCT MANUFACTURING FROM PURCHASED ST	3312	0
ALUMINA AND ALUMINUM PRODUCTION AND PROCESSIN	3313	0
NONFERROUS METAL (EXCEPT ALUMINUM) PRODUCTION	3314	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FOUNDRIES	3315	0
FORGING AND STAMPING	3321	0
CUTLERY AND HANDTOOL MANUFACTURING	3322	0
ARCHITECTURAL AND STRUCTURAL METALS MANUFACTU	3323	0
BOILER, TANK, AND SHIPPING CONTAINER MANUFACT	3324	0
HARDWARE MANUFACTURING	3325	0
SPRING AND WIRE PRODUCT MANUFACTURING	3326	0
MACHINE SHOPS; TURNED PRODUCT; AND SCREW, NUT	3327	54,198
COATING, ENGRAVING, HEAT TREATING, AND ALLIED	3328	0
OTHER FABRICATED METAL PRODUCT MANUFACTURING	3329	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AGRICULTURE, CONSTRUCTION, AND MINING MACHINE	3331	0
INDUSTRIAL MACHINERY MANUFACTURING	3332	0
COMMERCIAL AND SERVICE INDUSTRY MACHINERY MAN	3333	0
VENTILATION, HEATING, AIR-CONDITIONING, AND C	3334	0
METALWORKING MACHINERY MANUFACTURING	3335	0
ENGINE, TURBINE, AND POWER TRANSMISSION EQUIP	3336	0
OTHER GENERAL PURPOSE MACHINERY MANUFACTURING	3339	65,225
COMPUTER AND PERIPHERAL EQUIPMENT MANUFACTURI	3341	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
COMMUNICATIONS EQUIPMENT MANUFACTURING	3342	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AUDIO AND VIDEO EQUIPMENT MANUFACTURING	3343	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SEMICONDUCTOR AND OTHER ELECTRONIC COMPONENT	3344	0
NAVIGATIONAL, MEASURING, ELECTROMEDICAL, AND	3345	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MANUFACTURING AND REPRODUCING MAGNETIC AND OP	3346	0
ELECTRIC LIGHTING EQUIPMENT MANUFACTURING	3351	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
HOUSEHOLD APPLIANCE MANUFACTURING	3352	0
ELECTRICAL EQUIPMENT MANUFACTURING	3353	0
OTHER ELECTRICAL EQUIPMENT AND COMPONENT MANU	3359	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MOTOR VEHICLE MANUFACTURING	3361	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MOTOR VEHICLE BODY AND TRAILER MANUFACTURING	3362	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MOTOR VEHICLE PARTS MANUFACTURING	3363	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AEROSPACE PRODUCT AND PARTS MANUFACTURING	3364	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
RAILROAD ROLLING STOCK MANUFACTURING	3365	0
SHIP AND BOAT BUILDING	3366	0
OTHER TRANSPORTATION EQUIPMENT MANUFACTURING	3369	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
HOUSEHOLD AND INSTITUTIONAL FURNITURE AND KIT	3371	33,227
OFFICE FURNITURE (INCLUDING FIXTURES) MANUFAC	3372	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER FURNITURE RELATED PRODUCT MANUFACTURING	3379	0
MEDICAL EQUIPMENT AND SUPPLIES MANUFACTURING	3391	135,006
OTHER MISCELLANEOUS MANUFACTURING	3399	37,125

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: DOUGLAS
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2018
 RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO	53,532	
ELECTRIC POWER GENERATION, TRANSMISSION AND D	2211	109,124
NATURAL GAS DISTRIBUTION	2212	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
WATER,SEWAGE AND OTHER SYSTEMS	2213	43,860
MOTOR VEHICLE AND MOTOR VEHICLE PARTS AND SUP	4231	51,747
FURNITURE AND HOME FURNISHING MERCHANT WHOL	4232	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
LUMBER AND OTHER CONSTRUCTION MATERIALS MERCH	4233	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PROFESSIONAL AND COMMERCIAL EQUIPMENT AND SUP	4234	151,521
METAL AND MINERAL (EXCEPT PETROLEUM) MERCHANT	4235	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ELECTRICAL AND ELECTRONIC GOODS MERCHANT WHOL	4236	51,889
HARDWARE, AND PLUMBING AND HEATING EQUIPMENT	4237	50,718
MACHINERY, EQUIPMENT, AND SUPPLIES MERCHANT W	4238	57,383
MISCELLANEOUS DURABLE GOODS MERCHANT WHOLESA	4239	44,416
PAPER AND PAPER PRODUCT MERCHANT WHOLESALE	4241	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
DRUGS AND DRUGGISTS SUNDRIES MERCHANT WHOLESA	4242	161,172
APPAREL, PIECE GOODS, AND NOTIONS MERCHANT WH	4243	73,795
GROCERY AND RELATED PRODUCT WHOLESALE	4244	33,810
FARM PRODUCT RAW MATERIAL MERCHANT WHOLESALE	4245	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CHEMICAL AND ALLIED PRODUCTS MERCHANT WHOLESA	4246	71,372
PETROLEUM AND PETROLEUM PRODUCTS MERCHANT WHO	4247	0
BEER, WINE, AND DISTILLED ALCOHOLIC BEVERAGE	4248	42,815
MISCELLANEOUS NONDURABLE GOODS MERCHANT WHOLE	4249	81,138
WHOLESALE ELECTRONIC MARKETS AND AGENTS AND B	4251	86,155
SCHEDULED AIR TRANSPORTATION	4811	0
NONSCHEDULED AIR TRANSPORTATION	4812	0
RAIL TRANSPORTATION	4821	0
DEEP SEA, COASTAL, AND GREAT LAKES WATER TRAN	4831	0
INLAND WATER TRANSPORTATION	4832	0
GENERAL FREIGHT TRUCKING	4841	55,820
SPECIALIZED FREIGHT TRUCKING	4842	30,578
URBAN TRANSIT SYSTEMS	4851	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
INTERURBAN AND RURAL BUS TRANSPORTATION	4852	0
TAXI AND LIMOUSINE SERVICE	4853	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SCHOOL AND EMPLOYEE BUS TRANSPORTATION	4854	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CHARTER BUS INDUSTRY	4855	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER TRANSIT AND GROUND PASSENGER TRANSPORTA	4859	0
PIPELINE TRANSPORTATION OF CRUDE OIL	4861	0
PIPELINE TRANSPORTATION OF NATURAL GAS	4862	0
OTHER PIPELINE TRANSPORTATION	4869	0
SCENIC AND SIGHTSEEING TRANSPORTATION, LAND	4871	0
SCENIC AND SIGHTSEEING TRANSPORTATION, WATER	4872	0
SCENIC AND SIGHTSEEING TRANSPORTATION, OTHER	4879	0
SUPPORT ACTIVITIES FOR AIR TRANSPORTATION	4881	18,678

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: DOUGLAS
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2018
 RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
SUPPORT ACTIVITIES FOR RAIL TRANSPORTATION	4882	0	
SUPPORT ACTIVITIES FOR WATER TRANSPORTATION	4883	0	
SUPPORT ACTIVITIES FOR ROAD TRANSPORTATION	4884	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FREIGHT TRANSPORTATION ARRANGEMENT	4885	58,446	
OTHER SUPPORT ACTIVITIES FOR TRANSPORTATION	4889	0	
POSTAL SERVICE	4911	55,777	
COURIERS	4921	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
LOCAL MESSENGERS AND LOCAL DELIVERY	4922	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
WAREHOUSING AND STORAGE	4931	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NEWSPAPER, PERIODICAL, BOOK, AND DIRECTORY PU	5111	44,127	
SOFTWARE PUBLISHERS	5112	165,405	
MOTION PICTURE AND VIDEO INDUSTRIES	5121	16,684	
SOUND RECORDING INDUSTRIES	5122	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
RADIO AND TELEVISION BROADCASTING	5151	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CABLE AND OTHER SUBSCRIPTION PROGRAMMING	5152	0	
INTERNET PUBLISHING AND BROADCASTING	5161	0	
WIRED TELECOMMUNICATIONS CARRIERS	5171	0	
WIRELESS TELECOMMUNICATIONS CARRIERS (EXCEPT	5172	0	
TELECOMMUNICATIONS RESELLERS	5173	57,068	
SATELLITE TELECOMMUNICATIONS	5174	0	
CABLE AND OTHER PROGRAM DISTRIBUTION	5175	0	
OTHER TELECOMMUNICATIONS	5179	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
INTERNET SERVICE PROVIDERS AND WEB SEARCH POR	5181	0	
DATA PROCESSING, HOSTING, AND RELATED SERVICE	5182	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER INFORMATION SERVICES	5191	42,216	

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: DOUGLAS
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2018
 RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
FIN AND SERVICES	38,499	
MONETARY AUTHORITIES - CENTRAL BANK 5211	0	
DEPOSITORY CREDIT INTERMEDIATION 5221	54,930	
NONDEPOSITORY CREDIT INTERMEDIATION 5222	68,366	
ACTIVITIES RELATED TO CREDIT INTERMEDIATION 5223	66,811	
SECURITIES AND COMMODITY CONTRACTS INTERMEDIA 5231	141,562	
SECURITIES AND COMMODITY EXCHANGES 5232	0	
OTHER FINANCIAL INVESTMENT ACTIVITIES 5239	59,936	
INSURANCE CARRIERS 5241	68,473	
AGENCIES, BROKERAGES, AND OTHER INSURANCE REL 5242	58,871	
INSURANCE AND EMPLOYEE BENEFIT FUNDS 5251	0	
OTHER INVESTMENT POOLS AND FUNDS 5259	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
LESSORS OF REAL ESTATE 5311	35,729	
OFFICES OF REAL ESTATE AGENTS AND BROKERS 5312	45,268	
ACTIVITIES RELATED TO REAL ESTATE 5313	31,089	
AUTOMOTIVE EQUIPMENT RENTAL AND LEASING 5321	25,582	
CONSUMER GOODS RENTAL 5322	31,544	
GENERAL RENTAL CENTERS 5323	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP 5324	51,846	
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS (EX 5331	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
LEGAL SERVICES 5411	51,947	
ACCOUNTING, TAX PREPARATION, BOOKEEPING, AND 5412	51,240	
ARCHITECTURAL, ENGINEERING, AND RELATED SERVI 5413	75,717	
SPECIALIZED DESIGN SERVICES 5414	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
COMPUTER SYSTEMS DESIGN AND RELATED SERVICES 5415	49,615	
MANAGEMENT, SCIENTIFIC, AND TECHNICAL CONSULT 5416	68,457	
SCIENTIFIC RESEARCH AND DEVELOPMENT SERVICES 5417	106,596	
ADVERTISING AND RELATED SERVICES 5418	68,573	
OTHER PROFESSIONAL, SCIENTIFIC, AND TECHNICAL 5419	44,353	
MANAGEMENT OF COMPANIES AND ENTERPRISES 5511	93,254	
OFFICE ADMINISTRATIVE SERVICES 5611	77,702	
FACILITIES SUPPORT SERVICES 5612	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
EMPLOYMENT SERVICES 5613	24,586	
BUSINESS SUPPORT SERVICES 5614	26,591	
TRAVEL ARRANGEMENT AND RESERVATION SERVICES 5615	45,355	
INVESTIGATION AND SECURITY SERVICES 5616	29,229	
SERVICES TO BUILDINGS AND DWELLINGS 5617	26,520	
OTHER SUPPORT SERVICES 5619	132,008	
WASTE COLLECTION 5621	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
WASTE TREATMENT AND DISPOSAL 5622	0	
REMEDICATION AND OTHER WASTE MANAGEMENT SERVIC 5629	46,173	
ELEMENTARY AND SECONDARY SCHOOLS 6111	29,492	
JUNIOR COLLEGES 6112	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: DOUGLAS
 WORKSITES WITH 500 AND FEWER EMPLOYEES
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THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
COLLEGES, UNIVERSITIES, AND PROFESSIONAL SCHOOLS	6113	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
BUSINESS SCHOOLS AND COMPUTER AND MANAGEMENT	6114	83,541
TECHNICAL AND TRADE SCHOOLS	6115	34,064
OTHER SCHOOLS AND INSTRUCTION	6116	16,795
EDUCATIONAL SUPPORT SERVICES	6117	44,443
OFFICES OF PHYSICIANS	6211	71,428
OFFICES OF DENTISTS	6212	54,788
OFFICES OF OTHER HEALTH PRACTITIONERS	6213	36,086
OUTPATIENT CARE CENTERS	6214	40,033
MEDICAL AND DIAGNOSTIC LABORATORIES	6215	84,047
HOME HEALTH CARE SERVICES	6216	32,675
OTHER AMBULATORY HEALTH CARE SERVICES	6219	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
GENERAL MEDICAL AND SURGICAL HOSPITALS	6221	0
PSYCHIATRIC AND SUBSTANCE ABUSE HOSPITALS	6222	0
SPECIALTY (EXCEPT PSYCHIATRIC AND SUBSTANCE ABUSE)	6223	0
NURSING CARE FACILITIES	6231	25,481
RESIDENTIAL MENTAL RETARDATION, MENTAL HEALTH	6232	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
COMMUNITY CARE FACILITIES FOR THE ELDERLY	6233	23,810
OTHER RESIDENTIAL CARE FACILITIES	6239	19,944
INDIVIDUAL AND FAMILY SERVICES	6241	19,605
COMMUNITY FOOD AND HOUSING, AND EMERGENCY AND	6242	30,825
VOCATIONAL REHABILITATION SERVICES	6243	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CHILD DAY CARE SERVICES	6244	15,706
PERFORMING ARTS COMPANIES	7111	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SPECTATOR SPORTS	7112	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PROMOTERS OF PERFORMING ARTS, SPORTS, AND SIMILAR	7113	43,920
AGENTS AND MANAGERS FOR ARTISTS, ATHLETES, ENTERTAINERS	7114	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
INDEPENDENT ARTISTS, WRITERS, AND PERFORMERS	7115	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MUSEUMS, HISTORICAL SITES, AND SIMILAR INSTITUTIONS	7121	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AMUSEMENT PARKS AND ARCADES	7131	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
GAMBLING INDUSTRIES	7132	0
OTHER AMUSEMENT AND RECREATION INDUSTRIES	7139	12,644
TRAVELER ACCOMMODATION	7211	16,843
RV (RECREATIONAL VEHICLE) PARKS AND RECREATION	7212	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ROOMING AND BOARDING HOUSES	7213	18,778

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
 BY 4-DIGIT INDUSTRY CODE
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4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN	44,155	
AUTOMOTIVE REPAIR AND MAINTENANCE 8111	36,560	
ELECTRONIC AND PRECISION EQUIPMENT REPAIR AND 8112		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP 8113	53,166	
PERSONAL AND HOUSEHOLD GOODS REPAIR AND MAINT 8114	23,847	
PERSONAL CARE SERVICES 8121	22,253	
DEATH CARE SERVICES 8122		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
DRYCLEANING AND LAUNDRY SERVICES 8123	18,606	
OTHER PERSONAL SERVICES 8129	16,021	
RELIGIOUS ORGANIZATIONS 8131	37,640	
GRANTMAKING AND GIVING SERVICES 8132		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SOCIAL ADVOCACY ORGANIZATIONS 8133	36,510	
CIVIC AND SOCIAL ORGANIZATIONS 8134	35,837	
BUSINESS, PROFESSIONAL, LABOR, POLITICAL, AND 8139	60,369	
PRIVATE HOUSEHOLDS 8141	14,958	
EXECUTIVE, LEGISLATIVE, AND OTHER GENERAL GOV 9211	42,409	
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES 9221	50,402	
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS 9231	52,009	
ADMINISTRATION OF ENVIRONMENTAL QUALITY PROGR 9241	62,269	
ADMINISTRATION OF HOUSING PROGRAMS, URBAN PLA 9251		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ADMINISTRATION OF ECONOMIC PROGRAMS 9261	45,299	
SPACE RESEARCH AND TECHNOLOGY 9271	0	
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS 9281		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: JOHNSON
 WORKSITES WITH 500 AND FEWER EMPLOYEES
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THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
AG, MINING, CONSTR, & RETAIL TRADE		41,595	
OILSEED AND GRAIN FARMING	1111		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
VEGETABLE AND MELON FARMING	1112		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FRUIT AND TREE NUT FARMING	1113		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
GREENHOUSE, NURSERY, AND FLORICULTURE PRODUCT	1114	31,611	
OTHER CROP FARMING	1119		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CATTLE RANCHING AND FARMING	1121	48,548	
HOG AND PIG FARMING	1122	0	
POULTRY AND EGG PRODUCTION	1123		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SHEEP AND GOAT FARMING	1124	0	
ANIMAL AQUACULTURE	1125	0	
OTHER ANIMAL PRODUCTION	1129		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TIMBER TRACT OPERATIONS	1131	0	
FOREST NURSERIES AND GATHERING OF FOREST PROD	1132	0	
LOGGING	1133	0	
FISHING	1141	0	
HUNTING AND TRAPPING	1142	0	
SUPPORT ACTIVITIES FOR CROP PRODUCTION	1151	15,960	
SUPPORT ACTIVITIES FOR ANIMAL PRODUCTION	1152	31,941	
SUPPORT ACTIVITIES FOR FORESTRY	1153	0	
OIL AND GAS EXTRACTION	2111	73,425	
COAL MINING	2121	0	
METAL ORE MINING	2122	0	
NONMETALLIC MINERAL MINING AND QUARRYING	2123	75,029	
SUPPORT ACTIVITIES FOR MINING	2131	93,289	
RESIDENTIAL BUILDING CONSTRUCTION	2361	59,405	
NONRESIDENTIAL BUILDING CONSTRUCTION	2362	82,092	
UTILITY SYSTEM CONSTRUCTION	2371	59,014	
LAND SUBDIVISION	2372	53,622	
HIGHWAY, STREET, AND BRIDGE CONSTRUCTION	2373	79,772	
OTHER HEAVY AND CIVIL ENGINEERING CONSTRUCTIO	2379		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FOUNDATION, STRUCTURE, AND BUILDING EXTERIOR	2381	48,706	
BUILDING EQUIPMENT CONTRACTORS	2382	68,605	
BUILDING FINISHING CONTRACTORS	2383	52,989	
OTHER SPECIALTY TRADE CONTRACTORS	2389	55,791	
AUTOMOBILE DEALERS	4411	61,527	
OTHER MOTOR VEHICLE DEALERS	4412	48,306	
AUTOMOTIVE PARTS, ACCESSORIES AND TIRE STORES	4413	35,164	
FURNITURE STORES	4421	43,493	
HOME FURNISHING STORES	4422	30,382	
ELECTRONICS AND APPLIANCE STORES	4431	54,506	
BUILDING MATERIAL AND SUPPLIES DEALERS	4441	33,209	
LAWN AND GARDEN EQUIPMENT AND SUPPLIES STORES	4442	35,265	

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE

BY 4-DIGIT INDUSTRY CODE

COUNTY: JOHNSON

WORKSITES WITH 500 AND FEWER EMPLOYEES

ANNUAL AVERAGES: CY2018

RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
GROCERY STORES	4451	22,781
SPECIALTY FOOD STORES	4452	20,764
BEER, WINE, AND LIQUOR STORES	4453	18,002
HEALTH AND PERSONAL CARE STORES	4461	38,536
GASOLINE STATIONS	4471	20,136
CLOTHING STORES	4481	18,028
SHOE STORES	4482	19,171
JEWELRY, LUGGAGE, AND LEATHER GOODS STORES	4483	35,266
SPORTING GOODS, HOBBY, AND MUSICAL INSTRUMENT	4511	22,739
BOOK, PERIODICAL, AND MUSIC STORES	4512	16,568
DEPARTMENT STORES	4521	0
OTHER GENERAL MERCHANDISE STORES	4529	0
FLORISTS	4531	20,768
OFFICE SUPPLIES, STATIONERY, AND GIFT STORES	4532	19,521
USED MERCHANDISE STORES	4533	16,782
OTHER MISCELLANEOUS STORE RETAILERS	4539	24,434
ELECTRONIC SHOPPING AND MAIL-ORDER HOUSES	4541	41,484
VENDING MACHINE OPERATORS	4542	47,232
DIRECT SELLING ESTABLISHMENTS	4543	63,393
FULL-SERVICE RESTAURANTS	7221	0
LIMITED-SERVICE EATING PLACES	7222	0
SPECIAL FOOD SERVICES	7223	36,485
DRINKING PLACES (ALCOHOLIC BEVERAGES)	7224	19,334

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 4-DIGIT INDUSTRY CODE
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4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
MANUFACTURING	60,632	
ANIMAL FOOD MANUFACTURING 3111		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
GRAIN AND OILSEED MILLING 3112	69,929	
SUGAR AND CONFECTIONERY PRODUCT MANUFACTURING 3113	50,006	
FRUIT AND VEGETABLE PRESERVING AND SPECIALITY 3114	0	
DAIRY PRODUCT MANUFACTURING 3115	0	
ANIMAL SLAUGHTERING AND PROCESSING 3116	90,150	
SEAFOOD PRODUCT PREPARATION AND PACKAGING 3117	0	
BAKERIES AND TORTILLA MANUFACTURING 3118	39,014	
OTHER FOOD MANUFACTURING 3119	96,017	
BEVERAGE MANUFACTURING 3121	54,597	
TOBACCO MANUFACTURING 3122	0	
FIBER, YARN, AND THREAD MILLS 3131	0	
FABRIC MILLS 3132	0	
TEXTILE AND FABRIC FINISHING AND FABRIC COATI 3133		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TEXTILE FURNISHINGS MILLS 3141		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER TEXTILE PRODUCT MILLS 3149	27,101	
APPAREL KNITTING MILLS 3151	0	
CUT AND SEW APPAREL MANUFACTURING 3152	86,758	
APPAREL ACCESSORIES AND OTHER APPAREL MANUFAC 3159		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
LEATHER AND HIDE TANNING AND FINISHING 3161	0	
FOOTWEAR MANUFACTURING 3162	0	
OTHER LEATHER AND ALLIED PRODUCT MANUFACTURIN 3169		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SAWMILLS AND WOOD PRESERVATION 3211	0	
VENEER, PLYWOOD AND ENGINEERED WOOD PRODUCT M 3212		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER WOOD PRODUCT MANUFACTURING 3219	56,812	
PULP, PAPER, AND PAPERBOARD MILLS 3221		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CONVERTED PAPER PRODUCT MANUFACTURING 3222	74,892	
PRINTING AND RELATED SUPPORT ACTIVITIES 3231	49,350	
PETROLEUM AND COAL PRODUCTS MANUFACTURING 3241		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
BASIC CHEMICAL MANUFACTURING 3251		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
RESIN, SYNTHETIC RUBBER, AND ARTIFICIAL SYNTH 3252		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PESTICIDE, FERTILIZER, AND OTHER AGRICULTURAL 3253	0	
PHARMACEUTICAL AND MEDICINE MANUFACTURING 3254	86,182	
PAINT, COATING, AND ADHESIVE MANUFACTURING 3255		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SOAP, CLEANING COMPOUND, AND TOILET PREPARATI 3256		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER CHEMICAL PRODUCT AND PREPARATION MANUFA 3259	64,722	
PLASTICS PRODUCT MANUFACTURING 3261	55,061	
RUBBER PRODUCT MANUFACTURING 3262	56,275	
CLAY PRODUCT AND REFRACTORY MANUFACTURING 3271		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
GLASS AND GLASS PRODUCT MANUFACTURING 3272	52,141	
CEMENT AND CONCRETE PRODUCT MANUFACTURING 3273	51,089	
LIME AND GYPSUM PRODUCT MANUFACTURING 3274	0	

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
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4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
OTHER NONMETALLIC MINERAL PRODUCT MANUFACTURI	3279	44,980
IRON AND STEEL MILLS AND FERROALLOY MANUFACTU	3311	0
STEEL PRODUCT MANUFACTURING FROM PURCHASED ST	3312	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ALUMINA AND ALUMINUM PRODUCTION AND PROCESSIN	3313	0
NONFERROUS METAL (EXCEPT ALUMINUM) PRODUCTION	3314	0
FOUNDRIES	3315	0
FORGING AND STAMPING	3321	0
CUTLERY AND HANDTOOL MANUFACTURING	3322	45,187
ARCHITECTURAL AND STRUCTURAL METALS MANUFACTU	3323	53,641
BOILER, TANK, AND SHIPPING CONTAINER MANUFACT	3324	0
HARDWARE MANUFACTURING	3325	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SPRING AND WIRE PRODUCT MANUFACTURING	3326	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MACHINE SHOPS; TURNED PRODUCT; AND SCREW, NUT	3327	62,598
COATING, ENGRAVING, HEAT TREATING, AND ALLIED	3328	51,573
OTHER FABRICATED METAL PRODUCT MANUFACTURING	3329	59,183
AGRICULTURE, CONSTRUCTION, AND MINING MACHINE	3331	55,880
INDUSTRIAL MACHINERY MANUFACTURING	3332	69,181
COMMERCIAL AND SERVICE INDUSTRY MACHINERY MAN	3333	99,512
VENTILATION, HEATING, AIR-CONDITIONING, AND C	3334	49,088
METALWORKING MACHINERY MANUFACTURING	3335	56,586
ENGINE, TURBINE, AND POWER TRANSMISSION EQUIP	3336	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER GENERAL PURPOSE MACHINERY MANUFACTURING	3339	67,553
COMPUTER AND PERIPHERAL EQUIPMENT MANUFACTURI	3341	108,758
COMMUNICATIONS EQUIPMENT MANUFACTURING	3342	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AUDIO AND VIDEO EQUIPMENT MANUFACTURING	3343	67,441
SEMICONDUCTOR AND OTHER ELECTRONIC COMPONENT	3344	44,049
NAVIGATIONAL, MEASURING, ELECTROMEDICAL, AND	3345	74,516
MANUFACTURING AND REPRODUCING MAGNETIC AND OP	3346	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ELECTRIC LIGHTING EQUIPMENT MANUFACTURING	3351	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
HOUSEHOLD APPLIANCE MANUFACTURING	3352	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ELECTRICAL EQUIPMENT MANUFACTURING	3353	53,475
OTHER ELECTRICAL EQUIPMENT AND COMPONENT MANU	3359	50,533
MOTOR VEHICLE MANUFACTURING	3361	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MOTOR VEHICLE BODY AND TRAILER MANUFACTURING	3362	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MOTOR VEHICLE PARTS MANUFACTURING	3363	66,070
AEROSPACE PRODUCT AND PARTS MANUFACTURING	3364	65,792
RAILROAD ROLLING STOCK MANUFACTURING	3365	0
SHIP AND BOAT BUILDING	3366	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER TRANSPORTATION EQUIPMENT MANUFACTURING	3369	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
HOUSEHOLD AND INSTITUTIONAL FURNITURE AND KIT	3371	43,142
OFFICE FURNITURE (INCLUDING FIXTURES) MANUFAC	3372	52,227
OTHER FURNITURE RELATED PRODUCT MANUFACTURING	3379	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MEDICAL EQUIPMENT AND SUPPLIES MANUFACTURING	3391	63,529
OTHER MISCELLANEOUS MANUFACTURING	3399	51,564

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: JOHNSON
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4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO	76,128	
ELECTRIC POWER GENERATION, TRANSMISSION AND D	2211	120,018
NATURAL GAS DISTRIBUTION	2212	
WATER,SEWAGE AND OTHER SYSTEMS	2213	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MOTOR VEHICLE AND MOTOR VEHICLE PARTS AND SUP	4231	60,572
FURNITURE AND HOME FURNISHING MERCHANT WHOLES	4232	56,488
LUMBER AND OTHER CONSTRUCTION MATERIALS MERCH	4233	68,910
PROFESSIONAL AND COMMERCIAL EQUIPMENT AND SUP	4234	104,884
METAL AND MINERAL (EXCEPT PETROLEUM) MERCHANT	4235	83,396
ELECTRICAL AND ELECTRONIC GOODS MERCHANT WHOL	4236	87,374
HARDWARE, AND PLUMBING AND HEATING EQUIPMENT	4237	75,454
MACHINERY, EQUIPMENT, AND SUPPLIES MERCHANT W	4238	74,400
MISCELLANEOUS DURABLE GOODS MERCHANT WHOLESAL	4239	67,913
PAPER AND PAPER PRODUCT MERCHANT WHOLESALERS	4241	76,122
DRUGS AND DRUGGISTS SUNDRIES MERCHANT WHOLESA	4242	121,925
APPAREL, PIECE GOODS, AND NOTIONS MERCHANT WH	4243	64,278
GROCERY AND RELATED PRODUCT WHOLESALERS	4244	78,794
FARM PRODUCT RAW MATERIAL MERCHANT WHOLESALER	4245	127,139
CHEMICAL AND ALLIED PRODUCTS MERCHANT WHOLESA	4246	110,248
PETROLEUM AND PETROLEUM PRODUCTS MERCHANT WHO	4247	93,150
BEER, WINE, AND DISTILLED ALCOHOLIC BEVERAGE	4248	65,968
MISCELLANEOUS NONDURABLE GOODS MERCHANT WHOLE	4249	71,836
WHOLESALE ELECTRONIC MARKETS AND AGENTS AND B	4251	102,879
SCHEDULED AIR TRANSPORTATION	4811	0
NONSCHEDULED AIR TRANSPORTATION	4812	75,457
RAIL TRANSPORTATION	4821	0
DEEP SEA, COASTAL, AND GREAT LAKES WATER TRAN	4831	0
INLAND WATER TRANSPORTATION	4832	0
GENERAL FREIGHT TRUCKING	4841	56,299
SPECIALIZED FREIGHT TRUCKING	4842	44,865
URBAN TRANSIT SYSTEMS	4851	0
INTERURBAN AND RURAL BUS TRANSPORTATION	4852	0
TAXI AND LIMOUSINE SERVICE	4853	34,228
SCHOOL AND EMPLOYEE BUS TRANSPORTATION	4854	30,387
CHARTER BUS INDUSTRY	4855	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER TRANSIT AND GROUND PASSENGER TRANSPORTA	4859	25,803
PIPELINE TRANSPORTATION OF CRUDE OIL	4861	0
PIPELINE TRANSPORTATION OF NATURAL GAS	4862	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER PIPELINE TRANSPORTATION	4869	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SCENIC AND SIGHTSEEING TRANSPORTATION, LAND	4871	0
SCENIC AND SIGHTSEEING TRANSPORTATION, WATER	4872	0
SCENIC AND SIGHTSEEING TRANSPORTATION, OTHER	4879	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SUPPORT ACTIVITIES FOR AIR TRANSPORTATION	4881	42,750

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO

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	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
SUPPORT ACTIVITIES FOR RAIL TRANSPORTATION	4882		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SUPPORT ACTIVITIES FOR WATER TRANSPORTATION	4883	0	
SUPPORT ACTIVITIES FOR ROAD TRANSPORTATION	4884	46,382	
FREIGHT TRANSPORTATION ARRANGEMENT	4885	77,445	
OTHER SUPPORT ACTIVITIES FOR TRANSPORTATION	4889		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
POSTAL SERVICE	4911	61,799	
COURIERS	4921	35,472	
LOCAL MESSENGERS AND LOCAL DELIVERY	4922	37,055	
WAREHOUSING AND STORAGE	4931	43,569	
NEWSPAPER, PERIODICAL, BOOK, AND DIRECTORY PU	5111	69,870	
SOFTWARE PUBLISHERS	5112	105,580	
MOTION PICTURE AND VIDEO INDUSTRIES	5121	19,192	
SOUND RECORDING INDUSTRIES	5122	43,013	
RADIO AND TELEVISION BROADCASTING	5151	66,782	
CABLE AND OTHER SUBSCRIPTION PROGRAMMING	5152		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
INTERNET PUBLISHING AND BROADCASTING	5161	0	
WIRED TELECOMMUNICATIONS CARRIERS	5171	0	
WIRELESS TELECOMMUNICATIONS CARRIERS (EXCEPT	5172	0	
TELECOMMUNICATIONS RESELLERS	5173	98,540	
SATELLITE TELECOMMUNICATIONS	5174		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CABLE AND OTHER PROGRAM DISTRIBUTION	5175	0	
OTHER TELECOMMUNICATIONS	5179	109,527	
INTERNET SERVICE PROVIDERS AND WEB SEARCH POR	5181	0	
DATA PROCESSING, HOSTING, AND RELATED SERVICE	5182	99,645	
OTHER INFORMATION SERVICES	5191	80,540	

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: JOHNSON
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2018
 RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
FIN AND SERVICES	66,969	
MONETARY AUTHORITIES - CENTRAL BANK 5211		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
DEPOSITORY CREDIT INTERMEDIATION 5221	77,076	
NONDEPOSITORY CREDIT INTERMEDIATION 5222	96,446	
ACTIVITIES RELATED TO CREDIT INTERMEDIATION 5223	101,673	
SECURITIES AND COMMODITY CONTRACTS INTERMEDIA 5231	143,136	
SECURITIES AND COMMODITY EXCHANGES 5232		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER FINANCIAL INVESTMENT ACTIVITIES 5239	149,131	
INSURANCE CARRIERS 5241	92,535	
AGENCIES, BROKERAGES, AND OTHER INSURANCE REL 5242	81,326	
INSURANCE AND EMPLOYEE BENEFIT FUNDS 5251		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER INVESTMENT POOLS AND FUNDS 5259	52,837	
LESSORS OF REAL ESTATE 5311	45,823	
OFFICES OF REAL ESTATE AGENTS AND BROKERS 5312	66,606	
ACTIVITIES RELATED TO REAL ESTATE 5313	46,461	
AUTOMOTIVE EQUIPMENT RENTAL AND LEASING 5321	50,745	
CONSUMER GOODS RENTAL 5322	47,723	
GENERAL RENTAL CENTERS 5323		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP 5324	74,074	
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS (EX 5331	66,321	
LEGAL SERVICES 5411	82,327	
ACCOUNTING, TAX PREPARATION, BOOKEEPING, AND 5412	75,974	
ARCHITECTURAL, ENGINEERING, AND RELATED SERVI 5413	88,570	
SPECIALIZED DESIGN SERVICES 5414	68,307	
COMPUTER SYSTEMS DESIGN AND RELATED SERVICES 5415	109,719	
MANAGEMENT, SCIENTIFIC, AND TECHNICAL CONSULT 5416	75,501	
SCIENTIFIC RESEARCH AND DEVELOPMENT SERVICES 5417	80,048	
ADVERTISING AND RELATED SERVICES 5418	62,194	
OTHER PROFESSIONAL, SCIENTIFIC, AND TECHNICAL 5419	45,251	
MANAGEMENT OF COMPANIES AND ENTERPRISES 5511	108,707	
OFFICE ADMINISTRATIVE SERVICES 5611	104,810	
FACILITIES SUPPORT SERVICES 5612	46,183	
EMPLOYMENT SERVICES 5613	39,239	
BUSINESS SUPPORT SERVICES 5614	54,578	
TRAVEL ARRANGEMENT AND RESERVATION SERVICES 5615	59,712	
INVESTIGATION AND SECURITY SERVICES 5616	35,150	
SERVICES TO BUILDINGS AND DWELLINGS 5617	33,530	
OTHER SUPPORT SERVICES 5619	32,803	
WASTE COLLECTION 5621	47,109	
WASTE TREATMENT AND DISPOSAL 5622		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
REMEDICATION AND OTHER WASTE MANAGEMENT SERVIC 5629	65,252	
ELEMENTARY AND SECONDARY SCHOOLS 6111	34,033	
JUNIOR COLLEGES 6112		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: JOHNSON
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4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
COLLEGES, UNIVERSITIES, AND PROFESSIONAL SCHO	6113	48,738
BUSINESS SCHOOLS AND COMPUTER AND MANAGEMENT	6114	69,255
TECHNICAL AND TRADE SCHOOLS	6115	29,279
OTHER SCHOOLS AND INSTRUCTION	6116	17,313
EDUCATIONAL SUPPORT SERVICES	6117	82,177
OFFICES OF PHYSICIANS	6211	95,994
OFFICES OF DENTISTS	6212	54,992
OFFICES OF OTHER HEALTH PRACTITIONERS	6213	44,017
OUTPATIENT CARE CENTERS	6214	55,318
MEDICAL AND DIAGNOSTIC LABORATORIES	6215	54,725
HOME HEALTH CARE SERVICES	6216	40,086
OTHER AMBULATORY HEALTH CARE SERVICES	6219	58,304
GENERAL MEDICAL AND SURGICAL HOSPITALS	6221	60,079
PSYCHIATRIC AND SUBSTANCE ABUSE HOSPITALS	6222	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SPECIALTY (EXCEPT PSYCHIATRIC AND SUBSTANCE A	6223	49,271
NURSING CARE FACILITIES	6231	37,416
RESIDENTIAL MENTAL RETARDATION, MENTAL HEALTH	6232	27,467
COMMUNITY CARE FACILITIES FOR THE ELDERLY	6233	29,981
OTHER RESIDENTAL CARE FACILITIES	6239	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
INDIVIDUAL AND FAMILY SERVICES	6241	23,506
COMMUNITY FOOD AND HOUSING, AND EMERGENCY AND	6242	37,297
VOCATIONAL REHABILITATION SERVICES	6243	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CHILD DAY CARE SERVICES	6244	20,621
PERFORMING ARTS COMPANIES	7111	23,681
SPECTATOR SPORTS	7112	24,064
PROMOTERS OF PERFORMING ARTS, SPORTS, AND SIM	7113	28,764
AGENTS AND MANAGERS FOR ARTISTS, ATHLETES, EN	7114	87,663
INDEPENDENT ARTISTS, WRITERS, AND PERFORMERS	7115	37,237
MUSEUMS, HISTORICAL SITES, AND SIMILAR INSTIT	7121	23,876
AMUSEMENT PARKS AND ARCADES	7131	15,153
GAMBLING INDUSTRIES	7132	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER AMUSEMENT AND RECREATION INDUSTRIES	7139	18,623
TRAVELER ACCOMMODATION	7211	26,335
RV (RECREATIONAL VEHICLE) PARKS AND RECREATIO	7212	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ROOMING AND BOARDING HOUSES	7213	0

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
 BY 4-DIGIT INDUSTRY CODE
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4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN	50,755
AUTOMOTIVE REPAIR AND MAINTENANCE 8111	41,846
ELECTRONIC AND PRECISION EQUIPMENT REPAIR AND 8112	48,560
COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP 8113	57,526
PERSONAL AND HOUSEHOLD GOODS REPAIR AND MAINT 8114	31,261
PERSONAL CARE SERVICES 8121	27,240
DEATH CARE SERVICES 8122	42,706
DRYCLEANING AND LAUNDRY SERVICES 8123	27,787
OTHER PERSONAL SERVICES 8129	22,734
RELIGIOUS ORGANIZATIONS 8131	42,364
GRANTMAKING AND GIVING SERVICES 8132	76,132
SOCIAL ADVOCACY ORGANIZATIONS 8133	55,025
CIVIC AND SOCIAL ORGANIZATIONS 8134	37,086
BUSINESS, PROFESSIONAL, LABOR, POLITICAL, AND 8139	74,883
PRIVATE HOUSEHOLDS 8141	27,556
EXECUTIVE, LEGISLATIVE, AND OTHER GENERAL GOV 9211	52,878
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES 9221	58,997
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS 9231	64,870
ADMINISTRATION OF ENVIRONMENTAL QUALITY PROGR 9241	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ADMINISTRATION OF HOUSING PROGRAMS, URBAN PLA 9251	0
ADMINISTRATION OF ECONOMIC PROGRAMS 9261	121,345
SPACE RESEARCH AND TECHNOLOGY 9271	0
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS 9281	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 4-DIGIT INDUSTRY CODE
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THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
AG, MINING, CONSTR, & RETAIL TRADE		34,881	
OILSEED AND GRAIN FARMING	1111		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
VEGETABLE AND MELON FARMING	1112		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FRUIT AND TREE NUT FARMING	1113	0	
GREENHOUSE, NURSERY, AND FLORICULTURE PRODUCT	1114		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER CROP FARMING	1119	0	
CATTLE RANCHING AND FARMING	1121		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
HOG AND PIG FARMING	1122	0	
POULTRY AND EGG PRODUCTION	1123	0	
SHEEP AND GOAT FARMING	1124	0	
ANIMAL AQUACULTURE	1125	0	
OTHER ANIMAL PRODUCTION	1129	0	
TIMBER TRACT OPERATIONS	1131	0	
FOREST NURSERIES AND GATHERING OF FOREST PROD	1132	0	
LOGGING	1133	0	
FISHING	1141	0	
HUNTING AND TRAPPING	1142	0	
SUPPORT ACTIVITIES FOR CROP PRODUCTION	1151	40,141	
SUPPORT ACTIVITIES FOR ANIMAL PRODUCTION	1152	0	
SUPPORT ACTIVITIES FOR FORESTRY	1153	0	
OIL AND GAS EXTRACTION	2111		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
COAL MINING	2121	0	
METAL ORE MINING	2122	0	
NONMETALLIC MINERAL MINING AND QUARRYING	2123	0	
SUPPORT ACTIVITIES FOR MINING	2131		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
RESIDENTIAL BUILDING CONSTRUCTION	2361	40,003	
NONRESIDENTIAL BUILDING CONSTRUCTION	2362	61,257	
UTILITY SYSTEM CONSTRUCTION	2371	52,660	
LAND SUBDIVISION	2372	0	
HIGHWAY, STREET, AND BRIDGE CONSTRUCTION	2373	67,255	
OTHER HEAVY AND CIVIL ENGINEERING CONSTRUCTIO	2379		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FOUNDATION, STRUCTURE, AND BUILDING EXTERIOR	2381	44,810	
BUILDING EQUIPMENT CONTRACTORS	2382	41,887	
BUILDING FINISHING CONTRACTORS	2383	37,685	
OTHER SPECIALTY TRADE CONTRACTORS	2389	40,952	
AUTOMOBILE DEALERS	4411	48,363	
OTHER MOTOR VEHICLE DEALERS	4412		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AUTOMOTIVE PARTS, ACCESSORIES AND TIRE STORES	4413	23,982	
FURNITURE STORES	4421		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
HOME FURNISHING STORES	4422	9,542	
ELECTRONICS AND APPLIANCE STORES	4431	33,534	
BUILDING MATERIAL AND SUPPLIES DEALERS	4441	23,644	
LAWN AND GARDEN EQUIPMENT AND SUPPLIES STORES	4442	16,854	

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
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	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
GROCERY STORES	4451	22,046	
SPECIALTY FOOD STORES	4452		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
BEER, WINE, AND LIQUOR STORES	4453	13,043	
HEALTH AND PERSONAL CARE STORES	4461	30,852	
GASOLINE STATIONS	4471	15,686	
CLOTHING STORES	4481	13,165	
SHOE STORES	4482		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
JEWELRY, LUGGAGE, AND LEATHER GOODS STORES	4483	21,500	
SPORTING GOODS, HOBBY, AND MUSICAL INSTRUMENT	4511	16,239	
BOOK, PERIODICAL, AND MUSIC STORES	4512		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
DEPARTMENT STORES	4521	0	
OTHER GENERAL MERCHANDISE STORES	4529	0	
FLORISTS	4531		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OFFICE SUPPLIES, STATIONERY, AND GIFT STORES	4532		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
USED MERCHANDISE STORES	4533	6,949	
OTHER MISCELLANEOUS STORE RETAILERS	4539	7,110	
ELECTRONIC SHOPPING AND MAIL-ORDER HOUSES	4541		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
VENDING MACHINE OPERATORS	4542	0	
DIRECT SELLING ESTABLISHMENTS	4543	0	
FULL-SERVICE RESTAURANTS	7221	0	
LIMITED-SERVICE EATING PLACES	7222	0	
SPECIAL FOOD SERVICES	7223	24,821	
DRINKING PLACES (ALCOHOLIC BEVERAGES)	7224	14,531	

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
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	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
MANUFACTURING		51,150	
ANIMAL FOOD MANUFACTURING	3111	0	
GRAIN AND OILSEED MILLING	3112	0	
SUGAR AND CONFECTIONERY PRODUCT MANUFACTURING	3113	0	
FRUIT AND VEGETABLE PRESERVING AND SPECIALITY	3114	0	
DAIRY PRODUCT MANUFACTURING	3115	0	
ANIMAL SLAUGHTERING AND PROCESSING	3116	0	
SEAFOOD PRODUCT PREPARATION AND PACKAGING	3117	0	
BAKERIES AND TORTILLA MANUFACTURING	3118	12,344	
OTHER FOOD MANUFACTURING	3119	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
BEVERAGE MANUFACTURING	3121	0	
TOBACCO MANUFACTURING	3122	0	
FIBER, YARN, AND THREAD MILLS	3131	0	
FABRIC MILLS	3132	0	
TEXTILE AND FABRIC FINISHING AND FABRIC COATI	3133	0	
TEXTILE FURNISHINGS MILLS	3141	0	
OTHER TEXTILE PRODUCT MILLS	3149	46,241	
APPAREL KNITTING MILLS	3151	0	
CUT AND SEW APPAREL MANUFACTURING	3152	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
APPAREL ACCESSORIES AND OTHER APPAREL MANUFAC	3159	0	
LEATHER AND HIDE TANNING AND FINISHING	3161	0	
FOOTWEAR MANUFACTURING	3162	0	
OTHER LEATHER AND ALLIED PRODUCT MANUFACTURIN	3169	0	
SAWMILLS AND WOOD PRESERVATION	3211	0	
VENEER, PLYWOOD AND ENGINEERED WOOD PRODUCT M	3212	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER WOOD PRODUCT MANUFACTURING	3219	0	
PULP, PAPER, AND PAPERBOARD MILLS	3221	0	
CONVERTED PAPER PRODUCT MANUFACTURING	3222	0	
PRINTING AND RELATED SUPPORT ACTIVITIES	3231	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PETROLEUM AND COAL PRODUCTS MANUFACTURING	3241	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
BASIC CHEMICAL MANUFACTURING	3251	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
RESIN, SYNTHETIC RUBBER, AND ARTIFICIAL SYNTH	3252	0	
PESTICIDE, FERTILIZER, AND OTHER AGRICULTURAL	3253	0	
PHARMACEUTICAL AND MEDICINE MANUFACTURING	3254	0	
PAINT, COATING, AND ADHESIVE MANUFACTURING	3255	0	
SOAP, CLEANING COMPOUND, AND TOILET PREPARATI	3256	0	
OTHER CHEMICAL PRODUCT AND PREPARATION MANUFA	3259	0	
PLASTICS PRODUCT MANUFACTURING	3261	0	
RUBBER PRODUCT MANUFACTURING	3262	0	
CLAY PRODUCT AND REFRACTORY MANUFACTURING	3271	0	
GLASS AND GLASS PRODUCT MANUFACTURING	3272	0	
CEMENT AND CONCRETE PRODUCT MANUFACTURING	3273	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
LIME AND GYPSUM PRODUCT MANUFACTURING	3274	0	

HPIP AVERAGE WAGE STANDARDS

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4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
OTHER NONMETALLIC MINERAL PRODUCT MANUFACTURI	3279	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
IRON AND STEEL MILLS AND FERROALLOY MANUFACTU	3311	0
STEEL PRODUCT MANUFACTURING FROM PURCHASED ST	3312	0
ALUMINA AND ALUMINUM PRODUCTION AND PROCESSIN	3313	0
NONFERROUS METAL (EXCEPT ALUMINUM) PRODUCTION	3314	0
FOUNDRIES	3315	0
FORGING AND STAMPING	3321	0
CUTLERY AND HANDTOOL MANUFACTURING	3322	0
ARCHITECTURAL AND STRUCTURAL METALS MANUFACTU	3323	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
BOILER, TANK, AND SHIPPING CONTAINER MANUFACT	3324	0
HARDWARE MANUFACTURING	3325	0
SPRING AND WIRE PRODUCT MANUFACTURING	3326	0
MACHINE SHOPS; TURNED PRODUCT; AND SCREW, NUT	3327	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
COATING, ENGRAVING, HEAT TREATING, AND ALLIED	3328	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER FABRICATED METAL PRODUCT MANUFACTURING	3329	0
AGRICULTURE, CONSTRUCTION, AND MINING MACHINE	3331	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
INDUSTRIAL MACHINERY MANUFACTURING	3332	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
COMMERCIAL AND SERVICE INDUSTRY MACHINERY MAN	3333	0
VENTILATION, HEATING, AIR-CONDITIONING, AND C	3334	0
METALWORKING MACHINERY MANUFACTURING	3335	0
ENGINE, TURBINE, AND POWER TRANSMISSION EQUIP	3336	0
OTHER GENERAL PURPOSE MACHINERY MANUFACTURING	3339	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
COMPUTER AND PERIPHERAL EQUIPMENT MANUFACTURI	3341	0
COMMUNICATIONS EQUIPMENT MANUFACTURING	3342	0
AUDIO AND VIDEO EQUIPMENT MANUFACTURING	3343	0
SEMICONDUCTOR AND OTHER ELECTRONIC COMPONENT	3344	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NAVIGATIONAL, MEASURING, ELECTROMEDICAL, AND	3345	0
MANUFACTURING AND REPRODUCING MAGNETIC AND OP	3346	0
ELECTRIC LIGHTING EQUIPMENT MANUFACTURING	3351	0
HOUSEHOLD APPLIANCE MANUFACTURING	3352	0
ELECTRICAL EQUIPMENT MANUFACTURING	3353	0
OTHER ELECTRICAL EQUIPMENT AND COMPONENT MANU	3359	0
MOTOR VEHICLE MANUFACTURING	3361	0
MOTOR VEHICLE BODY AND TRAILER MANUFACTURING	3362	0
MOTOR VEHICLE PARTS MANUFACTURING	3363	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AEROSPACE PRODUCT AND PARTS MANUFACTURING	3364	0
RAILROAD ROLLING STOCK MANUFACTURING	3365	0
SHIP AND BOAT BUILDING	3366	0
OTHER TRANSPORTATION EQUIPMENT MANUFACTURING	3369	0
HOUSEHOLD AND INSTITUTIONAL FURNITURE AND KIT	3371	39,616
OFFICE FURNITURE (INCLUDING FIXTURES) MANUFAC	3372	0
OTHER FURNITURE RELATED PRODUCT MANUFACTURING	3379	0
MEDICAL EQUIPMENT AND SUPPLIES MANUFACTURING	3391	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER MISCELLANEOUS MANUFACTURING	3399	50,710

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
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4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO	44,488	
ELECTRIC POWER GENERATION, TRANSMISSION AND D	2211	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NATURAL GAS DISTRIBUTION	2212	0
WATER,SEWAGE AND OTHER SYSTEMS	2213	47,437
MOTOR VEHICLE AND MOTOR VEHICLE PARTS AND SUP	4231	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FURNITURE AND HOME FURNISHING MERCHANT WHOL	4232	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
LUMBER AND OTHER CONSTRUCTION MATERIALS MERCH	4233	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PROFESSIONAL AND COMMERCIAL EQUIPMENT AND SUP	4234	64,732
METAL AND MINERAL (EXCEPT PETROLEUM) MERCHANT	4235	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ELECTRICAL AND ELECTRONIC GOODS MERCHANT WHOL	4236	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
HARDWARE, AND PLUMBING AND HEATING EQUIPMENT	4237	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MACHINERY, EQUIPMENT, AND SUPPLIES MERCHANT W	4238	80,489
MISCELLANEOUS DURABLE GOODS MERCHANT WHOLESA	4239	11,481
PAPER AND PAPER PRODUCT MERCHANT WHOLESALE	4241	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
DRUGS AND DRUGGISTS SUNDRIES MERCHANT WHOLESA	4242	0
APPAREL, PIECE GOODS, AND NOTIONS MERCHANT WH	4243	0
GROCERY AND RELATED PRODUCT WHOLESALE	4244	114,336
FARM PRODUCT RAW MATERIAL MERCHANT WHOLESALE	4245	0
CHEMICAL AND ALLIED PRODUCTS MERCHANT WHOLESA	4246	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PETROLEUM AND PETROLEUM PRODUCTS MERCHANT WHO	4247	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
BEER, WINE, AND DISTILLED ALCOHOLIC BEVERAGE	4248	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MISCELLANEOUS NONDURABLE GOODS MERCHANT WHOLE	4249	28,212
WHOLESALE ELECTRONIC MARKETS AND AGENTS AND B	4251	120,746
SCHEDULED AIR TRANSPORTATION	4811	0
NONSCHEDULED AIR TRANSPORTATION	4812	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
RAIL TRANSPORTATION	4821	0
DEEP SEA, COASTAL, AND GREAT LAKES WATER TRAN	4831	0
INLAND WATER TRANSPORTATION	4832	0
GENERAL FREIGHT TRUCKING	4841	60,402
SPECIALIZED FREIGHT TRUCKING	4842	36,602
URBAN TRANSIT SYSTEMS	4851	0
INTERURBAN AND RURAL BUS TRANSPORTATION	4852	0
TAXI AND LIMOUSINE SERVICE	4853	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SCHOOL AND EMPLOYEE BUS TRANSPORTATION	4854	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CHARTER BUS INDUSTRY	4855	0
OTHER TRANSIT AND GROUND PASSENGER TRANSPORTA	4859	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PIPELINE TRANSPORTATION OF CRUDE OIL	4861	0
PIPELINE TRANSPORTATION OF NATURAL GAS	4862	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER PIPELINE TRANSPORTATION	4869	0
SCENIC AND SIGHTSEEING TRANSPORTATION, LAND	4871	0
SCENIC AND SIGHTSEEING TRANSPORTATION, WATER	4872	0
SCENIC AND SIGHTSEEING TRANSPORTATION, OTHER	4879	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SUPPORT ACTIVITIES FOR AIR TRANSPORTATION	4881	0

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
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	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
SUPPORT ACTIVITIES FOR RAIL TRANSPORTATION	4882	0	
SUPPORT ACTIVITIES FOR WATER TRANSPORTATION	4883	0	
SUPPORT ACTIVITIES FOR ROAD TRANSPORTATION	4884	44,035	
FREIGHT TRANSPORTATION ARRANGEMENT	4885		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER SUPPORT ACTIVITIES FOR TRANSPORTATION	4889	0	
POSTAL SERVICE	4911	57,413	
COURIERS	4921		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
LOCAL MESSENGERS AND LOCAL DELIVERY	4922		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
WAREHOUSING AND STORAGE	4931		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NEWSPAPER, PERIODICAL, BOOK, AND DIRECTORY PU	5111		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SOFTWARE PUBLISHERS	5112		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MOTION PICTURE AND VIDEO INDUSTRIES	5121		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SOUND RECORDING INDUSTRIES	5122	0	
RADIO AND TELEVISION BROADCASTING	5151	0	
CABLE AND OTHER SUBSCRIPTION PROGRAMMING	5152	0	
INTERNET PUBLISHING AND BROADCASTING	5161	0	
WIRED TELECOMMUNICATIONS CARRIERS	5171	0	
WIRELESS TELECOMMUNICATIONS CARRIERS (EXCEPT	5172	0	
TELECOMMUNICATIONS RESELLERS	5173	58,875	
SATELLITE TELECOMMUNICATIONS	5174	0	
CABLE AND OTHER PROGRAM DISTRIBUTION	5175	0	
OTHER TELECOMMUNICATIONS	5179	0	
INTERNET SERVICE PROVIDERS AND WEB SEARCH POR	5181	0	
DATA PROCESSING, HOSTING, AND RELATED SERVICE	5182		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER INFORMATION SERVICES	5191	20,990	

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
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4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
FIN AND SERVICES	42,611	
MONETARY AUTHORITIES - CENTRAL BANK 5211	0	
DEPOSITORY CREDIT INTERMEDIATION 5221	49,206	
NONDEPOSITORY CREDIT INTERMEDIATION 5222	39,814	
ACTIVITIES RELATED TO CREDIT INTERMEDIATION 5223	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SECURITIES AND COMMODITY CONTRACTS INTERMEDIA 5231	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SECURITIES AND COMMODITY EXCHANGES 5232	0	
OTHER FINANCIAL INVESTMENT ACTIVITIES 5239	42,248	
INSURANCE CARRIERS 5241	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AGENCIES, BROKERAGES, AND OTHER INSURANCE REL 5242	92,771	
INSURANCE AND EMPLOYEE BENEFIT FUNDS 5251	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER INVESTMENT POOLS AND FUNDS 5259	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
LESSORS OF REAL ESTATE 5311	28,095	
OFFICES OF REAL ESTATE AGENTS AND BROKERS 5312	35,369	
ACTIVITIES RELATED TO REAL ESTATE 5313	36,917	
AUTOMOTIVE EQUIPMENT RENTAL AND LEASING 5321	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CONSUMER GOODS RENTAL 5322	17,707	
GENERAL RENTAL CENTERS 5323	0	
COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP 5324	77,433	
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS (EX 5331	0	
LEGAL SERVICES 5411	43,478	
ACCOUNTING, TAX PREPARATION, BOOKEEPING, AND 5412	44,021	
ARCHITECTURAL, ENGINEERING, AND RELATED SERVI 5413	80,338	
SPECIALIZED DESIGN SERVICES 5414	97,921	
COMPUTER SYSTEMS DESIGN AND RELATED SERVICES 5415	74,627	
MANAGEMENT, SCIENTIFIC, AND TECHNICAL CONSULT 5416	58,672	
SCIENTIFIC RESEARCH AND DEVELOPMENT SERVICES 5417	76,271	
ADVERTISING AND RELATED SERVICES 5418	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER PROFESSIONAL, SCIENTIFIC, AND TECHNICAL 5419	45,962	
MANAGEMENT OF COMPANIES AND ENTERPRISES 5511	87,876	
OFFICE ADMINISTRATIVE SERVICES 5611	55,815	
FACILITIES SUPPORT SERVICES 5612	52,302	
EMPLOYMENT SERVICES 5613	34,435	
BUSINESS SUPPORT SERVICES 5614	42,969	
TRAVEL ARRANGEMENT AND RESERVATION SERVICES 5615	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
INVESTIGATION AND SECURITY SERVICES 5616	26,735	
SERVICES TO BUILDINGS AND DWELLINGS 5617	29,518	
OTHER SUPPORT SERVICES 5619	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
WASTE COLLECTION 5621	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
WASTE TREATMENT AND DISPOSAL 5622	0	
REMEDIATION AND OTHER WASTE MANAGEMENT SERVIC 5629	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ELEMENTARY AND SECONDARY SCHOOLS 6111	33,537	
JUNIOR COLLEGES 6112	0	

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
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4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
COLLEGES, UNIVERSITIES, AND PROFESSIONAL SCHOOLS	6113	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
BUSINESS SCHOOLS AND COMPUTER AND MANAGEMENT	6114	27,109
TECHNICAL AND TRADE SCHOOLS	6115	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER SCHOOLS AND INSTRUCTION	6116	13,424
EDUCATIONAL SUPPORT SERVICES	6117	78,711
OFFICES OF PHYSICIANS	6211	44,021
OFFICES OF DENTISTS	6212	47,070
OFFICES OF OTHER HEALTH PRACTITIONERS	6213	37,869
OUTPATIENT CARE CENTERS	6214	60,410
MEDICAL AND DIAGNOSTIC LABORATORIES	6215	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
HOME HEALTH CARE SERVICES	6216	33,797
OTHER AMBULATORY HEALTH CARE SERVICES	6219	0
GENERAL MEDICAL AND SURGICAL HOSPITALS	6221	46,768
PSYCHIATRIC AND SUBSTANCE ABUSE HOSPITALS	6222	0
SPECIALTY (EXCEPT PSYCHIATRIC AND SUBSTANCE ABUSE)	6223	0
NURSING CARE FACILITIES	6231	29,239
RESIDENTIAL MENTAL RETARDATION, MENTAL HEALTH	6232	0
COMMUNITY CARE FACILITIES FOR THE ELDERLY	6233	29,953
OTHER RESIDENTIAL CARE FACILITIES	6239	30,912
INDIVIDUAL AND FAMILY SERVICES	6241	25,226
COMMUNITY FOOD AND HOUSING, AND EMERGENCY AND	6242	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
VOCATIONAL REHABILITATION SERVICES	6243	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CHILD DAY CARE SERVICES	6244	22,199
PERFORMING ARTS COMPANIES	7111	0
SPECTATOR SPORTS	7112	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PROMOTERS OF PERFORMING ARTS, SPORTS, AND SIMILAR	7113	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AGENTS AND MANAGERS FOR ARTISTS, ATHLETES, ENTERTAINERS	7114	0
INDEPENDENT ARTISTS, WRITERS, AND PERFORMERS	7115	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MUSEUMS, HISTORICAL SITES, AND SIMILAR INSTITUTIONS	7121	0
AMUSEMENT PARKS AND ARCADES	7131	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
GAMBLING INDUSTRIES	7132	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER AMUSEMENT AND RECREATION INDUSTRIES	7139	15,087
TRAVELER ACCOMMODATION	7211	23,689
RV (RECREATIONAL VEHICLE) PARKS AND RECREATION	7212	0
ROOMING AND BOARDING HOUSES	7213	0

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
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	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN		47,092	
AUTOMOTIVE REPAIR AND MAINTENANCE	8111	35,460	
ELECTRONIC AND PRECISION EQUIPMENT REPAIR AND	8112	61,325	
COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP	8113	77,081	
PERSONAL AND HOUSEHOLD GOODS REPAIR AND MAINT	8114	32,721	
PERSONAL CARE SERVICES	8121	25,033	
DEATH CARE SERVICES	8122	33,265	
DRYCLEANING AND LAUNDRY SERVICES	8123		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER PERSONAL SERVICES	8129	13,735	
RELIGIOUS ORGANIZATIONS	8131		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
GRANTMAKING AND GIVING SERVICES	8132		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SOCIAL ADVOCACY ORGANIZATIONS	8133		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CIVIC AND SOCIAL ORGANIZATIONS	8134	5,260	
BUSINESS, PROFESSIONAL, LABOR, POLITICAL, AND	8139	61,908	
PRIVATE HOUSEHOLDS	8141	25,052	
EXECUTIVE, LEGISLATIVE, AND OTHER GENERAL GOV	9211	41,150	
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	9221	79,683	
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	9231		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ADMINISTRATION OF ENVIRONMENTAL QUALITY PROGR	9241		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ADMINISTRATION OF HOUSING PROGRAMS, URBAN PLA	9251	0	
ADMINISTRATION OF ECONOMIC PROGRAMS	9261	40,157	
SPACE RESEARCH AND TECHNOLOGY	9271	0	
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	9281	68,823	

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 4-DIGIT INDUSTRY CODE
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4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
AG, MINING, CONSTR, & RETAIL TRADE	37,018	
OILSEED AND GRAIN FARMING 1111	21,032	
VEGETABLE AND MELON FARMING 1112	0	
FRUIT AND TREE NUT FARMING 1113	0	
GREENHOUSE, NURSERY, AND FLORICULTURE PRODUCT 1114	33,747	
OTHER CROP FARMING 1119	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CATTLE RANCHING AND FARMING 1121	62,123	
HOG AND PIG FARMING 1122	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
POULTRY AND EGG PRODUCTION 1123	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SHEEP AND GOAT FARMING 1124	0	
ANIMAL AQUACULTURE 1125	0	
OTHER ANIMAL PRODUCTION 1129	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TIMBER TRACT OPERATIONS 1131	0	
FOREST NURSERIES AND GATHERING OF FOREST PROD 1132	0	
LOGGING 1133	0	
FISHING 1141	0	
HUNTING AND TRAPPING 1142	0	
SUPPORT ACTIVITIES FOR CROP PRODUCTION 1151	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SUPPORT ACTIVITIES FOR ANIMAL PRODUCTION 1152	16,386	
SUPPORT ACTIVITIES FOR FORESTRY 1153	0	
OIL AND GAS EXTRACTION 2111	85,715	
COAL MINING 2121	0	
METAL ORE MINING 2122	0	
NONMETALLIC MINERAL MINING AND QUARRYING 2123	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SUPPORT ACTIVITIES FOR MINING 2131	56,352	
RESIDENTIAL BUILDING CONSTRUCTION 2361	39,824	
NONRESIDENTIAL BUILDING CONSTRUCTION 2362	59,034	
UTILITY SYSTEM CONSTRUCTION 2371	62,112	
LAND SUBDIVISION 2372	85,345	
HIGHWAY, STREET, AND BRIDGE CONSTRUCTION 2373	45,848	
OTHER HEAVY AND CIVIL ENGINEERING CONSTRUCTIO 2379	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FOUNDATION, STRUCTURE, AND BUILDING EXTERIOR 2381	43,989	
BUILDING EQUIPMENT CONTRACTORS 2382	55,410	
BUILDING FINISHING CONTRACTORS 2383	38,032	
OTHER SPECIALTY TRADE CONTRACTORS 2389	42,981	
AUTOMOBILE DEALERS 4411	51,937	
OTHER MOTOR VEHICLE DEALERS 4412	47,578	
AUTOMOTIVE PARTS, ACCESSORIES AND TIRE STORES 4413	30,147	
FURNITURE STORES 4421	37,170	
HOME FURNISHING STORES 4422	29,541	
ELECTRONICS AND APPLIANCE STORES 4431	34,793	
BUILDING MATERIAL AND SUPPLIES DEALERS 4441	32,581	
LAWN AND GARDEN EQUIPMENT AND SUPPLIES STORES 4442	29,865	

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE

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	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
GROCERY STORES	4451	22,051
SPECIALTY FOOD STORES	4452	17,565
BEER, WINE, AND LIQUOR STORES	4453	15,444
HEALTH AND PERSONAL CARE STORES	4461	30,746
GASOLINE STATIONS	4471	23,451
CLOTHING STORES	4481	16,213
SHOE STORES	4482	15,122
JEWELRY, LUGGAGE, AND LEATHER GOODS STORES	4483	30,142
SPORTING GOODS, HOBBY, AND MUSICAL INSTRUMENT	4511	22,754
BOOK, PERIODICAL, AND MUSIC STORES	4512	15,913
DEPARTMENT STORES	4521	0
OTHER GENERAL MERCHANDISE STORES	4529	0
FLORISTS	4531	18,325
OFFICE SUPPLIES, STATIONERY, AND GIFT STORES	4532	33,681
USED MERCHANDISE STORES	4533	14,935
OTHER MISCELLANEOUS STORE RETAILERS	4539	21,879
ELECTRONIC SHOPPING AND MAIL-ORDER HOUSES	4541	44,150
VENDING MACHINE OPERATORS	4542	*
DIRECT SELLING ESTABLISHMENTS	4543	35,197
FULL-SERVICE RESTAURANTS	7221	0
LIMITED-SERVICE EATING PLACES	7222	0
SPECIAL FOOD SERVICES	7223	24,769
DRINKING PLACES (ALCOHOLIC BEVERAGES)	7224	15,208

* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

HPIP AVERAGE WAGE STANDARDS

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4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
MANUFACTURING	56,364	
ANIMAL FOOD MANUFACTURING 3111	56,082	
GRAIN AND OILSEED MILLING 3112	66,180	
SUGAR AND CONFECTIONERY PRODUCT MANUFACTURING 3113	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FRUIT AND VEGETABLE PRESERVING AND SPECIALITY 3114	0	
DAIRY PRODUCT MANUFACTURING 3115	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ANIMAL SLAUGHTERING AND PROCESSING 3116	104,120	
SEAFOOD PRODUCT PREPARATION AND PACKAGING 3117	0	
BAKERIES AND TORTILLA MANUFACTURING 3118	24,246	
OTHER FOOD MANUFACTURING 3119	44,984	
BEVERAGE MANUFACTURING 3121	36,620	
TOBACCO MANUFACTURING 3122	0	
FIBER, YARN, AND THREAD MILLS 3131	0	
FABRIC MILLS 3132	0	
TEXTILE AND FABRIC FINISHING AND FABRIC COATI 3133	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TEXTILE FURNISHINGS MILLS 3141	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER TEXTILE PRODUCT MILLS 3149	30,854	
APPAREL KNITTING MILLS 3151	0	
CUT AND SEW APPAREL MANUFACTURING 3152	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
APPAREL ACCESSORIES AND OTHER APPAREL MANUFAC 3159	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
LEATHER AND HIDE TANNING AND FINISHING 3161	0	
FOOTWEAR MANUFACTURING 3162	0	
OTHER LEATHER AND ALLIED PRODUCT MANUFACTURIN 3169	0	
SAWMILLS AND WOOD PRESERVATION 3211	0	
VENEER, PLYWOOD AND ENGINEERED WOOD PRODUCT M 3212	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER WOOD PRODUCT MANUFACTURING 3219	36,642	
PULP, PAPER, AND PAPERBOARD MILLS 3221	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CONVERTED PAPER PRODUCT MANUFACTURING 3222	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PRINTING AND RELATED SUPPORT ACTIVITIES 3231	38,574	
PETROLEUM AND COAL PRODUCTS MANUFACTURING 3241	68,035	
BASIC CHEMICAL MANUFACTURING 3251	83,056	
RESIN, SYNTHETIC RUBBER, AND ARTIFICIAL SYNTH 3252	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PESTICIDE, FERTILIZER, AND OTHER AGRICULTURAL 3253	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PHARMACEUTICAL AND MEDICINE MANUFACTURING 3254	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PAINT, COATING, AND ADHESIVE MANUFACTURING 3255	57,452	
SOAP, CLEANING COMPOUND, AND TOILET PREPARATI 3256	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER CHEMICAL PRODUCT AND PREPARATION MANUFA 3259	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PLASTICS PRODUCT MANUFACTURING 3261	44,982	
RUBBER PRODUCT MANUFACTURING 3262	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CLAY PRODUCT AND REFRACTORY MANUFACTURING 3271	0	
GLASS AND GLASS PRODUCT MANUFACTURING 3272	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CEMENT AND CONCRETE PRODUCT MANUFACTURING 3273	45,425	
LIME AND GYPSUM PRODUCT MANUFACTURING 3274	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

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4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
OTHER NONMETALLIC MINERAL PRODUCT MANUFACTURI	3279	48,871
IRON AND STEEL MILLS AND FERROALLOY MANUFACTU	3311	0
STEEL PRODUCT MANUFACTURING FROM PURCHASED ST	3312	0
ALUMINA AND ALUMINUM PRODUCTION AND PROCESSIN	3313	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NONFERROUS METAL (EXCEPT ALUMINUM) PRODUCTION	3314	0
FOUNDRIES	3315	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FORGING AND STAMPING	3321	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CUTLERY AND HANDTOOL MANUFACTURING	3322	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ARCHITECTURAL AND STRUCTURAL METALS MANUFACTU	3323	47,153
BOILER, TANK, AND SHIPPING CONTAINER MANUFACT	3324	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
HARDWARE MANUFACTURING	3325	0
SPRING AND WIRE PRODUCT MANUFACTURING	3326	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MACHINE SHOPS; TURNED PRODUCT; AND SCREW, NUT	3327	52,186
COATING, ENGRAVING, HEAT TREATING, AND ALLIED	3328	45,019
OTHER FABRICATED METAL PRODUCT MANUFACTURING	3329	46,720
AGRICULTURE, CONSTRUCTION, AND MINING MACHINE	3331	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
INDUSTRIAL MACHINERY MANUFACTURING	3332	63,777
COMMERCIAL AND SERVICE INDUSTRY MACHINERY MAN	3333	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
VENTILATION, HEATING, AIR-CONDITIONING, AND C	3334	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
METALWORKING MACHINERY MANUFACTURING	3335	54,363
ENGINE, TURBINE, AND POWER TRANSMISSION EQUIP	3336	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER GENERAL PURPOSE MACHINERY MANUFACTURING	3339	53,144
COMPUTER AND PERIPHERAL EQUIPMENT MANUFACTURI	3341	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
COMMUNICATIONS EQUIPMENT MANUFACTURING	3342	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AUDIO AND VIDEO EQUIPMENT MANUFACTURING	3343	0
SEMICONDUCTOR AND OTHER ELECTRONIC COMPONENT	3344	46,095
NAVIGATIONAL, MEASURING, ELECTROMEDICAL, AND	3345	69,923
MANUFACTURING AND REPRODUCING MAGNETIC AND OP	3346	0
ELECTRIC LIGHTING EQUIPMENT MANUFACTURING	3351	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
HOUSEHOLD APPLIANCE MANUFACTURING	3352	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ELECTRICAL EQUIPMENT MANUFACTURING	3353	57,603
OTHER ELECTRICAL EQUIPMENT AND COMPONENT MANU	3359	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MOTOR VEHICLE MANUFACTURING	3361	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MOTOR VEHICLE BODY AND TRAILER MANUFACTURING	3362	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MOTOR VEHICLE PARTS MANUFACTURING	3363	44,833
AEROSPACE PRODUCT AND PARTS MANUFACTURING	3364	61,406
RAILROAD ROLLING STOCK MANUFACTURING	3365	0
SHIP AND BOAT BUILDING	3366	0
OTHER TRANSPORTATION EQUIPMENT MANUFACTURING	3369	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
HOUSEHOLD AND INSTITUTIONAL FURNITURE AND KIT	3371	35,236
OFFICE FURNITURE (INCLUDING FIXTURES) MANUFAC	3372	46,790
OTHER FURNITURE RELATED PRODUCT MANUFACTURING	3379	0
MEDICAL EQUIPMENT AND SUPPLIES MANUFACTURING	3391	36,855
OTHER MISCELLANEOUS MANUFACTURING	3399	42,658

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: SEDGWICK
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2018
 RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO	54,844	
ELECTRIC POWER GENERATION, TRANSMISSION AND D	2211	106,769
NATURAL GAS DISTRIBUTION	2212	*
WATER,SEWAGE AND OTHER SYSTEMS	2213	43,838
MOTOR VEHICLE AND MOTOR VEHICLE PARTS AND SUP	4231	46,246
FURNITURE AND HOME FURNISHING MERCHANT WHOLES	4232	39,990
LUMBER AND OTHER CONSTRUCTION MATERIALS MERCH	4233	53,580
PROFESSIONAL AND COMMERCIAL EQUIPMENT AND SUP	4234	79,754
METAL AND MINERAL (EXCEPT PETROLEUM) MERCHANT	4235	57,971
ELECTRICAL AND ELECTRONIC GOODS MERCHANT WHOL	4236	59,613
HARDWARE, AND PLUMBING AND HEATING EQUIPMENT	4237	68,098
MACHINERY, EQUIPMENT, AND SUPPLIES MERCHANT W	4238	63,365
MISCELLANEOUS DURABLE GOODS MERCHANT WHOLESAL	4239	53,002
PAPER AND PAPER PRODUCT MERCHANT WHOLESALERS	4241	54,443
DRUGS AND DRUGGISTS SUNDRIES MERCHANT WHOLESA	4242	68,149
APPAREL, PIECE GOODS, AND NOTIONS MERCHANT WH	4243	*
GROCERY AND RELATED PRODUCT WHOLESALERS	4244	57,024
FARM PRODUCT RAW MATERIAL MERCHANT WHOLESALER	4245	51,089
CHEMICAL AND ALLIED PRODUCTS MERCHANT WHOLESA	4246	75,094
PETROLEUM AND PETROLEUM PRODUCTS MERCHANT WHO	4247	114,393
BEER, WINE, AND DISTILLED ALCOHOLIC BEVERAGE	4248	53,141
MISCELLANEOUS NONDURABLE GOODS MERCHANT WHOLE	4249	63,409
WHOLESALE ELECTRONIC MARKETS AND AGENTS AND B	4251	75,866
SCHEDULED AIR TRANSPORTATION	4811	35,371
NONSCHEDULED AIR TRANSPORTATION	4812	66,979
RAIL TRANSPORTATION	4821	0
DEEP SEA, COASTAL, AND GREAT LAKES WATER TRAN	4831	0
INLAND WATER TRANSPORTATION	4832	0
GENERAL FREIGHT TRUCKING	4841	52,845
SPECIALIZED FREIGHT TRUCKING	4842	42,634
URBAN TRANSIT SYSTEMS	4851	0
INTERURBAN AND RURAL BUS TRANSPORTATION	4852	0
TAXI AND LIMOUSINE SERVICE	4853	21,158
SCHOOL AND EMPLOYEE BUS TRANSPORTATION	4854	*
CHARTER BUS INDUSTRY	4855	*
OTHER TRANSIT AND GROUND PASSENGER TRANSPORTA	4859	18,562
PIPELINE TRANSPORTATION OF CRUDE OIL	4861	*
PIPELINE TRANSPORTATION OF NATURAL GAS	4862	79,096
OTHER PIPELINE TRANSPORTATION	4869	*
SCENIC AND SIGHTSEEING TRANSPORTATION, LAND	4871	*
SCENIC AND SIGHTSEEING TRANSPORTATION, WATER	4872	0
SCENIC AND SIGHTSEEING TRANSPORTATION, OTHER	4879	0
SUPPORT ACTIVITIES FOR AIR TRANSPORTATION	4881	43,044

* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

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	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
SUPPORT ACTIVITIES FOR RAIL TRANSPORTATION	4882	99,263	
SUPPORT ACTIVITIES FOR WATER TRANSPORTATION	4883	0	
SUPPORT ACTIVITIES FOR ROAD TRANSPORTATION	4884	42,395	
FREIGHT TRANSPORTATION ARRANGEMENT	4885	48,133	
OTHER SUPPORT ACTIVITIES FOR TRANSPORTATION	4889	0	
POSTAL SERVICE	4911	58,040	
COURIERS	4921	42,081	
LOCAL MESSENGERS AND LOCAL DELIVERY	4922	35,519	
WAREHOUSING AND STORAGE	4931	38,492	
NEWSPAPER, PERIODICAL, BOOK, AND DIRECTORY PU	5111	56,318	
SOFTWARE PUBLISHERS	5112	71,604	
MOTION PICTURE AND VIDEO INDUSTRIES	5121	14,651	
SOUND RECORDING INDUSTRIES	5122	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
RADIO AND TELEVISION BROADCASTING	5151	52,176	
CABLE AND OTHER SUBSCRIPTION PROGRAMMING	5152	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
INTERNET PUBLISHING AND BROADCASTING	5161	0	
WIRED TELECOMMUNICATIONS CARRIERS	5171	0	
WIRELESS TELECOMMUNICATIONS CARRIERS (EXCEPT	5172	0	
TELECOMMUNICATIONS RESELLERS	5173	74,314	
SATELLITE TELECOMMUNICATIONS	5174	0	
CABLE AND OTHER PROGRAM DISTRIBUTION	5175	0	
OTHER TELECOMMUNICATIONS	5179	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
INTERNET SERVICE PROVIDERS AND WEB SEARCH POR	5181	0	
DATA PROCESSING, HOSTING, AND RELATED SERVICE	5182	55,581	
OTHER INFORMATION SERVICES	5191	27,934	

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: SEDGWICK
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2018
 RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
FIN AND SERVICES		50,529
MONETARY AUTHORITIES - CENTRAL BANK	5211	0
DEPOSITORY CREDIT INTERMEDIATION	5221	57,721
NONDEPOSITORY CREDIT INTERMEDIATION	5222	83,256
ACTIVITIES RELATED TO CREDIT INTERMEDIATION	5223	51,667
SECURITIES AND COMMODITY CONTRACTS INTERMEDIA	5231	143,012
SECURITIES AND COMMODITY EXCHANGES	5232	0
OTHER FINANCIAL INVESTMENT ACTIVITIES	5239	68,123
INSURANCE CARRIERS	5241	73,085
AGENCIES, BROKERAGES, AND OTHER INSURANCE REL	5242	53,573
INSURANCE AND EMPLOYEE BENEFIT FUNDS	5251	0
OTHER INVESTMENT POOLS AND FUNDS	5259	49,868
LESSORS OF REAL ESTATE	5311	35,019
OFFICES OF REAL ESTATE AGENTS AND BROKERS	5312	47,213
ACTIVITIES RELATED TO REAL ESTATE	5313	38,737
AUTOMOTIVE EQUIPMENT RENTAL AND LEASING	5321	28,553
CONSUMER GOODS RENTAL	5322	33,320
GENERAL RENTAL CENTERS	5323	43,751
COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP	5324	59,854
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS (EX	5331	54,025
LEGAL SERVICES	5411	54,575
ACCOUNTING, TAX PREPARATION, BOOKEEPING, AND	5412	51,018
ARCHITECTURAL, ENGINEERING, AND RELATED SERVI	5413	78,697
SPECIALIZED DESIGN SERVICES	5414	43,350
COMPUTER SYSTEMS DESIGN AND RELATED SERVICES	5415	89,601
MANAGEMENT, SCIENTIFIC, AND TECHNICAL CONSULT	5416	74,523
SCIENTIFIC RESEARCH AND DEVELOPMENT SERVICES	5417	53,921
ADVERTISING AND RELATED SERVICES	5418	50,724
OTHER PROFESSIONAL, SCIENTIFIC, AND TECHNICAL	5419	32,596
MANAGEMENT OF COMPANIES AND ENTERPRISES	5511	117,385
OFFICE ADMINISTRATIVE SERVICES	5611	91,348
FACILITIES SUPPORT SERVICES	5612	48,963
EMPLOYMENT SERVICES	5613	32,253
BUSINESS SUPPORT SERVICES	5614	35,106
TRAVEL ARRANGEMENT AND RESERVATION SERVICES	5615	37,868
INVESTIGATION AND SECURITY SERVICES	5616	24,701
SERVICES TO BUILDINGS AND DWELLINGS	5617	26,201
OTHER SUPPORT SERVICES	5619	37,589
WASTE COLLECTION	5621	53,792
WASTE TREATMENT AND DISPOSAL	5622	46,667
REMEDIATION AND OTHER WASTE MANAGEMENT SERVIC	5629	40,585
ELEMENTARY AND SECONDARY SCHOOLS	6111	31,281
JUNIOR COLLEGES	6112	23,511

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: SEDGWICK
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4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
COLLEGES, UNIVERSITIES, AND PROFESSIONAL SCHOOLS	6113	42,411
BUSINESS SCHOOLS AND COMPUTER AND MANAGEMENT	6114	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TECHNICAL AND TRADE SCHOOLS	6115	60,130
OTHER SCHOOLS AND INSTRUCTION	6116	16,115
EDUCATIONAL SUPPORT SERVICES	6117	47,778
OFFICES OF PHYSICIANS	6211	92,877
OFFICES OF DENTISTS	6212	55,716
OFFICES OF OTHER HEALTH PRACTITIONERS	6213	38,277
OUTPATIENT CARE CENTERS	6214	44,694
MEDICAL AND DIAGNOSTIC LABORATORIES	6215	50,150
HOME HEALTH CARE SERVICES	6216	36,546
OTHER AMBULATORY HEALTH CARE SERVICES	6219	44,783
GENERAL MEDICAL AND SURGICAL HOSPITALS	6221	45,395
PSYCHIATRIC AND SUBSTANCE ABUSE HOSPITALS	6222	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SPECIALTY (EXCEPT PSYCHIATRIC AND SUBSTANCE ABUSE)	6223	51,003
NURSING CARE FACILITIES	6231	28,614
RESIDENTIAL MENTAL RETARDATION, MENTAL HEALTH	6232	34,320
COMMUNITY CARE FACILITIES FOR THE ELDERLY	6233	27,615
OTHER RESIDENTIAL CARE FACILITIES	6239	27,404
INDIVIDUAL AND FAMILY SERVICES	6241	24,173
COMMUNITY FOOD AND HOUSING, AND EMERGENCY AND	6242	28,546
VOCATIONAL REHABILITATION SERVICES	6243	27,151
CHILD DAY CARE SERVICES	6244	20,539
PERFORMING ARTS COMPANIES	7111	23,394
SPECTATOR SPORTS	7112	41,011
PROMOTERS OF PERFORMING ARTS, SPORTS, AND SIMILAR	7113	20,430
AGENTS AND MANAGERS FOR ARTISTS, ATHLETES, ENTERTAINERS	7114	0
INDEPENDENT ARTISTS, WRITERS, AND PERFORMERS	7115	24,673
MUSEUMS, HISTORICAL SITES, AND SIMILAR INSTITUTIONS	7121	18,286
AMUSEMENT PARKS AND ARCADES	7131	11,540
GAMBLING INDUSTRIES	7132	23,238
OTHER AMUSEMENT AND RECREATION INDUSTRIES	7139	15,721
TRAVELER ACCOMMODATION	7211	22,118
RV (RECREATIONAL VEHICLE) PARKS AND RECREATION	7212	15,677
ROOMING AND BOARDING HOUSES	7213	38,297

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: SEDGWICK
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 ANNUAL AVERAGES: CY2018
 RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN	40,431
AUTOMOTIVE REPAIR AND MAINTENANCE 8111	34,655
ELECTRONIC AND PRECISION EQUIPMENT REPAIR AND 8112	49,319
COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP 8113	63,391
PERSONAL AND HOUSEHOLD GOODS REPAIR AND MAINT 8114	31,851
PERSONAL CARE SERVICES 8121	22,195
DEATH CARE SERVICES 8122	33,414
DRYCLEANING AND LAUNDRY SERVICES 8123	30,685
OTHER PERSONAL SERVICES 8129	21,023
RELIGIOUS ORGANIZATIONS 8131	27,238
GRANTMAKING AND GIVING SERVICES 8132	58,337
SOCIAL ADVOCACY ORGANIZATIONS 8133	25,592
CIVIC AND SOCIAL ORGANIZATIONS 8134	30,106
BUSINESS, PROFESSIONAL, LABOR, POLITICAL, AND 8139	39,181
PRIVATE HOUSEHOLDS 8141	21,833
EXECUTIVE, LEGISLATIVE, AND OTHER GENERAL GOV 9211	37,039
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES 9221	63,935
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS 9231	46,555
ADMINISTRATION OF ENVIRONMENTAL QUALITY PROGR 9241	21,898
ADMINISTRATION OF HOUSING PROGRAMS, URBAN PLA 9251	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ADMINISTRATION OF ECONOMIC PROGRAMS 9261	74,201
SPACE RESEARCH AND TECHNOLOGY 9271	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS 9281	61,710

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: SHAWNEE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2018
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THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
AG, MINING, CONSTR, & RETAIL TRADE		35,988	
OILSEED AND GRAIN FARMING	1111	77,582	
VEGETABLE AND MELON FARMING	1112	0	
FRUIT AND TREE NUT FARMING	1113	0	
GREENHOUSE, NURSERY, AND FLORICULTURE PRODUCT	1114		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER CROP FARMING	1119		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CATTLE RANCHING AND FARMING	1121		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
HOG AND PIG FARMING	1122	0	
POULTRY AND EGG PRODUCTION	1123	0	
SHEEP AND GOAT FARMING	1124	0	
ANIMAL AQUACULTURE	1125	0	
OTHER ANIMAL PRODUCTION	1129		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TIMBER TRACT OPERATIONS	1131	0	
FOREST NURSERIES AND GATHERING OF FOREST PROD	1132	0	
LOGGING	1133	0	
FISHING	1141	0	
HUNTING AND TRAPPING	1142	0	
SUPPORT ACTIVITIES FOR CROP PRODUCTION	1151		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SUPPORT ACTIVITIES FOR ANIMAL PRODUCTION	1152	9,881	
SUPPORT ACTIVITIES FOR FORESTRY	1153	0	
OIL AND GAS EXTRACTION	2111		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
COAL MINING	2121	0	
METAL ORE MINING	2122	0	
NONMETALLIC MINERAL MINING AND QUARRYING	2123	58,037	
SUPPORT ACTIVITIES FOR MINING	2131	55,912	
RESIDENTIAL BUILDING CONSTRUCTION	2361	36,142	
NONRESIDENTIAL BUILDING CONSTRUCTION	2362	65,992	
UTILITY SYSTEM CONSTRUCTION	2371	57,524	
LAND SUBDIVISION	2372	8,350	
HIGHWAY, STREET, AND BRIDGE CONSTRUCTION	2373	64,656	
OTHER HEAVY AND CIVIL ENGINEERING CONSTRUCTIO	2379	84,832	
FOUNDATION, STRUCTURE, AND BUILDING EXTERIOR	2381	42,282	
BUILDING EQUIPMENT CONTRACTORS	2382	60,185	
BUILDING FINISHING CONTRACTORS	2383	40,116	
OTHER SPECIALTY TRADE CONTRACTORS	2389	43,452	
AUTOMOBILE DEALERS	4411	44,799	
OTHER MOTOR VEHICLE DEALERS	4412	37,175	
AUTOMOTIVE PARTS, ACCESSORIES AND TIRE STORES	4413	30,797	
FURNITURE STORES	4421		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
HOME FURNISHING STORES	4422	26,100	
ELECTRONICS AND APPLIANCE STORES	4431	39,331	
BUILDING MATERIAL AND SUPPLIES DEALERS	4441	25,352	
LAWN AND GARDEN EQUIPMENT AND SUPPLIES STORES	4442	22,942	

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE

BY 4-DIGIT INDUSTRY CODE

COUNTY: SHAWNEE

WORKSITES WITH 500 AND FEWER EMPLOYEES

ANNUAL AVERAGES: CY2018

RUN DATE: 07/01/19

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	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
GROCERY STORES	4451	20,429	
SPECIALTY FOOD STORES	4452	12,283	
BEER, WINE, AND LIQUOR STORES	4453	13,290	
HEALTH AND PERSONAL CARE STORES	4461	35,114	
GASOLINE STATIONS	4471	20,343	
CLOTHING STORES	4481	13,428	
SHOE STORES	4482	12,727	
JEWELRY, LUGGAGE, AND LEATHER GOODS STORES	4483	25,364	
SPORTING GOODS, HOBBY, AND MUSICAL INSTRUMENT	4511	15,780	
BOOK, PERIODICAL, AND MUSIC STORES	4512		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
DEPARTMENT STORES	4521	0	
OTHER GENERAL MERCHANDISE STORES	4529	0	
FLORISTS	4531	14,943	
OFFICE SUPPLIES, STATIONERY, AND GIFT STORES	4532	21,094	
USED MERCHANDISE STORES	4533	13,675	
OTHER MISCELLANEOUS STORE RETAILERS	4539	28,212	
ELECTRONIC SHOPPING AND MAIL-ORDER HOUSES	4541	35,483	
VENDING MACHINE OPERATORS	4542	37,870	
DIRECT SELLING ESTABLISHMENTS	4543	37,375	
FULL-SERVICE RESTAURANTS	7221	0	
LIMITED-SERVICE EATING PLACES	7222	0	
SPECIAL FOOD SERVICES	7223	24,744	
DRINKING PLACES (ALCOHOLIC BEVERAGES)	7224	11,947	

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 4-DIGIT INDUSTRY CODE
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4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
MANUFACTURING	51,526	
ANIMAL FOOD MANUFACTURING 3111	73,985	
GRAIN AND OILSEED MILLING 3112	0	
SUGAR AND CONFECTIONERY PRODUCT MANUFACTURING 3113	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FRUIT AND VEGETABLE PRESERVING AND SPECIALITY 3114	0	
DAIRY PRODUCT MANUFACTURING 3115	0	
ANIMAL SLAUGHTERING AND PROCESSING 3116	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SEAFOOD PRODUCT PREPARATION AND PACKAGING 3117	0	
BAKERIES AND TORTILLA MANUFACTURING 3118	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER FOOD MANUFACTURING 3119	36,794	
BEVERAGE MANUFACTURING 3121	23,497	
TOBACCO MANUFACTURING 3122	0	
FIBER, YARN, AND THREAD MILLS 3131	0	
FABRIC MILLS 3132	0	
TEXTILE AND FABRIC FINISHING AND FABRIC COATI 3133	0	
TEXTILE FURNISHINGS MILLS 3141	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER TEXTILE PRODUCT MILLS 3149	0	
APPAREL KNITTING MILLS 3151	0	
CUT AND SEW APPAREL MANUFACTURING 3152	0	
APPAREL ACCESSORIES AND OTHER APPAREL MANUFAC 3159	0	
LEATHER AND HIDE TANNING AND FINISHING 3161	0	
FOOTWEAR MANUFACTURING 3162	0	
OTHER LEATHER AND ALLIED PRODUCT MANUFACTURIN 3169	0	
SAWMILLS AND WOOD PRESERVATION 3211	0	
VENEER, PLYWOOD AND ENGINEERED WOOD PRODUCT M 3212	0	
OTHER WOOD PRODUCT MANUFACTURING 3219	35,211	
PULP, PAPER, AND PAPERBOARD MILLS 3221	0	
CONVERTED PAPER PRODUCT MANUFACTURING 3222	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PRINTING AND RELATED SUPPORT ACTIVITIES 3231	38,430	
PETROLEUM AND COAL PRODUCTS MANUFACTURING 3241	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
BASIC CHEMICAL MANUFACTURING 3251	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
RESIN, SYNTHETIC RUBBER, AND ARTIFICIAL SYNTH 3252	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PESTICIDE, FERTILIZER, AND OTHER AGRICULTURAL 3253	0	
PHARMACEUTICAL AND MEDICINE MANUFACTURING 3254	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PAINT, COATING, AND ADHESIVE MANUFACTURING 3255	0	
SOAP, CLEANING COMPOUND, AND TOILET PREPARATI 3256	0	
OTHER CHEMICAL PRODUCT AND PREPARATION MANUFA 3259	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PLASTICS PRODUCT MANUFACTURING 3261	0	
RUBBER PRODUCT MANUFACTURING 3262	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CLAY PRODUCT AND REFRACTORY MANUFACTURING 3271	0	
GLASS AND GLASS PRODUCT MANUFACTURING 3272	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CEMENT AND CONCRETE PRODUCT MANUFACTURING 3273	48,046	
LIME AND GYPSUM PRODUCT MANUFACTURING 3274	0	

HPIP AVERAGE WAGE STANDARDS

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4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
OTHER NONMETALLIC MINERAL PRODUCT MANUFACTURI	3279	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
IRON AND STEEL MILLS AND FERROALLOY MANUFACTU	3311	0
STEEL PRODUCT MANUFACTURING FROM PURCHASED ST	3312	0
ALUMINA AND ALUMINUM PRODUCTION AND PROCESSIN	3313	0
NONFERROUS METAL (EXCEPT ALUMINUM) PRODUCTION	3314	0
FOUNDRIES	3315	0
FORGING AND STAMPING	3321	0
CUTLERY AND HANDTOOL MANUFACTURING	3322	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ARCHITECTURAL AND STRUCTURAL METALS MANUFACTU	3323	54,295
BOILER, TANK, AND SHIPPING CONTAINER MANUFACT	3324	0
HARDWARE MANUFACTURING	3325	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SPRING AND WIRE PRODUCT MANUFACTURING	3326	0
MACHINE SHOPS; TURNED PRODUCT; AND SCREW, NUT	3327	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
COATING, ENGRAVING, HEAT TREATING, AND ALLIED	3328	0
OTHER FABRICATED METAL PRODUCT MANUFACTURING	3329	48,043
AGRICULTURE, CONSTRUCTION, AND MINING MACHINE	3331	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
INDUSTRIAL MACHINERY MANUFACTURING	3332	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
COMMERCIAL AND SERVICE INDUSTRY MACHINERY MAN	3333	0
VENTILATION, HEATING, AIR-CONDITIONING, AND C	3334	0
METALWORKING MACHINERY MANUFACTURING	3335	0
ENGINE, TURBINE, AND POWER TRANSMISSION EQUIP	3336	0
OTHER GENERAL PURPOSE MACHINERY MANUFACTURING	3339	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
COMPUTER AND PERIPHERAL EQUIPMENT MANUFACTURI	3341	0
COMMUNICATIONS EQUIPMENT MANUFACTURING	3342	0
AUDIO AND VIDEO EQUIPMENT MANUFACTURING	3343	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SEMICONDUCTOR AND OTHER ELECTRONIC COMPONENT	3344	0
NAVIGATIONAL, MEASURING, ELECTROMEDICAL, AND	3345	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MANUFACTURING AND REPRODUCING MAGNETIC AND OP	3346	0
ELECTRIC LIGHTING EQUIPMENT MANUFACTURING	3351	0
HOUSEHOLD APPLIANCE MANUFACTURING	3352	0
ELECTRICAL EQUIPMENT MANUFACTURING	3353	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER ELECTRICAL EQUIPMENT AND COMPONENT MANU	3359	0
MOTOR VEHICLE MANUFACTURING	3361	0
MOTOR VEHICLE BODY AND TRAILER MANUFACTURING	3362	0
MOTOR VEHICLE PARTS MANUFACTURING	3363	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AEROSPACE PRODUCT AND PARTS MANUFACTURING	3364	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
RAILROAD ROLLING STOCK MANUFACTURING	3365	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SHIP AND BOAT BUILDING	3366	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER TRANSPORTATION EQUIPMENT MANUFACTURING	3369	0
HOUSEHOLD AND INSTITUTIONAL FURNITURE AND KIT	3371	40,882
OFFICE FURNITURE (INCLUDING FIXTURES) MANUFAC	3372	52,431
OTHER FURNITURE RELATED PRODUCT MANUFACTURING	3379	0
MEDICAL EQUIPMENT AND SUPPLIES MANUFACTURING	3391	41,391
OTHER MISCELLANEOUS MANUFACTURING	3399	39,976

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: SHAWNEE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2018
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THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO	59,824	
ELECTRIC POWER GENERATION, TRANSMISSION AND D	2211	95,047
NATURAL GAS DISTRIBUTION	2212	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
WATER,SEWAGE AND OTHER SYSTEMS	2213	43,981
MOTOR VEHICLE AND MOTOR VEHICLE PARTS AND SUP	4231	46,905
FURNITURE AND HOME FURNISHING MERCHANT WHOLES	4232	79,180
LUMBER AND OTHER CONSTRUCTION MATERIALS MERCH	4233	69,158
PROFESSIONAL AND COMMERCIAL EQUIPMENT AND SUP	4234	86,321
METAL AND MINERAL (EXCEPT PETROLEUM) MERCHANT	4235	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ELECTRICAL AND ELECTRONIC GOODS MERCHANT WHOL	4236	62,904
HARDWARE, AND PLUMBING AND HEATING EQUIPMENT	4237	58,491
MACHINERY, EQUIPMENT, AND SUPPLIES MERCHANT W	4238	51,966
MISCELLANEOUS DURABLE GOODS MERCHANT WHOLESAL	4239	56,624
PAPER AND PAPER PRODUCT MERCHANT WHOLESALERS	4241	38,924
DRUGS AND DRUGGISTS SUNDRIES MERCHANT WHOLESA	4242	144,009
APPAREL, PIECE GOODS, AND NOTIONS MERCHANT WH	4243	116,767
GROCERY AND RELATED PRODUCT WHOLESALERS	4244	54,968
FARM PRODUCT RAW MATERIAL MERCHANT WHOLESALER	4245	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CHEMICAL AND ALLIED PRODUCTS MERCHANT WHOLESA	4246	82,388
PETROLEUM AND PETROLEUM PRODUCTS MERCHANT WHO	4247	74,054
BEER, WINE, AND DISTILLED ALCOHOLIC BEVERAGE	4248	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MISCELLANEOUS NONDURABLE GOODS MERCHANT WHOLE	4249	39,349
WHOLESALE ELECTRONIC MARKETS AND AGENTS AND B	4251	97,221
SCHEDULED AIR TRANSPORTATION	4811	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NONSCHEDULED AIR TRANSPORTATION	4812	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
RAIL TRANSPORTATION	4821	0
DEEP SEA, COASTAL, AND GREAT LAKES WATER TRAN	4831	0
INLAND WATER TRANSPORTATION	4832	0
GENERAL FREIGHT TRUCKING	4841	52,020
SPECIALIZED FREIGHT TRUCKING	4842	60,075
URBAN TRANSIT SYSTEMS	4851	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
INTERURBAN AND RURAL BUS TRANSPORTATION	4852	0
TAXI AND LIMOUSINE SERVICE	4853	13,235
SCHOOL AND EMPLOYEE BUS TRANSPORTATION	4854	0
CHARTER BUS INDUSTRY	4855	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER TRANSIT AND GROUND PASSENGER TRANSPORTA	4859	22,756
PIPELINE TRANSPORTATION OF CRUDE OIL	4861	0
PIPELINE TRANSPORTATION OF NATURAL GAS	4862	0
OTHER PIPELINE TRANSPORTATION	4869	0
SCENIC AND SIGHTSEEING TRANSPORTATION, LAND	4871	0
SCENIC AND SIGHTSEEING TRANSPORTATION, WATER	4872	0
SCENIC AND SIGHTSEEING TRANSPORTATION, OTHER	4879	0
SUPPORT ACTIVITIES FOR AIR TRANSPORTATION	4881	45,816

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO

BY 4-DIGIT INDUSTRY CODE

COUNTY: SHAWNEE

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	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
SUPPORT ACTIVITIES FOR RAIL TRANSPORTATION	4882		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SUPPORT ACTIVITIES FOR WATER TRANSPORTATION	4883	0	
SUPPORT ACTIVITIES FOR ROAD TRANSPORTATION	4884	44,566	
FREIGHT TRANSPORTATION ARRANGEMENT	4885		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER SUPPORT ACTIVITIES FOR TRANSPORTATION	4889	0	
POSTAL SERVICE	4911	63,364	
COURIERS	4921	40,432	
LOCAL MESSENGERS AND LOCAL DELIVERY	4922	33,826	
WAREHOUSING AND STORAGE	4931	46,427	
NEWSPAPER, PERIODICAL, BOOK, AND DIRECTORY PU	5111	44,919	
SOFTWARE PUBLISHERS	5112	118,411	
MOTION PICTURE AND VIDEO INDUSTRIES	5121	14,040	
SOUND RECORDING INDUSTRIES	5122		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
RADIO AND TELEVISION BROADCASTING	5151	50,842	
CABLE AND OTHER SUBSCRIPTION PROGRAMMING	5152		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
INTERNET PUBLISHING AND BROADCASTING	5161	0	
WIRED TELECOMMUNICATIONS CARRIERS	5171	0	
WIRELESS TELECOMMUNICATIONS CARRIERS (EXCEPT	5172	0	
TELECOMMUNICATIONS RESELLERS	5173	78,684	
SATELLITE TELECOMMUNICATIONS	5174	0	
CABLE AND OTHER PROGRAM DISTRIBUTION	5175	0	
OTHER TELECOMMUNICATIONS	5179	0	
INTERNET SERVICE PROVIDERS AND WEB SEARCH POR	5181	0	
DATA PROCESSING, HOSTING, AND RELATED SERVICE	5182	67,824	
OTHER INFORMATION SERVICES	5191	30,570	

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: SHAWNEE
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THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
FIN AND SERVICES		45,720	
MONETARY AUTHORITIES - CENTRAL BANK	5211	0	
DEPOSITORY CREDIT INTERMEDIATION	5221	55,058	
NONDEPOSITORY CREDIT INTERMEDIATION	5222	84,923	
ACTIVITIES RELATED TO CREDIT INTERMEDIATION	5223	55,709	
SECURITIES AND COMMODITY CONTRACTS INTERMEDIA	5231	132,910	
SECURITIES AND COMMODITY EXCHANGES	5232	0	
OTHER FINANCIAL INVESTMENT ACTIVITIES	5239	75,214	
INSURANCE CARRIERS	5241	76,693	
AGENCIES, BROKERAGES, AND OTHER INSURANCE REL	5242	77,185	
INSURANCE AND EMPLOYEE BENEFIT FUNDS	5251		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER INVESTMENT POOLS AND FUNDS	5259	20,989	
LESSORS OF REAL ESTATE	5311	27,423	
OFFICES OF REAL ESTATE AGENTS AND BROKERS	5312	54,583	
ACTIVITIES RELATED TO REAL ESTATE	5313	37,018	
AUTOMOTIVE EQUIPMENT RENTAL AND LEASING	5321	33,613	
CONSUMER GOODS RENTAL	5322	26,296	
GENERAL RENTAL CENTERS	5323	38,201	
COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP	5324	57,909	
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS (EX	5331	104,303	
LEGAL SERVICES	5411	44,080	
ACCOUNTING, TAX PREPARATION, BOOKEEPING, AND	5412	60,184	
ARCHITECTURAL, ENGINEERING, AND RELATED SERVI	5413	79,591	
SPECIALIZED DESIGN SERVICES	5414	44,978	
COMPUTER SYSTEMS DESIGN AND RELATED SERVICES	5415	73,398	
MANAGEMENT, SCIENTIFIC, AND TECHNICAL CONSULT	5416	65,528	
SCIENTIFIC RESEARCH AND DEVELOPMENT SERVICES	5417	90,793	
ADVERTISING AND RELATED SERVICES	5418	36,902	
OTHER PROFESSIONAL, SCIENTIFIC, AND TECHNICAL	5419	39,764	
MANAGEMENT OF COMPANIES AND ENTERPRISES	5511	135,256	
OFFICE ADMINISTRATIVE SERVICES	5611	45,164	
FACILITIES SUPPORT SERVICES	5612		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
EMPLOYMENT SERVICES	5613	28,800	
BUSINESS SUPPORT SERVICES	5614	29,946	
TRAVEL ARRANGEMENT AND RESERVATION SERVICES	5615	40,442	
INVESTIGATION AND SECURITY SERVICES	5616	23,032	
SERVICES TO BUILDINGS AND DWELLINGS	5617	22,196	
OTHER SUPPORT SERVICES	5619	38,483	
WASTE COLLECTION	5621	54,191	
WASTE TREATMENT AND DISPOSAL	5622	82,258	
REMEDIATION AND OTHER WASTE MANAGEMENT SERVIC	5629	64,968	
ELEMENTARY AND SECONDARY SCHOOLS	6111	28,298	
JUNIOR COLLEGES	6112		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
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	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
COLLEGES, UNIVERSITIES, AND PROFESSIONAL SCHOOLS	6113	25,313	
BUSINESS SCHOOLS AND COMPUTER AND MANAGEMENT	6114	61,228	
TECHNICAL AND TRADE SCHOOLS	6115	31,489	
OTHER SCHOOLS AND INSTRUCTION	6116	17,093	
EDUCATIONAL SUPPORT SERVICES	6117	40,597	
OFFICES OF PHYSICIANS	6211	101,256	
OFFICES OF DENTISTS	6212	56,584	
OFFICES OF OTHER HEALTH PRACTITIONERS	6213	37,846	
OUTPATIENT CARE CENTERS	6214	43,346	
MEDICAL AND DIAGNOSTIC LABORATORIES	6215	40,769	
HOME HEALTH CARE SERVICES	6216	38,150	
OTHER AMBULATORY HEALTH CARE SERVICES	6219	32,415	
GENERAL MEDICAL AND SURGICAL HOSPITALS	6221		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PSYCHIATRIC AND SUBSTANCE ABUSE HOSPITALS	6222		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SPECIALTY (EXCEPT PSYCHIATRIC AND SUBSTANCE ABUSE)	6223		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NURSING CARE FACILITIES	6231	31,001	
RESIDENTIAL MENTAL RETARDATION, MENTAL HEALTH	6232	25,065	
COMMUNITY CARE FACILITIES FOR THE ELDERLY	6233	28,624	
OTHER RESIDENTIAL CARE FACILITIES	6239	29,113	
INDIVIDUAL AND FAMILY SERVICES	6241	25,261	
COMMUNITY FOOD AND HOUSING, AND EMERGENCY AND	6242	28,745	
VOCATIONAL REHABILITATION SERVICES	6243	39,648	
CHILD DAY CARE SERVICES	6244	16,890	
PERFORMING ARTS COMPANIES	7111	16,370	
SPECTATOR SPORTS	7112		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PROMOTERS OF PERFORMING ARTS, SPORTS, AND SIMILAR	7113		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AGENTS AND MANAGERS FOR ARTISTS, ATHLETES, ENTERTAINERS	7114	34,977	
INDEPENDENT ARTISTS, WRITERS, AND PERFORMERS	7115	10,962	
MUSEUMS, HISTORICAL SITES, AND SIMILAR INSTITUTIONS	7121	29,088	
AMUSEMENT PARKS AND ARCADES	7131		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
GAMBLING INDUSTRIES	7132	0	
OTHER AMUSEMENT AND RECREATION INDUSTRIES	7139	14,396	
TRAVELER ACCOMMODATION	7211	20,163	
RV (RECREATIONAL VEHICLE) PARKS AND RECREATION	7212	0	
ROOMING AND BOARDING HOUSES	7213	12,743	

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
 BY 4-DIGIT INDUSTRY CODE
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THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN		47,194
AUTOMOTIVE REPAIR AND MAINTENANCE	8111	39,146
ELECTRONIC AND PRECISION EQUIPMENT REPAIR AND	8112	43,387
COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP	8113	68,644
PERSONAL AND HOUSEHOLD GOODS REPAIR AND MAINT	8114	31,250
PERSONAL CARE SERVICES	8121	21,510
DEATH CARE SERVICES	8122	30,407
DRYCLEANING AND LAUNDRY SERVICES	8123	34,949
OTHER PERSONAL SERVICES	8129	13,993
RELIGIOUS ORGANIZATIONS	8131	26,561
GRANTMAKING AND GIVING SERVICES	8132	52,905
SOCIAL ADVOCACY ORGANIZATIONS	8133	47,986
CIVIC AND SOCIAL ORGANIZATIONS	8134	25,502
BUSINESS, PROFESSIONAL, LABOR, POLITICAL, AND	8139	62,926
PRIVATE HOUSEHOLDS	8141	18,943
EXECUTIVE, LEGISLATIVE, AND OTHER GENERAL GOV	9211	47,534
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	9221	49,105
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	9231	53,518
ADMINISTRATION OF ENVIRONMENTAL QUALITY PROGR	9241	49,931
ADMINISTRATION OF HOUSING PROGRAMS, URBAN PLA	9251	54,579
ADMINISTRATION OF ECONOMIC PROGRAMS	9261	51,318
SPACE RESEARCH AND TECHNOLOGY	9271	0
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	9281	57,933

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: WYANDOTTE
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	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
AG, MINING, CONSTR, & RETAIL TRADE		43,965
OILSEED AND GRAIN FARMING	1111	0
VEGETABLE AND MELON FARMING	1112	0
FRUIT AND TREE NUT FARMING	1113	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
GREENHOUSE, NURSERY, AND FLORICULTURE PRODUCT	1114	0
OTHER CROP FARMING	1119	0
CATTLE RANCHING AND FARMING	1121	0
HOG AND PIG FARMING	1122	0
POULTRY AND EGG PRODUCTION	1123	0
SHEEP AND GOAT FARMING	1124	0
ANIMAL AQUACULTURE	1125	0
OTHER ANIMAL PRODUCTION	1129	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TIMBER TRACT OPERATIONS	1131	0
FOREST NURSERIES AND GATHERING OF FOREST PROD	1132	0
LOGGING	1133	0
FISHING	1141	0
HUNTING AND TRAPPING	1142	0
SUPPORT ACTIVITIES FOR CROP PRODUCTION	1151	0
SUPPORT ACTIVITIES FOR ANIMAL PRODUCTION	1152	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SUPPORT ACTIVITIES FOR FORESTRY	1153	0
OIL AND GAS EXTRACTION	2111	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
COAL MINING	2121	0
METAL ORE MINING	2122	0
NONMETALLIC MINERAL MINING AND QUARRYING	2123	64,875
SUPPORT ACTIVITIES FOR MINING	2131	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
RESIDENTIAL BUILDING CONSTRUCTION	2361	51,851
NONRESIDENTIAL BUILDING CONSTRUCTION	2362	72,715
UTILITY SYSTEM CONSTRUCTION	2371	42,617
LAND SUBDIVISION	2372	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
HIGHWAY, STREET, AND BRIDGE CONSTRUCTION	2373	78,009
OTHER HEAVY AND CIVIL ENGINEERING CONSTRUCTIO	2379	58,325
FOUNDATION, STRUCTURE, AND BUILDING EXTERIOR	2381	55,935
BUILDING EQUIPMENT CONTRACTORS	2382	75,676
BUILDING FINISHING CONTRACTORS	2383	50,553
OTHER SPECIALTY TRADE CONTRACTORS	2389	57,133
AUTOMOBILE DEALERS	4411	55,160
OTHER MOTOR VEHICLE DEALERS	4412	91,398
AUTOMOTIVE PARTS, ACCESSORIES AND TIRE STORES	4413	35,158
FURNITURE STORES	4421	39,821
HOME FURNISHING STORES	4422	33,980
ELECTRONICS AND APPLIANCE STORES	4431	28,529
BUILDING MATERIAL AND SUPPLIES DEALERS	4441	45,272
LAWN AND GARDEN EQUIPMENT AND SUPPLIES STORES	4442	28,468

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: WYANDOTTE
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	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
GROCERY STORES	4451	23,716	
SPECIALTY FOOD STORES	4452	34,325	
BEER, WINE, AND LIQUOR STORES	4453	18,306	
HEALTH AND PERSONAL CARE STORES	4461	36,999	
GASOLINE STATIONS	4471	20,213	
CLOTHING STORES	4481	14,812	
SHOE STORES	4482	16,330	
JEWELRY, LUGGAGE, AND LEATHER GOODS STORES	4483	30,826	
SPORTING GOODS, HOBBY, AND MUSICAL INSTRUMENT	4511		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
BOOK, PERIODICAL, AND MUSIC STORES	4512		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
DEPARTMENT STORES	4521	0	
OTHER GENERAL MERCHANDISE STORES	4529	0	
FLORISTS	4531		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OFFICE SUPPLIES, STATIONERY, AND GIFT STORES	4532	41,999	
USED MERCHANDISE STORES	4533	18,529	
OTHER MISCELLANEOUS STORE RETAILERS	4539	21,692	
ELECTRONIC SHOPPING AND MAIL-ORDER HOUSES	4541		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
VENDING MACHINE OPERATORS	4542	37,903	
DIRECT SELLING ESTABLISHMENTS	4543	44,439	
FULL-SERVICE RESTAURANTS	7221	0	
LIMITED-SERVICE EATING PLACES	7222	0	
SPECIAL FOOD SERVICES	7223	25,190	
DRINKING PLACES (ALCOHOLIC BEVERAGES)	7224	13,009	

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 4-DIGIT INDUSTRY CODE
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4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
MANUFACTURING	60,749	
ANIMAL FOOD MANUFACTURING 3111	58,434	
GRAIN AND OILSEED MILLING 3112	58,319	
SUGAR AND CONFECTIONERY PRODUCT MANUFACTURING 3113	0	
FRUIT AND VEGETABLE PRESERVING AND SPECIALITY 3114	46,390	
DAIRY PRODUCT MANUFACTURING 3115	0	
ANIMAL SLAUGHTERING AND PROCESSING 3116	51,199	
SEAFOOD PRODUCT PREPARATION AND PACKAGING 3117	0	
BAKERIES AND TORTILLA MANUFACTURING 3118	39,595	
OTHER FOOD MANUFACTURING 3119		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
BEVERAGE MANUFACTURING 3121		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TOBACCO MANUFACTURING 3122	0	
FIBER, YARN, AND THREAD MILLS 3131	0	
FABRIC MILLS 3132	0	
TEXTILE AND FABRIC FINISHING AND FABRIC COATI 3133	0	
TEXTILE FURNISHINGS MILLS 3141		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER TEXTILE PRODUCT MILLS 3149	0	
APPAREL KNITTING MILLS 3151	0	
CUT AND SEW APPAREL MANUFACTURING 3152	0	
APPAREL ACCESSORIES AND OTHER APPAREL MANUFAC 3159	0	
LEATHER AND HIDE TANNING AND FINISHING 3161	0	
FOOTWEAR MANUFACTURING 3162	0	
OTHER LEATHER AND ALLIED PRODUCT MANUFACTURIN 3169	0	
SAWMILLS AND WOOD PRESERVATION 3211	0	
VENEER, PLYWOOD AND ENGINEERED WOOD PRODUCT M 3212		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER WOOD PRODUCT MANUFACTURING 3219	48,638	
PULP, PAPER, AND PAPERBOARD MILLS 3221	0	
CONVERTED PAPER PRODUCT MANUFACTURING 3222	69,377	
PRINTING AND RELATED SUPPORT ACTIVITIES 3231	39,352	
PETROLEUM AND COAL PRODUCTS MANUFACTURING 3241	92,444	
BASIC CHEMICAL MANUFACTURING 3251		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
RESIN, SYNTHETIC RUBBER, AND ARTIFICIAL SYNTH 3252		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PESTICIDE, FERTILIZER, AND OTHER AGRICULTURAL 3253		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PHARMACEUTICAL AND MEDICINE MANUFACTURING 3254		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PAINT, COATING, AND ADHESIVE MANUFACTURING 3255		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SOAP, CLEANING COMPOUND, AND TOILET PREPARATI 3256	70,161	
OTHER CHEMICAL PRODUCT AND PREPARATION MANUFA 3259	62,730	
PLASTICS PRODUCT MANUFACTURING 3261	54,290	
RUBBER PRODUCT MANUFACTURING 3262	0	
CLAY PRODUCT AND REFRACTORY MANUFACTURING 3271	0	
GLASS AND GLASS PRODUCT MANUFACTURING 3272		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CEMENT AND CONCRETE PRODUCT MANUFACTURING 3273	55,822	
LIME AND GYPSUM PRODUCT MANUFACTURING 3274	0	

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
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4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
OTHER NONMETALLIC MINERAL PRODUCT MANUFACTURI	3279	79,120
IRON AND STEEL MILLS AND FERROALLOY MANUFACTU	3311	0
STEEL PRODUCT MANUFACTURING FROM PURCHASED ST	3312	0
ALUMINA AND ALUMINUM PRODUCTION AND PROCESSIN	3313	0
NONFERROUS METAL (EXCEPT ALUMINUM) PRODUCTION	3314	0
FOUNDRIES	3315	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FORGING AND STAMPING	3321	0
CUTLERY AND HANDTOOL MANUFACTURING	3322	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ARCHITECTURAL AND STRUCTURAL METALS MANUFACTU	3323	57,466
BOILER, TANK, AND SHIPPING CONTAINER MANUFACT	3324	0
HARDWARE MANUFACTURING	3325	0
SPRING AND WIRE PRODUCT MANUFACTURING	3326	0
MACHINE SHOPS; TURNED PRODUCT; AND SCREW, NUT	3327	55,830
COATING, ENGRAVING, HEAT TREATING, AND ALLIED	3328	54,423
OTHER FABRICATED METAL PRODUCT MANUFACTURING	3329	108,863
AGRICULTURE, CONSTRUCTION, AND MINING MACHINE	3331	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
INDUSTRIAL MACHINERY MANUFACTURING	3332	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
COMMERCIAL AND SERVICE INDUSTRY MACHINERY MAN	3333	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
VENTILATION, HEATING, AIR-CONDITIONING, AND C	3334	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
METALWORKING MACHINERY MANUFACTURING	3335	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ENGINE, TURBINE, AND POWER TRANSMISSION EQUIP	3336	0
OTHER GENERAL PURPOSE MACHINERY MANUFACTURING	3339	62,365
COMPUTER AND PERIPHERAL EQUIPMENT MANUFACTURI	3341	0
COMMUNICATIONS EQUIPMENT MANUFACTURING	3342	0
AUDIO AND VIDEO EQUIPMENT MANUFACTURING	3343	0
SEMICONDUCTOR AND OTHER ELECTRONIC COMPONENT	3344	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NAVIGATIONAL, MEASURING, ELECTROMEDICAL, AND	3345	0
MANUFACTURING AND REPRODUCING MAGNETIC AND OP	3346	0
ELECTRIC LIGHTING EQUIPMENT MANUFACTURING	3351	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
HOUSEHOLD APPLIANCE MANUFACTURING	3352	0
ELECTRICAL EQUIPMENT MANUFACTURING	3353	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER ELECTRICAL EQUIPMENT AND COMPONENT MANU	3359	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MOTOR VEHICLE MANUFACTURING	3361	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MOTOR VEHICLE BODY AND TRAILER MANUFACTURING	3362	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MOTOR VEHICLE PARTS MANUFACTURING	3363	57,400
AEROSPACE PRODUCT AND PARTS MANUFACTURING	3364	64,051
RAILROAD ROLLING STOCK MANUFACTURING	3365	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SHIP AND BOAT BUILDING	3366	0
OTHER TRANSPORTATION EQUIPMENT MANUFACTURING	3369	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
HOUSEHOLD AND INSTITUTIONAL FURNITURE AND KIT	3371	39,613
OFFICE FURNITURE (INCLUDING FIXTURES) MANUFAC	3372	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER FURNITURE RELATED PRODUCT MANUFACTURING	3379	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MEDICAL EQUIPMENT AND SUPPLIES MANUFACTURING	3391	51,012
OTHER MISCELLANEOUS MANUFACTURING	3399	45,820

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: WYANDOTTE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2018
 RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO	55,380	
ELECTRIC POWER GENERATION, TRANSMISSION AND D	2211	0
NATURAL GAS DISTRIBUTION	2212	0
WATER,SEWAGE AND OTHER SYSTEMS	2213	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MOTOR VEHICLE AND MOTOR VEHICLE PARTS AND SUP	4231	49,509
FURNITURE AND HOME FURNISHING MERCHANT WHOLES	4232	47,997
LUMBER AND OTHER CONSTRUCTION MATERIALS MERCH	4233	67,096
PROFESSIONAL AND COMMERCIAL EQUIPMENT AND SUP	4234	54,604
METAL AND MINERAL (EXCEPT PETROLEUM) MERCHANT	4235	73,298
ELECTRICAL AND ELECTRONIC GOODS MERCHANT WHOL	4236	72,764
HARDWARE, AND PLUMBING AND HEATING EQUIPMENT	4237	68,667
MACHINERY, EQUIPMENT, AND SUPPLIES MERCHANT W	4238	60,687
MISCELLANEOUS DURABLE GOODS MERCHANT WHOLESAL	4239	63,656
PAPER AND PAPER PRODUCT MERCHANT WHOLESALERS	4241	80,555
DRUGS AND DRUGGISTS SUNDRIES MERCHANT WHOLESA	4242	101,963
APPAREL, PIECE GOODS, AND NOTIONS MERCHANT WH	4243	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
GROCERY AND RELATED PRODUCT WHOLESALERS	4244	53,040
FARM PRODUCT RAW MATERIAL MERCHANT WHOLESALER	4245	51,990
CHEMICAL AND ALLIED PRODUCTS MERCHANT WHOLESA	4246	75,822
PETROLEUM AND PETROLEUM PRODUCTS MERCHANT WHO	4247	89,490
BEER, WINE, AND DISTILLED ALCOHOLIC BEVERAGE	4248	49,194
MISCELLANEOUS NONDURABLE GOODS MERCHANT WHOLE	4249	46,000
WHOLESALE ELECTRONIC MARKETS AND AGENTS AND B	4251	57,516
SCHEDULED AIR TRANSPORTATION	4811	0
NONSCHEDULED AIR TRANSPORTATION	4812	0
RAIL TRANSPORTATION	4821	0
DEEP SEA, COASTAL, AND GREAT LAKES WATER TRAN	4831	0
INLAND WATER TRANSPORTATION	4832	0
GENERAL FREIGHT TRUCKING	4841	55,417
SPECIALIZED FREIGHT TRUCKING	4842	55,999
URBAN TRANSIT SYSTEMS	4851	0
INTERURBAN AND RURAL BUS TRANSPORTATION	4852	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TAXI AND LIMOUSINE SERVICE	4853	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SCHOOL AND EMPLOYEE BUS TRANSPORTATION	4854	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CHARTER BUS INDUSTRY	4855	34,927
OTHER TRANSIT AND GROUND PASSENGER TRANSPORTA	4859	18,023
PIPELINE TRANSPORTATION OF CRUDE OIL	4861	0
PIPELINE TRANSPORTATION OF NATURAL GAS	4862	0
OTHER PIPELINE TRANSPORTATION	4869	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SCENIC AND SIGHTSEEING TRANSPORTATION, LAND	4871	0
SCENIC AND SIGHTSEEING TRANSPORTATION, WATER	4872	0
SCENIC AND SIGHTSEEING TRANSPORTATION, OTHER	4879	0
SUPPORT ACTIVITIES FOR AIR TRANSPORTATION	4881	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: WYANDOTTE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2018
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THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
SUPPORT ACTIVITIES FOR RAIL TRANSPORTATION	4882	57,389	
SUPPORT ACTIVITIES FOR WATER TRANSPORTATION	4883	0	
SUPPORT ACTIVITIES FOR ROAD TRANSPORTATION	4884	36,982	
FREIGHT TRANSPORTATION ARRANGEMENT	4885	48,165	
OTHER SUPPORT ACTIVITIES FOR TRANSPORTATION	4889	0	
POSTAL SERVICE	4911	65,221	
COURIERS	4921	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
LOCAL MESSENGERS AND LOCAL DELIVERY	4922	35,348	
WAREHOUSING AND STORAGE	4931	46,567	
NEWSPAPER, PERIODICAL, BOOK, AND DIRECTORY PU	5111	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SOFTWARE PUBLISHERS	5112	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MOTION PICTURE AND VIDEO INDUSTRIES	5121	19,658	
SOUND RECORDING INDUSTRIES	5122	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
RADIO AND TELEVISION BROADCASTING	5151	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CABLE AND OTHER SUBSCRIPTION PROGRAMMING	5152	0	
INTERNET PUBLISHING AND BROADCASTING	5161	0	
WIRED TELECOMMUNICATIONS CARRIERS	5171	0	
WIRELESS TELECOMMUNICATIONS CARRIERS (EXCEPT	5172	0	
TELECOMMUNICATIONS RESELLERS	5173	72,489	
SATELLITE TELECOMMUNICATIONS	5174	0	
CABLE AND OTHER PROGRAM DISTRIBUTION	5175	0	
OTHER TELECOMMUNICATIONS	5179	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
INTERNET SERVICE PROVIDERS AND WEB SEARCH POR	5181	0	
DATA PROCESSING, HOSTING, AND RELATED SERVICE	5182	104,628	
OTHER INFORMATION SERVICES	5191	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: WYANDOTTE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2018
 RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
FIN AND SERVICES	42,601	
MONETARY AUTHORITIES - CENTRAL BANK 5211	0	
DEPOSITORY CREDIT INTERMEDIATION 5221	51,786	
NONDEPOSITORY CREDIT INTERMEDIATION 5222	56,828	
ACTIVITIES RELATED TO CREDIT INTERMEDIATION 5223	27,948	
SECURITIES AND COMMODITY CONTRACTS INTERMEDIA 5231	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SECURITIES AND COMMODITY EXCHANGES 5232	0	
OTHER FINANCIAL INVESTMENT ACTIVITIES 5239	98,546	
INSURANCE CARRIERS 5241	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AGENCIES, BROKERAGES, AND OTHER INSURANCE REL 5242	56,933	
INSURANCE AND EMPLOYEE BENEFIT FUNDS 5251	0	
OTHER INVESTMENT POOLS AND FUNDS 5259	62,796	
LESSORS OF REAL ESTATE 5311	37,849	
OFFICES OF REAL ESTATE AGENTS AND BROKERS 5312	34,947	
ACTIVITIES RELATED TO REAL ESTATE 5313	40,454	
AUTOMOTIVE EQUIPMENT RENTAL AND LEASING 5321	68,376	
CONSUMER GOODS RENTAL 5322	37,524	
GENERAL RENTAL CENTERS 5323	53,985	
COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP 5324	54,719	
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS (EX 5331	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
LEGAL SERVICES 5411	66,392	
ACCOUNTING, TAX PREPARATION, BOOKEEPING, AND 5412	43,234	
ARCHITECTURAL, ENGINEERING, AND RELATED SERVI 5413	59,340	
SPECIALIZED DESIGN SERVICES 5414	54,972	
COMPUTER SYSTEMS DESIGN AND RELATED SERVICES 5415	85,702	
MANAGEMENT, SCIENTIFIC, AND TECHNICAL CONSULT 5416	77,427	
SCIENTIFIC RESEARCH AND DEVELOPMENT SERVICES 5417	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ADVERTISING AND RELATED SERVICES 5418	62,329	
OTHER PROFESSIONAL, SCIENTIFIC, AND TECHNICAL 5419	23,096	
MANAGEMENT OF COMPANIES AND ENTERPRISES 5511	105,634	
OFFICE ADMINISTRATIVE SERVICES 5611	73,732	
FACILITIES SUPPORT SERVICES 5612	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
EMPLOYMENT SERVICES 5613	21,800	
BUSINESS SUPPORT SERVICES 5614	23,674	
TRAVEL ARRANGEMENT AND RESERVATION SERVICES 5615	48,896	
INVESTIGATION AND SECURITY SERVICES 5616	43,368	
SERVICES TO BUILDINGS AND DWELLINGS 5617	34,325	
OTHER SUPPORT SERVICES 5619	64,323	
WASTE COLLECTION 5621	68,361	
WASTE TREATMENT AND DISPOSAL 5622	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
REMEDICATION AND OTHER WASTE MANAGEMENT SERVIC 5629	59,101	
ELEMENTARY AND SECONDARY SCHOOLS 6111	43,005	
JUNIOR COLLEGES 6112	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: WYANDOTTE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
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THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
COLLEGES, UNIVERSITIES, AND PROFESSIONAL SCHO	6113	58,399
BUSINESS SCHOOLS AND COMPUTER AND MANAGEMENT	6114	53,024
TECHNICAL AND TRADE SCHOOLS	6115	53,952
OTHER SCHOOLS AND INSTRUCTION	6116	17,757
EDUCATIONAL SUPPORT SERVICES	6117	35,589
OFFICES OF PHYSICIANS	6211	63,486
OFFICES OF DENTISTS	6212	47,720
OFFICES OF OTHER HEALTH PRACTITIONERS	6213	39,220
OUTPATIENT CARE CENTERS	6214	40,710
MEDICAL AND DIAGNOSTIC LABORATORIES	6215	53,109
HOME HEALTH CARE SERVICES	6216	51,025
OTHER AMBULATORY HEALTH CARE SERVICES	6219	19,225
GENERAL MEDICAL AND SURGICAL HOSPITALS	6221	47,919
PSYCHIATRIC AND SUBSTANCE ABUSE HOSPITALS	6222	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SPECIALTY (EXCEPT PSYCHIATRIC AND SUBSTANCE A	6223	0
NURSING CARE FACILITIES	6231	27,662
RESIDENTIAL MENTAL RETARDATION, MENTAL HEALTH	6232	32,038
COMMUNITY CARE FACILITIES FOR THE ELDERLY	6233	30,541
OTHER RESIDENTAL CARE FACILITIES	6239	23,408
INDIVIDUAL AND FAMILY SERVICES	6241	26,340
COMMUNITY FOOD AND HOUSING, AND EMERGENCY AND	6242	33,658
VOCATIONAL REHABILITATION SERVICES	6243	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CHILD DAY CARE SERVICES	6244	19,879
PERFORMING ARTS COMPANIES	7111	0
SPECTATOR SPORTS	7112	100,484
PROMOTERS OF PERFORMING ARTS, SPORTS, AND SIM	7113	23,693
AGENTS AND MANAGERS FOR ARTISTS, ATHLETES, EN	7114	0
INDEPENDENT ARTISTS, WRITERS, AND PERFORMERS	7115	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MUSEUMS, HISTORICAL SITES, AND SIMILAR INSTIT	7121	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AMUSEMENT PARKS AND ARCADES	7131	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
GAMBLING INDUSTRIES	7132	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER AMUSEMENT AND RECREATION INDUSTRIES	7139	19,651
TRAVELER ACCOMMODATION	7211	19,801
RV (RECREATIONAL VEHICLE) PARKS AND RECREATIO	7212	0
ROOMING AND BOARDING HOUSES	7213	0

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
 BY 4-DIGIT INDUSTRY CODE
 COUNTY: WYANDOTTE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2018
 RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN	47,670	
AUTOMOTIVE REPAIR AND MAINTENANCE 8111	36,202	
ELECTRONIC AND PRECISION EQUIPMENT REPAIR AND 8112	40,512	
COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP 8113	68,965	
PERSONAL AND HOUSEHOLD GOODS REPAIR AND MAINT 8114	29,714	
PERSONAL CARE SERVICES 8121	23,327	
DEATH CARE SERVICES 8122	31,310	
DRYCLEANING AND LAUNDRY SERVICES 8123	27,552	
OTHER PERSONAL SERVICES 8129	15,236	
RELIGIOUS ORGANIZATIONS 8131		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
GRANTMAKING AND GIVING SERVICES 8132	62,557	
SOCIAL ADVOCACY ORGANIZATIONS 8133	33,484	
CIVIC AND SOCIAL ORGANIZATIONS 8134	14,606	
BUSINESS, PROFESSIONAL, LABOR, POLITICAL, AND 8139	29,022	
PRIVATE HOUSEHOLDS 8141	23,812	
EXECUTIVE, LEGISLATIVE, AND OTHER GENERAL GOV 9211	36,241	
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES 9221	77,969	
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS 9231	47,835	
ADMINISTRATION OF ENVIRONMENTAL QUALITY PROGR 9241		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ADMINISTRATION OF HOUSING PROGRAMS, URBAN PLA 9251		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ADMINISTRATION OF ECONOMIC PROGRAMS 9261	42,609	
SPACE RESEARCH AND TECHNOLOGY 9271	0	
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS 9281		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE
 BY 4-DIGIT INDUSTRY CODE
 REGION: STATEWIDE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2018
 RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
AG, MINING, CONSTR, & RETAIL TRADE		36,814	
OILSEED AND GRAIN FARMING	1111	40,294	
VEGETABLE AND MELON FARMING	1112	23,402	
FRUIT AND TREE NUT FARMING	1113	8,191	
GREENHOUSE, NURSERY, AND FLORICULTURE PRODUCT	1114	25,835	
OTHER CROP FARMING	1119	40,118	
CATTLE RANCHING AND FARMING	1121	42,941	
HOG AND PIG FARMING	1122	37,947	
POULTRY AND EGG PRODUCTION	1123	70,851	
SHEEP AND GOAT FARMING	1124	0	
ANIMAL AQUACULTURE	1125	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER ANIMAL PRODUCTION	1129	26,468	
TIMBER TRACT OPERATIONS	1131	0	
FOREST NURSERIES AND GATHERING OF FOREST PROD	1132	0	
LOGGING	1133	26,223	
FISHING	1141	0	
HUNTING AND TRAPPING	1142	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SUPPORT ACTIVITIES FOR CROP PRODUCTION	1151	44,302	
SUPPORT ACTIVITIES FOR ANIMAL PRODUCTION	1152	30,352	
SUPPORT ACTIVITIES FOR FORESTRY	1153	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OIL AND GAS EXTRACTION	2111	67,927	
COAL MINING	2121	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
METAL ORE MINING	2122	0	
NONMETALLIC MINERAL MINING AND QUARRYING	2123	58,813	
SUPPORT ACTIVITIES FOR MINING	2131	50,871	
RESIDENTIAL BUILDING CONSTRUCTION	2361	43,091	
NONRESIDENTIAL BUILDING CONSTRUCTION	2362	63,655	
UTILITY SYSTEM CONSTRUCTION	2371	60,148	
LAND SUBDIVISION	2372	65,038	
HIGHWAY, STREET, AND BRIDGE CONSTRUCTION	2373	53,386	
OTHER HEAVY AND CIVIL ENGINEERING CONSTRUCTIO	2379	89,921	
FOUNDATION, STRUCTURE, AND BUILDING EXTERIOR	2381	44,896	
BUILDING EQUIPMENT CONTRACTORS	2382	58,052	
BUILDING FINISHING CONTRACTORS	2383	44,414	
OTHER SPECIALTY TRADE CONTRACTORS	2389	47,550	
AUTOMOBILE DEALERS	4411	50,168	
OTHER MOTOR VEHICLE DEALERS	4412	42,382	
AUTOMOTIVE PARTS, ACCESSORIES AND TIRE STORES	4413	31,641	
FURNITURE STORES	4421	35,359	
HOME FURNISHING STORES	4422	28,753	
ELECTRONICS AND APPLIANCE STORES	4431	40,132	
BUILDING MATERIAL AND SUPPLIES DEALERS	4441	30,316	
LAWN AND GARDEN EQUIPMENT AND SUPPLIES STORES	4442	30,270	

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE

BY 4-DIGIT INDUSTRY CODE

REGION: STATEWIDE

WORKSITES WITH 500 AND FEWER EMPLOYEES

ANNUAL AVERAGES: CY2018

RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
GROCERY STORES	4451	20,612
SPECIALTY FOOD STORES	4452	19,948
BEER, WINE, AND LIQUOR STORES	4453	14,100
HEALTH AND PERSONAL CARE STORES	4461	34,723
GASOLINE STATIONS	4471	19,467
CLOTHING STORES	4481	16,291
SHOE STORES	4482	16,411
JEWELRY, LUGGAGE, AND LEATHER GOODS STORES	4483	29,687
SPORTING GOODS, HOBBY, AND MUSICAL INSTRUMENT	4511	20,992
BOOK, PERIODICAL, AND MUSIC STORES	4512	14,106
DEPARTMENT STORES	4521	0
OTHER GENERAL MERCHANDISE STORES	4529	0
FLORISTS	4531	15,683
OFFICE SUPPLIES, STATIONERY, AND GIFT STORES	4532	23,832
USED MERCHANDISE STORES	4533	15,253
OTHER MISCELLANEOUS STORE RETAILERS	4539	23,488
ELECTRONIC SHOPPING AND MAIL-ORDER HOUSES	4541	38,497
VENDING MACHINE OPERATORS	4542	40,410
DIRECT SELLING ESTABLISHMENTS	4543	42,730
FULL-SERVICE RESTAURANTS	7221	0
LIMITED-SERVICE EATING PLACES	7222	0
SPECIAL FOOD SERVICES	7223	23,521
DRINKING PLACES (ALCOHOLIC BEVERAGES)	7224	12,332

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
 BY 4-DIGIT INDUSTRY CODE
 REGION: STATEWIDE
 WORKSITES WITH 500 AND FEWER EMPLOYEES
 ANNUAL AVERAGES: CY2018
 RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
MANUFACTURING		54,041	
ANIMAL FOOD MANUFACTURING	3111	56,149	
GRAIN AND OILSEED MILLING	3112	71,388	
SUGAR AND CONFECTIONERY PRODUCT MANUFACTURING	3113	47,212	
FRUIT AND VEGETABLE PRESERVING AND SPECIALITY	3114	41,074	
DAIRY PRODUCT MANUFACTURING	3115	51,708	
ANIMAL SLAUGHTERING AND PROCESSING	3116	69,140	
SEAFOOD PRODUCT PREPARATION AND PACKAGING	3117	0	
BAKERIES AND TORTILLA MANUFACTURING	3118	37,265	
OTHER FOOD MANUFACTURING	3119	57,107	
BEVERAGE MANUFACTURING	3121	43,007	
TOBACCO MANUFACTURING	3122		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FIBER, YARN, AND THREAD MILLS	3131		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FABRIC MILLS	3132		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TEXTILE AND FABRIC FINISHING AND FABRIC COATI	3133	27,626	
TEXTILE FURNISHINGS MILLS	3141	41,581	
OTHER TEXTILE PRODUCT MILLS	3149	37,191	
APPAREL KNITTING MILLS	3151	0	
CUT AND SEW APPAREL MANUFACTURING	3152	56,289	
APPAREL ACCESSORIES AND OTHER APPAREL MANUFAC	3159		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
LEATHER AND HIDE TANNING AND FINISHING	3161		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FOOTWEAR MANUFACTURING	3162	0	
OTHER LEATHER AND ALLIED PRODUCT MANUFACTURIN	3169		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SAWMILLS AND WOOD PRESERVATION	3211	23,766	
VENEER, PLYWOOD AND ENGINEERED WOOD PRODUCT M	3212	40,998	
OTHER WOOD PRODUCT MANUFACTURING	3219	41,812	
PULP, PAPER, AND PAPERBOARD MILLS	3221		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CONVERTED PAPER PRODUCT MANUFACTURING	3222	66,974	
PRINTING AND RELATED SUPPORT ACTIVITIES	3231	42,953	
PETROLEUM AND COAL PRODUCTS MANUFACTURING	3241	100,557	
BASIC CHEMICAL MANUFACTURING	3251	77,766	
RESIN, SYNTHETIC RUBBER, AND ARTIFICIAL SYNTH	3252	59,159	
PESTICIDE, FERTILIZER, AND OTHER AGRICULTURAL	3253	81,788	
PHARMACEUTICAL AND MEDICINE MANUFACTURING	3254	81,666	
PAINT, COATING, AND ADHESIVE MANUFACTURING	3255	61,770	
SOAP, CLEANING COMPOUND, AND TOILET PREPARATI	3256	64,870	
OTHER CHEMICAL PRODUCT AND PREPARATION MANUFA	3259	58,945	
PLASTICS PRODUCT MANUFACTURING	3261	46,443	
RUBBER PRODUCT MANUFACTURING	3262	50,241	
CLAY PRODUCT AND REFRACTORY MANUFACTURING	3271	43,731	
GLASS AND GLASS PRODUCT MANUFACTURING	3272	46,956	
CEMENT AND CONCRETE PRODUCT MANUFACTURING	3273	50,307	
LIME AND GYPSUM PRODUCT MANUFACTURING	3274	62,401	

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING
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4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
OTHER NONMETALLIC MINERAL PRODUCT MANUFACTURI	3279	66,290
IRON AND STEEL MILLS AND FERROALLOY MANUFACTU	3311	44,861
STEEL PRODUCT MANUFACTURING FROM PURCHASED ST	3312	43,516
ALUMINA AND ALUMINUM PRODUCTION AND PROCESSIN	3313	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NONFERROUS METAL (EXCEPT ALUMINUM) PRODUCTION	3314	58,613
FOUNDRIES	3315	55,861
FORGING AND STAMPING	3321	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CUTLERY AND HANDTOOL MANUFACTURING	3322	43,164
ARCHITECTURAL AND STRUCTURAL METALS MANUFACTU	3323	48,718
BOILER, TANK, AND SHIPPING CONTAINER MANUFACT	3324	48,452
HARDWARE MANUFACTURING	3325	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SPRING AND WIRE PRODUCT MANUFACTURING	3326	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MACHINE SHOPS; TURNED PRODUCT; AND SCREW, NUT	3327	50,633
COATING, ENGRAVING, HEAT TREATING, AND ALLIED	3328	46,365
OTHER FABRICATED METAL PRODUCT MANUFACTURING	3329	49,520
AGRICULTURE, CONSTRUCTION, AND MINING MACHINE	3331	51,738
INDUSTRIAL MACHINERY MANUFACTURING	3332	64,738
COMMERCIAL AND SERVICE INDUSTRY MACHINERY MAN	3333	57,659
VENTILATION, HEATING, AIR-CONDITIONING, AND C	3334	48,004
METALWORKING MACHINERY MANUFACTURING	3335	54,806
ENGINE, TURBINE, AND POWER TRANSMISSION EQUIP	3336	72,331
OTHER GENERAL PURPOSE MACHINERY MANUFACTURING	3339	55,955
COMPUTER AND PERIPHERAL EQUIPMENT MANUFACTURI	3341	49,848
COMMUNICATIONS EQUIPMENT MANUFACTURING	3342	81,374
AUDIO AND VIDEO EQUIPMENT MANUFACTURING	3343	65,395
SEMICONDUCTOR AND OTHER ELECTRONIC COMPONENT	3344	44,638
NAVIGATIONAL, MEASURING, ELECTROMEDICAL, AND	3345	69,639
MANUFACTURING AND REPRODUCING MAGNETIC AND OP	3346	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ELECTRIC LIGHTING EQUIPMENT MANUFACTURING	3351	76,134
HOUSEHOLD APPLIANCE MANUFACTURING	3352	59,329
ELECTRICAL EQUIPMENT MANUFACTURING	3353	54,457
OTHER ELECTRICAL EQUIPMENT AND COMPONENT MANU	3359	54,904
MOTOR VEHICLE MANUFACTURING	3361	56,348
MOTOR VEHICLE BODY AND TRAILER MANUFACTURING	3362	44,530
MOTOR VEHICLE PARTS MANUFACTURING	3363	49,275
AEROSPACE PRODUCT AND PARTS MANUFACTURING	3364	58,303
RAILROAD ROLLING STOCK MANUFACTURING	3365	46,659
SHIP AND BOAT BUILDING	3366	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER TRANSPORTATION EQUIPMENT MANUFACTURING	3369	57,743
HOUSEHOLD AND INSTITUTIONAL FURNITURE AND KIT	3371	34,154
OFFICE FURNITURE (INCLUDING FIXTURES) MANUFAC	3372	50,078
OTHER FURNITURE RELATED PRODUCT MANUFACTURING	3379	47,229
MEDICAL EQUIPMENT AND SUPPLIES MANUFACTURING	3391	49,456
OTHER MISCELLANEOUS MANUFACTURING	3399	44,451

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
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4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO	59,605	
ELECTRIC POWER GENERATION, TRANSMISSION AND D	2211	90,972
NATURAL GAS DISTRIBUTION	2212	84,270
WATER,SEWAGE AND OTHER SYSTEMS	2213	41,579
MOTOR VEHICLE AND MOTOR VEHICLE PARTS AND SUP	4231	48,329
FURNITURE AND HOME FURNISHING MERCHANT WHOLES	4232	53,529
LUMBER AND OTHER CONSTRUCTION MATERIALS MERCH	4233	63,728
PROFESSIONAL AND COMMERCIAL EQUIPMENT AND SUP	4234	92,205
METAL AND MINERAL (EXCEPT PETROLEUM) MERCHANT	4235	64,008
ELECTRICAL AND ELECTRONIC GOODS MERCHANT WHOL	4236	76,096
HARDWARE, AND PLUMBING AND HEATING EQUIPMENT	4237	70,158
MACHINERY, EQUIPMENT, AND SUPPLIES MERCHANT W	4238	61,261
MISCELLANEOUS DURABLE GOODS MERCHANT WHOLESAL	4239	52,809
PAPER AND PAPER PRODUCT MERCHANT WHOLESALERS	4241	68,927
DRUGS AND DRUGGISTS SUNDRIES MERCHANT WHOLESA	4242	111,099
APPAREL, PIECE GOODS, AND NOTIONS MERCHANT WH	4243	71,051
GROCERY AND RELATED PRODUCT WHOLESALERS	4244	58,966
FARM PRODUCT RAW MATERIAL MERCHANT WHOLESALER	4245	48,885
CHEMICAL AND ALLIED PRODUCTS MERCHANT WHOLESA	4246	89,296
PETROLEUM AND PETROLEUM PRODUCTS MERCHANT WHO	4247	79,609
BEER, WINE, AND DISTILLED ALCOHOLIC BEVERAGE	4248	53,256
MISCELLANEOUS NONDURABLE GOODS MERCHANT WHOLE	4249	56,556
WHOLESALE ELECTRONIC MARKETS AND AGENTS AND B	4251	91,544
SCHEDULED AIR TRANSPORTATION	4811	30,029
NONSCHEDULED AIR TRANSPORTATION	4812	62,411
RAIL TRANSPORTATION	4821	0
DEEP SEA, COASTAL, AND GREAT LAKES WATER TRAN	4831	0
INLAND WATER TRANSPORTATION	4832	0
GENERAL FREIGHT TRUCKING	4841	53,227
SPECIALIZED FREIGHT TRUCKING	4842	46,772
URBAN TRANSIT SYSTEMS	4851	32,401
INTERURBAN AND RURAL BUS TRANSPORTATION	4852	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TAXI AND LIMOUSINE SERVICE	4853	22,130
SCHOOL AND EMPLOYEE BUS TRANSPORTATION	4854	25,105
CHARTER BUS INDUSTRY	4855	32,022
OTHER TRANSIT AND GROUND PASSENGER TRANSPORTA	4859	21,438
PIPELINE TRANSPORTATION OF CRUDE OIL	4861	105,668
PIPELINE TRANSPORTATION OF NATURAL GAS	4862	96,299
OTHER PIPELINE TRANSPORTATION	4869	103,693
SCENIC AND SIGHTSEEING TRANSPORTATION, LAND	4871	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SCENIC AND SIGHTSEEING TRANSPORTATION, WATER	4872	0
SCENIC AND SIGHTSEEING TRANSPORTATION, OTHER	4879	35,401
SUPPORT ACTIVITIES FOR AIR TRANSPORTATION	4881	46,496

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO
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	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
SUPPORT ACTIVITIES FOR RAIL TRANSPORTATION	4882	63,038	
SUPPORT ACTIVITIES FOR WATER TRANSPORTATION	4883	0	
SUPPORT ACTIVITIES FOR ROAD TRANSPORTATION	4884	40,728	
FREIGHT TRANSPORTATION ARRANGEMENT	4885	57,302	
OTHER SUPPORT ACTIVITIES FOR TRANSPORTATION	4889	23,006	
POSTAL SERVICE	4911	54,266	
COURIERS	4921	41,308	
LOCAL MESSENGERS AND LOCAL DELIVERY	4922	35,429	
WAREHOUSING AND STORAGE	4931	43,887	
NEWSPAPER, PERIODICAL, BOOK, AND DIRECTORY PU	5111	46,232	
SOFTWARE PUBLISHERS	5112	98,670	
MOTION PICTURE AND VIDEO INDUSTRIES	5121	15,177	
SOUND RECORDING INDUSTRIES	5122	45,341	
RADIO AND TELEVISION BROADCASTING	5151	48,698	
CABLE AND OTHER SUBSCRIPTION PROGRAMMING	5152	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
INTERNET PUBLISHING AND BROADCASTING	5161	0	
WIRED TELECOMMUNICATIONS CARRIERS	5171	0	
WIRELESS TELECOMMUNICATIONS CARRIERS (EXCEPT	5172	0	
TELECOMMUNICATIONS RESELLERS	5173	76,892	
SATELLITE TELECOMMUNICATIONS	5174	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CABLE AND OTHER PROGRAM DISTRIBUTION	5175	0	
OTHER TELECOMMUNICATIONS	5179	98,891	
INTERNET SERVICE PROVIDERS AND WEB SEARCH POR	5181	0	
DATA PROCESSING, HOSTING, AND RELATED SERVICE	5182	81,034	
OTHER INFORMATION SERVICES	5191	45,418	

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
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4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
FIN AND SERVICES	48,573	
MONETARY AUTHORITIES - CENTRAL BANK 5211		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
DEPOSITORY CREDIT INTERMEDIATION 5221	56,106	
NONDEPOSITORY CREDIT INTERMEDIATION 5222	88,025	
ACTIVITIES RELATED TO CREDIT INTERMEDIATION 5223	89,470	
SECURITIES AND COMMODITY CONTRACTS INTERMEDIA 5231	135,729	
SECURITIES AND COMMODITY EXCHANGES 5232		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER FINANCIAL INVESTMENT ACTIVITIES 5239	123,455	
INSURANCE CARRIERS 5241	84,402	
AGENCIES, BROKERAGES, AND OTHER INSURANCE REL 5242	69,328	
INSURANCE AND EMPLOYEE BENEFIT FUNDS 5251		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER INVESTMENT POOLS AND FUNDS 5259	53,374	
LESSORS OF REAL ESTATE 5311	34,076	
OFFICES OF REAL ESTATE AGENTS AND BROKERS 5312	50,278	
ACTIVITIES RELATED TO REAL ESTATE 5313	40,694	
AUTOMOTIVE EQUIPMENT RENTAL AND LEASING 5321	39,092	
CONSUMER GOODS RENTAL 5322	36,867	
GENERAL RENTAL CENTERS 5323	45,215	
COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP 5324	61,057	
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS (EX 5331	60,562	
LEGAL SERVICES 5411	58,458	
ACCOUNTING, TAX PREPARATION, BOOKEEPING, AND 5412	56,432	
ARCHITECTURAL, ENGINEERING, AND RELATED SERVI 5413	80,380	
SPECIALIZED DESIGN SERVICES 5414	52,610	
COMPUTER SYSTEMS DESIGN AND RELATED SERVICES 5415	95,490	
MANAGEMENT, SCIENTIFIC, AND TECHNICAL CONSULT 5416	71,394	
SCIENTIFIC RESEARCH AND DEVELOPMENT SERVICES 5417	73,835	
ADVERTISING AND RELATED SERVICES 5418	53,505	
OTHER PROFESSIONAL, SCIENTIFIC, AND TECHNICAL 5419	39,548	
MANAGEMENT OF COMPANIES AND ENTERPRISES 5511	103,370	
OFFICE ADMINISTRATIVE SERVICES 5611	83,029	
FACILITIES SUPPORT SERVICES 5612	35,700	
EMPLOYMENT SERVICES 5613	32,613	
BUSINESS SUPPORT SERVICES 5614	41,290	
TRAVEL ARRANGEMENT AND RESERVATION SERVICES 5615	49,441	
INVESTIGATION AND SECURITY SERVICES 5616	30,709	
SERVICES TO BUILDINGS AND DWELLINGS 5617	28,768	
OTHER SUPPORT SERVICES 5619	36,716	
WASTE COLLECTION 5621	52,158	
WASTE TREATMENT AND DISPOSAL 5622	52,913	
REMEDICATION AND OTHER WASTE MANAGEMENT SERVIC 5629	55,497	
ELEMENTARY AND SECONDARY SCHOOLS 6111	29,609	
JUNIOR COLLEGES 6112	33,519	

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES
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	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
COLLEGES, UNIVERSITIES, AND PROFESSIONAL SCHO	6113	39,068
BUSINESS SCHOOLS AND COMPUTER AND MANAGEMENT	6114	52,533
TECHNICAL AND TRADE SCHOOLS	6115	52,875
OTHER SCHOOLS AND INSTRUCTION	6116	16,555
EDUCATIONAL SUPPORT SERVICES	6117	54,142
OFFICES OF PHYSICIANS	6211	84,807
OFFICES OF DENTISTS	6212	52,255
OFFICES OF OTHER HEALTH PRACTITIONERS	6213	39,103
OUTPATIENT CARE CENTERS	6214	44,496
MEDICAL AND DIAGNOSTIC LABORATORIES	6215	53,791
HOME HEALTH CARE SERVICES	6216	35,564
OTHER AMBULATORY HEALTH CARE SERVICES	6219	44,536
GENERAL MEDICAL AND SURGICAL HOSPITALS	6221	47,588
PSYCHIATRIC AND SUBSTANCE ABUSE HOSPITALS	6222	39,976
SPECIALTY (EXCEPT PSYCHIATRIC AND SUBSTANCE A	6223	44,974
NURSING CARE FACILITIES	6231	28,509
RESIDENTIAL MENTAL RETARDATION, MENTAL HEALTH	6232	26,908
COMMUNITY CARE FACILITIES FOR THE ELDERLY	6233	27,156
OTHER RESIDENTIAL CARE FACILITIES	6239	28,995
INDIVIDUAL AND FAMILY SERVICES	6241	21,433
COMMUNITY FOOD AND HOUSING, AND EMERGENCY AND	6242	26,567
VOCATIONAL REHABILITATION SERVICES	6243	26,708
CHILD DAY CARE SERVICES	6244	19,170
PERFORMING ARTS COMPANIES	7111	21,647
SPECTATOR SPORTS	7112	58,155
PROMOTERS OF PERFORMING ARTS, SPORTS, AND SIM	7113	19,854
AGENTS AND MANAGERS FOR ARTISTS, ATHLETES, EN	7114	60,283
INDEPENDENT ARTISTS, WRITERS, AND PERFORMERS	7115	31,089
MUSEUMS, HISTORICAL SITES, AND SIMILAR INSTIT	7121	20,855
AMUSEMENT PARKS AND ARCADES	7131	12,681
GAMBLING INDUSTRIES	7132	31,167
OTHER AMUSEMENT AND RECREATION INDUSTRIES	7139	15,527
TRAVELER ACCOMMODATION	7211	19,712
RV (RECREATIONAL VEHICLE) PARKS AND RECREATIO	7212	21,373
ROOMING AND BOARDING HOUSES	7213	17,422

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN
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	4-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN		39,106
AUTOMOTIVE REPAIR AND MAINTENANCE	8111	35,964
ELECTRONIC AND PRECISION EQUIPMENT REPAIR AND	8112	47,901
COMMERCIAL AND INDUSTRIAL MACHINERY AND EQUIP	8113	54,971
PERSONAL AND HOUSEHOLD GOODS REPAIR AND MAINT	8114	28,727
PERSONAL CARE SERVICES	8121	23,767
DEATH CARE SERVICES	8122	30,444
DRYCLEANING AND LAUNDRY SERVICES	8123	28,838
OTHER PERSONAL SERVICES	8129	20,095
RELIGIOUS ORGANIZATIONS	8131	32,204
GRANTMAKING AND GIVING SERVICES	8132	60,851
SOCIAL ADVOCACY ORGANIZATIONS	8133	37,746
CIVIC AND SOCIAL ORGANIZATIONS	8134	20,098
BUSINESS, PROFESSIONAL, LABOR, POLITICAL, AND	8139	54,788
PRIVATE HOUSEHOLDS	8141	22,089
EXECUTIVE, LEGISLATIVE, AND OTHER GENERAL GOV	9211	33,477
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	9221	50,805
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	9231	44,058
ADMINISTRATION OF ENVIRONMENTAL QUALITY PROGR	9241	56,170
ADMINISTRATION OF HOUSING PROGRAMS, URBAN PLA	9251	56,742
ADMINISTRATION OF ECONOMIC PROGRAMS	9261	58,760
SPACE RESEARCH AND TECHNOLOGY	9271	0
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	9281	64,475