

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE  
 BY 3-DIGIT INDUSTRY CODE  
 REGION: SOUTHEAST  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2018  
 RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
AG, MINING, CONSTR, & RETAIL TRADE		26,355
CROP PRODUCTION	111	36,441
ANIMAL PRODUCTION	112	34,160
FORESTRY AND LOGGING	113	17,728
FISHING, HUNTING AND TRAPPING	114	0
AGRICULTURE AND FORESTRY SUPPORT ACTIVITIES	115	29,271
OIL AND GAS EXTRACTION	211	45,720
MINING, EXCEPT OIL AND GAS	212	87,246
SUPPORT ACTIVITIES FOR MINING	213	49,315
CONSTRUCTION OF BUILDINGS	236	53,822
HEAVY AND CIVIL ENGINEERING CONSTRUCTION	237	52,002
SPECIALTY TRADE CONTRACTORS	238	41,776
MOTOR VEHICLE AND PARTS DEALERS	441	34,137
FURNITURE AND HOME FURNISHINGS STORES	442	29,581
ELECTRONICS AND APPLIANCE STORES	443	27,482
BUILDING MATERIAL AND GARDEN SUPPLY STORES	444	30,185
FOOD AND BEVERAGE STORES	445	16,779
HEALTH AND PERSONAL CARE STORES	446	39,961
GASOLINE STATIONS	447	17,263
CLOTHING AND CLOTHING ACCESSORIES STORES	448	14,931
SPORTING GOODS, HOBBY, BOOK AND MUSIC STORES	451	14,720
GENERAL MERCHANDISE STORES	452	23,356
MISCELLANEOUS STORE RETAILERS	453	23,400
NONSTORE RETAILERS	454	33,741
FOOD SERVICES AND DRINKING PLACES	722	11,667

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 01, 02, 07-10, 12-17, & 52-59

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING  
 BY 3-DIGIT INDUSTRY CODE  
 REGION: SOUTHEAST  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2018  
 RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
MANUFACTURING		48,001	
FOOD MANUFACTURING	311	38,502	
BEVERAGE AND TOBACCO PRODUCT MANUFACTURING	312		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TEXTILE MILLS	313		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TEXTILE PRODUCT MILLS	314	29,582	
APPAREL MANUFACTURING	315	24,330	
LEATHER AND ALLIED PRODUCT MANUFACTURING	316	0	
WOOD PRODUCT MANUFACTURING	321	41,796	
PAPER MANUFACTURING	322		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PRINTING AND RELATED SUPPORT ACTIVITIES	323	40,574	
PETROLEUM AND COAL PRODUCTS MANUFACTURING	324		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CHEMICAL MANUFACTURING	325	83,220	
PLASTICS AND RUBBER PRODUCTS MANUFACTURING	326	39,038	
NONMETALLIC MINERAL PRODUCT MANUFACTURING	327	53,968	
PRIMARY METAL MANUFACTURING	331	42,610	
FABRICATED METAL PRODUCT MANUFACTURING	332	44,963	
MACHINERY MANUFACTURING	333	61,438	
COMPUTER AND ELECTRONIC PRODUCT MANUFACTURING	334	40,027	
ELECTRICAL EQUIPMENT AND APPLIANCE MFG.	335	45,997	
TRANSPORTATION EQUIPMENT MANUFACTURING	336	48,213	
FURNITURE AND RELATED PRODUCT MANUFACTURING	337	31,336	
MISCELLANEOUS MANUFACTURING	339	32,939	

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 20-39

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO  
 BY 3-DIGIT INDUSTRY CODE  
 REGION: SOUTHEAST  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2018  
 RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO		49,723
UTILITIES	221	81,433
MERCHANT WHOLESALERS, DURABLE GOODS	423	42,388
MERCHANT WHOLESALERS, NONDURABLE GOODS	424	44,302
ELECTRONIC MARKETS AND AGENTS AND BROKERS	425	68,822
AIR TRANSPORTATION	481	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
WATER TRANSPORTATION	483	0
TRUCK TRANSPORTATION	484	51,454
TRANSIT AND GROUND PASSENGER TRANSPORTATION	485	15,889
PIPELINE TRANSPORTATION	486	79,315
SCENIC AND SIGHTSEEING TRANSPORTATION	487	0
SUPPORT ACTIVITIES FOR TRANSPORTATION	488	64,316
POSTAL SERVICE	491	44,254
COURIERS AND MESSENGERS	492	39,736
WAREHOUSING AND STORAGE	493	37,490
PUBLISHING INDUSTRIES, EXCEPT INTERNET	511	39,763
MOTION PICTURE AND SOUND RECORDING INDUSTRY	512	8,082
BROADCASTING, EXCEPT INTERNET	515	30,917
INTERNET PUBLISHING AND BROADCASTING	516	0
TELECOMMUNICATIONS	517	61,997
ISPS, SEARCH PORTALS, AND DATA PROCESSING	518	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER INFORMATION SERVICES	519	18,679

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 41-42, 44-51, 78, AND PORTIONS  
 OF 73, AND SERVICE-ORIENTED PORTIONS OF 27

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES  
 BY 3-DIGIT INDUSTRY CODE  
 REGION: SOUTHEAST  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2018  
 RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
FIN AND SERVICES		33,032	
MONETARY AUTHORITIES - CENTRAL BANK	521	0	
CREDIT INTERMEDIATION AND RELATED ACTIVITIES	522	42,658	
SECURITIES, COMMODITY CONTRACTS, INVESTMENTS	523	99,450	
INSURANCE CARRIERS AND RELATED ACTIVITIES	524	39,708	
FUNDS, TRUSTS, AND OTHER FINANCIAL VEHICLES	525	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
REAL ESTATE	531	24,539	
RENTAL AND LEASING SERVICES	532	34,246	
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS	533	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PROFESSIONAL AND TECHNICAL SERVICES	541	43,083	
MANAGEMENT OF COMPANIES AND ENTERPRISES	551	52,672	
ADMINISTRATIVE AND SUPPORT SERVICES	561	33,480	
WASTE MANAGEMENT AND REMEDIATION SERVICE	562	54,283	
EDUCATIONAL SERVICES	611	29,339	
AMBULATORY HEALTH CARE SERVICES	621	38,167	
HOSPITALS	622	48,122	
NURSING AND RESIDENTIAL CARE FACILITIES	623	24,669	
SOCIAL ASSISTANCE	624	16,700	
PERFORMING ARTS AND SPECTATOR SPORTS	711	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MUSEUMS, HISTORICAL SITES, ZOOS, AND PARKS	712	34,928	
AMUSEMENTS, GAMBLING, AND RECREATION	713	11,002	
ACCOMMODATION	721	20,527	

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 60-65, 67, 70, 79-84, 87, AND  
 PARTS OF 42, 49 & 73

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN  
 BY 3-DIGIT INDUSTRY CODE  
 REGION: SOUTHEAST  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2018  
 RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN		30,147
REPAIR AND MAINTENANCE	811	37,369
PERSONAL AND LAUNDRY SERVICES	812	22,050
MEMBERSHIP ASSOCIATIONS AND ORGANIZATIONS	813	22,306
PRIVATE HOUSEHOLDS	814	18,838
EXECUTIVE, LEGISLATIVE AND GENERAL GOVERNMENT	921	28,783
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	922	33,819
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	923	35,338
ADMINISTRATION OF ENVIRONMENTAL PROGRAMS	924	34,449
COMMUNITY AND HOUSING PROGRAM ADMINISTRATION	925	35,271
ADMINISTRATION OF ECONOMIC PROGRAMS	926	39,316
SPACE RESEARCH AND TECHNOLOGY	927	0
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	928	56,540

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 72, 75, 76, 86, 88-89, 91-97 & 99

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE  
 BY 3-DIGIT INDUSTRY CODE  
 REGION: NORTHEAST, EXCLUSIVE OF METRO COUNTIES  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2018  
 RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
AG, MINING, CONSTR, & RETAIL TRADE		27,535	
CROP PRODUCTION	111	39,995	
ANIMAL PRODUCTION	112	32,830	
FORESTRY AND LOGGING	113		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FISHING, HUNTING AND TRAPPING	114		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AGRICULTURE AND FORESTRY SUPPORT ACTIVITIES	115	36,709	
OIL AND GAS EXTRACTION	211	44,114	
MINING, EXCEPT OIL AND GAS	212	51,774	
SUPPORT ACTIVITIES FOR MINING	213	44,560	
CONSTRUCTION OF BUILDINGS	236	41,487	
HEAVY AND CIVIL ENGINEERING CONSTRUCTION	237	53,371	
SPECIALTY TRADE CONTRACTORS	238	44,217	
MOTOR VEHICLE AND PARTS DEALERS	441	38,143	
FURNITURE AND HOME FURNISHINGS STORES	442	23,437	
ELECTRONICS AND APPLIANCE STORES	443	26,535	
BUILDING MATERIAL AND GARDEN SUPPLY STORES	444	29,872	
FOOD AND BEVERAGE STORES	445	15,661	
HEALTH AND PERSONAL CARE STORES	446	35,529	
GASOLINE STATIONS	447	18,498	
CLOTHING AND CLOTHING ACCESSORIES STORES	448	13,775	
SPORTING GOODS, HOBBY, BOOK AND MUSIC STORES	451	10,989	
GENERAL MERCHANDISE STORES	452	23,784	
MISCELLANEOUS STORE RETAILERS	453	14,152	
NONSTORE RETAILERS	454	38,328	
FOOD SERVICES AND DRINKING PLACES	722	12,061	

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 01, 02, 07-10, 12-17, & 52-59

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING  
 BY 3-DIGIT INDUSTRY CODE  
 REGION: NORTHEAST, EXCLUSIVE OF METRO COUNTIES  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2018  
 RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
MANUFACTURING	55,146	
FOOD MANUFACTURING	311	63,084
BEVERAGE AND TOBACCO PRODUCT MANUFACTURING	312	56,147
TEXTILE MILLS	313	0
TEXTILE PRODUCT MILLS	314	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
APPAREL MANUFACTURING	315	0
LEATHER AND ALLIED PRODUCT MANUFACTURING	316	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
WOOD PRODUCT MANUFACTURING	321	40,547
PAPER MANUFACTURING	322	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PRINTING AND RELATED SUPPORT ACTIVITIES	323	42,327
PETROLEUM AND COAL PRODUCTS MANUFACTURING	324	0
CHEMICAL MANUFACTURING	325	52,402
PLASTICS AND RUBBER PRODUCTS MANUFACTURING	326	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NONMETALLIC MINERAL PRODUCT MANUFACTURING	327	42,695
PRIMARY METAL MANUFACTURING	331	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FABRICATED METAL PRODUCT MANUFACTURING	332	53,908
MACHINERY MANUFACTURING	333	59,270
COMPUTER AND ELECTRONIC PRODUCT MANUFACTURING	334	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ELECTRICAL EQUIPMENT AND APPLIANCE MFG.	335	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TRANSPORTATION EQUIPMENT MANUFACTURING	336	44,626
FURNITURE AND RELATED PRODUCT MANUFACTURING	337	32,699
MISCELLANEOUS MANUFACTURING	339	54,808

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 20-39

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO  
 BY 3-DIGIT INDUSTRY CODE  
 REGION: NORTHEAST, EXCLUSIVE OF METRO COUNTIES  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2018  
 RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO		48,554	
UTILITIES	221	53,768	
MERCHANT WHOLESALERS, DURABLE GOODS	423	58,264	
MERCHANT WHOLESALERS, NONDURABLE GOODS	424	49,651	
ELECTRONIC MARKETS AND AGENTS AND BROKERS	425	80,372	
AIR TRANSPORTATION	481	0	
WATER TRANSPORTATION	483	0	
TRUCK TRANSPORTATION	484	50,229	
TRANSIT AND GROUND PASSENGER TRANSPORTATION	485	16,935	
PIPELINE TRANSPORTATION	486	91,664	
SCENIC AND SIGHTSEEING TRANSPORTATION	487	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SUPPORT ACTIVITIES FOR TRANSPORTATION	488	56,857	
POSTAL SERVICE	491	43,603	
COURIERS AND MESSENGERS	492	41,442	
WAREHOUSING AND STORAGE	493	52,777	
PUBLISHING INDUSTRIES, EXCEPT INTERNET	511	52,888	
MOTION PICTURE AND SOUND RECORDING INDUSTRY	512	12,789	
BROADCASTING, EXCEPT INTERNET	515	21,674	
INTERNET PUBLISHING AND BROADCASTING	516	0	
TELECOMMUNICATIONS	517	55,945	
ISPS, SEARCH PORTALS, AND DATA PROCESSING	518	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER INFORMATION SERVICES	519	17,015	

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 41-42, 44-51, 78, AND PORTIONS  
 OF 73, AND SERVICE-ORIENTED PORTIONS OF 27



HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES  
 BY 3-DIGIT INDUSTRY CODE  
 REGION: NORTHEAST, EXCLUSIVE OF METRO COUNTIES  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2018  
 RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
FIN AND SERVICES		35,936	
MONETARY AUTHORITIES - CENTRAL BANK	521	0	
CREDIT INTERMEDIATION AND RELATED ACTIVITIES	522	45,892	
SECURITIES, COMMODITY CONTRACTS, INVESTMENTS	523	78,633	
INSURANCE CARRIERS AND RELATED ACTIVITIES	524	59,980	
FUNDS, TRUSTS, AND OTHER FINANCIAL VEHICLES	525	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
REAL ESTATE	531	29,527	
RENTAL AND LEASING SERVICES	532	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS	533	0	
PROFESSIONAL AND TECHNICAL SERVICES	541	46,725	
MANAGEMENT OF COMPANIES AND ENTERPRISES	551	60,352	
ADMINISTRATIVE AND SUPPORT SERVICES	561	39,868	
WASTE MANAGEMENT AND REMEDIATION SERVICE	562	38,196	
EDUCATIONAL SERVICES	611	31,269	
AMBULATORY HEALTH CARE SERVICES	621	44,333	
HOSPITALS	622	49,499	
NURSING AND RESIDENTIAL CARE FACILITIES	623	26,906	
SOCIAL ASSISTANCE	624	23,246	
PERFORMING ARTS AND SPECTATOR SPORTS	711	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MUSEUMS, HISTORICAL SITES, ZOOS, AND PARKS	712	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AMUSEMENTS, GAMBLING, AND RECREATION	713	22,649	
ACCOMMODATION	721	14,715	

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 60-65, 67, 70, 79-84, 87, AND  
 PARTS OF 42, 49 & 73

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN  
 BY 3-DIGIT INDUSTRY CODE  
 REGION: NORTHEAST, EXCLUSIVE OF METRO COUNTIES  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2018  
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THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN		32,262
REPAIR AND MAINTENANCE	811	38,614
PERSONAL AND LAUNDRY SERVICES	812	18,318
MEMBERSHIP ASSOCIATIONS AND ORGANIZATIONS	813	19,463
PRIVATE HOUSEHOLDS	814	16,226
EXECUTIVE, LEGISLATIVE AND GENERAL GOVERNMENT	921	33,016
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	922	25,716
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	923	31,908
ADMINISTRATION OF ENVIRONMENTAL PROGRAMS	924	36,477
COMMUNITY AND HOUSING PROGRAM ADMINISTRATION	925	31,459
ADMINISTRATION OF ECONOMIC PROGRAMS	926	39,534
SPACE RESEARCH AND TECHNOLOGY	927	0
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	928	66,502

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 72, 75, 76, 86, 88-89, 91-97 & 99

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE  
 BY 3-DIGIT INDUSTRY CODE  
 REGION: SOUTHWEST  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2018  
 RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
AG, MINING, CONSTR, & RETAIL TRADE		33,030
CROP PRODUCTION	111	40,321
ANIMAL PRODUCTION	112	45,642
FORESTRY AND LOGGING	113	0
FISHING, HUNTING AND TRAPPING	114	0
AGRICULTURE AND FORESTRY SUPPORT ACTIVITIES	115	41,451
OIL AND GAS EXTRACTION	211	82,865
MINING, EXCEPT OIL AND GAS	212	45,244
SUPPORT ACTIVITIES FOR MINING	213	50,751
CONSTRUCTION OF BUILDINGS	236	44,042
HEAVY AND CIVIL ENGINEERING CONSTRUCTION	237	56,556
SPECIALTY TRADE CONTRACTORS	238	45,551
MOTOR VEHICLE AND PARTS DEALERS	441	35,964
FURNITURE AND HOME FURNISHINGS STORES	442	31,120
ELECTRONICS AND APPLIANCE STORES	443	34,663
BUILDING MATERIAL AND GARDEN SUPPLY STORES	444	28,707
FOOD AND BEVERAGE STORES	445	18,575
HEALTH AND PERSONAL CARE STORES	446	35,371
GASOLINE STATIONS	447	18,653
CLOTHING AND CLOTHING ACCESSORIES STORES	448	18,522
SPORTING GOODS, HOBBY, BOOK AND MUSIC STORES	451	16,907
GENERAL MERCHANDISE STORES	452	23,726
MISCELLANEOUS STORE RETAILERS	453	22,154
NONSTORE RETAILERS	454	41,860
FOOD SERVICES AND DRINKING PLACES	722	13,495

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 01, 02, 07-10, 12-17, & 52-59

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING  
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 REGION: SOUTHWEST  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2018  
 RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
MANUFACTURING		48,658	
FOOD MANUFACTURING	311	42,460	
BEVERAGE AND TOBACCO PRODUCT MANUFACTURING	312	16,857	
TEXTILE MILLS	313	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TEXTILE PRODUCT MILLS	314	26,468	
APPAREL MANUFACTURING	315	0	
LEATHER AND ALLIED PRODUCT MANUFACTURING	316	0	
WOOD PRODUCT MANUFACTURING	321	27,188	
PAPER MANUFACTURING	322	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PRINTING AND RELATED SUPPORT ACTIVITIES	323	24,574	
PETROLEUM AND COAL PRODUCTS MANUFACTURING	324	72,787	
CHEMICAL MANUFACTURING	325	69,130	
PLASTICS AND RUBBER PRODUCTS MANUFACTURING	326	43,760	
NONMETALLIC MINERAL PRODUCT MANUFACTURING	327	52,383	
PRIMARY METAL MANUFACTURING	331	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FABRICATED METAL PRODUCT MANUFACTURING	332	48,696	
MACHINERY MANUFACTURING	333	44,517	
COMPUTER AND ELECTRONIC PRODUCT MANUFACTURING	334	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ELECTRICAL EQUIPMENT AND APPLIANCE MFG.	335	0	
TRANSPORTATION EQUIPMENT MANUFACTURING	336	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FURNITURE AND RELATED PRODUCT MANUFACTURING	337	27,244	
MISCELLANEOUS MANUFACTURING	339	34,266	

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 20-39

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO  
 BY 3-DIGIT INDUSTRY CODE  
 REGION: SOUTHWEST  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2018  
 RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO		53,942
UTILITIES	221	82,327
MERCHANT WHOLESALERS, DURABLE GOODS	423	53,716
MERCHANT WHOLESALERS, NONDURABLE GOODS	424	53,319
ELECTRONIC MARKETS AND AGENTS AND BROKERS	425	60,294
AIR TRANSPORTATION	481	32,773
WATER TRANSPORTATION	483	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TRUCK TRANSPORTATION	484	49,159
TRANSIT AND GROUND PASSENGER TRANSPORTATION	485	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PIPELINE TRANSPORTATION	486	111,990
SCENIC AND SIGHTSEEING TRANSPORTATION	487	0
SUPPORT ACTIVITIES FOR TRANSPORTATION	488	47,405
POSTAL SERVICE	491	46,708
COURIERS AND MESSENGERS	492	43,061
WAREHOUSING AND STORAGE	493	42,809
PUBLISHING INDUSTRIES, EXCEPT INTERNET	511	31,843
MOTION PICTURE AND SOUND RECORDING INDUSTRY	512	8,602
BROADCASTING, EXCEPT INTERNET	515	35,513
INTERNET PUBLISHING AND BROADCASTING	516	0
TELECOMMUNICATIONS	517	58,419
ISPS, SEARCH PORTALS, AND DATA PROCESSING	518	56,855
OTHER INFORMATION SERVICES	519	20,317

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 41-42, 44-51, 78, AND PORTIONS  
 OF 73, AND SERVICE-ORIENTED PORTIONS OF 27

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES  
 BY 3-DIGIT INDUSTRY CODE  
 REGION: SOUTHWEST  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2018  
 RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
FIN AND SERVICES		36,223	
MONETARY AUTHORITIES - CENTRAL BANK	521		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CREDIT INTERMEDIATION AND RELATED ACTIVITIES	522	51,715	
SECURITIES, COMMODITY CONTRACTS, INVESTMENTS	523	87,736	
INSURANCE CARRIERS AND RELATED ACTIVITIES	524	48,167	
FUNDS, TRUSTS, AND OTHER FINANCIAL VEHICLES	525	15,867	
REAL ESTATE	531	32,742	
RENTAL AND LEASING SERVICES	532	61,396	
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS	533		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PROFESSIONAL AND TECHNICAL SERVICES	541	46,112	
MANAGEMENT OF COMPANIES AND ENTERPRISES	551	89,317	
ADMINISTRATIVE AND SUPPORT SERVICES	561	33,831	
WASTE MANAGEMENT AND REMEDIATION SERVICE	562	40,004	
EDUCATIONAL SERVICES	611	30,277	
AMBULATORY HEALTH CARE SERVICES	621	45,542	
HOSPITALS	622	46,737	
NURSING AND RESIDENTIAL CARE FACILITIES	623	24,504	
SOCIAL ASSISTANCE	624	20,695	
PERFORMING ARTS AND SPECTATOR SPORTS	711	16,544	
MUSEUMS, HISTORICAL SITES, ZOOS, AND PARKS	712	17,492	
AMUSEMENTS, GAMBLING, AND RECREATION	713	16,357	
ACCOMMODATION	721	15,998	

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 60-65, 67, 70, 79-84, 87, AND  
 PARTS OF 42, 49 & 73

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN  
 BY 3-DIGIT INDUSTRY CODE  
 REGION: SOUTHWEST  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2018  
 RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN		34,220
REPAIR AND MAINTENANCE	811	39,504
PERSONAL AND LAUNDRY SERVICES	812	28,413
MEMBERSHIP ASSOCIATIONS AND ORGANIZATIONS	813	18,545
PRIVATE HOUSEHOLDS	814	17,891
EXECUTIVE, LEGISLATIVE AND GENERAL GOVERNMENT	921	31,397
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	922	41,458
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	923	36,438
ADMINISTRATION OF ENVIRONMENTAL PROGRAMS	924	42,859
COMMUNITY AND HOUSING PROGRAM ADMINISTRATION	925	30,793
ADMINISTRATION OF ECONOMIC PROGRAMS	926	47,413
SPACE RESEARCH AND TECHNOLOGY	927	0
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	928	54,854

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 72, 75, 76, 86, 88-89, 91-97 & 99

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE  
 BY 3-DIGIT INDUSTRY CODE  
 REGION: SOUTH CENTRAL, EXCLUSIVE OF SEDGWICK COUNTY  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2018  
 RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
AG, MINING, CONSTR, & RETAIL TRADE		27,103	
CROP PRODUCTION	111	41,165	
ANIMAL PRODUCTION	112	37,953	
FORESTRY AND LOGGING	113		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FISHING, HUNTING AND TRAPPING	114		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AGRICULTURE AND FORESTRY SUPPORT ACTIVITIES	115	48,706	
OIL AND GAS EXTRACTION	211	57,509	
MINING, EXCEPT OIL AND GAS	212	67,677	
SUPPORT ACTIVITIES FOR MINING	213	45,520	
CONSTRUCTION OF BUILDINGS	236	43,083	
HEAVY AND CIVIL ENGINEERING CONSTRUCTION	237	54,644	
SPECIALTY TRADE CONTRACTORS	238	44,016	
MOTOR VEHICLE AND PARTS DEALERS	441	37,909	
FURNITURE AND HOME FURNISHINGS STORES	442	28,320	
ELECTRONICS AND APPLIANCE STORES	443	25,954	
BUILDING MATERIAL AND GARDEN SUPPLY STORES	444	27,451	
FOOD AND BEVERAGE STORES	445	17,984	
HEALTH AND PERSONAL CARE STORES	446	33,264	
GASOLINE STATIONS	447	18,149	
CLOTHING AND CLOTHING ACCESSORIES STORES	448	17,052	
SPORTING GOODS, HOBBY, BOOK AND MUSIC STORES	451	17,786	
GENERAL MERCHANDISE STORES	452	24,692	
MISCELLANEOUS STORE RETAILERS	453	20,886	
NONSTORE RETAILERS	454	33,557	
FOOD SERVICES AND DRINKING PLACES	722	13,663	

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 01, 02, 07-10, 12-17, & 52-59



HPIP AVERAGE WAGE STANDARDS

MANUFACTURING  
 BY 3-DIGIT INDUSTRY CODE  
 REGION: SOUTH CENTRAL, EXCLUSIVE OF SEDGWICK COUNTY  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2018  
 RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
MANUFACTURING		52,071
FOOD MANUFACTURING	311	49,289
BEVERAGE AND TOBACCO PRODUCT MANUFACTURING	312	26,530
TEXTILE MILLS	313	0
TEXTILE PRODUCT MILLS	314	45,017
APPAREL MANUFACTURING	315	0
LEATHER AND ALLIED PRODUCT MANUFACTURING	316	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
WOOD PRODUCT MANUFACTURING	321	38,822
PAPER MANUFACTURING	322	71,538
PRINTING AND RELATED SUPPORT ACTIVITIES	323	37,422
PETROLEUM AND COAL PRODUCTS MANUFACTURING	324	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CHEMICAL MANUFACTURING	325	55,460
PLASTICS AND RUBBER PRODUCTS MANUFACTURING	326	44,792
NONMETALLIC MINERAL PRODUCT MANUFACTURING	327	54,292
PRIMARY METAL MANUFACTURING	331	47,257
FABRICATED METAL PRODUCT MANUFACTURING	332	48,178
MACHINERY MANUFACTURING	333	54,110
COMPUTER AND ELECTRONIC PRODUCT MANUFACTURING	334	44,575
ELECTRICAL EQUIPMENT AND APPLIANCE MFG.	335	57,872
TRANSPORTATION EQUIPMENT MANUFACTURING	336	50,940
FURNITURE AND RELATED PRODUCT MANUFACTURING	337	35,262
MISCELLANEOUS MANUFACTURING	339	33,531

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 20-39

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO  
 BY 3-DIGIT INDUSTRY CODE  
 REGION: SOUTH CENTRAL, EXCLUSIVE OF SEDGWICK COUNTY  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2018  
 RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO		53,746
UTILITIES	221	75,545
MERCHANT WHOLESALERS, DURABLE GOODS	423	53,476
MERCHANT WHOLESALERS, NONDURABLE GOODS	424	49,310
ELECTRONIC MARKETS AND AGENTS AND BROKERS	425	73,328
AIR TRANSPORTATION	481	62,924
WATER TRANSPORTATION	483	0
TRUCK TRANSPORTATION	484	46,834
TRANSIT AND GROUND PASSENGER TRANSPORTATION	485	18,285
PIPELINE TRANSPORTATION	486	99,799
SCENIC AND SIGHTSEEING TRANSPORTATION	487	0
SUPPORT ACTIVITIES FOR TRANSPORTATION	488	48,709
POSTAL SERVICE	491	47,866
COURIERS AND MESSENGERS	492	50,886
WAREHOUSING AND STORAGE	493	45,800
PUBLISHING INDUSTRIES, EXCEPT INTERNET	511	42,724
MOTION PICTURE AND SOUND RECORDING INDUSTRY	512	11,277
BROADCASTING, EXCEPT INTERNET	515	36,154
INTERNET PUBLISHING AND BROADCASTING	516	0
TELECOMMUNICATIONS	517	61,561
ISPS, SEARCH PORTALS, AND DATA PROCESSING	518	52,466
OTHER INFORMATION SERVICES	519	19,833

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 41-42, 44-51, 78, AND PORTIONS  
 OF 73, AND SERVICE-ORIENTED PORTIONS OF 27

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES  
 BY 3-DIGIT INDUSTRY CODE  
 REGION: SOUTH CENTRAL, EXCLUSIVE OF SEDGWICK COUNTY  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2018  
 RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
FIN AND SERVICES		35,649	
MONETARY AUTHORITIES - CENTRAL BANK	521	0	
CREDIT INTERMEDIATION AND RELATED ACTIVITIES	522	47,655	
SECURITIES, COMMODITY CONTRACTS, INVESTMENTS	523	83,785	
INSURANCE CARRIERS AND RELATED ACTIVITIES	524	48,049	
FUNDS, TRUSTS, AND OTHER FINANCIAL VEHICLES	525	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
REAL ESTATE	531	26,630	
RENTAL AND LEASING SERVICES	532	30,771	
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS	533	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PROFESSIONAL AND TECHNICAL SERVICES	541	50,197	
MANAGEMENT OF COMPANIES AND ENTERPRISES	551	58,936	
ADMINISTRATIVE AND SUPPORT SERVICES	561	32,591	
WASTE MANAGEMENT AND REMEDIATION SERVICE	562	43,584	
EDUCATIONAL SERVICES	611	29,543	
AMBULATORY HEALTH CARE SERVICES	621	51,298	
HOSPITALS	622	44,922	
NURSING AND RESIDENTIAL CARE FACILITIES	623	26,373	
SOCIAL ASSISTANCE	624	19,820	
PERFORMING ARTS AND SPECTATOR SPORTS	711	16,622	
MUSEUMS, HISTORICAL SITES, ZOOS, AND PARKS	712	22,451	
AMUSEMENTS, GAMBLING, AND RECREATION	713	13,484	
ACCOMMODATION	721	14,073	

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 60-65, 67, 70, 79-84, 87, AND  
 PARTS OF 42, 49 & 73

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN  
 BY 3-DIGIT INDUSTRY CODE  
 REGION: SOUTH CENTRAL, EXCLUSIVE OF SEDGWICK COUNTY  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2018  
 RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN		34,551
REPAIR AND MAINTENANCE	811	36,264
PERSONAL AND LAUNDRY SERVICES	812	20,133
MEMBERSHIP ASSOCIATIONS AND ORGANIZATIONS	813	23,295
PRIVATE HOUSEHOLDS	814	18,207
EXECUTIVE, LEGISLATIVE AND GENERAL GOVERNMENT	921	34,681
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	922	42,135
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	923	39,375
ADMINISTRATION OF ENVIRONMENTAL PROGRAMS	924	29,493
COMMUNITY AND HOUSING PROGRAM ADMINISTRATION	925	30,209
ADMINISTRATION OF ECONOMIC PROGRAMS	926	42,606
SPACE RESEARCH AND TECHNOLOGY	927	0
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	928	63,689

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 72, 75, 76, 86, 88-89, 91-97 & 99

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE  
 BY 3-DIGIT INDUSTRY CODE  
 REGION: NORTH CENTRAL  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2018  
 RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
AG, MINING, CONSTR, & RETAIL TRADE		24,963
CROP PRODUCTION	111	31,712
ANIMAL PRODUCTION	112	34,112
FORESTRY AND LOGGING	113	0
FISHING, HUNTING AND TRAPPING	114	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AGRICULTURE AND FORESTRY SUPPORT ACTIVITIES	115	39,601
OIL AND GAS EXTRACTION	211	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MINING, EXCEPT OIL AND GAS	212	47,015
SUPPORT ACTIVITIES FOR MINING	213	48,156
CONSTRUCTION OF BUILDINGS	236	44,347
HEAVY AND CIVIL ENGINEERING CONSTRUCTION	237	49,428
SPECIALTY TRADE CONTRACTORS	238	45,037
MOTOR VEHICLE AND PARTS DEALERS	441	40,271
FURNITURE AND HOME FURNISHINGS STORES	442	24,992
ELECTRONICS AND APPLIANCE STORES	443	28,833
BUILDING MATERIAL AND GARDEN SUPPLY STORES	444	25,586
FOOD AND BEVERAGE STORES	445	17,563
HEALTH AND PERSONAL CARE STORES	446	32,141
GASOLINE STATIONS	447	17,882
CLOTHING AND CLOTHING ACCESSORIES STORES	448	16,081
SPORTING GOODS, HOBBY, BOOK AND MUSIC STORES	451	18,191
GENERAL MERCHANDISE STORES	452	21,792
MISCELLANEOUS STORE RETAILERS	453	18,833
NONSTORE RETAILERS	454	37,854
FOOD SERVICES AND DRINKING PLACES	722	13,936

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 01, 02, 07-10, 12-17, & 52-59

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING  
 BY 3-DIGIT INDUSTRY CODE  
 REGION: NORTH CENTRAL  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2018  
 RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
MANUFACTURING		49,885	
FOOD MANUFACTURING	311	50,134	
BEVERAGE AND TOBACCO PRODUCT MANUFACTURING	312	15,069	
TEXTILE MILLS	313		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TEXTILE PRODUCT MILLS	314	24,548	
APPAREL MANUFACTURING	315		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
LEATHER AND ALLIED PRODUCT MANUFACTURING	316	0	
WOOD PRODUCT MANUFACTURING	321	39,072	
PAPER MANUFACTURING	322		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PRINTING AND RELATED SUPPORT ACTIVITIES	323	34,651	
PETROLEUM AND COAL PRODUCTS MANUFACTURING	324	0	
CHEMICAL MANUFACTURING	325	51,809	
PLASTICS AND RUBBER PRODUCTS MANUFACTURING	326	63,769	
NONMETALLIC MINERAL PRODUCT MANUFACTURING	327	48,207	
PRIMARY METAL MANUFACTURING	331	41,456	
FABRICATED METAL PRODUCT MANUFACTURING	332	48,790	
MACHINERY MANUFACTURING	333	52,254	
COMPUTER AND ELECTRONIC PRODUCT MANUFACTURING	334		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ELECTRICAL EQUIPMENT AND APPLIANCE MFG.	335	61,965	
TRANSPORTATION EQUIPMENT MANUFACTURING	336	41,860	
FURNITURE AND RELATED PRODUCT MANUFACTURING	337	38,022	
MISCELLANEOUS MANUFACTURING	339	27,999	

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 20-39

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO  
 BY 3-DIGIT INDUSTRY CODE  
 REGION: NORTH CENTRAL  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2018  
 RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO		47,099
UTILITIES	221	79,460
MERCHANT WHOLESALERS, DURABLE GOODS	423	51,105
MERCHANT WHOLESALERS, NONDURABLE GOODS	424	40,250
ELECTRONIC MARKETS AND AGENTS AND BROKERS	425	69,767
AIR TRANSPORTATION	481	46,498
WATER TRANSPORTATION	483	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TRUCK TRANSPORTATION	484	43,846
TRANSIT AND GROUND PASSENGER TRANSPORTATION	485	22,174
PIPELINE TRANSPORTATION	486	96,080
SCENIC AND SIGHTSEEING TRANSPORTATION	487	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SUPPORT ACTIVITIES FOR TRANSPORTATION	488	45,581
POSTAL SERVICE	491	46,044
COURIERS AND MESSENGERS	492	46,557
WAREHOUSING AND STORAGE	493	40,838
PUBLISHING INDUSTRIES, EXCEPT INTERNET	511	28,200
MOTION PICTURE AND SOUND RECORDING INDUSTRY	512	12,388
BROADCASTING, EXCEPT INTERNET	515	33,560
INTERNET PUBLISHING AND BROADCASTING	516	0
TELECOMMUNICATIONS	517	62,070
ISPS, SEARCH PORTALS, AND DATA PROCESSING	518	63,642
OTHER INFORMATION SERVICES	519	24,547

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 41-42, 44-51, 78, AND PORTIONS  
 OF 73, AND SERVICE-ORIENTED PORTIONS OF 27

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES  
 BY 3-DIGIT INDUSTRY CODE  
 REGION: NORTH CENTRAL  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2018  
 RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
FIN AND SERVICES		35,819
MONETARY AUTHORITIES - CENTRAL BANK	521	0
CREDIT INTERMEDIATION AND RELATED ACTIVITIES	522	49,546
SECURITIES, COMMODITY CONTRACTS, INVESTMENTS	523	82,928
INSURANCE CARRIERS AND RELATED ACTIVITIES	524	46,783
FUNDS, TRUSTS, AND OTHER FINANCIAL VEHICLES	525	52,009
REAL ESTATE	531	32,635
RENTAL AND LEASING SERVICES	532	31,917
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS	533	0
PROFESSIONAL AND TECHNICAL SERVICES	541	51,776
MANAGEMENT OF COMPANIES AND ENTERPRISES	551	67,688
ADMINISTRATIVE AND SUPPORT SERVICES	561	27,469
WASTE MANAGEMENT AND REMEDIATION SERVICE	562	34,127
EDUCATIONAL SERVICES	611	28,397
AMBULATORY HEALTH CARE SERVICES	621	47,080
HOSPITALS	622	43,891
NURSING AND RESIDENTIAL CARE FACILITIES	623	24,757
SOCIAL ASSISTANCE	624	20,648
PERFORMING ARTS AND SPECTATOR SPORTS	711	20,894
MUSEUMS, HISTORICAL SITES, ZOOS, AND PARKS	712	26,057
AMUSEMENTS, GAMBLING, AND RECREATION	713	12,169
ACCOMMODATION	721	15,812

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 60-65, 67, 70, 79-84, 87, AND  
 PARTS OF 42, 49 & 73



HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN  
 BY 3-DIGIT INDUSTRY CODE  
 REGION: NORTH CENTRAL  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2018  
 RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN		35,367
REPAIR AND MAINTENANCE	811	36,938
PERSONAL AND LAUNDRY SERVICES	812	21,813
MEMBERSHIP ASSOCIATIONS AND ORGANIZATIONS	813	39,637
PRIVATE HOUSEHOLDS	814	14,980
EXECUTIVE, LEGISLATIVE AND GENERAL GOVERNMENT	921	30,811
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	922	45,356
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	923	35,568
ADMINISTRATION OF ENVIRONMENTAL PROGRAMS	924	50,484
COMMUNITY AND HOUSING PROGRAM ADMINISTRATION	925	30,700
ADMINISTRATION OF ECONOMIC PROGRAMS	926	49,859
SPACE RESEARCH AND TECHNOLOGY	927	0
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	928	59,227

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 72, 75, 76, 86, 88-89, 91-97 & 99

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE  
 BY 3-DIGIT INDUSTRY CODE  
 REGION: NORTHWEST  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2018  
 RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
AG, MINING, CONSTR, & RETAIL TRADE		27,652	
CROP PRODUCTION	111	38,469	
ANIMAL PRODUCTION	112	38,509	
FORESTRY AND LOGGING	113		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FISHING, HUNTING AND TRAPPING	114		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AGRICULTURE AND FORESTRY SUPPORT ACTIVITIES	115	41,092	
OIL AND GAS EXTRACTION	211	56,995	
MINING, EXCEPT OIL AND GAS	212	46,189	
SUPPORT ACTIVITIES FOR MINING	213	51,933	
CONSTRUCTION OF BUILDINGS	236	33,152	
HEAVY AND CIVIL ENGINEERING CONSTRUCTION	237	42,472	
SPECIALTY TRADE CONTRACTORS	238	38,638	
MOTOR VEHICLE AND PARTS DEALERS	441	38,662	
FURNITURE AND HOME FURNISHINGS STORES	442	21,086	
ELECTRONICS AND APPLIANCE STORES	443	36,183	
BUILDING MATERIAL AND GARDEN SUPPLY STORES	444	30,289	
FOOD AND BEVERAGE STORES	445	15,399	
HEALTH AND PERSONAL CARE STORES	446	36,784	
GASOLINE STATIONS	447	21,184	
CLOTHING AND CLOTHING ACCESSORIES STORES	448	14,995	
SPORTING GOODS, HOBBY, BOOK AND MUSIC STORES	451	15,385	
GENERAL MERCHANDISE STORES	452	23,973	
MISCELLANEOUS STORE RETAILERS	453	19,624	
NONSTORE RETAILERS	454	34,997	
FOOD SERVICES AND DRINKING PLACES	722	12,810	

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 01, 02, 07-10, 12-17, & 52-59

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING  
 BY 3-DIGIT INDUSTRY CODE  
 REGION: NORTHWEST  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2018  
 RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
MANUFACTURING	43,346	
FOOD MANUFACTURING 311	40,881	
BEVERAGE AND TOBACCO PRODUCT MANUFACTURING 312		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TEXTILE MILLS 313		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TEXTILE PRODUCT MILLS 314		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
APPAREL MANUFACTURING 315	0	
LEATHER AND ALLIED PRODUCT MANUFACTURING 316	0	
WOOD PRODUCT MANUFACTURING 321		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PAPER MANUFACTURING 322	0	
PRINTING AND RELATED SUPPORT ACTIVITIES 323	28,395	
PETROLEUM AND COAL PRODUCTS MANUFACTURING 324		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CHEMICAL MANUFACTURING 325	56,932	
PLASTICS AND RUBBER PRODUCTS MANUFACTURING 326	27,392	
NONMETALLIC MINERAL PRODUCT MANUFACTURING 327	27,428	
PRIMARY METAL MANUFACTURING 331		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FABRICATED METAL PRODUCT MANUFACTURING 332	39,105	
MACHINERY MANUFACTURING 333	37,995	
COMPUTER AND ELECTRONIC PRODUCT MANUFACTURING 334		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ELECTRICAL EQUIPMENT AND APPLIANCE MFG. 335	45,762	
TRANSPORTATION EQUIPMENT MANUFACTURING 336	36,065	
FURNITURE AND RELATED PRODUCT MANUFACTURING 337		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MISCELLANEOUS MANUFACTURING 339		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 20-39

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO  
 BY 3-DIGIT INDUSTRY CODE  
 REGION: NORTHWEST  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2018  
 RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO		49,603
UTILITIES	221	60,201
MERCHANT WHOLESALERS, DURABLE GOODS	423	51,572
MERCHANT WHOLESALERS, NONDURABLE GOODS	424	48,696
ELECTRONIC MARKETS AND AGENTS AND BROKERS	425	58,721
AIR TRANSPORTATION	481	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
WATER TRANSPORTATION	483	0
TRUCK TRANSPORTATION	484	52,999
TRANSIT AND GROUND PASSENGER TRANSPORTATION	485	10,563
PIPELINE TRANSPORTATION	486	91,636
SCENIC AND SIGHTSEEING TRANSPORTATION	487	0
SUPPORT ACTIVITIES FOR TRANSPORTATION	488	35,067
POSTAL SERVICE	491	43,310
COURIERS AND MESSENGERS	492	41,696
WAREHOUSING AND STORAGE	493	42,110
PUBLISHING INDUSTRIES, EXCEPT INTERNET	511	22,169
MOTION PICTURE AND SOUND RECORDING INDUSTRY	512	6,342
BROADCASTING, EXCEPT INTERNET	515	31,779
INTERNET PUBLISHING AND BROADCASTING	516	0
TELECOMMUNICATIONS	517	56,007
ISPS, SEARCH PORTALS, AND DATA PROCESSING	518	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER INFORMATION SERVICES	519	16,836

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 41-42, 44-51, 78, AND PORTIONS  
 OF 73, AND SERVICE-ORIENTED PORTIONS OF 27

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES  
 BY 3-DIGIT INDUSTRY CODE  
 REGION: NORTHWEST  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2018  
 RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
FIN AND SERVICES		35,181	
MONETARY AUTHORITIES - CENTRAL BANK	521	0	
CREDIT INTERMEDIATION AND RELATED ACTIVITIES	522	50,966	
SECURITIES, COMMODITY CONTRACTS, INVESTMENTS	523	102,838	
INSURANCE CARRIERS AND RELATED ACTIVITIES	524	49,968	
FUNDS, TRUSTS, AND OTHER FINANCIAL VEHICLES	525	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
REAL ESTATE	531	23,383	
RENTAL AND LEASING SERVICES	532	54,908	
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS	533	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PROFESSIONAL AND TECHNICAL SERVICES	541	40,454	
MANAGEMENT OF COMPANIES AND ENTERPRISES	551	85,879	
ADMINISTRATIVE AND SUPPORT SERVICES	561	30,806	
WASTE MANAGEMENT AND REMEDIATION SERVICE	562	35,771	
EDUCATIONAL SERVICES	611	26,950	
AMBULATORY HEALTH CARE SERVICES	621	41,915	
HOSPITALS	622	45,444	
NURSING AND RESIDENTIAL CARE FACILITIES	623	24,586	
SOCIAL ASSISTANCE	624	16,551	
PERFORMING ARTS AND SPECTATOR SPORTS	711	19,118	
MUSEUMS, HISTORICAL SITES, ZOOS, AND PARKS	712	13,078	
AMUSEMENTS, GAMBLING, AND RECREATION	713	11,104	
ACCOMMODATION	721	13,780	

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 60-65, 67, 70, 79-84, 87, AND  
 PARTS OF 42, 49 & 73

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN  
 BY 3-DIGIT INDUSTRY CODE  
 REGION: NORTHWEST  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2018  
 RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN		29,065
REPAIR AND MAINTENANCE	811	36,714
PERSONAL AND LAUNDRY SERVICES	812	22,099
MEMBERSHIP ASSOCIATIONS AND ORGANIZATIONS	813	19,094
PRIVATE HOUSEHOLDS	814	14,354
EXECUTIVE, LEGISLATIVE AND GENERAL GOVERNMENT	921	24,713
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	922	43,387
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	923	31,757
ADMINISTRATION OF ENVIRONMENTAL PROGRAMS	924	45,514
COMMUNITY AND HOUSING PROGRAM ADMINISTRATION	925	26,343
ADMINISTRATION OF ECONOMIC PROGRAMS	926	40,221
SPACE RESEARCH AND TECHNOLOGY	927	
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	928	

\* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION  
 \* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 72, 75, 76, 86, 88-89, 91-97 & 99

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE  
 BY 3-DIGIT INDUSTRY CODE  
 COUNTY: DOUGLAS  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2018  
 RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
AG, MINING, CONSTR, & RETAIL TRADE		23,353	
CROP PRODUCTION	111	30,912	
ANIMAL PRODUCTION	112	28,183	
FORESTRY AND LOGGING	113	0	
FISHING, HUNTING AND TRAPPING	114		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AGRICULTURE AND FORESTRY SUPPORT ACTIVITIES	115		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OIL AND GAS EXTRACTION	211	36,772	
MINING, EXCEPT OIL AND GAS	212		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SUPPORT ACTIVITIES FOR MINING	213	32,391	
CONSTRUCTION OF BUILDINGS	236	50,407	
HEAVY AND CIVIL ENGINEERING CONSTRUCTION	237	55,098	
SPECIALTY TRADE CONTRACTORS	238	44,603	
MOTOR VEHICLE AND PARTS DEALERS	441	43,201	
FURNITURE AND HOME FURNISHINGS STORES	442	21,898	
ELECTRONICS AND APPLIANCE STORES	443	32,268	
BUILDING MATERIAL AND GARDEN SUPPLY STORES	444	23,594	
FOOD AND BEVERAGE STORES	445	20,152	
HEALTH AND PERSONAL CARE STORES	446	28,126	
GASOLINE STATIONS	447	20,009	
CLOTHING AND CLOTHING ACCESSORIES STORES	448	17,035	
SPORTING GOODS, HOBBY, BOOK AND MUSIC STORES	451	16,271	
GENERAL MERCHANDISE STORES	452	21,934	
MISCELLANEOUS STORE RETAILERS	453	17,095	
NONSTORE RETAILERS	454	28,801	
FOOD SERVICES AND DRINKING PLACES	722	15,142	

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 01, 02, 07-10, 12-17, & 52-59

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING  
 BY 3-DIGIT INDUSTRY CODE  
 COUNTY: DOUGLAS  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2018  
 RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
MANUFACTURING		58,440	
FOOD MANUFACTURING	311	58,555	
BEVERAGE AND TOBACCO PRODUCT MANUFACTURING	312		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TEXTILE MILLS	313	0	
TEXTILE PRODUCT MILLS	314		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
APPAREL MANUFACTURING	315	0	
LEATHER AND ALLIED PRODUCT MANUFACTURING	316	0	
WOOD PRODUCT MANUFACTURING	321		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PAPER MANUFACTURING	322	58,532	
PRINTING AND RELATED SUPPORT ACTIVITIES	323	40,443	
PETROLEUM AND COAL PRODUCTS MANUFACTURING	324	0	
CHEMICAL MANUFACTURING	325	81,264	
PLASTICS AND RUBBER PRODUCTS MANUFACTURING	326	42,652	
NONMETALLIC MINERAL PRODUCT MANUFACTURING	327		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PRIMARY METAL MANUFACTURING	331		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FABRICATED METAL PRODUCT MANUFACTURING	332	50,357	
MACHINERY MANUFACTURING	333	65,225	
COMPUTER AND ELECTRONIC PRODUCT MANUFACTURING	334	71,092	
ELECTRICAL EQUIPMENT AND APPLIANCE MFG.	335		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TRANSPORTATION EQUIPMENT MANUFACTURING	336	49,176	
FURNITURE AND RELATED PRODUCT MANUFACTURING	337	32,333	
MISCELLANEOUS MANUFACTURING	339	47,164	

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 20-39



HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO  
 BY 3-DIGIT INDUSTRY CODE  
 COUNTY: DOUGLAS  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2018  
 RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO		53,532
UTILITIES	221	97,156
MERCHANT WHOLESALERS, DURABLE GOODS	423	72,022
MERCHANT WHOLESALERS, NONDURABLE GOODS	424	54,329
ELECTRONIC MARKETS AND AGENTS AND BROKERS	425	86,155
AIR TRANSPORTATION	481	0
WATER TRANSPORTATION	483	0
TRUCK TRANSPORTATION	484	37,739
TRANSIT AND GROUND PASSENGER TRANSPORTATION	485	27,439
PIPELINE TRANSPORTATION	486	0
SCENIC AND SIGHTSEEING TRANSPORTATION	487	0
SUPPORT ACTIVITIES FOR TRANSPORTATION	488	34,913
POSTAL SERVICE	491	55,777
COURIERS AND MESSENGERS	492	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
WAREHOUSING AND STORAGE	493	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PUBLISHING INDUSTRIES, EXCEPT INTERNET	511	46,745
MOTION PICTURE AND SOUND RECORDING INDUSTRY	512	16,617
BROADCASTING, EXCEPT INTERNET	515	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
INTERNET PUBLISHING AND BROADCASTING	516	0
TELECOMMUNICATIONS	517	59,208
ISPS, SEARCH PORTALS, AND DATA PROCESSING	518	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER INFORMATION SERVICES	519	42,216

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 41-42, 44-51, 78, AND PORTIONS  
 OF 73, AND SERVICE-ORIENTED PORTIONS OF 27

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES  
 BY 3-DIGIT INDUSTRY CODE  
 COUNTY: DOUGLAS  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2018  
 RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
FIN AND SERVICES		38,499	
MONETARY AUTHORITIES - CENTRAL BANK	521	0	
CREDIT INTERMEDIATION AND RELATED ACTIVITIES	522	55,510	
SECURITIES, COMMODITY CONTRACTS, INVESTMENTS	523	84,102	
INSURANCE CARRIERS AND RELATED ACTIVITIES	524	59,307	
FUNDS, TRUSTS, AND OTHER FINANCIAL VEHICLES	525	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
REAL ESTATE	531	33,731	
RENTAL AND LEASING SERVICES	532	34,583	
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS	533	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PROFESSIONAL AND TECHNICAL SERVICES	541	58,172	
MANAGEMENT OF COMPANIES AND ENTERPRISES	551	93,254	
ADMINISTRATIVE AND SUPPORT SERVICES	561	29,449	
WASTE MANAGEMENT AND REMEDIATION SERVICE	562	42,568	
EDUCATIONAL SERVICES	611	31,761	
AMBULATORY HEALTH CARE SERVICES	621	52,212	
HOSPITALS	622	0	
NURSING AND RESIDENTIAL CARE FACILITIES	623	23,824	
SOCIAL ASSISTANCE	624	19,263	
PERFORMING ARTS AND SPECTATOR SPORTS	711	34,868	
MUSEUMS, HISTORICAL SITES, ZOOS, AND PARKS	712	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AMUSEMENTS, GAMBLING, AND RECREATION	713	12,570	
ACCOMMODATION	721	17,145	

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 60-65, 67, 70, 79-84, 87, AND  
 PARTS OF 42, 49 & 73

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN  
 BY 3-DIGIT INDUSTRY CODE  
 COUNTY: DOUGLAS  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2018  
 RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN		44,155	
REPAIR AND MAINTENANCE	811	35,730	
PERSONAL AND LAUNDRY SERVICES	812	22,178	
MEMBERSHIP ASSOCIATIONS AND ORGANIZATIONS	813	55,593	
PRIVATE HOUSEHOLDS	814	14,958	
EXECUTIVE, LEGISLATIVE AND GENERAL GOVERNMENT	921	42,409	
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	922	50,402	
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	923	52,009	
ADMINISTRATION OF ENVIRONMENTAL PROGRAMS	924	62,269	
COMMUNITY AND HOUSING PROGRAM ADMINISTRATION	925		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ADMINISTRATION OF ECONOMIC PROGRAMS	926	45,299	
SPACE RESEARCH AND TECHNOLOGY	927	0	
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	928		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 72, 75, 76, 86, 88-89, 91-97 & 99

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE  
 BY 3-DIGIT INDUSTRY CODE  
 COUNTY: JOHNSON  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2018  
 RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
AG, MINING, CONSTR, & RETAIL TRADE		32,759
CROP PRODUCTION	111	22,321
ANIMAL PRODUCTION	112	57,387
FORESTRY AND LOGGING	113	0
FISHING, HUNTING AND TRAPPING	114	0
AGRICULTURE AND FORESTRY SUPPORT ACTIVITIES	115	30,551
OIL AND GAS EXTRACTION	211	73,425
MINING, EXCEPT OIL AND GAS	212	75,029
SUPPORT ACTIVITIES FOR MINING	213	93,289
CONSTRUCTION OF BUILDINGS	236	71,903
HEAVY AND CIVIL ENGINEERING CONSTRUCTION	237	81,087
SPECIALTY TRADE CONTRACTORS	238	59,120
MOTOR VEHICLE AND PARTS DEALERS	441	54,879
FURNITURE AND HOME FURNISHINGS STORES	442	35,175
ELECTRONICS AND APPLIANCE STORES	443	54,506
BUILDING MATERIAL AND GARDEN SUPPLY STORES	444	33,424
FOOD AND BEVERAGE STORES	445	22,250
HEALTH AND PERSONAL CARE STORES	446	38,536
GASOLINE STATIONS	447	20,136
CLOTHING AND CLOTHING ACCESSORIES STORES	448	19,958
SPORTING GOODS, HOBBY, BOOK AND MUSIC STORES	451	22,395
GENERAL MERCHANDISE STORES	452	24,455
MISCELLANEOUS STORE RETAILERS	453	20,477
NONSTORE RETAILERS	454	44,679
FOOD SERVICES AND DRINKING PLACES	722	19,383

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 01, 02, 07-10, 12-17, & 52-59

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING  
 BY 3-DIGIT INDUSTRY CODE  
 COUNTY: JOHNSON  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2018  
 RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
MANUFACTURING		60,632	
FOOD MANUFACTURING	311	71,477	
BEVERAGE AND TOBACCO PRODUCT MANUFACTURING	312	54,597	
TEXTILE MILLS	313		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TEXTILE PRODUCT MILLS	314	46,821	
APPAREL MANUFACTURING	315	57,758	
LEATHER AND ALLIED PRODUCT MANUFACTURING	316		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
WOOD PRODUCT MANUFACTURING	321	59,041	
PAPER MANUFACTURING	322	74,980	
PRINTING AND RELATED SUPPORT ACTIVITIES	323	49,350	
PETROLEUM AND COAL PRODUCTS MANUFACTURING	324		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CHEMICAL MANUFACTURING	325	75,823	
PLASTICS AND RUBBER PRODUCTS MANUFACTURING	326	55,088	
NONMETALLIC MINERAL PRODUCT MANUFACTURING	327	50,959	
PRIMARY METAL MANUFACTURING	331		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FABRICATED METAL PRODUCT MANUFACTURING	332	54,001	
MACHINERY MANUFACTURING	333	57,811	
COMPUTER AND ELECTRONIC PRODUCT MANUFACTURING	334	70,890	
ELECTRICAL EQUIPMENT AND APPLIANCE MFG.	335	54,700	
TRANSPORTATION EQUIPMENT MANUFACTURING	336	66,800	
FURNITURE AND RELATED PRODUCT MANUFACTURING	337	45,350	
MISCELLANEOUS MANUFACTURING	339	56,955	

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 20-39

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO  
 BY 3-DIGIT INDUSTRY CODE  
 COUNTY: JOHNSON  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2018  
 RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO		76,128	
UTILITIES	221	88,535	
MERCHANT WHOLESALERS, DURABLE GOODS	423	81,393	
MERCHANT WHOLESALERS, NONDURABLE GOODS	424	89,922	
ELECTRONIC MARKETS AND AGENTS AND BROKERS	425	102,879	
AIR TRANSPORTATION	481	75,457	
WATER TRANSPORTATION	483	0	
TRUCK TRANSPORTATION	484	50,953	
TRANSIT AND GROUND PASSENGER TRANSPORTATION	485	30,291	
PIPELINE TRANSPORTATION	486		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SCENIC AND SIGHTSEEING TRANSPORTATION	487		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SUPPORT ACTIVITIES FOR TRANSPORTATION	488	62,946	
POSTAL SERVICE	491	61,799	
COURIERS AND MESSENGERS	492	35,817	
WAREHOUSING AND STORAGE	493	43,569	
PUBLISHING INDUSTRIES, EXCEPT INTERNET	511	92,424	
MOTION PICTURE AND SOUND RECORDING INDUSTRY	512	19,588	
BROADCASTING, EXCEPT INTERNET	515	66,681	
INTERNET PUBLISHING AND BROADCASTING	516	0	
TELECOMMUNICATIONS	517	99,905	
ISPS, SEARCH PORTALS, AND DATA PROCESSING	518	99,645	
OTHER INFORMATION SERVICES	519	80,540	

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 41-42, 44-51, 78, AND PORTIONS  
 OF 73, AND SERVICE-ORIENTED PORTIONS OF 27

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES  
 BY 3-DIGIT INDUSTRY CODE  
 COUNTY: JOHNSON  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2018  
 RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
FIN AND SERVICES		66,969	
MONETARY AUTHORITIES - CENTRAL BANK	521		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CREDIT INTERMEDIATION AND RELATED ACTIVITIES	522	87,799	
SECURITIES, COMMODITY CONTRACTS, INVESTMENTS	523	147,095	
INSURANCE CARRIERS AND RELATED ACTIVITIES	524	84,569	
FUNDS, TRUSTS, AND OTHER FINANCIAL VEHICLES	525	61,400	
REAL ESTATE	531	50,102	
RENTAL AND LEASING SERVICES	532	58,589	
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS	533	66,321	
PROFESSIONAL AND TECHNICAL SERVICES	541	82,634	
MANAGEMENT OF COMPANIES AND ENTERPRISES	551	108,707	
ADMINISTRATIVE AND SUPPORT SERVICES	561	50,383	
WASTE MANAGEMENT AND REMEDIATION SERVICE	562	61,748	
EDUCATIONAL SERVICES	611	43,450	
AMBULATORY HEALTH CARE SERVICES	621	67,001	
HOSPITALS	622	55,485	
NURSING AND RESIDENTIAL CARE FACILITIES	623	32,818	
SOCIAL ASSISTANCE	624	22,864	
PERFORMING ARTS AND SPECTATOR SPORTS	711	27,167	
MUSEUMS, HISTORICAL SITES, ZOOS, AND PARKS	712		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AMUSEMENTS, GAMBLING, AND RECREATION	713	18,552	
ACCOMMODATION	721	26,333	

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 60-65, 67, 70, 79-84, 87, AND  
 PARTS OF 42, 49 & 73

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN  
 BY 3-DIGIT INDUSTRY CODE  
 COUNTY: JOHNSON  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2018  
 RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN	50,755
REPAIR AND MAINTENANCE	811 43,785
PERSONAL AND LAUNDRY SERVICES	812 26,992
MEMBERSHIP ASSOCIATIONS AND ORGANIZATIONS	813 68,916
PRIVATE HOUSEHOLDS	814 27,556
EXECUTIVE, LEGISLATIVE AND GENERAL GOVERNMENT	921 52,878
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	922 58,997
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	923 64,870
ADMINISTRATION OF ENVIRONMENTAL PROGRAMS	924 * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
COMMUNITY AND HOUSING PROGRAM ADMINISTRATION	925 0
ADMINISTRATION OF ECONOMIC PROGRAMS	926 121,345
SPACE RESEARCH AND TECHNOLOGY	927 0
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	928 * CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 72, 75, 76, 86, 88-89, 91-97 & 99



HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE  
 BY 3-DIGIT INDUSTRY CODE  
 COUNTY: LEAVENWORTH  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2018  
 RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
AG, MINING, CONSTR, & RETAIL TRADE		27,647	
CROP PRODUCTION	111	16,571	
ANIMAL PRODUCTION	112		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FORESTRY AND LOGGING	113	0	
FISHING, HUNTING AND TRAPPING	114	0	
AGRICULTURE AND FORESTRY SUPPORT ACTIVITIES	115	40,141	
OIL AND GAS EXTRACTION	211		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MINING, EXCEPT OIL AND GAS	212	0	
SUPPORT ACTIVITIES FOR MINING	213		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CONSTRUCTION OF BUILDINGS	236	52,593	
HEAVY AND CIVIL ENGINEERING CONSTRUCTION	237	62,474	
SPECIALTY TRADE CONTRACTORS	238	41,904	
MOTOR VEHICLE AND PARTS DEALERS	441	43,060	
FURNITURE AND HOME FURNISHINGS STORES	442	16,137	
ELECTRONICS AND APPLIANCE STORES	443	33,534	
BUILDING MATERIAL AND GARDEN SUPPLY STORES	444	22,792	
FOOD AND BEVERAGE STORES	445	20,344	
HEALTH AND PERSONAL CARE STORES	446	30,852	
GASOLINE STATIONS	447	15,686	
CLOTHING AND CLOTHING ACCESSORIES STORES	448	14,722	
SPORTING GOODS, HOBBY, BOOK AND MUSIC STORES	451	16,833	
GENERAL MERCHANDISE STORES	452	24,444	
MISCELLANEOUS STORE RETAILERS	453	8,412	
NONSTORE RETAILERS	454		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FOOD SERVICES AND DRINKING PLACES	722	14,532	

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 01, 02, 07-10, 12-17, & 52-59

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING  
 BY 3-DIGIT INDUSTRY CODE  
 COUNTY: LEAVENWORTH  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2018  
 RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
MANUFACTURING		51,150	
FOOD MANUFACTURING	311		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
BEVERAGE AND TOBACCO PRODUCT MANUFACTURING	312	0	
TEXTILE MILLS	313	0	
TEXTILE PRODUCT MILLS	314	46,241	
APPAREL MANUFACTURING	315		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
LEATHER AND ALLIED PRODUCT MANUFACTURING	316	0	
WOOD PRODUCT MANUFACTURING	321		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PAPER MANUFACTURING	322	0	
PRINTING AND RELATED SUPPORT ACTIVITIES	323		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PETROLEUM AND COAL PRODUCTS MANUFACTURING	324		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CHEMICAL MANUFACTURING	325		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PLASTICS AND RUBBER PRODUCTS MANUFACTURING	326	0	
NONMETALLIC MINERAL PRODUCT MANUFACTURING	327		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PRIMARY METAL MANUFACTURING	331	0	
FABRICATED METAL PRODUCT MANUFACTURING	332	50,381	
MACHINERY MANUFACTURING	333	46,711	
COMPUTER AND ELECTRONIC PRODUCT MANUFACTURING	334		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ELECTRICAL EQUIPMENT AND APPLIANCE MFG.	335	0	
TRANSPORTATION EQUIPMENT MANUFACTURING	336		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FURNITURE AND RELATED PRODUCT MANUFACTURING	337	39,616	
MISCELLANEOUS MANUFACTURING	339	45,628	

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 20-39

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO  
 BY 3-DIGIT INDUSTRY CODE  
 COUNTY: LEAVENWORTH  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2018  
 RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO		44,488	
UTILITIES	221	60,367	
MERCHANT WHOLESALERS, DURABLE GOODS	423	62,368	
MERCHANT WHOLESALERS, NONDURABLE GOODS	424	42,418	
ELECTRONIC MARKETS AND AGENTS AND BROKERS	425	120,746	
AIR TRANSPORTATION	481	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
WATER TRANSPORTATION	483	0	
TRUCK TRANSPORTATION	484	37,267	
TRANSIT AND GROUND PASSENGER TRANSPORTATION	485	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PIPELINE TRANSPORTATION	486	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SCENIC AND SIGHTSEEING TRANSPORTATION	487	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SUPPORT ACTIVITIES FOR TRANSPORTATION	488	43,634	
POSTAL SERVICE	491	57,413	
COURIERS AND MESSENGERS	492	51,555	
WAREHOUSING AND STORAGE	493	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PUBLISHING INDUSTRIES, EXCEPT INTERNET	511	45,671	
MOTION PICTURE AND SOUND RECORDING INDUSTRY	512	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
BROADCASTING, EXCEPT INTERNET	515	0	
INTERNET PUBLISHING AND BROADCASTING	516	0	
TELECOMMUNICATIONS	517	58,875	
ISPS, SEARCH PORTALS, AND DATA PROCESSING	518	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OTHER INFORMATION SERVICES	519	20,990	

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 41-42, 44-51, 78, AND PORTIONS  
 OF 73, AND SERVICE-ORIENTED PORTIONS OF 27

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES  
 BY 3-DIGIT INDUSTRY CODE  
 COUNTY: LEAVENWORTH  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2018  
 RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
FIN AND SERVICES		42,611
MONETARY AUTHORITIES - CENTRAL BANK	521	0
CREDIT INTERMEDIATION AND RELATED ACTIVITIES	522	49,440
SECURITIES, COMMODITY CONTRACTS, INVESTMENTS	523	67,171
INSURANCE CARRIERS AND RELATED ACTIVITIES	524	72,849
FUNDS, TRUSTS, AND OTHER FINANCIAL VEHICLES	525	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
REAL ESTATE	531	35,081
RENTAL AND LEASING SERVICES	532	27,085
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS	533	0
PROFESSIONAL AND TECHNICAL SERVICES	541	67,546
MANAGEMENT OF COMPANIES AND ENTERPRISES	551	87,876
ADMINISTRATIVE AND SUPPORT SERVICES	561	43,497
WASTE MANAGEMENT AND REMEDIATION SERVICE	562	43,789
EDUCATIONAL SERVICES	611	32,221
AMBULATORY HEALTH CARE SERVICES	621	49,341
HOSPITALS	622	46,768
NURSING AND RESIDENTIAL CARE FACILITIES	623	29,376
SOCIAL ASSISTANCE	624	24,815
PERFORMING ARTS AND SPECTATOR SPORTS	711	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MUSEUMS, HISTORICAL SITES, ZOOS, AND PARKS	712	0
AMUSEMENTS, GAMBLING, AND RECREATION	713	15,642
ACCOMMODATION	721	23,689

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 60-65, 67, 70, 79-84, 87, AND  
 PARTS OF 42, 49 & 73

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN  
 BY 3-DIGIT INDUSTRY CODE  
 COUNTY: LEAVENWORTH  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2018  
 RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN		47,092	
REPAIR AND MAINTENANCE	811	41,513	
PERSONAL AND LAUNDRY SERVICES	812	29,600	
MEMBERSHIP ASSOCIATIONS AND ORGANIZATIONS	813	36,625	
PRIVATE HOUSEHOLDS	814	25,052	
EXECUTIVE, LEGISLATIVE AND GENERAL GOVERNMENT	921	41,150	
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	922	79,683	
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	923		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ADMINISTRATION OF ENVIRONMENTAL PROGRAMS	924		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
COMMUNITY AND HOUSING PROGRAM ADMINISTRATION	925	0	
ADMINISTRATION OF ECONOMIC PROGRAMS	926	40,157	
SPACE RESEARCH AND TECHNOLOGY	927	0	
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	928	68,823	

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 72, 75, 76, 86, 88-89, 91-97 & 99

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE  
 BY 3-DIGIT INDUSTRY CODE  
 COUNTY: SEDGWICK  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2018  
 RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
AG, MINING, CONSTR, & RETAIL TRADE		29,122	
CROP PRODUCTION	111	28,596	
ANIMAL PRODUCTION	112		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FORESTRY AND LOGGING	113	0	
FISHING, HUNTING AND TRAPPING	114	0	
AGRICULTURE AND FORESTRY SUPPORT ACTIVITIES	115	20,648	
OIL AND GAS EXTRACTION	211	85,715	
MINING, EXCEPT OIL AND GAS	212		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SUPPORT ACTIVITIES FOR MINING	213	56,352	
CONSTRUCTION OF BUILDINGS	236	52,471	
HEAVY AND CIVIL ENGINEERING CONSTRUCTION	237	55,765	
SPECIALTY TRADE CONTRACTORS	238	48,358	
MOTOR VEHICLE AND PARTS DEALERS	441	45,992	
FURNITURE AND HOME FURNISHINGS STORES	442	33,290	
ELECTRONICS AND APPLIANCE STORES	443	34,793	
BUILDING MATERIAL AND GARDEN SUPPLY STORES	444	32,201	
FOOD AND BEVERAGE STORES	445	20,927	
HEALTH AND PERSONAL CARE STORES	446	30,746	
GASOLINE STATIONS	447	23,451	
CLOTHING AND CLOTHING ACCESSORIES STORES	448	17,171	
SPORTING GOODS, HOBBY, BOOK AND MUSIC STORES	451	22,336	
GENERAL MERCHANDISE STORES	452	23,878	
MISCELLANEOUS STORE RETAILERS	453	22,954	
NONSTORE RETAILERS	454	38,212	
FOOD SERVICES AND DRINKING PLACES	722	15,773	

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 01, 02, 07-10, 12-17, & 52-59

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING  
 BY 3-DIGIT INDUSTRY CODE  
 COUNTY: SEDGWICK  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2018  
 RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
MANUFACTURING		56,364	
FOOD MANUFACTURING	311	88,518	
BEVERAGE AND TOBACCO PRODUCT MANUFACTURING	312	36,620	
TEXTILE MILLS	313	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TEXTILE PRODUCT MILLS	314	30,835	
APPAREL MANUFACTURING	315	40,037	
LEATHER AND ALLIED PRODUCT MANUFACTURING	316	0	
WOOD PRODUCT MANUFACTURING	321	37,155	
PAPER MANUFACTURING	322	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PRINTING AND RELATED SUPPORT ACTIVITIES	323	38,574	
PETROLEUM AND COAL PRODUCTS MANUFACTURING	324	68,035	
CHEMICAL MANUFACTURING	325	71,353	
PLASTICS AND RUBBER PRODUCTS MANUFACTURING	326	44,911	
NONMETALLIC MINERAL PRODUCT MANUFACTURING	327	41,915	
PRIMARY METAL MANUFACTURING	331	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FABRICATED METAL PRODUCT MANUFACTURING	332	48,290	
MACHINERY MANUFACTURING	333	58,559	
COMPUTER AND ELECTRONIC PRODUCT MANUFACTURING	334	68,476	
ELECTRICAL EQUIPMENT AND APPLIANCE MFG.	335	53,891	
TRANSPORTATION EQUIPMENT MANUFACTURING	336	60,945	
FURNITURE AND RELATED PRODUCT MANUFACTURING	337	38,847	
MISCELLANEOUS MANUFACTURING	339	40,690	

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 20-39

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO  
 BY 3-DIGIT INDUSTRY CODE  
 COUNTY: SEDGWICK  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2018  
 RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO		54,844
UTILITIES	221	86,503
MERCHANT WHOLESALERS, DURABLE GOODS	423	60,003
MERCHANT WHOLESALERS, NONDURABLE GOODS	424	71,511
ELECTRONIC MARKETS AND AGENTS AND BROKERS	425	75,866
AIR TRANSPORTATION	481	54,051
WATER TRANSPORTATION	483	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TRUCK TRANSPORTATION	484	49,485
TRANSIT AND GROUND PASSENGER TRANSPORTATION	485	22,211
PIPELINE TRANSPORTATION	486	92,313
SCENIC AND SIGHTSEEING TRANSPORTATION	487	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SUPPORT ACTIVITIES FOR TRANSPORTATION	488	45,787
POSTAL SERVICE	491	58,040
COURIERS AND MESSENGERS	492	41,210
WAREHOUSING AND STORAGE	493	38,492
PUBLISHING INDUSTRIES, EXCEPT INTERNET	511	58,187
MOTION PICTURE AND SOUND RECORDING INDUSTRY	512	14,746
BROADCASTING, EXCEPT INTERNET	515	52,176
INTERNET PUBLISHING AND BROADCASTING	516	0
TELECOMMUNICATIONS	517	74,772
ISPS, SEARCH PORTALS, AND DATA PROCESSING	518	55,581
OTHER INFORMATION SERVICES	519	27,934

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 41-42, 44-51, 78, AND PORTIONS  
 OF 73, AND SERVICE-ORIENTED PORTIONS OF 27



HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES  
 BY 3-DIGIT INDUSTRY CODE  
 COUNTY: SEDGWICK  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2018  
 RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
FIN AND SERVICES		50,529
MONETARY AUTHORITIES - CENTRAL BANK	521	0
CREDIT INTERMEDIATION AND RELATED ACTIVITIES	522	61,262
SECURITIES, COMMODITY CONTRACTS, INVESTMENTS	523	105,800
INSURANCE CARRIERS AND RELATED ACTIVITIES	524	58,451
FUNDS, TRUSTS, AND OTHER FINANCIAL VEHICLES	525	49,868
REAL ESTATE	531	38,650
RENTAL AND LEASING SERVICES	532	36,266
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS	533	54,025
PROFESSIONAL AND TECHNICAL SERVICES	541	63,393
MANAGEMENT OF COMPANIES AND ENTERPRISES	551	117,385
ADMINISTRATIVE AND SUPPORT SERVICES	561	42,387
WASTE MANAGEMENT AND REMEDIATION SERVICE	562	48,075
EDUCATIONAL SERVICES	611	39,414
AMBULATORY HEALTH CARE SERVICES	621	65,475
HOSPITALS	622	46,478
NURSING AND RESIDENTIAL CARE FACILITIES	623	28,692
SOCIAL ASSISTANCE	624	23,917
PERFORMING ARTS AND SPECTATOR SPORTS	711	24,287
MUSEUMS, HISTORICAL SITES, ZOOS, AND PARKS	712	18,286
AMUSEMENTS, GAMBLING, AND RECREATION	713	15,489
ACCOMMODATION	721	22,251

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 60-65, 67, 70, 79-84, 87, AND  
 PARTS OF 42, 49 & 73

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN  
 BY 3-DIGIT INDUSTRY CODE  
 COUNTY: SEDGWICK  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2018  
 RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN		40,431	
REPAIR AND MAINTENANCE	811	41,386	
PERSONAL AND LAUNDRY SERVICES	812	25,732	
MEMBERSHIP ASSOCIATIONS AND ORGANIZATIONS	813	39,449	
PRIVATE HOUSEHOLDS	814	21,833	
EXECUTIVE, LEGISLATIVE AND GENERAL GOVERNMENT	921	37,039	
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	922	63,935	
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	923	46,555	
ADMINISTRATION OF ENVIRONMENTAL PROGRAMS	924	21,898	
COMMUNITY AND HOUSING PROGRAM ADMINISTRATION	925		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ADMINISTRATION OF ECONOMIC PROGRAMS	926	74,201	
SPACE RESEARCH AND TECHNOLOGY	927		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	928	61,710	

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 72, 75, 76, 86, 88-89, 91-97 & 99

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE  
 BY 3-DIGIT INDUSTRY CODE  
 COUNTY: SHAWNEE  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2018  
 RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
AG, MINING, CONSTR, & RETAIL TRADE		28,442	
CROP PRODUCTION	111	30,623	
ANIMAL PRODUCTION	112		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FORESTRY AND LOGGING	113	0	
FISHING, HUNTING AND TRAPPING	114	0	
AGRICULTURE AND FORESTRY SUPPORT ACTIVITIES	115	22,530	
OIL AND GAS EXTRACTION	211		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MINING, EXCEPT OIL AND GAS	212	58,037	
SUPPORT ACTIVITIES FOR MINING	213	55,912	
CONSTRUCTION OF BUILDINGS	236	56,869	
HEAVY AND CIVIL ENGINEERING CONSTRUCTION	237	59,426	
SPECIALTY TRADE CONTRACTORS	238	51,414	
MOTOR VEHICLE AND PARTS DEALERS	441	40,128	
FURNITURE AND HOME FURNISHINGS STORES	442	30,372	
ELECTRONICS AND APPLIANCE STORES	443	39,331	
BUILDING MATERIAL AND GARDEN SUPPLY STORES	444	25,137	
FOOD AND BEVERAGE STORES	445	19,020	
HEALTH AND PERSONAL CARE STORES	446	35,114	
GASOLINE STATIONS	447	20,343	
CLOTHING AND CLOTHING ACCESSORIES STORES	448	14,973	
SPORTING GOODS, HOBBY, BOOK AND MUSIC STORES	451	15,749	
GENERAL MERCHANDISE STORES	452	23,027	
MISCELLANEOUS STORE RETAILERS	453	22,730	
NONSTORE RETAILERS	454	36,808	
FOOD SERVICES AND DRINKING PLACES	722	15,541	

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 01, 02, 07-10, 12-17, & 52-59

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING  
 BY 3-DIGIT INDUSTRY CODE  
 COUNTY: SHAWNEE  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2018  
 RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
MANUFACTURING		51,526	
FOOD MANUFACTURING	311	53,015	
BEVERAGE AND TOBACCO PRODUCT MANUFACTURING	312	23,497	
TEXTILE MILLS	313	0	
TEXTILE PRODUCT MILLS	314	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
APPAREL MANUFACTURING	315	0	
LEATHER AND ALLIED PRODUCT MANUFACTURING	316	0	
WOOD PRODUCT MANUFACTURING	321	35,211	
PAPER MANUFACTURING	322	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PRINTING AND RELATED SUPPORT ACTIVITIES	323	38,430	
PETROLEUM AND COAL PRODUCTS MANUFACTURING	324	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CHEMICAL MANUFACTURING	325	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PLASTICS AND RUBBER PRODUCTS MANUFACTURING	326	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
NONMETALLIC MINERAL PRODUCT MANUFACTURING	327	46,206	
PRIMARY METAL MANUFACTURING	331	0	
FABRICATED METAL PRODUCT MANUFACTURING	332	53,806	
MACHINERY MANUFACTURING	333	65,925	
COMPUTER AND ELECTRONIC PRODUCT MANUFACTURING	334	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ELECTRICAL EQUIPMENT AND APPLIANCE MFG.	335	*	CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TRANSPORTATION EQUIPMENT MANUFACTURING	336	47,922	
FURNITURE AND RELATED PRODUCT MANUFACTURING	337	47,682	
MISCELLANEOUS MANUFACTURING	339	40,842	

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 20-39

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO  
 BY 3-DIGIT INDUSTRY CODE  
 COUNTY: SHAWNEE  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2018  
 RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO		59,824
UTILITIES	221	86,440
MERCHANT WHOLESALERS, DURABLE GOODS	423	59,853
MERCHANT WHOLESALERS, NONDURABLE GOODS	424	82,081
ELECTRONIC MARKETS AND AGENTS AND BROKERS	425	97,221
AIR TRANSPORTATION	481	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
WATER TRANSPORTATION	483	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TRUCK TRANSPORTATION	484	56,311
TRANSIT AND GROUND PASSENGER TRANSPORTATION	485	27,517
PIPELINE TRANSPORTATION	486	0
SCENIC AND SIGHTSEEING TRANSPORTATION	487	0
SUPPORT ACTIVITIES FOR TRANSPORTATION	488	45,204
POSTAL SERVICE	491	63,364
COURIERS AND MESSENGERS	492	38,117
WAREHOUSING AND STORAGE	493	46,427
PUBLISHING INDUSTRIES, EXCEPT INTERNET	511	46,842
MOTION PICTURE AND SOUND RECORDING INDUSTRY	512	24,722
BROADCASTING, EXCEPT INTERNET	515	51,818
INTERNET PUBLISHING AND BROADCASTING	516	0
TELECOMMUNICATIONS	517	78,684
ISPS, SEARCH PORTALS, AND DATA PROCESSING	518	67,824
OTHER INFORMATION SERVICES	519	30,570

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 41-42, 44-51, 78, AND PORTIONS  
 OF 73, AND SERVICE-ORIENTED PORTIONS OF 27

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES  
 BY 3-DIGIT INDUSTRY CODE  
 COUNTY: SHAWNEE  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2018  
 RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
FIN AND SERVICES		45,720	
MONETARY AUTHORITIES - CENTRAL BANK	521		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CREDIT INTERMEDIATION AND RELATED ACTIVITIES	522	63,724	
SECURITIES, COMMODITY CONTRACTS, INVESTMENTS	523	94,255	
INSURANCE CARRIERS AND RELATED ACTIVITIES	524	77,126	
FUNDS, TRUSTS, AND OTHER FINANCIAL VEHICLES	525		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
REAL ESTATE	531	35,507	
RENTAL AND LEASING SERVICES	532	36,370	
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS	533	104,303	
PROFESSIONAL AND TECHNICAL SERVICES	541	56,513	
MANAGEMENT OF COMPANIES AND ENTERPRISES	551	135,256	
ADMINISTRATIVE AND SUPPORT SERVICES	561	27,788	
WASTE MANAGEMENT AND REMEDIATION SERVICE	562	64,598	
EDUCATIONAL SERVICES	611	29,453	
AMBULATORY HEALTH CARE SERVICES	621	54,940	
HOSPITALS	622	36,364	
NURSING AND RESIDENTIAL CARE FACILITIES	623	28,638	
SOCIAL ASSISTANCE	624	24,869	
PERFORMING ARTS AND SPECTATOR SPORTS	711	18,212	
MUSEUMS, HISTORICAL SITES, ZOOS, AND PARKS	712	29,088	
AMUSEMENTS, GAMBLING, AND RECREATION	713	14,353	
ACCOMMODATION	721	20,058	

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 60-65, 67, 70, 79-84, 87, AND  
 PARTS OF 42, 49 & 73

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN  
 BY 3-DIGIT INDUSTRY CODE  
 COUNTY: SHAWNEE  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2018  
 RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN		47,194
REPAIR AND MAINTENANCE	811	44,882
PERSONAL AND LAUNDRY SERVICES	812	25,434
MEMBERSHIP ASSOCIATIONS AND ORGANIZATIONS	813	47,027
PRIVATE HOUSEHOLDS	814	18,943
EXECUTIVE, LEGISLATIVE AND GENERAL GOVERNMENT	921	47,534
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	922	49,105
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	923	53,518
ADMINISTRATION OF ENVIRONMENTAL PROGRAMS	924	49,931
COMMUNITY AND HOUSING PROGRAM ADMINISTRATION	925	54,579
ADMINISTRATION OF ECONOMIC PROGRAMS	926	51,318
SPACE RESEARCH AND TECHNOLOGY	927	0
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	928	57,933

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 72, 75, 76, 86, 88-89, 91-97 & 99

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE  
 BY 3-DIGIT INDUSTRY CODE  
 COUNTY: WYANDOTTE  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2018  
 RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
AG, MINING, CONSTR, & RETAIL TRADE		35,477	
CROP PRODUCTION	111		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ANIMAL PRODUCTION	112		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FORESTRY AND LOGGING	113	0	
FISHING, HUNTING AND TRAPPING	114	0	
AGRICULTURE AND FORESTRY SUPPORT ACTIVITIES	115		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
OIL AND GAS EXTRACTION	211		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MINING, EXCEPT OIL AND GAS	212	64,875	
SUPPORT ACTIVITIES FOR MINING	213		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CONSTRUCTION OF BUILDINGS	236	59,792	
HEAVY AND CIVIL ENGINEERING CONSTRUCTION	237	71,118	
SPECIALTY TRADE CONTRACTORS	238	66,249	
MOTOR VEHICLE AND PARTS DEALERS	441	46,761	
FURNITURE AND HOME FURNISHINGS STORES	442	36,202	
ELECTRONICS AND APPLIANCE STORES	443	28,529	
BUILDING MATERIAL AND GARDEN SUPPLY STORES	444	44,706	
FOOD AND BEVERAGE STORES	445	24,147	
HEALTH AND PERSONAL CARE STORES	446	36,999	
GASOLINE STATIONS	447	20,213	
CLOTHING AND CLOTHING ACCESSORIES STORES	448	15,526	
SPORTING GOODS, HOBBY, BOOK AND MUSIC STORES	451	22,118	
GENERAL MERCHANDISE STORES	452	21,787	
MISCELLANEOUS STORE RETAILERS	453	27,914	
NONSTORE RETAILERS	454	45,762	
FOOD SERVICES AND DRINKING PLACES	722	19,558	

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 01, 02, 07-10, 12-17, & 52-59



HPIP AVERAGE WAGE STANDARDS

MANUFACTURING  
 BY 3-DIGIT INDUSTRY CODE  
 COUNTY: WYANDOTTE  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2018  
 RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
MANUFACTURING		60,749	
FOOD MANUFACTURING	311	47,841	
BEVERAGE AND TOBACCO PRODUCT MANUFACTURING	312		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TEXTILE MILLS	313	0	
TEXTILE PRODUCT MILLS	314		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
APPAREL MANUFACTURING	315	0	
LEATHER AND ALLIED PRODUCT MANUFACTURING	316	0	
WOOD PRODUCT MANUFACTURING	321	46,431	
PAPER MANUFACTURING	322	69,377	
PRINTING AND RELATED SUPPORT ACTIVITIES	323	39,352	
PETROLEUM AND COAL PRODUCTS MANUFACTURING	324	92,444	
CHEMICAL MANUFACTURING	325	80,396	
PLASTICS AND RUBBER PRODUCTS MANUFACTURING	326	54,290	
NONMETALLIC MINERAL PRODUCT MANUFACTURING	327	70,161	
PRIMARY METAL MANUFACTURING	331		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FABRICATED METAL PRODUCT MANUFACTURING	332	58,874	
MACHINERY MANUFACTURING	333	60,588	
COMPUTER AND ELECTRONIC PRODUCT MANUFACTURING	334		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ELECTRICAL EQUIPMENT AND APPLIANCE MFG.	335		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TRANSPORTATION EQUIPMENT MANUFACTURING	336	63,738	
FURNITURE AND RELATED PRODUCT MANUFACTURING	337	47,566	
MISCELLANEOUS MANUFACTURING	339	49,080	

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 20-39

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO  
 BY 3-DIGIT INDUSTRY CODE  
 COUNTY: WYANDOTTE  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2018  
 RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO		55,380	
UTILITIES	221		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MERCHANT WHOLESALERS, DURABLE GOODS	423	60,030	
MERCHANT WHOLESALERS, NONDURABLE GOODS	424	55,505	
ELECTRONIC MARKETS AND AGENTS AND BROKERS	425	57,516	
AIR TRANSPORTATION	481	0	
WATER TRANSPORTATION	483	0	
TRUCK TRANSPORTATION	484	55,497	
TRANSIT AND GROUND PASSENGER TRANSPORTATION	485	21,936	
PIPELINE TRANSPORTATION	486		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
SCENIC AND SIGHTSEEING TRANSPORTATION	487	0	
SUPPORT ACTIVITIES FOR TRANSPORTATION	488	48,035	
POSTAL SERVICE	491	65,221	
COURIERS AND MESSENGERS	492	35,066	
WAREHOUSING AND STORAGE	493	46,567	
PUBLISHING INDUSTRIES, EXCEPT INTERNET	511		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
MOTION PICTURE AND SOUND RECORDING INDUSTRY	512	19,709	
BROADCASTING, EXCEPT INTERNET	515		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
INTERNET PUBLISHING AND BROADCASTING	516	0	
TELECOMMUNICATIONS	517	72,214	
ISPS, SEARCH PORTALS, AND DATA PROCESSING	518	104,628	
OTHER INFORMATION SERVICES	519		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 41-42, 44-51, 78, AND PORTIONS  
 OF 73, AND SERVICE-ORIENTED PORTIONS OF 27

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES  
 BY 3-DIGIT INDUSTRY CODE  
 COUNTY: WYANDOTTE  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2018  
 RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
FIN AND SERVICES		42,601
MONETARY AUTHORITIES - CENTRAL BANK	521	0
CREDIT INTERMEDIATION AND RELATED ACTIVITIES	522	50,666
SECURITIES, COMMODITY CONTRACTS, INVESTMENTS	523	96,670
INSURANCE CARRIERS AND RELATED ACTIVITIES	524	57,244
FUNDS, TRUSTS, AND OTHER FINANCIAL VEHICLES	525	62,796
REAL ESTATE	531	38,981
RENTAL AND LEASING SERVICES	532	51,036
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS	533	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PROFESSIONAL AND TECHNICAL SERVICES	541	60,234
MANAGEMENT OF COMPANIES AND ENTERPRISES	551	105,634
ADMINISTRATIVE AND SUPPORT SERVICES	561	28,858
WASTE MANAGEMENT AND REMEDIATION SERVICE	562	63,841
EDUCATIONAL SERVICES	611	41,606
AMBULATORY HEALTH CARE SERVICES	621	48,124
HOSPITALS	622	41,920
NURSING AND RESIDENTIAL CARE FACILITIES	623	28,665
SOCIAL ASSISTANCE	624	25,926
PERFORMING ARTS AND SPECTATOR SPORTS	711	53,048
MUSEUMS, HISTORICAL SITES, ZOOS, AND PARKS	712	* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AMUSEMENTS, GAMBLING, AND RECREATION	713	23,306
ACCOMMODATION	721	19,801

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 60-65, 67, 70, 79-84, 87, AND  
 PARTS OF 42, 49 & 73

HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN  
 BY 3-DIGIT INDUSTRY CODE  
 COUNTY: WYANDOTTE  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2018  
 RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN		47,670	
REPAIR AND MAINTENANCE	811	44,617	
PERSONAL AND LAUNDRY SERVICES	812	26,690	
MEMBERSHIP ASSOCIATIONS AND ORGANIZATIONS	813	30,484	
PRIVATE HOUSEHOLDS	814	23,812	
EXECUTIVE, LEGISLATIVE AND GENERAL GOVERNMENT	921	36,241	
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	922	77,969	
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	923	47,835	
ADMINISTRATION OF ENVIRONMENTAL PROGRAMS	924		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
COMMUNITY AND HOUSING PROGRAM ADMINISTRATION	925		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
ADMINISTRATION OF ECONOMIC PROGRAMS	926	42,609	
SPACE RESEARCH AND TECHNOLOGY	927	0	
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	928		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 72, 75, 76, 86, 88-89, 91-97 & 99

HPIP AVERAGE WAGE STANDARDS

AG, MINING, CONSTR, & RETAIL TRADE  
 BY 3-DIGIT INDUSTRY CODE  
 REGION: STATEWIDE  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2018  
 RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
AG, MINING, CONSTR, & RETAIL TRADE		29,500	
CROP PRODUCTION	111	37,509	
ANIMAL PRODUCTION	112	43,522	
FORESTRY AND LOGGING	113		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
FISHING, HUNTING AND TRAPPING	114		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
AGRICULTURE AND FORESTRY SUPPORT ACTIVITIES	115	40,715	
OIL AND GAS EXTRACTION	211	67,927	
MINING, EXCEPT OIL AND GAS	212	59,217	
SUPPORT ACTIVITIES FOR MINING	213	50,871	
CONSTRUCTION OF BUILDINGS	236	54,886	
HEAVY AND CIVIL ENGINEERING CONSTRUCTION	237	58,729	
SPECIALTY TRADE CONTRACTORS	238	51,340	
MOTOR VEHICLE AND PARTS DEALERS	441	44,338	
FURNITURE AND HOME FURNISHINGS STORES	442	31,791	
ELECTRONICS AND APPLIANCE STORES	443	40,132	
BUILDING MATERIAL AND GARDEN SUPPLY STORES	444	30,307	
FOOD AND BEVERAGE STORES	445	19,799	
HEALTH AND PERSONAL CARE STORES	446	34,723	
GASOLINE STATIONS	447	19,467	
CLOTHING AND CLOTHING ACCESSORIES STORES	448	17,642	
SPORTING GOODS, HOBBY, BOOK AND MUSIC STORES	451	20,495	
GENERAL MERCHANDISE STORES	452	23,605	
MISCELLANEOUS STORE RETAILERS	453	21,038	
NONSTORE RETAILERS	454	39,726	
FOOD SERVICES AND DRINKING PLACES	722	15,917	

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 01, 02, 07-10, 12-17, & 52-59

HPIP AVERAGE WAGE STANDARDS

MANUFACTURING  
 BY 3-DIGIT INDUSTRY CODE  
 REGION: STATEWIDE  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2018  
 RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
MANUFACTURING		54,041	
FOOD MANUFACTURING	311	57,985	
BEVERAGE AND TOBACCO PRODUCT MANUFACTURING	312	42,926	
TEXTILE MILLS	313		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
TEXTILE PRODUCT MILLS	314	37,389	
APPAREL MANUFACTURING	315	48,286	
LEATHER AND ALLIED PRODUCT MANUFACTURING	316		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
WOOD PRODUCT MANUFACTURING	321	41,588	
PAPER MANUFACTURING	322	67,240	
PRINTING AND RELATED SUPPORT ACTIVITIES	323	42,953	
PETROLEUM AND COAL PRODUCTS MANUFACTURING	324	100,557	
CHEMICAL MANUFACTURING	325	72,401	
PLASTICS AND RUBBER PRODUCTS MANUFACTURING	326	47,114	
NONMETALLIC MINERAL PRODUCT MANUFACTURING	327	53,889	
PRIMARY METAL MANUFACTURING	331	53,273	
FABRICATED METAL PRODUCT MANUFACTURING	332	48,892	
MACHINERY MANUFACTURING	333	55,617	
COMPUTER AND ELECTRONIC PRODUCT MANUFACTURING	334	63,975	
ELECTRICAL EQUIPMENT AND APPLIANCE MFG.	335	57,396	
TRANSPORTATION EQUIPMENT MANUFACTURING	336	54,385	
FURNITURE AND RELATED PRODUCT MANUFACTURING	337	38,688	
MISCELLANEOUS MANUFACTURING	339	46,544	

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 20-39

HPIP AVERAGE WAGE STANDARDS

UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO  
 BY 3-DIGIT INDUSTRY CODE  
 REGION: STATEWIDE  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2018  
 RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
UTIL, WHSLE TRADE, TRANS & WAREHSE, INFO		59,605
UTILITIES	221	78,980
MERCHANT WHOLESALERS, DURABLE GOODS	423	65,711
MERCHANT WHOLESALERS, NONDURABLE GOODS	424	64,433
ELECTRONIC MARKETS AND AGENTS AND BROKERS	425	91,544
AIR TRANSPORTATION	481	49,437
WATER TRANSPORTATION	483	0
TRUCK TRANSPORTATION	484	51,039
TRANSIT AND GROUND PASSENGER TRANSPORTATION	485	25,263
PIPELINE TRANSPORTATION	486	98,133
SCENIC AND SIGHTSEEING TRANSPORTATION	487	34,854
SUPPORT ACTIVITIES FOR TRANSPORTATION	488	51,195
POSTAL SERVICE	491	54,266
COURIERS AND MESSENGERS	492	40,110
WAREHOUSING AND STORAGE	493	43,887
PUBLISHING INDUSTRIES, EXCEPT INTERNET	511	59,770
MOTION PICTURE AND SOUND RECORDING INDUSTRY	512	16,040
BROADCASTING, EXCEPT INTERNET	515	48,777
INTERNET PUBLISHING AND BROADCASTING	516	0
TELECOMMUNICATIONS	517	78,321
ISPS, SEARCH PORTALS, AND DATA PROCESSING	518	81,034
OTHER INFORMATION SERVICES	519	45,418

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 41-42, 44-51, 78, AND PORTIONS  
 OF 73, AND SERVICE-ORIENTED PORTIONS OF 27

HPIP AVERAGE WAGE STANDARDS

FIN AND SERVICES  
 BY 3-DIGIT INDUSTRY CODE  
 REGION: STATEWIDE  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2018  
 RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES	
FIN AND SERVICES		48,573	
MONETARY AUTHORITIES - CENTRAL BANK	521		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
CREDIT INTERMEDIATION AND RELATED ACTIVITIES	522	64,145	
SECURITIES, COMMODITY CONTRACTS, INVESTMENTS	523	128,131	
INSURANCE CARRIERS AND RELATED ACTIVITIES	524	72,843	
FUNDS, TRUSTS, AND OTHER FINANCIAL VEHICLES	525	60,383	
REAL ESTATE	531	40,452	
RENTAL AND LEASING SERVICES	532	44,604	
LESSORS OF NONFINANCIAL INTANGIBLE ASSETS	533		* CONTACT HPIP MGR AT 785-296-5298 FOR MORE INFORMATION
PROFESSIONAL AND TECHNICAL SERVICES	541	68,801	
MANAGEMENT OF COMPANIES AND ENTERPRISES	551	103,370	
ADMINISTRATIVE AND SUPPORT SERVICES	561	40,617	
WASTE MANAGEMENT AND REMEDIATION SERVICE	562	53,155	
EDUCATIONAL SERVICES	611	31,998	
AMBULATORY HEALTH CARE SERVICES	621	57,699	
HOSPITALS	622	46,783	
NURSING AND RESIDENTIAL CARE FACILITIES	623	27,803	
SOCIAL ASSISTANCE	624	21,819	
PERFORMING ARTS AND SPECTATOR SPORTS	711	27,857	
MUSEUMS, HISTORICAL SITES, ZOOS, AND PARKS	712	20,855	
AMUSEMENTS, GAMBLING, AND RECREATION	713	16,663	
ACCOMMODATION	721	19,687	

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 60-65, 67, 70, 79-84, 87, AND  
 PARTS OF 42, 49 & 73



HPIP AVERAGE WAGE STANDARDS

REPAIR & PERSONAL SERV, ASSOC, & PUB ADMIN  
 BY 3-DIGIT INDUSTRY CODE  
 REGION: STATEWIDE  
 WORKSITES WITH 500 AND FEWER EMPLOYEES  
 ANNUAL AVERAGES: CY2018  
 RUN DATE: 07/01/19

THESE AVERAGE WAGE STANDARDS ARE UPDATED IN THE THIRD QUARTER OF EACH YEAR

	3-DIGIT NAICS CODE	ANNUAL AVERAGE WAGES
REPAIR & PERSONAL SERV, ASSOC, AND PUB ADMIN		39,106
REPAIR AND MAINTENANCE	811	40,704
PERSONAL AND LAUNDRY SERVICES	812	25,228
MEMBERSHIP ASSOCIATIONS AND ORGANIZATIONS	813	44,233
PRIVATE HOUSEHOLDS	814	22,089
EXECUTIVE, LEGISLATIVE AND GENERAL GOVERNMENT	921	33,477
JUSTICE, PUBLIC ORDER, AND SAFETY ACTIVITIES	922	50,805
ADMINISTRATION OF HUMAN RESOURCE PROGRAMS	923	44,058
ADMINISTRATION OF ENVIRONMENTAL PROGRAMS	924	56,170
COMMUNITY AND HOUSING PROGRAM ADMINISTRATION	925	56,742
ADMINISTRATION OF ECONOMIC PROGRAMS	926	58,760
SPACE RESEARCH AND TECHNOLOGY	927	0
NATIONAL SECURITY AND INTERNATIONAL AFFAIRS	928	64,475

THESE NAICS CODES GENERALLY CORRESPOND TO  
 SIC CODES 72, 75, 76, 86, 88-89, 91-97 & 99